



Faculty/classified staff – handbook language

Staff use of cellular phones/paging devices in school

Staff members shall not use a cellular phone/paging device while on duty [or while attending a school-sponsored activity on or off school property], unless the staff member has been assigned a device by the administration for job-related use, or the staff member is serving as an active member of a volunteer firefighting organization or a volunteer emergency medical service organization.. **Limited use to deal with family emergencies is permitted.**

A “paging device” is a telecommunications device that emits an audible signal, vibrates, displays a message, or otherwise summons or delivers a communication to the possessor

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NOTE: The burden of proof would be on the school to show use of these devices is inherently disruptive to the educational process. There are some circumstances (medical problems of the staff member or in the staff member’s home, personal emergencies, to cite a couple of examples) in which use **may** be legitimate.

Generally speaking, however, staff members who use electronic devices while on duty are most likely taking time and attention away from their basic responsibilities and duty to students and the board has an inherent right to ban their use.

Approved: 3/9/2009