Approved: July 19, 2010

**MINUTES OF**

**RILEY COUNTY UNIFIED SCHOOL DISTRICT NO. 378**

#### BOARD OF EDUCATION

#### INTEREST BASED BARGAINING MEETING

### RILEY COUNTY HIGH SCHOOL LIBRARY

#### Monday, July 12, 2010

#### 6:00 P.M.

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| **CALL MEETING TO ORDER** |  | **President Glenn called the Interest Based Bargaining (IBB) meeting to order at**  **6:10 p.m. Monday, July 12, 2010 in the Riley County High School Library.**  **The following members were present:** |
|  |  | **President Randy Glenn, Vice President, Jennifer Wilson, Mike Pachta, and Tom Henton.**  **Members absent were Steve Reed, Dan Strom and Dan Winter**  **Teachers Present:**  **Travis Havenstein, Riley County Educator**  **Jacqueline Loewen, Riley County Educator**  **David Taphorn, Riley County Educator**  **Bob Whearty, Riley County Educator**    **Others Present:**  **Brad Starnes, Superintendent**  **Norma Sharp, Clerk**  **Other Teachers present were Garry Sigle, Katie Ball, Anna Krone, Barbie Shoemaker,**  **Jane Cales, Kelly Allen, Julie Doyen, and Shelby Muha**  **Jane Cales, Kelly Allen, Julie Doyen, and Shelby Muha.** |  |

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| **AD ADOPTTION OF**  **AG AGENDA** |  | **Jennifer Wilson moved to adopt the agenda for the formal IBB meeting. Second by Mike Pachta. Motion carried with four “yes” votes cast.** |
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| ADMINISTRATIVE REPORTS: |  | 1. **Interest Based Bargaining:**   **President Glenn opened the meeting with review and turned the discussion over to Travis Havenstein for offer from teachers and the start of negotiations.**  **Jennifer Wilson moved the Board go into executive session for 15 minutes with Superintendent Starnes to discuss matters relating to employer-employee negotiations. The executive session is required to protect the district’s right to the confidentiality of its negotiating position and the public’s interest. Second by Mike Pachta. Motion carried with four” votes cast.**  **The Board returned at 6:50 p.m. and President Glenn opened the meeting stating nothing was discussed but employer-employee negotiations and no action was taken in the session and nothing else was discussed.**  **Jennifer Wilson moved the Board and Superintendent return to executive session for an additional 15 minutes to continue discussing negations for the same reason as stated in previous motion. Second by Mike Pachta. Motion carried with four “yes” votes cast.**  **The Board and Superintendent returned at the appointed time and President Glenn opened negotiations stating nothing was discussed in the session but employee/employer negotiations and no action was taken in the session.**  **The RCA Teachers team caucused for 15 minutes and returned at 7:52 p.m. Negotiations continued.**  **Mike Pachta moved the Board and Superintendent go into executive session at for 15 minutes to discuss employer/employee negotiations. Second by Jennifer Wilson. Motion carried with four “yes” votes cast.**  **The Board returned at nearly the appointed time and President Glenn opened the meeting stating nothing was discussed but negotiations and no action was taken.**  **The Teachers left the room to caucus at 8:52 p.m. The Teachers retuned and negations continued with Mr. Havenstein stating the Teachers would tentatively agree to the first Board offer that includes the following:**   1. **To Board take 6 days off by cutting 4 contract days, add 4 minutes to a day to cut 2 more days off the school year. The package would be 3% (.5% for every day taken off)** 2. **The Board add the $100 to the base and column movement .5%**   **3) The increase to the insurance premium paid by the district would increase the total package by 1.5% to 2% and with those increases the total increase would be approximately 4.5% to 5%.**   1. **Offer included sick leave bank changes.**   **The decrease in school days would come off the beginning of the school year. So the first day for students would be August 20th. Teachers would start on August 17th. The 17th would be a work day and the 18th and 19th would be in- service days. 2 days come off negotiated agreement resulting in 190 days. The other 4 days come off the contract for 2010-2011 school year only.**  **The Teachers will notify all teachers and get back with the Board.**  **Mike Pachta moved the Board ratify the contract as stated. Second by Jennifer Wilson. Motion carried with four “Yes” votes cast.**  **Attached are Jacqueline Loewen’s notes from the meeting.** |
| **FUTURE MEETING**  **ADJOURNMENT** |  | **The next regular BOE meeting will be held Monday, July 19, 2010 at 7:00 p.m. in the Riley County High School Library.**  **Jennifer Wilson moved and Mike Pachta seconded to adjourn the meeting.**  **Motion carried with four “yes” votes cast.**  **The time was 9:24p.m.**  **------------------------------------------- -------------------------------**  **President Randy Glenn Norma Sharp, Clerk** |