

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
Thursday, July 20, 2023  
Regular Meeting Open Session**

**BOARD MEMBERS PRESENT:**

President	Steven Patterson
Vice President	Sammi Parker
Secretary	Andrew Wynn
Treasurer	Phillip Mercer
Member	Chris Heavin
Member	Marjorie Pyatt
Member	Dru Howard

**ADMINISTRATORS PRESENT:**

Superintendent	Lynne Reed
Assistant Superintendent	Nathan Wills
High School Principal	Jody Heavin
Middle School Principal	Rachel Green*
Upper Elementary Principal	Branden Piatt
W.L. Elementary Principal	Herman Blau
High School Asst. Principal	Lacie Kolbe***
Athletic Director	Clay Moody***

\*Denotes absence and \*\*Denotes arriving later in the meeting and \*\*\*Denotes virtual attendance

Board President Steven Patterson called the regular meeting to order at 5:30 PM.

The motion to approve the agenda was made by Andrew Wynn; seconded by Phillip Mercer. The motion passed 7-0.

The motion to approve the consent agenda as amended was made by Sammi Parker; seconded by Dru Howard. The motion passed 7-0.

**Communications:** A thank you note from Caleb Ingram was read for receiving the Jeans Scholarship.

**Superintendent's Report:**

- a) **Bond initiative update:** Dr. Reed discussed the 2023 assessed valuation, bonding capacity, and potential ballot initiatives.
- b) **ESP Project Update:** We are currently working on a punch list to finish up the tin gym project.
- c) **Construction Trades Building Update:** We have an upcoming pre-construction meeting with the General Contractor / CDBG / MRPC.
- d) **CSIP Update:** Our MS has been identified as a school for Additional Targeted Support for Improvement (ATSI) by DESE. We are working on the MS Plan to address this and that will align with the CSIP.
- e) **New Tiger Training Update:** New Tiger Training is August 14-15. Our back to school meeting with all staff is August 21st. The board is invited to join us for breakfast on August 14th and August 21st.
- f) **Water Testing:** Dr. Wills is working on a process to comply with the new legislation requiring testing water in schools for lead.
- g) **Tech update:** The tech department is in the process of installing new phones throughout our buildings. This is a huge upgrade for the district. They are working hard to make the transition to Infinite Campus as our student information system seamless.

**Administration Reports:** Reports were provided by the administrators.

**New Business:**

- a) The motion to approve the revised chromebook policy was made by Dru Howard; seconded by Andrew Wynn. The motion passed 7-0.
- b) The motion to approve the RFP for a camera system was made by Chris Heavin; seconded by Phillip Mercer. The motion passed 7-0.
- c) The motion to approve the Personnel Handbook changes was made by Marjorie Pyatt; seconded by Sammi Parker. The motion passed 7-0.
- d) The motion to revise Board Policy JG-R4 (HS dress code) was made by Sammi Parker; seconded by Marjorie Pyatt. The motion passed 7-0.
- e) Review building handbook changes (no action necessary)
- f) The motion to approve the MOU with the Dent County Health Department with changes was made by Dru Howard; seconded by Phillip Mercer. The motion passed 7-0.
- g) The motion to approve the 2023-2024 Meal Prices and Opaa! Food management Contract was made by Andrew Wynn; seconded by Marjorie Pyatt. The motion passed 7-0.
- h) Consideration of Board Governance training.
- i) The motion to approve the contract with Wagner Portrait Group through 2026 was made by Andrew Wynn; seconded by Phillip Mercer. The motion passed 7-0.
- j) The motion to declare a freezer as surplus property was made by Dru Howard; seconded by Andrew Wynn. The motion passed 7-0.
- k) The motion to set the Tax Rate Hearing for August 17th at 5:30PM and set the August Board Meeting for August 17th at 5:45 PM was made by Andrew Wynn; seconded by Chris Heavin. The motion passed 7-0.

**Resignations/Retirements:** William Machs (custodian), The motion to accept the June 30, 2024 retirement of Lynne Reed (Superintendent) was made by Phillip Mercer; seconded by Andrew Wynn. The motion passed 7-0.

The motion to adjourn and move into Executive Session at 6:15PM for the purpose of personnel, pursuant to RSM0.610.021 (3) (6) (13) was made by Andrew Wynn; seconded by Dru Howard. The motion passed 7-0. In favor: Patterson, Howard, Wynn, Heavin, Mercer, Parker, Pyatt. Opposed: none.

Board President Steven Patterson called the regular session back to order at 6:29PM. The motion to adjourn the meeting at 6:30PM was made by Chris Heavin; seconded by Sammi Parker. The motion passed 7-0. In favor: Patterson, Wynn, Heavin, Mercer, Parker, Pyatt, Howard. Opposed: none.

---

Steven Patterson, Board President

---

Nathan Wills, Recording Secretary

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
Thursday, July 20, 2023  
Closed Session**

**BOARD MEMBERS PRESENT:**

President	Steven Patterson
Vice President	Sammi Parker
Secretary	Andrew Wynn
Treasurer	Phillip Mercer
Member	Chris Heavin
Member	Marjorie Pyatt
Member	Dru Howard

**ADMINISTRATORS PRESENT:**

Superintendent	Lynne Reed
Assistant Superintendent	Nathan Wills
High School Principal	Jody Heavin*
Middle School Principal	Rachel Green*
Upper Elementary Principal	Branden Piatt*
W.L. Elementary Principal	Herman Blau*
High School Asst. Principal	Lacie Kolbe*
Athletic Director	Clay Moody*

\*Denotes absence and \*\*Denotes arriving later in the meeting and \*\*\*Denotes virtual attendance

Board President Steven Patterson called the closed session to order at 6:20PM

The motion to hire Rene Moncrief as a teacher was made by Dru Howard; seconded by Sammi Parker. The motion passed 7-0. In favor: Patterson, Wynn, Heavin, Mercer, Parker, Pyatt, Howard. Opposed: none.

A personnel issue was discussed.

The motion to adjourn closed session and move into open session at 6:28PM was made by Andrew Wynn; seconded by Phillip Mercer. The motion passed 7-0. In favor: Patterson, Wynn, Heavin, Mercer, Parker, Pyatt, Howard. Opposed: none.

---

Steven Patterson, Board President

---

Nathan Wills, Recording Secretary