

BOARD OF EDUCATION
LINCOLN UNIFIED SCHOOL DISTRICT NO. 298
LINCOLN, KANSAS

REGULAR MEETING

MINUTES

BOARD OF EDUCATION OFFICE
MONDAY, APRIL 1, 2019
7:00 P.M.

Board Members:

D. Bell
M. Breneman
J. Eckhart
TJ Jonsson
P. Winters
R. Wright
D. Zachgo

Others:

Kathy Robertson, Supt.
Greta Obermueller, Clerk
Stephen Koch, LES Principal
Christi Walter, LJSHS Principal
Craig Wilford
Brenda White Adam Boyd
Kris Heinze

1. The meeting was called to order at 7:00 p.m. by President, TJ Jonsson.
2. Motion by Jeana Eckhart, seconded by David Bell, to adopt the amended agenda.
Aye-7 No-0
3. There were no delegations present to address USD #298 Board of Education.
4. Craig Wilford, KASB, had been in Lincoln throughout the day meeting with various community people, including school staff, to determine what leadership and personal qualities patrons of USD 298 want in their new superintendent. A total of 67 people attended the various Characteristic Committee study sessions throughout the day. He reported that he gained very good information from patrons who were engaged and talkative. His favorite session was with the students who are honest and forthright with responses, but noted were respectful. Mr. Wilford offered board members the opportunity to take part in a like session. After reviewing the characteristics results, board members felt that the outcomes reflected their responses. As superintendent applications arrive, Mr. Wilford will use this information to screen for the right superintendent for USD 298. He briefly outlined the timeline for the search process as the district progresses through the month. After further discussion and no board member questions, Mr. Wilford left the meeting and will await information from the district on establishing interview questions board members will use for the superintendent interviews.
5. Motion by Monty Breneman, seconded by Debora Zachgo, to approve the minutes of the Regular Meeting on March 4, 2019, and the Special Meeting on March 11, 2019. Aye-7 No-0

6. Motion by Rhonda Wright, seconded by Patti Winters, to accept the Clerk's Report and Treasurer's Report. Aye-7 No-0
7. Motion by Jeana Eckhart, seconded by Rhonda Wright, to accept the bills for payment. Aye-7 No-0
8. Kathy Robertson has been in contact with Steve Granzow, Lincoln County Hospital, regarding the summer food program site. Since the Lincoln Elementary School will be undergoing major renovations with installation of the new HVAC units and windows, she is recommending that another site be chosen this summer. Adam Boyd, pastor of the Lincoln Community Church, was present and offered the premises of The Cube for this purpose. Preston Howard, USD #298 intern, will assist again this summer. The Board appreciates the willingness of Adam Boyd and his congregation to assist with this program for the youth of Lincoln County.
9. A quick overview of the Food Service Costs for food and labor for this fiscal year were reviewed. Total monetary transfers are \$4,297.81 from the general fund to food service. Labor costs total \$1,980.35 over last year at this time, with food savings of \$13,079.85.
10. A legislative update was shared by Mrs. Robertson. She reported that Senator Pat Roberts wishes to fully fund IDAE. Senate Bill 142 has been recommended by the State Board of Education and the Governor to fund the inflation dollars the Kansas Supreme Court said was necessary to end the Gannon lawsuit. House Bill 2395 provides two years of increases but after all of the additional attachments would result in a lower base due to the weighted features. Mrs. Robertson stated her support for Senate Bill 142.
11. Mr. Koch, Lincoln Elementary School Principal, stated that his board report was included in the board packet and he had nothing to add.
12. Mrs. Walter, Lincoln Jr./Sr. High School Principal, stated that she wanted to add that LHS has regional band contenders: Marissa Winters, Macy Winters, Yani Wolfe, and Abrielle Campbell. There are four vocal soloists: Tru Haesemeyer, Elizabeth Huskey, Kaylee Babcock and Sarah MacMahon. LHS won the Youth Entrepreneurial Challenge with Aleshire Farms by Cassandra Alesire and Elizabeth Huskey; At NPL Weightlifting, the girls LHS girls team took first place and LHS boys took second place; Junior High Conferences boasted a 95% turnout with High School Conferences having a 82% turnout; Lincoln High School Juniors are taking

ACT tests tomorrow so fellow students will be engaged in other activities out of the building; TJ Jonsson added that AfterProm was a success and wanted to relay that the owner of the bowling alley in Ellsworth spoke highly of the LHS students and their conduct and manners the night of AfterProm.

