

**SMACKOVER-NORPHLET SCHOOL DISTRICT
 LICENSED SALARY SCHEDULE
 2019-2020
 190 DAYS**

| | | | | |
|------------|-------------|----------|-------------|----------|
| | | | 2250 | |
| | | 450 | 450 | 500 |
| EXP | STEP | B | B+15 | M |
| 0 | 1 | 34250 | 36500 | 38750 |
| 1 | 2 | 34700 | 36950 | 39250 |
| 2 | 3 | 35150 | 37400 | 39750 |
| 3 | 4 | 35600 | 37850 | 40250 |
| 4 | 5 | 36050 | 38300 | 40750 |
| 5 | 6 | 36500 | 38750 | 41250 |
| 6 | 7 | 36950 | 39200 | 41750 |
| 7 | 8 | 37400 | 39650 | 42250 |
| 8 | 9 | 37850 | 40100 | 42750 |
| 9 | 10 | 38300 | 40550 | 43250 |
| 10 | 11 | 38750 | 41000 | 43750 |
| 11 | 12 | 39200 | 41450 | 44250 |
| 12 | 13 | 39650 | 41900 | 44750 |
| 13 | 14 | 40100 | 42350 | 45250 |
| 14 | 15 | 40550 | 42800 | 45750 |
| 15 | 16 | 41000 | 43250 | 46250 |
| 16 | 17 | 41450 | 43700 | 46750 |
| 17 | 18 | 41900 | 44150 | 47250 |

EMPLOYEE BENEFIT PACKAGE INCLUDES:

Dental & LTD paid for employee; \$300 monthly STD benefit; \$10,000 life insurance policy for employee; Up to \$208/month paid for employee's health insurance.

****SUBJECT TO AVAILABLE FUNDS****

Approved: 04/09/19
\\S\\Joe Bates, President of the Board

COMPUTATION OF ADDITIONAL DAYS & STIPENDS

| <u>EXPLANATION</u> | <u>EXAMPLE</u> |
|--------------------------------------|--------------------|
| ANNUAL SALARY (FROM SALARY SCHEDULE) | 45,000.00 |
| <u>÷ 190 DAYS</u> | ÷ <u>190</u> |
| = DAILY RATE | = 236.8421 |
| <u>X # OF CONTRACT DAYS</u> | <u>X 240</u> |
| = BASE SALARY | = 56,842.11 |
| | |
| BASE SALARY | 56,842.11 |
| <u>+ STIPENDS</u> | <u>+ 2,100.00</u> |
| = CONTRACT AMOUNT | = 58,942.11 |