

TREMONT COMMUNITY UNIT DISTRICT #702
MINUTES FOR REGULAR MEETING
Thursday, March 9, 2023

Call to Order: 7:00 p.m.

Roll Call -	Gierich – present	Smith – present
	Kaiser – present	Kilgus –present
	Sumer –present	Ropp - present
	Ulrich - present	

Persons Desiring to Address the Board – None

Consent Agenda –

1. Approval of previous meetings' minutes as published/corrected
2. Acceptance of treasurer's report
3. Approval of activity fund
4. Approval of bills, payroll, and Imprest Fund
5. Approval of agenda

Motion by **Sumer** to approve the consent agenda. Second by **Gierich**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Correspondence Received – None

Reports

Principals/Directors

The principals reported on their respective buildings.

Superintendent

The Superintendent presented his written report updating the Board on a request by an individual to expand the wrestling room. There will be a meeting with the Facilities Committee on March 16th to discuss options. Mr. Berry also briefly reviewed Meet the Candidates Night and the plans for the March 10th Teacher Institute. An example of some of the data we can analyze from our ECRA data analysis tools was shared as well. Mr. Berry also discussed possibly adding language to our activity code.

Other

A Facilities Committee meeting is scheduled for March 16th.

Old Business

Information Items

Monthly Financial Discussion

Mr. Berry updated the Board on some recent money management decisions to take advantage of rising interest rates in the Illinois School District Liquid Asset Fund.

Strategic Planning Update

Mr. Berry reviewed the strategic planning meeting and some of the notes taken during the meeting.

TIF District Extension

Mr. Berry, Dr. Sumer and Mr. Ropp met with Drew Scranton and Ken Harding from the Village Board on February 23rd. A brief update was shared.

Action Items

Board Policies - PRESS Plus Issue 110

Motion by **Sumer** to adopt the following policies as presented:

Policy 2:100 Board Member Conflict of Interest

Policy 2:105 Ethics and Gift Ban

Policy 2:150 Committees

Policy 2:210 Organizational Board of Education Meeting

Policy 2:250 Access to District Public Records

Policy 2:265 Title IX Sexual Harassment Grievance Procedure

Policy 3:10 Goals and Objectives

Policy 4:10 Fiscal and Business Management

Policy 4:55 Use of Credit and Procurement Cards

Policy 4:140 Waiver of Student Fees

Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors

Policy 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

Policy 5:20 Workplace Harassment Prohibited

Policy 5:170 Copyright

Policy 5:190 Teacher Qualifications

Policy 5:220 Substitute Teachers

Policy 5:250 Leaves of Absence

Policy 5:260 Student Teachers

Policy 5:280 Duties and Qualifications

Policy 5:320 Evaluation

Policy 5:330 Sick Days, Vacation, Holidays, and Leaves

Policy 6:15 School Accountability

Policy 6:20 School Year Calendar and Day

Policy 6:50 School Wellness

Policy 6:60 Curriculum Content

Policy 6:65 Student Social and Emotional Development

Policy 6:130 Program for the Gifted

Policy 6:250 Community Resource Persons and Volunteers

Policy 6:255 Assemblies and Ceremonies

Policy 6:260 Complaints About Curriculum, Instructional Materials, and Programs

Policy 6:270 Guidance and Counseling Program

Policy 6:130 High School Credit for Non-District Experiences; Course Substitutions, Re-Entering Students

Policy 6:340 Student Testing and Assessment Program

Policy 7: 50 School Admissions and Student Transfers To and From Non-District Schools

Policy 7:70 Attendance and Truancy

Policy 7: 100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Policy 7:250 Student Support Services

Policy 7: 285 Anaphylaxis Prevention, Response, and Management Program

Policy 7:290 Suicide and Depression Awareness and Prevention

Policy 7:340 Student Records

Policy 7:10-E Equal Educational Opportunities Within the School Community

Second by **Kaiser**.

Yea – 7

Nay – 0

Motion Carried: 7-0

New Business

Information Items

Staffing for 2023-24

Mr. Berry discussed the staffing for 2023-24 and possibilities for upcoming positions.

EFE Intergovernmental Agreement

Mr. Berry discussed revisions to our EFE Intergovernmental Agreement that will need to be approved by the Board.

Non-resident Student Tuition

There was discussion on whether changes should be made to the district's current practice regarding non-resident students attending school in the district.

