

POLICY

SOMERSET COUNTY
BOARD OF EDUCATION

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700-1

Subject:

Personnel Policies

Goals

Date Approved:

April 20, 1999

October 17, 2006

May 26, 2009

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September 19, 2006

April 21, 2009

Date Effective:

July 1, 1999

October 17, 2006

May 26, 2009

1. PURPOSE

To establish personnel policy goals for the school system. The personnel policies of the Board of Education are an essential part of its program of public education.

2. DESCRIPTION

- A. Through its personnel policies, the Board of Education wishes to establish conditions that will attract and hold for all positions the highest qualified personnel who will devote themselves to the education and welfare of our students.
- B. Through these policies, the Board of Education also wishes to encourage young people to enter the profession of education as their life work, hopefully in this county. The superintendent is directed to encourage young men and women who are dedicated to a teaching career to seek employment in our school system.
- C. The Board of Education wishes to attract and retain personnel in the county who are motivated to do their best work from their inner resources.
- D. The Board of Education further recognizes the need for an effective, comprehensive staff development program to enhance skills and competencies of all personnel.
- E. To keep its personnel policies and the corresponding administrative regulations in the highest state of effectiveness to achieve the above purposes, the superintendent is directed to establish the procedures needed.
- F. The Board of Education will maintain its personnel policies to be in compliance with all federal, state, and local laws and mandates regarding employment and labor practices.

Reference: Annotated Code of Maryland
4-108