

# POLICY

SOMERSET COUNTY  
BOARD OF EDUCATION

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## 1. PURPOSE

The purpose of the policy is to describe the application of school-based management.

## 2. DEFINITION

School-based participatory management is the restructuring of decision-making and authority in schools to ensure the active involvement and participation of administrators, teachers, support staff, parents and students in decisions that affect student learning in school and to lead within the boundaries defined by the central office leadership and goals. It requires these participants to accept increased responsibility and accountability.

## 3. POLICY

**Schools are encouraged to:**

- A. Develop and implement the school improvement plan.
- B. Determine goals, structures and processes in school that improve the learning environment and student outcomes.
- C. Participate in decisions dealing with the development of programs, the allocation of monies and staffing.