

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
Thursday, May 18, 2023
Open Session**

BOARD MEMBERS PRESENT:

President	Steven Patterson
Vice President	Sammi Parker
Secretary	Andrew Wynn
Treasurer	Phillip Mercer
Member	Chris Heavin
Member	Marjorie Pyatt
Member	Dru Howard

ADMINISTRATORS PRESENT:

Superintendent	Lynne Reed
Assistant Superintendent	Nathan Wills
High School Principal	Tori Snitker
Middle School Principal	Sarah Russell*
Upper Elementary Principal	Melanie Wisdom
W.L. Elementary Principal	Herman Blau
High School Asst. Principal	Branden Piatt
Athletic Director	Clay Moody

*Denotes absence and **Denotes arriving later in the meeting and ***Denotes virtual attendance

Board President Steven Patterson called the regular meeting to order at 5:30 PM.

Motion to approve agenda was made by Andrew Wynn; seconded by Phillip Mercer. The motion passed 7-0.

The motion to move into Executive Session for the purpose of personnel and student issues - 610.021 (3) (13), 610.021 (6) was made by Dru Howard; seconded by Sammi Parker. The motion passed 7-0. In favor: Patterson, Wynn, Heavin, Mercer, Parker, Howard, Pyatt. Opposed: none

Board President Steven Patterson called the open session back to order at 6:00 PM.

Student Recognition: Student art work was presented to the Board of Education and guests.

The motion to approve the consent agenda was made by Phillip Mercer; seconded by Sammi Parker. The motion passed 7-0.

Communications: Thank you cards were read from Melanie Wisdom and Olivia Wisdom. Dr. Reed acknowledged the Salem R-80 retirees.

Superintendent's Report:

- A. Our safety grant for \$150,000 was awarded earlier this month. We will be purchasing security cameras, some entrance doors, radios, and cameras and GPS trackers for our buses.
- B. A building Project update was provided.
- C. Legislative update - The legislative session ended May 12. There were several positives including full funding for the \$38,000 salary, Career Ladder, and full transportation funding.
- D. The administration team is considering exit interviews for employees leaving the district. Most of the time principals can identify reasons for leaving - pay, a family move, etc., but we do want to have good data to help us with retention.
- E. The board was updated on the budget, including our prepayment on the lease purchase for the tin gym, which will be fully prepaid by July 2024, barring unforeseen circumstances.

Administration Reports: Reports were provided by the administrators. Congrats to UE on some great progress in student achievement this year. Teachers at UE and WL have participated in some very intense LETRS training on the science of teaching reading, which will continue next year. In addition teachers at UE have piloted the University of Florida Literacy Center supplemental reading program and a team attended a RTI Summit through Solution Tree in Hot Springs Arkansas last week.

New Business:

- A. The motion to approve the amended extra duty stipend schedule was made by Andrew Wynn; seconded by Chris Heavin. The motion passed 7-0.
- B. The motion to approve the Shield Solutions contract was made by Phillip Mercer; seconded by Sammi Parker. The motion passed 7-0.
- C. The motion to approve the CSIP draft was made by Dru Howard; seconded by Chris Heavin. The motion passed 7-0.
- D. The motion to approve the Career Ladder Plan was made by Sammi Parker; seconded by Phillip Mercer. The motion 7-0.
- E. The motion to approve Health Dent County Partnership was made by Phillip Mercer; seconded by Chris Heavin. The motion passed 6-0-1 with Andrew Wynn abstaining.
- F. The motion to approve the contract with BSN for uniforms was made by Dru Howard; seconded by Andrew Wynn. The motion passed 7-0.
- G. The motion to approve the RFP for bus maintenance was made by Andrew Wynn; seconded by Phillip Mercer. The motion passed 7-0.
- H. The motion to approve the RFP depository agreement was made by Dru Howard; seconded by Phillip Mercer. The motion passed 7-0.
- I. The motion to approve the contract with Show-Me Therapy Services was made by Phillip Mercer; seconded by Marjorie Pyatt. The motion passed 7-0.
- J. The motion to approve the contract with First Student for ECSE transportation was made by Andrew Wynn; seconded by Sammi Parker. The motion passed 7-0.
- K. The board postponed action on the bids for the Construction Trades building to the next meeting.
- L. The motion to approve the MOU with the University of Missouri for a college advisor was made by Andrew Wynn; seconded by Phillip Mercer. The motion passed 7-0.
- M. The motion to accept the bid on the baseball renovation was made by Andrew Wynn; seconded by Chris Heavin. The motion passed 7-0.
- N. The motion to declare 3 buses as surplus property and request bids for purchase was made by Andrew Wynn; seconded by Dru Howard. The motion passed 7-0.

