Approved, Feb. 3, 2014

RILEY COUNTY UNIFIED SCHOOL DISTRICT NO. 378 REGULAR BOARD OF EDUCATION MEETING HELD IN THE RILEY COUNTY HIGH SCHOOL LIBRARY MONDAY, JANUARY 20, 2014

I. CALL TO ORDER

President Kerry Thurlow called the USD 378 Board of Education's regular meeting to order on Monday, January 20, 2014, at 7 p.m. in the Riley County High School library following the Pledge of Allegiance.

The following members were present: Kerry Thurlow Jennifer Wilson Randy Glenn Ross Wahl David Higgins Shane Allen

The following member was absent: Dan Thomson

Others present: Brad Starnes, Superintendent Jenae Suderman, Board Clerk Sandy Glessner, Board Treasurer Teresa Grant, RCGS Principal Antoinette Root, RCHS Principal

See attached list for additional guests

A. Approval of agenda

Jennifer Wilson moved the board approve the agenda presented. Second by Ross Wahl. Motion passed with six "yes" votes cast.

B. Approval of minutes

Jennifer Wilson moved the board approve the Board of Education minutes for the January 6, 2014, regular meeting. Second by Randy Glenn. Motion passed with six "yes" votes cast.

C. Approval of financial reports

David Higgins moved the board accept the following financial reports: January Bills, Visa Bill, Riley County High School building report, Riley County Grade School building report. Second by Randy Glenn. Motion passed with six "yes" votes cast.

II. PATRON COMMUNICATION

A. Hearing of students

None.

B. Hearing of visitors

None.

III. PRINCIPAL REPORTS

RCGS Principal Teresa Grant and RCHS Principal Antoinette Root informed the board of past and upcoming events.

IV. OLD BUSINESS

A. Public Building Commission policy

This item was tabled for a future meeting.

- B. Surety Bonds
 - 1. Brad Starnes informed the board about Surety Bond information obtained from Copeland Insurance.
 - 2. The board decided not to change current district Surety Bonds, but to revisit the topic around July 1, when a resolution could be made.
- C. BOE policy: JBC

Jennifer Wilson moved the board approve the third and final reading of board policy JBC. Second by Ross Wahl. Motion passed with six "yes" votes cast.

- D. Transportation
 - 1. Brad Starnes shared with the board possible line items that could help finance a transportation position.
 - 2. Brad Starnes and the transportation committee reported on their meeting with parents/patrons, including those who are involved locally with vehicle fleets.
 - 3. Kerry Thurlow and Brad Starnes presented future discussion items.

- E. Bond issue
 - 1. The board decided to change the format of the regularly scheduled Feb. 17, 2014, meeting to one focused on bond issue discussion. Agenda would focus on discussing specifics within major identified needs.
 - 2. During the above mentioned meeting, the special education staff (who asked to address the board) were invited to share their needs.
- F. Roof repair and replacement plan
 - 1. Brad Starnes provided quotes from Benchmark Consultants, which total \$13,000 for a grand total for all services.
 - 2. Shane Allen moved the board accept the offer. Second by Ross Wahl. Motion passed with six "yes" votes cast.
- G. Bidding process

Brad Starnes relayed to the board the correct bidding process according to attorney Vic Jacobson.

H. Negotiations

The board gave their approval of a letter that will be given to the Riley County Educators for negotiations.

- I. Grounds maintenance specifications
 - 1. Brad Starnes reported that students, supervised by Bob Whearty, will do as much work as they can to reduce a need for outside hire. This will involve some training.
 - 2. The possibility of using maintenance staff to reduce outside hire was discussed.
 - 3. Costs of grounds maintenance from Blueville Nursery from the last five years were presented.

V. ADMINISTRATIVE REPORTS

A. Superintendent reports

Brad Starnes reported on RCGS bathroom partitions, a plan for board policy analysis, dirt work, district audits, weight room equipment, fire marshal inspection, radon, surplus selling, Twin Lakes Educational Cooperative, and irrigation.

VI. New business

A. Music-related dates

- 1. Jennifer Wilson moved the board approve a request for RCHS music to perform at Worlds of Fun on April 13, 2014. This is a Sunday, therefore requiring board approval (policy LED). Second by Ross Wahl. Motion passed with six "yes" votes cast.
- 2. Ross Wahl moved the board release RCHS students from school on February 19, 2014, in order to host the Mid East League Music Festival. Second by Randy Glenn. Motion passed with six "yes" votes cast.

VII. PERSONNEL

A. Retirement

Jennifer Wilson moved the board approve the retirement of RCHS Spanish/speech teacher and Culture Club sponsor Sarah Gill. Second by Randy Glenn. Motion passed with six "yes" votes cast.

- B. Executive session
 - At 8:38 p.m., Shane Allen moved the board go into executive session to discuss non-elected personnel with the Superintendent and Principals to review possible teacher non-renewals and dates for 15 minutes, following a 5-minute recess. Second by Jennifer Wilson. Motion passed with six "yes" votes cast. Returned at 9:02 p.m. No action was taken.
 - 2. At 9:02 p.m., Jennifer Wilson moved the board go into executive session for nonelected personnel to discuss the Superintendent evaluation for 30 minutes. Second by Shane Allen. Motion passed with six "yes" votes cast. Returned at 9:30 p.m. No action was taken.
 - 3. At 9:30 p.m., Shane Allen moved the board re-enter executive session for nonelected personnel to discuss the Superintendent evaluation for 20 minutes. Second by David Higgins. Motion passed with six "yes" votes cast. Returned at 9:50 p.m. No action was taken.
 - 4. At 9:50 p.m., Jennifer Wilson moved the board re-enter executive session for nonelected personnel to discuss the Superintendent evaluation for 20 minutes. Second by David Higgins. Motion passed with six "yes" votes cast. Returned at 10:20 p.m. No action was taken.
 - 5. At 10:20 p.m., Ross Wahl moved the board re-enter executive session for nonelected personnel to discuss the Superintendent evaluation for 15 minutes. Second by Shane Allen. Motion passed with six "yes" votes cast. Returned at 10:35 p.m. No action was taken.

VIII. CORRESPONDENCE TO THE BOARD

Debbie Kessler wrote a letter to the board thanking them for the flowers that were sent to her following her recent surgery.

IX. FUTURE MEETINGS

Kerry Thurlow announced the next regular meeting will be Monday, February 3, 2014, in the Riley County High School library at 7:00 p.m.

X. ADJOURNMENT

At 10:37 p.m., Shane Allen moved the board adjourn the meeting. Second by Jennifer Wilson. Motion passed with six "yes" votes cast.

Kerry Thurlow, President

Jenae Suderman, Board Clerk

Guests at the USD 378 Riley County regular Board of Education meeting January 20, 2014*

Carol Williams Marilyn Johnson Sharon Greene Cory LeMay Mari Starnes Janeil Sullivan Charles Vargo Debi Wahl Bonita Tegtmeier Larry Tawney Christine Tawney Melissa Wahl Jon Granberry Tom Nichols Sylda Nichols Andy Thurlow Carmen Thurlow

* Some names were illegible and/or some individuals did not sign in