



Every Student Matters, Every Moment Counts

Morton School District #214

Home of the Timberwolves!

PO Box 1219 • Morton, WA, 98356

p: 360-496-5300 • f: 360-496-5399

www.morton.k12.wa.us

Facebook icon @MortonSchoolDistrict214

Twitter icon @MSD21214

Morton Jr/Sr High School
152 Westlake Ave • Morton, WA 98356
p: 360-496-5137 • f: 360-496-6035

Morton Elementary School
400 Main Ave • Morton, WA 98356
p: 360-496-5143 • f: 360-496-0327

District Offer #1: TA April 23rd, 2019 – Verification of Language

ARTICLE V

POSITION VACANCIES

A vacancy shall be defined as a position or co-curricular/supplemental contract that is new or not filled by a bargaining unit employee due to a resignation, re-assignment, or termination. Certificated employees will be considered first in filling co-curricular positions, but the Association acknowledges some co-curricular positions may be filled by non-certificated personnel when no certificated employee is qualified or available.

Prior Notice

A tentative schedule of teaching assignments shall be presented to returning staff prior to June 15th.

Five (5) business days will be allowed for current personnel to apply for any District position before out-of-District applicants will be interviewed for employment. Exceptions may occur in emergencies when the waiting period would interfere with the orderly continuance of school programs. The Superintendent will keep the professional staff advised of openings as they occur.

Employees may submit a letter of intent to the District with their desire to be considered for a different position within the District. Those employees who have expressed an interest in the position will be guaranteed an interview. A written explanation will be provided if employee does not get the open position.

During the school term, postings will be at the District office and each school's faculty room. During summer months postings will be mailed to the Association president or designee. Vacancies will also be posted on the District website.

Current employees applying for positions in the Morton School District can submit an email as a letter of intent to the Superintendent or his/her designee.

Applicants shall submit separate letters of intent for each position posted.

The Morton School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator/ADA Coordinator/Civil Rights Compliance Coordinator and Superintendent John Hannah, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5300, jhannah@morton.k12.wa.us, or Section 504 Coordinator Jordan Austin, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5137, jaustin@morton.k12.wa.us

Verification:

Date: 5/2/19

Local Representative: Michelle Frank

District Representative: J. M. W.



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District Offer #4:

TA April 23rd, 2019 – Verification of Language

ARTICLE XIX

CERTIFICATED EMPLOYEE FACILITIES

- A. In order to permit freedom of access both during and after regular school hours, all certificated employees will be given keys to access the building's main doors, their classroom, teacher mailboxes, and office work area. The District shall have the right to call in any and all keys to its facilities at such times as it may determine.

Verification:

Date: 5/2/19

Local Representative: *Michelle Fuller*

District Representative: *J. M. W.*

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District Offer #6: TA April 23rd, 2019 – Verification of Language

ARTICLE XXV

DURATION

This agreement shall be effective upon date of ratification and be in effect till August 31, 2022.

Negotiations shall be opened on or before April 1st, 2022, to bargain two items only from each side. Additional items may only be added by mutual agreement.

Verification:

Date: 5/2/19

Local Representative: Michelle Ford

District Representative: [Signature]

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