Resignations/Retirements:

The motion to accept the resignations of Tonda Tomnitz (MS Teacher), Derek Freeman (HS Teacher, Track Coach, Cross Country Coach), Bryson Barnes (HS Teacher, Assistant Baseball Coach), Kristen Barnes (HS Teacher, Volleyball Coach), Erin Wilson (Elementary Teacher, Softball Coach) was made by Phillip Mercer; seconded by Andrew Wynn. The motion passed 7-0.

The motion to adjourn and move into Executive Session at 7:20 PM for the purpose of personnel, pursuant to RSM0.610.021 (3) (6) (13) was made by Chris Heavin; seconded by Sammi Parker. The motion passed 7-0. In favor: Patterson, Wynn, Heavin, Mercer, Parker, Howard, Pyatt. Opposed: none.

Board President Steven Patterson called the regular session back to order at 8:24 PM. The motion to adjourn the meeting at 8:25 PM was made by Phillip Mercer; seconded by Chris Heavin. The motion passed 7-0.

Steven Patterson, Board President

Nathan Wills, Recording Secretary

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Board President Steven Patterson called the closed session to order at 5:31 PM.

Student issues were addressed.

The motion to grant 4 student appeals was made by Dru Howard; seconded by Andrew Wynn. The motion passed 7-0. In favor: Patterson, Parker, Wynn, Mercer, Heavin, Pyatt, Howard. Against: none.

A parent addressed the board.

The motion to adjourn and move into open session at 5:58 PM was made by Sammi Parker; seconded by Andrew Wynn. The motion passed 7-0. In favor: Patterson, Parker, Wynn, Mercer, Heavin, Pyatt, Howard. Against: none.

Board President Steven Patterson reconvened the closed session to order at 7:28 PM.

The motion to approve Jackson Mitchell (HS Teacher/Assistant Football Coach), Tomi Black (HS Teacher), Jessika Gray (MS Cheer Coach), Amanda Walker (MS Teacher), Lisa Mast (Special Education Director), Leslie Jones (UE Teacher), Alaena Tyler (UE Teacher), Hayden Harris (Winter Cheer Coach), Kimberly Thompson (HS Teacher), Neal Myers (Head Track Coach), Rebekah Hayes (Head Softball Coach, MS Girls Basketball (B)), Will Hubbs (Head Cross Country), Hannah Brown (UE Teacher), Deanna Atkinson (Head Volleyball Coach), Rockey Wade (Asst MS Track Coach), was made by Sammi Parker; seconded by Dru Howard. The motion passed 7-0. In favor: Patterson, Parker, Wynn, Mercer, Heavin, Pyatt, Howard. Against: none.

The motion to approve Frances Tomnitz as an ECSE teacher contingent on certification was made by Dru Howard; seconded by Andrew Wynn. The motion passed 7-0. In favor: Patterson, Parker, Wynn, Mercer, Heavin, Pyatt, Howard. Against: none.

The motion to employ a student summer assistant for the tech department was made by Andrew Wynn; seconded by Chris Heavin. The motion passed 7-0.

The motion to adjourn closed session and move into open session at 8:24 PM was made by Sammi Parker; seconded by Chris Heavin the motion passed 7-0. In favor: Patterson, Parker, Wynn, Mercer, Heavin, Pyatt, Howard. Against: none.

Steven Patterson, Board President

Nathan Wills, Recording Secretary