

IBB Quarterly Meeting
Sept. 16, 2013

Members Present:

- Jennifer Wilson, Randy Glenn (board)
- Darnell Vargo, Mark Laurie, Jenni VanSickle, Daniel Dickerson—recorder (teachers)

Call to order (5:40):

The meeting began with a discussion over the IBB process and how this year's negotiations should be ran in regards to the process. In recent years the IBB process has been more "relaxed" given the familiarity of the board and teachers; discussion centered on whether this should continue. The topic of discussion then switched to possible negotiation topics for the year. The team explained that they had sent out an email earlier in the month to teachers asking that they suggest some possible negotiation topics for this year. Topics received from teachers included:

- Hrs per day
- Duty free lunches
- Step/Column movement
- Money on base
- HSA difference between option 3 and 2
- Professional vs sick days
- Professional development money

The final topic of discussion was the idea of restructuring the salary schedule. Both sides agreed that it needs to be restructured, the big question is how with still staying on a reasonable budget. Since a committee was formed last year to look into this matter it was suggested that the committee stay the same but also add the teachers who are on IBB. The committee members are as follows:

- Erin Oliver
- Jacqueline Loewen
- Barbie Shoemaker
- Erik Willimon
- Darnell Vargo
- Jeni VanSickle
- Mark Laurie
- Daniel Dickerson

The meeting ended with teachers thanking the board of their current contract and calendar. The board stated that they wanted the teachers to keep the ideas flowing and that new ideas are always appreciated and welcome.

The meeting was adjourned at 6:35 p.m. with the next meeting being scheduled for November 18th @ 5:30 p.m. in the Riley County HS Library.

Dan Dickerson
Recorder