

**TREMONT COMMUNITY UNIT DISTRICT #702**  
**MINUTES FOR REGULAR MEETING**  
**March 14, 2019**

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**Call to Order: 7:00 p.m.**

Roll Call -	Sumer – present	Kilgus – present
	Ropp – present	Kaiser – present
	Runyon – absent	Hopkins – present
	Ulrich – present	

**Persons Desiring to Address the Board** – Andrew Hellrigel presented his CBAI Scholarship essay to the Board.

**Consent Agenda –**

1. Approval of previous meetings’ minutes as published/corrected
2. Acceptance of treasurer’s report
3. Approval of activity fund
4. Approval of bills, payroll, and Imprest Fund
5. Approval of agenda

Motion by **Kilgus** to approve the consent agenda. Second by **Hopkins**.

Roll Call -	Sumer – yea	Kilgus – yea
	Ropp – yea	Kaiser – yea
	Runyon – absent	Hopkins – yea
	Ulrich – yea	

Motion Carried 6-0

**Correspondence Received** – The District received a thank you from the Tazewell County Emergency Management Agency for allowing their Search and Rescue Team (SAR) to host a training in our facility on February 23<sup>rd</sup>.

**Administrative Reports** – The principals reported on their respective buildings.

**Superintendent’s Report** – The Superintendent presented a written report sharing that an email was sent to all certified staff establishing April 4 as the deadline to submit a letter of resignation (and be eligible for a 6% salary increase) for anyone retiring at the end of the 21-22 school year. Mr. Hinman met with a local resident interested in establishing a mentoring program utilizing members of the community in roles similar to a big brothers – big sisters program. There is a need and several good models in local schools exist for us to emulate. The FFA Alumni Dinner is Saturday, March 16.

**Old Business**

**Information Items**

**Board Election and Meet the Candidates Night**

The new Board has 28 days from the election to be seated. The County Clerk will most likely canvass the results in time for our April 11 meeting, but has until April 23<sup>rd</sup>. The old board will meet to conclude some procedural items in a brief meeting. The new Board will follow and we will hold a regular meeting after going through re-organization.

### Action Items

#### **FY20 Calendar**

Motion by **Hopkins** to adopt the school calendar for the 19-20 school year, reflecting August 13, 2019, as the first day for teachers and May 22, 2020 as the last day for teachers, plus 5 emergency days. Second by **Kaiser**.

Yea – 6

Nay – 0

Motion Carried 6-0

#### **FY20 Fees**

Motion by **Kaiser** to approve the 2019-2020 fee structure as presented, increasing the Turk Center rates by 5%. Second by **Sumer**.

Yea – 6

Nay – 0

Motion Carried 6-0

#### **Summer Construction Projects**

Motion by **Ropp** to approve the contract from Energy Systems Group from Lisle, Illinois, in the amount of \$589,187.00. Second by **Kilgus**.

Roll Call -

Sumer – yea

Ropp – yea

Runyon – absent

Ulrich – yea

Kilgus – yea

Kaiser – yea

Hopkins – yea

Motion Carried 6-0

### New Business

#### Information Items

##### **Softball Numbers**

The District will not be asking for an assistant softball coach since the number of girls participating is at 14. Mr. Berry and Mr. Zehr will continue to monitor the situation. Past Participation: 2018 (18); 2017 (21); 2016 (21). It's important to note that of the 13 HOIC schools, only 3 have the numbers to support a Fresh-Soph team.

##### **Planning**

We anticipate the possibility of a District with 1000 students next year and a high school enrollment of around 350. These numbers have stretched our staffing issues and we are recommending the following staffing additions as we move into next year:

**Grade School:** Our enrollment numbers justify an increased presence in music education.

3<sup>rd</sup> Grade Class- There has been significant mobility with this class through the years. The numbers are right on the fence. I'd like to wait just a bit longer to see if there are any enrollment changes.

**Middle School:** Social Worker - We have a need for additional social services and counseling at the MS.

**High School:** Biology - There is a real need for reduced class sizes in HS science. By moving Mr. Reinhold into physical science, we'd see our class loads improve and we would search for a biology teacher. HS Elective Overloads - While registration has not begun yet, we are anticipating the need for overload assignments for Mrs. Wahls, Miss Eve, Mrs. Roller, Mrs. Spangler, and Miss Ramlo.

**Special Ed:** MS Special Ed Teacher - Caseloads dictate the need for additional coverage at the MS.

## Action Items

### **Resolution Regarding Reduction in Force of Non-Certified Employees**

Motion by **Sumer** to approve the Resolution Regarding Reduction in Force of five Support Staff (non-certified employees) as presented. Second by **Hopkins**.