13. The Lincoln County Recreation Commission Report, prepared by Nikki Flinn was attached as Addendum #1.
14. District administrators received an email last November from Select Spectrum about leasing bandwidth that the district is not currently using. There has been additional communication and a proposed contract to auction off the bandwidth which Mrs. Robertson will have Dan Metz review. The auction is scheduled for this upcoming Friday and she will keep the board informed.
15. Sixth grade participation in sports was brought back for further discussion. Transportation of athletes, daily school schedule, the availability of uniforms for additional athletes and potential missed class times were discussed. Mr. Koch was asked for his opinion on this topic. He frankly stated opposition because if all students are not present on competition days, the lesson needs to be introduced and taught to those in attendance. It then needs to be retaught when students are back, resulting in two days being required for the same lesson in all classes missed. Some board members felt that with only 10 parents responding to the previous survey, maybe another survey should be mailed to households for parental input. Mrs. Robertson stated that the board office would send out the survey to households of the 32 students.
16. The 2019-2020 LHS Cheer proposal was reviewed and discussed. It was the consensus of the board of education to try this suggested guideline for the upcoming year.
17. Kathy Robertson stated that she had not had time to recreate the Year 4 KESA application. It was one of the documents that she lost when she recently experienced some computer issues. She will continue to work on completing it again. The OVT meeting is scheduled for Thursday, April 4, 2019, with lunch being served at noon at the Board of Education Office. All board members are invited and encouraged to attend.
18. FFA was up for discussion again. Mrs. Robertson had been asked to research the startup costs associated with this program with Mr. Stecklein in USD #299. He stated that he had a teacher that was interested, went back to take the classes to get certified, and then offered those classes. He also stated that USD #299 had seven

key community members who got this project off the ground, so no direct cost for the district. Text books were actually purchased by this group. Startup costs for USD #298 Lincoln would include securing a part-time teacher with FFA endorsements, supplemental pay, and health insurance benefits. Mrs. Walter conducted a survey of high school students with 26 indicating they would be interested in FFA classes with an FFA Chapter. Board members would like to keep the discussion going on this topic so this will be brought back again next month for further conversation.

19. The Facility Naming Committee had met and their recommendation is to proceed with the Wall of Honor at Mettner Field. Mrs. Robertson requested that members find out what the walls would look like at Mettner Field, LES and LJSHS. The north wall of the fieldhouse at Mettner Field would be the display site; the opposite wall of the wrestling wall at the LJSHS; and the LES area has not been designated yet.
20. At the meeting last month, Mrs. Robertson had apprised board members of the Beloit Special Education Cooperative Host Fee that will be imposed on participating districts. Discussion continued on this topic. One board member shared that they had heard on the radio an ad for discussion for the Russell interlocal. Mrs. Robertson will do some checking on this.
21. Contributions for all four benches have been received, they have been ordered and paid for to be placed at Mettner Field. Mrs. Robertson will be meeting with Travis Schwerdtfager at Mettner Field to discuss pouring the slabs for the remaining steel markers and the benches. She will be meeting with a track vendor tomorrow at Mettner Field. She also reported that she and Monty Breneman will be attending the April 10, 2019, VFW meeting at 8:00 p.m., if any other board members or staff would like to attend. Donations of \$606 were deposited from the John Luck Memorial this afternoon and will also go toward Mettner Field improvements.
22. A map of the LJSHS FEMA Safe Room was viewed. Corey Schulz of Schulz Squared Architects, LLC, has relayed his concerns that not enough money has been budgeted for the FEMA storm shelter. The requirement for GSI to complete two 20' borings at an approximate cost of \$3,550 was explained. There will be an approximate bentonite plugging fee of \$200 per hole if groundwater is encountered.
23. Mrs. Robertson has nothing on the LJSHS HVAC project update to report.

24. The LES HVAC project bids are due on Wednesday at 10:00 a.m. They will be opened and board members were reminded of the Thursday, April 4, 2019, meeting at 6:30 a.m. to accept the contractor on this project.
25. Motion by David Bell, seconded by Jeana Eckhart, that U.S.D. #298 Board of Education accept check number 9206 made payable to Lincoln High School from the District Court of Lincoln County, Kansas, in the amount of \$250.00. Aye-7 No-0
26. Motion by Debora Zachgo, seconded by Rhonda Wright, that U.S.D. #298 Board of Education accept check number 9207 made payable to Lincoln Elementary School from the District Court of Lincoln County, Kansas, in the amount of \$250.00. Aye-7 No-0
27. Motion by Monty Breneman, seconded by Patti Winters, that U.S.D. #298 Board of Education accept check number 3454 in the amount of \$250.00 from NetWork Kansas for LHS students' first place win. Aye-7 No-0
28. Motion by Monty Breneman, seconded by Debora Zachgo, that U.S.D. #298 Board of Education approve the proposed FERPA Acknowledgement which will require the signature of each employee working in USD #298 Lincoln effective with the 2019-20 school year. Aye-7 No-0
29. Motion by Debora Zachgo, seconded by David Bell, that U.S.D. #298 Board of Education approve GSI, Salina, Kansas, as providing contractor for two required borings in compliance with the requirements for the FEMA storm shelter. Total cost will be \$2,550 for two 20' borings. An additional \$200 per hole for a bentonite plugging fee will be charged if groundwater is encountered. Aye-7 No-0
30. Motion by Patti Winters, seconded by Jeana Eckhart, that U.S.D. #298 Board of Education approve Kansas Association of School Board continued membership and utilizing the legal assistance services for the 2019-20 school year. Aye-7 No-0
31. Motion by David Bell, seconded by Debora Zachgo, that U.S.D. #298 Board of Education accept check number 9698 for restitution made payable to USD 298 from the District Court of Lincoln County, Kansas, in the amount of \$142.00. Aye-7 No-0
32. Motion by Patti Winters, seconded by Debora Zachgo, that U.S.D. #298 Board of Education go into executive session at 8:30 p.m. for 10 minutes with the Superintendent for the purpose of discussing matters adversely or favorably

