

West Yellowstone School District

-Special School Board Meeting-

Monday, August 1, 2022

3:00 PM

Via Google Meetings

Meeting ID

meet.google.com/tdf-kctb-epf

Phone Numbers

(US)+1 507-881-0246

PIN: 314 678 786#

Agenda

Call to Order and Pledge of Allegiance

Recognition of Visitors

Public Comments

NEW BUSINESS:

- | | |
|--|--------|
| A. Co-Curricular Position Recommendation | Action |
| B. Classified Staff Recommendation | Action |
| C. Approval of Better Lessons Contract | Action |

Work Session: Monday, August 1, 2022 at 3:15pm in the School's Library

Next Regular School Board Meeting: Tuesday, August 9th at 6:30 p.m. in the School's Library

West Yellowstone School District School Board Meeting Agendas posted online on the District's website: <http://westyellowstone.k12.mt.us>



West Yellowstone School Board Meeting

-Agenda Item # A-

Motion					
Second					
For					
Against					
Abstained					
	Liz Watt	Kelsey Meitzel	Brandi Brown	Bob Everest	Glenn Hales

Date: 8.1.2022

Old Business ☐

New Business ☒

Topic

**Co-Curricular Staff
Recommendation**

Information: ☒

Action: ☒

Attachments ☐

Originator(s): Mr. Rob Orsini

Tabled:

Discussion:

Recommend offering a 2022-23 Co-Curricular contract to Jason Howell, pending satisfactory background check results, as the High School Football Head Coach.

Budget Considerations:

Recommendations:

Approve

Comments:



West Yellowstone School Board Meeting

-Agenda Item # B-

Motion					
Second					
For					
Against					
Abstained					
	Liz Watt	Kelsey Meitzel	Brandi Brown	Bob Everest	Glenn Hales

Date: 8.1.2022

Old Business ☐

New Business ☒

Topic

**Classified Staff
Recommendation**

Information: ☒

Action: ☒

Attachments ☐

Originator(s): Mr. Coul Hill

Tabled:

Discussion:

Recommend offering a contract to the following Classified Staff for the 2022-23 School Year:

Linda Wolf as Part Time Para Professional/Part Time-Food Service Worker, and After School Program Director.

As presented tonight:

Budget Considerations:

Recommendations:

Approve

Comments:



West Yellowstone School Board Meeting

-Agenda Item # C-

Motion					
Second					
For					
Against					
Abstained					
	Liz Watt	Kelsey Meitzel	Brandi Brown	Bob Everest	Glenn Hales

Date: 8.1.2022

Old Business ☐

New Business ☒

Topic

Approval of BetterLesson Contract

Information: ☒

Action: ☒

Attachments ☒

Originator(s): Mr. Coul Hill

Tabled:

Discussion:

Recommend the approval of the BetterLesson Contract in the amount of \$23,500.00.

Budget Considerations:

Recommendations:

Approve

Comments:



BetterLesson Inc.
955 Massachusetts Ave.,
Cambridge, MA 02139,
www.betterlesson.com

BetterLesson Professional Learning Order Form

Date: Jul 28, 2022

Prepared By:
Jeff Liberty

Partner: West Yellowstone School District 69
Coul Hill

Quantities and Fees

QTY	Product Name	Notes	List Price	Cost
5	Targeted Coaching (Teacher)	Focus Area, 8 sessions, earlier of 5 months or the end of the academic year	\$1,350.00	\$6,250.00
2	Unlimited Coaching (Leader)	Focus Area, full school year	\$4,000.00	\$6,000.00
5	Unlimited Coaching (Teacher)	Focus Area, full school year	\$2,500.00	\$11,250.00
TOTAL:				\$23,500.00

Additional Information

1. Term: Jul. 1, 2022 - Jun. 30, 2023
2. Payment Schedule: Net 30
3. Authorized Administrator Signatory:
Coul Hill

Customer designates the above individual as its Authorized Administrator Signatory. "Authorized Administrator Signatory" is an authorized representative with the authority to review and agree to all end-user license agreements and terms of use and acknowledge all privacy policies associated with the BetterLesson Coaching subscription service. All access to and use of the BetterLesson Lab Platform subscription service is conditioned upon the review of and agreement to all applicable end-user license agreements and terms of use, and the review and acknowledgement of all applicable privacy policies, including, without limitation, the BetterLesson Coaching Terms and Conditions located below which are incorporated herein by reference, by such authorized representative on behalf of Customer and Authorized Users.