Roll Call -	Sumer – yea	Kilgus – yea
	Ropp – yea	Kaiser – yea
	Runyon – absent	Hopkins – yea
	Ulrich – yea	
		Motion Carried 6-0

### **Resolution Regarding Reduction in Force of Full-Time Certified Employee**

Motion by **Hopkins** to approve the Resolution Regarding Reduction in Force of a Full-Time Certified Employee as presented. Second by **Kaiser**.

Roll Call -	Sumer – yea	Kilgus – yea
	Ropp – yea	Kaiser – yea
	Runyon – absent	Hopkins – yea
	Ulrich – yea	
		Motion Carried 6-0

### **Resignation(s)**

Motion by **Ulrich** to ratify the acceptance by the Superintendent of the resignation of Anissa Sauder as 5th Grade Special Ed Aide, effective at the end of the 2018-19 school year. Second by **Ropp**.

Yea – 6	
Nay – 0	Motion Carried 6-0

Motion by **Hopkins** to ratify the acceptance by the Superintendent of the resignation of Laura Watts as Middle School Softball Coach, effective March 8, 2019. Second by **Kilgus**.

Yea – 6	
Nay – 0	Motion Carried 6-0

### **Reemployment of Non-Tenured Certified Staff for 2019-20**

Motion by **Ropp** to reemploy the following non-tenured certified staff for the 2019-20 school year: Lindsey Aberle, Lisha Mroczkowski, Zach Zehr, Hayley Cline, Jennifer Williams, Megan Ramlo, Sandra Spengler, Lisa VanNatta, Andrea Ballard, Maggie Cullen, Scott Dixler, Tim Frank, Beth Hohenbery, Isaac Imig, Colleen Keltner, Heather Kusk, Michele Molton, Rachel Patterson, Allison Rapp, William Reinhold, Matt Robison and Kate Sauder per salary agreement. Second by **Ulrich**.

Roll Call -	Sumer – yea	Kilgus – yea
	Ropp – yea	Kaiser – yea
	Runyon – absent	Hopkins – yea
	Ulrich – yea	
		Motion Carried 6-0

### **Reemployment of All Remaining Certified Staff for 2019-20**

Motion by **Kilgus** to re-employ all remaining certified teachers for the 2019-20 school year, per salary agreement. Second by **Kaiser**.

Roll Call -	Sumer – yea	Kilgus – yea
	Ropp – yea	Kaiser – yea
	Runyon – absent	Hopkins – yea
	Ulrich – yea	
		Motion Carried 6-0

### **Reemployment of All Remaining Non-Certified Staff for 2019-20**

Motion by **Kaiser** to re-employ all remaining non-certified staff for the 2019-20 school year, per agreed upon salaries and conditions. Second by **Ropp**.

Roll Call -	Sumer – yea	Kilgus – yea
	Ropp – yea	Kaiser – yea
	Runyon – absent	Hopkins – yea
	Ulrich – yea	
		Motion Carried 6-0

### **Reemploy Administrators**

Motion by **Sumer** to re-employ Jeremy Garrett, Becky Hansen and Michelle McKune as administrators for the 2019-20 school year, with a 2% increase. Second by **Hopkins**.

Roll Call -	Sumer – yea	Kilgus – yea
	Ropp – yea	Kaiser – yea
	Runyon – absent	Hopkins – yea
	Ulrich – yea	
		Motion Carried 6-0

### **Employment**

Motion by **Kaiser** to employ Brooke Bukovsky as a Full Time District Social Worker and Colleen Keltner as a Middle School Special Ed Teacher for the 2019-20 school year, per salary agreement. Second by **Kilgus**.

Roll Call -	Sumer – yea	Kilgus – yea
	Ropp – yea	Kaiser – yea
	Runyon – absent	Hopkins – yea
	Ulrich – yea	
		Motion Carried 6-0

Motion by **Ropp** to employ Cali Lindenfelser as a Grade School Cafeteria Dishwasher, Melody Hodgson as a Cafeteria substitute, Lance Smiley as Assistant High School Wrestling coach and Justin Bleich as Assistant High School Baseball coach for the 2018-19 school year, per salary agreement. Second by **Sumer**.

Roll Call -

Sumer – yea

Ropp – yea

Runyon – absent

Ulrich – yea

Kilgus – yea

Kaiser – yea

Hopkins – yea

Motion Carried 6-0

Motion by **Kilgus** to approve Christy Schrock and Darrell Shapmire as new subs beginning March of the 18-19 school year. Second by **Ulrich**.

