POLICY

SOMERSET COUNTY BOARD OF EDUCATION

Date Submitted: November 20, 1979 Date Reviewed: May 11, 1982 May 25, 1999 September 19, 2006 March 17, 2009	Number: 700-25
Subject: Certificate Up-Grading Unit I – II	Date Approved: June 15, 1982 October 17, 2006 May 26, 2009 Date Revised: June 15, 1999 March 17, 2009 Effective Date: July 1, 1999 May 26, 2009

1. <u>Purpose</u>

To establish the procedure for the compensation of staff members (teachers, supervisors and administrators) following certificate advancement.

2. <u>PROCEDURE</u>

The Board of Education recognizes and encourages professional certificate advancement for its staff by awarding extra compensation.

All professional personnel must present all qualifications to the Superintendent's designee for any certificate advancement by July 1 and January 1 in order to receive recognition for advancement for that school year.

Reference: Annotated Code of Maryland 6-101 COMAR - 13A.12.01.05