

- Could you explain to me in Department 501 *Mayor and Council* with a balance of \$308,810.00 what some of these expenditures are? Such as the Youth and Family services contract, and an agreement with the Chamber of Commerce of a \$15,000 are, and why they come out of this department? Pg. 27,28 and 29.
 - Items in the Mayor and Council budget consist of those expenditures that require Council approval but are difficult to assign to any particular department because of their community benefit. Such items include:
 - Youth and Family Services – This contract is approved annually for \$5,000. YFS provides emergency shelter services when children from Mustang are in need of that type of care. That amount has not increased in over 10 years.
 - Chamber of Commerce – The City of Mustang contracts with the Chamber of Commerce annually to conduct the Western Days Community Celebration. They also assist the City of Mustang with Economic Development.
 - The contract for the City Attorney that you were involved in approving two years ago and subsequent amendments represents more than half of that amount at over \$184,000, plus \$685 worth of training, \$1,675 for professional memberships, and \$2,600 for liability insurance that we must now pay.
 - Additional expert attorney services, municipal judge and prosecuting attorney equates to almost \$30,000.
 - Engineering fees of \$50,000 are allocated to this budget.
 - The annual audit expenses are allocated to this budget.
 - As well as a fee of \$2,000 for Canadian County to review our budget and assess appropriate property tax.

- On Pg. 47 and 78 in the request for travel for *Parks and Recreation* and *Police*, why for a 3-day event is a \$1,000 being allowed for hotel alone? (Hate being nit-picky, but just found it odd, given other requests for less)
 - Parks and Recreation - For National Conferences (Nashville) and to stay at the Conference Hotel, costs are usually higher for lodging expenses. The budget requests from department directors are submitted in early February – long before costs are determined for a conference in May more than 15 months away. While the amount of \$1,000 is placed in the budget, costs are usually less than that. While the director and assistant director are listed as attending, they usually take 1 to 2 other employees to that conference.
 - Police Department – the \$1,000 reflects lodging for two individuals (Chief and Deputy Chief).

- Police Department expenditures on Pg. 72, do we not have body cams? If not, why don't we? I believe in the day and age we live in; full transparency must be given to protect our officers and community as a whole.
 - They are being bought this FY. While I appreciate your candor, the use of body cams must also be negotiated with the FOP. Historically, FOP's have not been in support of body cams. Chief Groseclose has done well in getting the FOP's buy in for body cams as well as a grant for a portion of those expenses.

- Pg. 158 it says on the *Deferred Compensation Plan* that the agency matches up to 2%. Is it, in the future able to be adjusted to 3%? Is that something we can entertain?
 - This is the first year we are offering this plan, so I believe it is important to celebrate that success. At this point, we are able to fund this plan for a five-year period if every employee chooses to participate...which will likely not be the case. After a few years of this plan, we will have a better grasp on what are capabilities may be moving forward.

- Comment- Great job by our City manager and City employees for negotiating down our 2020A Series Note from a 2.70% interest rate to 1.35% for a total annual savings of \$177,415 and over the course of 5 years \$887,075. Wonderful job!!
 - Thank you. Much of the work involved with that refinancing should be attributed to Ms. Watts.