

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
SEPTEMBER 16, 2021
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Dustin Howard
Vice President - Holly Erway
Secretary - Amanda Walker*
Treasurer - Chris Heavin
Member - Steven Patterson
Member - Bernie Sirois (**) ***
Member - Andrew Wynn

ADMINISTRATORS PRESENT:

Superintendent - Lynne Reed
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Rick Parks
Upper Elementary Principal - Melanie Wisdom***
Wm. Lynch Elementary Principal- Herman Blau
High School Asst. Principal - Tori Snitker*
Administrative Intern - Branden Piatt*

*Denotes absence and ** denotes arriving later in the meeting and***denotes attending virtually.

Board President Dustin Howard called the regular meeting to order at 6:00 PM.

The Pledge of Allegiance was recited.

1) The motion to approve the agenda was made by Steven Patterson; second by Holly Erway. The motion passed 5-0.

2) The motion to approve the consent agenda **with the addition of Keith McCarthy to the sub list** consisting of all previous minutes, bills, check numbers for accounts payable 27331-27472 and for direct deposit 273676-273934 in the following amounts: Fund 1 – General \$395,399.19 Fund 2 – Special Revenue \$688,088.88; Fund 3 – Debt Service \$0, Fund 4 – Capital Projects \$24,179.52; substitute list, attendance report, food service report, and program evaluations for safety, transportation, and co/extra-curricular activities was made by Andrew Wynn; second by Steven Patterson. The motion passed 5-0.

(Bernie Sirois joined the meeting at 6:03 P.M.)

3) Communications: None

4) Middle School ELA teachers Tina McKee and Abrie Enloe presented information on the Middle School 40 book challenge that their students are participating in this year.

5) Chris Salzman from ESP updated the Board on potential building projects. A motion to negotiate a contract with ESP for a variety of facilities improvement was made by Andrew Wynn; second by Holly Erway. The motion passed 6-0. The motion to hire ESP to create a final design for the tin gym remodel/expansion and locker room remodel was made by Steven Patterson; second by Andrew Wynn. The motion passed 6-0.

6) Superintendent's Report:

Dr. Reed discussed the great hires that were made for the 21-22 school year. Brad Wegman from LJ Hart will be invited to the October Board meeting to discuss a potential bond issue for construction of a new elementary school. Coach Schu's induction into the Missouri Sports Hall of Fame was discussed, and an update on our virtual program was discussed.

7) Principals' Reports:

William Lynch:

- 243 total students
- Completed the schoolwide PBS expectation training day
- Students and Staff participated in the Patriot Day Commemoration on 9/10

Upper Elementary:

- Our current enrollment is 327. We have 10 students learning virtually.
- COVID update-
 - 2 staff members testing positive since August 1st
 - 2 staff quarantined due to exposure
 - 3 staff quarantined to care for children who are quarantined
 - 8 students who have tested positive since August 1
 - 73 students quarantined for exposure, including the 8 testing positive
- We had 92% of our parents attend Open House. This is a lower number for us, but considering families that were quarantined and our county numbers at that time, we are considering this to be pretty good.
- Picture Day was August 31st.
- SUES PIE began their mum fundraiser. Sales went through September 10th. Delivery/pick-up will be September 20th. We sold 2012 mums this year, which is beyond record breaking for us!
- It has been good to have our virtual students come in over the past few weeks to STAR test and get set up on Acellus. They all seem very happy about the weekly contact with a teacher. We've even had a few return to in-seat instruction.
- Teachers have all received grade level and tested level reports for each of their students. They have also received ELA, Science and Math standards for each grade level that were tested. We are teaching priority standards to our students and unfortunately, the MAP test is older, so it won't cover all priority standards. Our focus this year is on priority and supporting standards in our instruction and assessment.
- Beef Days was held September 9th. We wanted to thank the Extension Council, Salem SHS FFA and all others who organized this event for our students. They had a great time!

Middle School:

- Enrollment is 259
- Students are participating in the 40 book challenge
- Teacher Book Study covering Academic ICU/Grade Cleanse/Student Apathy
- Students of the Month are Paisleigh Decker, Ella Schlag, and Blayne Canaday

High School:

- Students of the Month are Bryson May and Lillian Dinger.
- 47 students earning 351 dual credit hours
- Enrollment at 600 students
- 21 virtual students
- Still no college advisor available

8) New Business

a) The motion to approve the bus routes was made by Andrew Wynn; second by Steven Patterson. The motion passed 6-0.

b) The motion to approve the Special Education Compliance Plan was made Chris Heavin; second by Holly Erway. The motion passed 6-0.

c) The motion to approve changes to the SRCSP which include a mask mandate for 6-12, masks worn by all staff PreK-12, and strict cohorting at WL and UE was made by Holly Erway, second by Andrew Wynn. The motion passed 5-1 with Sirois voting no.

d) The motion to approve the revised assistant superintendent job description was made by Andrew Wynn; second by Chris Heavin. The motion passed 6-0.

e) The motion to approve the revised policy GDBDA was made by Holly Erway; second by Steven Patterson. The motion passed 6-0.

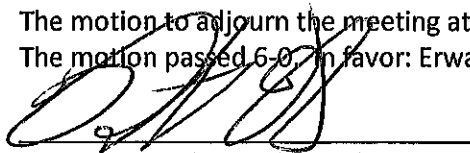
f) The motion to rename the road behind the HS/MS in honor of retired transportation director Jim McDaniels was made by Steven Patterson; second by Andrew Wynn. The motion passed 6-0. A decision on the name will be made later.

The motion to adjourn and move into Executive Session at 8:07 PM for the purpose of Student Discipline, pursuant to RSMO.610.021 (3) and Personnel, pursuant to 610.021 (6) was made by Holly Erway; second by Chris Heavin. The motion passed 6-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, and Wynn.

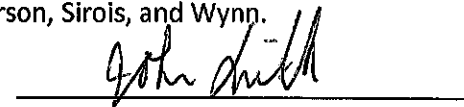
Board President Dustin Howard called the regular session back to order at 8:14 PM.

The motion to change to time of the regular Board meeting on October 21 to 5:00 PM with a discipline hearing to follow was made by Andrew Wynn; second by Steven Patterson. The motion passed 6-0.

The motion to adjourn the meeting at 8:17 PM was made by Chris Heavin; second by Andrew Wynn.
The motion passed 6-0 in favor: Erway, Heavin, Howard, Patterson, Sirois, and Wynn.



Dustin Howard, Board President



John Smith, Recording Secretary