Yea – 6

Nay – 0

Motion Carried 6-0

Meeting Adjourned: **8:17 p.m.**

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Volkan Sumer, President

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Renee Kaiser, Secretary

**BOARD OF EDUCATION FOR  
TREMONT COMMUNITY UNIT SCHOOL DISTRICT NO. 702**

**RESOLUTION REGARDING  
REDUCTION IN FORCE OF SUPPORT STAFF (NON-CERTIFIED EMPLOYEES)**

**WHEREAS**, the Board of Education of Tremont Community Unit School District No. 702 has requested and has received and considered recommendations from members of the administration regarding the reduction of the District's support staff as a result of sound educational and financial planning occasioned by the uncertainty of funding; and

**WHEREAS**, the Board of Education herewith and does hereby find and determine that, as a result of the uncertainty of funding and sound educational and financial planning, it is in the best interests of the District that there be a reduction of five (5) support staff (non-certified) positions for the District.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF TREMONT COMMUNITY UNIT SCHOOL DISTRICT NO. 702, TAZEWELL COUNTY, ILLINOIS, AS FOLLOWS:**

**Section 1.** That five (5) support staff positions are hereby eliminated, effective at the conclusion of the 2018-2019 school term.

**Section 2.** That as a result of the elimination of said support staff (non-certified) positions, Lori Coy, Cynthia Hawkins, Randi Kohtz, Amanda Zimmerman and Stacy Zukowski shall no longer be employees for the District after the conclusion of the 2018-2019 school term, and shall be honorably dismissed at the conclusion of the 2018-2019 school term in conformance with the terms set forth in the notice which is attached hereto and made a part hereof as Exhibit #1.

**Section 3.** That the President and Secretary of the Board of Education are hereby authorized and directed to send said support staff (non-certified employees) specified above, a written notice of this Board's decision to eliminate their support staff positions and to honorably dismiss said support staff members, by certified mail, return receipt requested, at least thirty (30) days before the end of the 2018-2019 school term, which notice shall be substantially in the form of the exhibit attached hereto.

**Section 4.** That this Resolution shall be in full force and effect forthwith upon its adoption.

**ADOPTED** this 14<sup>th</sup> day of March, 2019, by the following roll-call votes:

AYES: 6

NAYS: 0

ABSENT: 1

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President, Board of Education

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Secretary, Board of Education

**BOARD OF EDUCATION FOR  
TREMONT COMMUNITY UNIT SCHOOL DISTRICT NO. 702**

**RESOLUTION REGARDING  
REDUCTION IN FORCE OF FULL-TIME CERTIFIED EMPLOYEE**

**WHEREAS**, the Board of Education of Tremont Community Unit School District No. 702 has requested and has received and considered recommendations from members of the administration regarding the reduction of the assignment and duties in the Middle School Counselor position, and an attendant adjustment in the status of the employment of the certificated staff in that area of instruction; all being a result of sound educational planning occasioned by the need for social worker certification; and

**WHEREAS**, the Board of Education herewith and does hereby find and determine that, as a result of sound educational planning, it is in the best interests of the District that there be a reduction of one (1) full-time certificated position in the curriculum area of Middle School Counselor.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF TREMONT COMMUNITY UNIT SCHOOL DISTRICT NO. 702, TAZEWELL COUNTY, ILLINOIS, AS FOLLOWS:**

**Section 1.** That the full-time Middle School Counselor position is hereby eliminated, effective at the conclusion of the 2018-2019 school term.

**Section 2.** That as a result of the elimination of said position, Megan Haley, who presently holds the Middle School Counselor position, shall no longer be an employee for the District after the conclusion of the 2018-2019 school term, and she shall be honorably dismissed at the conclusion of the 2018-2019 school term in conformance with the terms set forth in the notice which is attached hereto and made a part hereof as Exhibit #1.

**Section 3.** That the President and Secretary of the Board of Education are hereby authorized and directed to send said teacher specified above, a written notice of this Board's decision to eliminate the Middle School Counselor position and to honorably dismiss said teacher, by certified mail, return receipt requested, at least sixty (60) days before the end of the 2018-2019 school term, which notice shall be substantially in the form of the exhibit attached hereto.

**Section 4.** That this Resolution shall be in full force and effect forthwith upon its adoption.

**ADOPTED** this 14<sup>th</sup> day of March, 2019, by the following roll-call votes:

AYES: 6

NAYS: 0

ABSENT: 1

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President, Board of Education

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Secretary, Board of Education