BetterLesson Description of Attached Contract:

- Attached you will see one contract for \$23,500.00
 - This contract covers 10 teachers and 2 administrators
 - The 5 “targeted” slots can be upgraded to “unlimited” upon request
 - This contract is substantially less than the original proposal because we have reduced the contracted coaching slots to 50% of our certified staff
 - We’ve reduced the contract size because of a recent (within the past week) policy change mandated by the CEO of BetterLesson in which now unused coaching slots cannot be rolled into the next year for coaching slots. However, they will allow those dollars to be used for workshops and/or professional development
 - In the highly unlikely event that we somehow have money left over, I will make sure that we are able to fully utilize it with the plethora of professional development options they do provide
 - Of the 12 spots in this contract, the two administrative positions will be fully utilized, our three incoming teachers from India are committed to receiving the coaching, and I am fully confident that that we will be able to use all of these slots as intended for coaching this school year based on our implementation plan (see below)
 - Our rep with BetterLesson has committed to allowing us to add additional coaching slots beyond this 12 as our staff needs
- Our goal is that 100% of our teachers will embrace and fully engage in unlimited coaching. We are more likely to get close to 75% of our teachers with them split 50/50 on targeted/unlimited coaching plans
- I have consulted with Todd Watkins and we have planned for BetterLesson to be successful at 100% - meaning that although we are contracting for substantially less, we have planned for the full cost with all certified staff in anticipation and preparation
 - In year one, the BetterLesson contract dues will be paid from ESSER funds
 - After a successful year one, I will look to sustain our BetterLesson coaching through a Transformational Learning Grant (this opens in January)
- With your approval of this contract, I will utilize individual contracts beyond this one as needed once we exhaust the slots allotted herein (with the understanding that we have ESSER funds earmarked for 100% certified staff participation)
- In addition to this contract, I have provided individual contracts for two of our new teachers (at their request after I offered this to all four of our certified staff that are in new positions this year) and they have already begun their coaching in preparation for the upcoming year

BetterLesson Plan for Implementation:

- Offer immediate individual contracts for staff in new teaching positions (DONE)
- Board approval of initial contract to provide opportunity for all certified teachers
- BetterLesson will offer PD on Friday, August 26th from 8:30-9:30
- Invite all certified teachers to enroll in coaching.
- Follow up with teachers that are enrolled and have a coach
- Continue to encourage teachers that have not yet enrolled and received a coach to do so
- Invite staff to share their coaching testimonies (5 minutes) at staff meetings to help encourage a culture that embraces improvement through coaching
- Report to the Board monthly as to the progress, enrollment, and statistics

BetterLesson Plan for Incentivizing:

- Teachers who complete a minimum of 18 coaching sessions (average of one every other week for the school year) may apply for a \$1000 "Classroom Makeover Grant" which can be used for any purpose they choose that will improve the culture in their teaching and learning environment.
 - Maximum payout if 100% of the teachers complete unlimited coaching sessions with a minimum of 18 sessions = \$24,000
 - This would be a major positive investment in school culture and classroom space
- The West Yellowstone Foundation has committed to helping with this in some degree
 - Carrie Coan at the Foundation is assisting me with grants that we may qualify for
- In the highly unlikely event that we receive zero assistance from the Foundation or other grants, I have conferred with Todd Watkins on this and he has agreed that we can utilize ESSER fund for this incentive up to the maximum amount for one year only
- In year two, I will seek to fund this with additional grants including but not limited to the Transformational Learning Grant that will open again in January