Action Items

Approval of 10-year Health Life Safety Report

Motion by **Sumer** to approve the ten-year Safety Survey Report. Second by **Ropp**.

Yea – 7

Nay – 0

Motion Carried: 7-0

Resignation(s)

Motion by **Smith** to ratify the acceptance by the Superintendent of the resignation of Christian Wilkey as GS Music Teacher, effective at the end of the 2022-23 school year.

Second by **Ulrich**.

Yea – 7

Nay – 0

Motion Carried: 7-0

Motion by **Gierich** to ratify the acceptance by the Superintendent of the resignation of Heather Kusk as HS Volleyball Coach, Maggie Cullen as MS Cheerleading Coach and Gretchen Uhlman as MS Cheerleading Coach, effective at the end of the 2022-23 school year. Second by **Kilgus**.

Yea – 7

Nay – 0

Motion Carried: 7-0

Motion by **Kaiser** to ratify the acceptance by the Superintendent of the resignation Wesley Edwards as Assistant HS Softball Coach, effective immediately. Second by **Ropp**.

Yea – 7

Nay – 0

Motion Carried: 7-0

Employment

Reduction in Force and Non-Renewal

(None)

Reemployment of Non-Tenured Certified Staff for 2023-24

Motion by **Gierich** to re-employ the following non-tenured certified staff for the 2023-24 school year: Lori Coy, Benjamin Prather, Amanda Brown, Stacie Jost, Reagan Barrow, Jacob Turner, Katy Warren, Jen Leiva, Katie Schulthorpe, Autumn Prather, Shane Chandler, Mackenzie Rumbold, Audra Baker, Joel Parsons, Kayla Smith, Jennifer Wheat, Tonya Schlickman, Allison Whightsil and Caitlin Hays, per salary agreement. Second by **Sumer**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Reemployment of All Remaining Certified Staff for 2023-24

Motion by **Ropp** to re-employ all remaining certified teachers for the 2023-24 school year, per salary agreement. Second by **Smith**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Reemployment of All Remaining Non-Certified Staff for 2023-24

Motion by **Kaiser** to re-employ all remaining non-certified staff for the 2023-24 school year, per agreed upon salaries and conditions. Second by **Ropp**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Granting of Tenure

Motion by **Sumer** to re-employ and grant tenure to Debra Litwiller and Claire Galletti for the 2023-24 school year. Second by **Kilgus**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Reemploy Administrators

Motion by **Kilgus** to re-employ Jill Uhlman, Justin Wahls, Becky Hansen and Michelle McKune as administrators for the 2023-24 school year. Second by **Gierich**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Employment

Motion by **Ropp** to employ Benjamin Prather as Head Football Coach and Weight Room Supervisor for the 2023-2024 school year, per salary agreement.

Second by **Kaiser**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Motion by **Smith** to employ Justin Bleich as Assistant HS Baseball coach and Rachel Bleich and Katy Warren as Assistant HS Softball coaches for the 2022-2023 school year, per salary agreement.

Second by **Kilgus**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Motion by **Ulrich** to employ Autumn Prather, Natalie Muehlich and Abby Pflederer as HS Cheer coaches for the 2023-2024 school year, per salary agreement.

Second by **Sumer**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Motion by **Gierich** to approve Andrew Keltner and Margaret Allen as new substitute teachers for the 22-23 school year. Second by **Ropp**.

Yea – 7

Nay – 0

Motion Carried: 7-0

Adjourned to Closed Session: **9:17 p.m.**

Closed Session - under 5 ILCS 120/2(c)(2) collective negotiation matters and 5 ILCS 120/2(c)(1) appointment, employment, compensation, discipline, performance, or dismissal of a specific employee.

Motion by **Sumer** to adjourn to closed session under 5 ILCS 120/2(c)(2) collective negotiation matters and 5 ILCS 120/2(c)(1) appointment, employment, compensation, discipline, performance, or dismissal of a specific employee. Second by **Kaiser**.

Roll Call -	Gierich – yea	Smith – yea
	Kaiser – yea	Kilgus – yea
	Sumer – yea	Ropp – yea
	Ulrich – yea	

Motion Carried: 7-0

Reconvened: **10:12 p.m.**

Meeting Adjourned: **10:12 p.m.**

Volkan Sumer, President

Renee Kaiser, Secretary