affecting a student(s); and that the board return to open meeting at 8:40 p.m. in the Board of Education Conference Room. The executive session is required to protect the privacy interests of a student(s) who is identifiable. Aye-7 No-0

8:30 p.m. Mrs. Walter joined executive session.

8:38 p.m. Mrs. Walter left executive session.

8:40 p.m. The Board returned to open meeting.

33. Motion by Jeana Eckhart, seconded by David Bell, that U.S.D. #298 Board of Education go into executive session at 8:45 p.m. for 10 minutes with the Superintendent for the purpose of discussing matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; and that the board return to open meeting at 8:55 p.m. in the Board of Education Conference Room. The executive session is required to protect the district's right to the confidentiality of its negotiating position, and the public interest. Aye-7 No-0

8:55 p.m. The Board returned to open meeting.

Motion by Monty Breneman, seconded by David Bell, that U.S.D. #298 Board of Education go back in executive session at 8:55 p.m. for an additional ten minutes with the Superintendent for the purpose of discussing matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; and that the board return to open meeting at 9:05 p.m. in the Board of Education Conference Room. The executive session is required to protect the district's right to the confidentiality of its negotiating position, and the public interest. Aye-7 No-0

9:05 p.m. The Board returned to open meeting.

Motion by Monty Breneman, seconded by David Bell, that U.S.D. #298 Board of Education go back in executive session at 9:10 p.m. for an additional ten minutes with the Superintendent for the purpose of discussing matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency; and that the board return to open meeting at 9:15 p.m. in the Board of Education Conference Room. The executive session is required to protect the district's right to the confidentiality of its negotiating position, and the public interest. Aye-7 No-0

9:15 p.m. The Board returned to open meeting.

34. Motion by Jeana Eckhart, seconded by Rhonda Wright, that U.S.D. #298 Board of Education go into executive session at 9:15 p.m. for 25 minutes with the Superintendent for the purpose of discussing personnel matters for non-elected personnel; and that the Board return to open meeting at 9:40 p.m. in the Board of Education Conference room. The executive session is required to protect the privacy interests of identifiable individuals. Aye-7 No-0
- 9:15 p.m. Christi Walter joined executive session.
9:17 p.m. Christi Walter left executive session.
9:17 p.m. Steve Koch joined executive session.
9:28 p.m. Steve Koch left executive session.
9:35 p.m. Christi Walter joined executive session.
9:37 p.m. Christi Walter left executive session.
9:40 p.m. The Board returned to open meeting.
35. Motion by Jeana Eckhart, seconded by David Bell that U.S.D. #298 Board of Education go into executive session at 9:40 p.m. for 5 minutes for the purpose of discussing personnel matters for non-elected personnel; and that the Board return to open meeting at 9:45 p.m. in the Board of Education Conference room. The executive session is required to protect the privacy interests of identifiable individuals. Aye-7 No-0
- 9:45 p.m. The Board returned to open meeting.
36. Motion by Jeana Eckhart, seconded by Monty Breneman, that U.S.D. #298 Board of Education approve hiring Laura Anderson as LJSHS and LES Custodian effective immediately. Aye-7 No-0
37. Motion by Patti Winters, seconded by Rhonda Wright, that U.S.D. #298 Board of Education accept the resignation of Britney Chrisco, effective immediately. Aye-7 No-0
38. There were no Board Information Requests from board members.

39. Motion by Jeana Eckhart, seconded by Rhonda Wright, that the meeting be adjourned. Aye-7 No-0

Time: 9:50 p.m.

Greta Obermueller, Clerk

Approved:

TJ Jonsson, President