

# POLICY

SOMERSET COUNTY  
BOARD OF EDUCATION

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Administrative Goals

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## 1. **PURPOSE**

The purpose of this policy is to state the school system's administrative goals.

## 2. **STRUCTURE AND GOALS**

A. **Administrative Organization** - The system's administrative organization will be designed so that all divisions and departments of the central office and all schools are part of a single system guided by Board policies which are implemented through the Superintendent.

B. **Operational Goals** - The major goals of administration in the system will be:

- (1) To manage the system's various departments, units and programs effectively.
- (2) To provide professional advice and counsel to the Board and to any advisory groups established by Board action.
- (3) To prioritize instructional leadership in order to assure the delivery, monitoring, and evaluation of effective learning programs and activities.
  - (a) Providing leadership in keeping abreast of current educational developments.
  - (b) Arranging for staff development necessary to meet the needs of students.
  - (c) Coordinating collaborative efforts toward the improvement of learning programs, facilities, equipment and materials.
  - (d) Providing on-going access to the planning, decision-making, and evaluation process for the ideas of staff, students, parents and others.

### C. **Superintendent's Management Goals**

- (1) The superintendent is responsible for overseeing the direction and the focus of the system through implementing, monitoring and evaluating a goal directed process aligned with local, state, and federal mandates and goals.
- (2) The superintendent will establish two system goals annually for discussion with the Board.