

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
OCTOBER 21, 2021
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Dustin Howard
Vice President - Holly Erway**/**
Secretary - Amanda Walker
Treasurer - Chris Heavin**
Member - Steven Patterson
Member - Bernie Sirois*
Member - Andrew Wynn

ADMINISTRATORS PRESENT:

Superintendent - Lynne Reed
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Rich Parks
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Herman Blau
High School Asst. Principal - Tori Snitker*
Administrative Intern - Branden Piatt

*Denotes absence and ** denotes arriving later in the meeting and ***denotes virtual attendance.

Board President Dustin Howard called the regular meeting to order at 5:00 PM.

The motion to approve the agenda was made by Steven Patterson; second by Andrew Wynn. The motion passed 4-0.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 27482-27660 and for direct deposit 374064-374310 in the following amounts: Fund 1 – General \$395,267.28, Fund 2 – Special Revenue \$705,485.38 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$10,214.36; substitute list, attendance report, food service report, and program evaluations for guidance, instructional effectiveness/assessment was made by Steven Patterson ; second by Andrew Wynn. The motion passed 4-0.

(Chris Heavin joined the meeting at 5:06 p.m.)

Communications: Parent Jill Stoner spoke to the Board requesting an end to the mask mandate. Student Amber Hanson spoke to the Board requesting an end to the mask mandate.

(Holly Erway joined the meeting virtually at 5:39 p.m.)

New Business:

a) Brad Wegman from L.J. Hart gave an informational presentation concerning a possible debt service levy.

b) A motion to approve the scope of the project with ESP minus the locker room windows was made by Amanda Walker; second by Dustin Howard. The motion passed 5-1 with Heavin voting no.

c) A motion to approve the SRCSP with the addition of a test-to-stay provision was made by Steven Patterson; second by Holly Erway. The motion passed 6-0.

(Holly Erway left the meeting at 6:44 p.m.)

d) The motion to approve the 2021C policy updates (with the removal of policy JHDG) was made by Steven Patterson; second by Andrew Wynn. The motion passed 5-0.

e) The motion to approve the revised job description for payroll was made by Andrew Wynn; second by Chris Heavin. The motion passed 5-0.

Superintendent's Report:

a) Dr. Reed gave a COVID update. Quarantines are down since the implementation of the mask mandate.

b) Dr. Reed gave a YOP update.

c) Mr. Smith discussed Coach Schu's MO Sports Hall of Fame Induction.

d) Dr. Reed discussed the McDaniels Bus Lane ribbon cutting which took place prior to the board meeting.

e) Dr. Reed discussed the upcoming process for the CSIP revision.

Principals' Reports

High School

1. Board Liaison Report- Lori Terrill
2. Students of the Month
 - a. Alex Diehl
 - b. Elexis Crannell
3. The High School has started its own Facebook.
Salem R-80 High School
4. Attendance-
Currently 106 students have perfect attendance.
5. Current Enrollment
590
6. Submitted and Received a \$5000 grant from Missouri Workforce Development. For the purchase of Work Key Assessments.
7. Faculty and staff are working hard. Through my classroom observations everyone is on task, and giving their best efforts. I am proud of our teachers and staff.

. Their biggest challenge is working with Quarantined students. They arrive back after quarantine and need a lot of support. However, in the last month with the mask mandate this has drastically improved.

8. We have an ongoing issue with the lack of substitutes to cover for staff. There are days that we are up to 5 subs short. This issue is continuing to nag our efforts to educate.

9. 37 Current Virtual Students

10. Parent Teacher Conferences will be conducted on 10/19 and 20, from 4:30-7:30.

. Teachers will have made contact with every parent by phone or post card.

Library initiatives:

Mr. Hubbs is working hard to make our Library accessible to all students.


- Halloween decorations and Horror book displays (9 horror books checked out)
- Teacher Book Recommendations: 8 teacher spotlights with 24 book recommendations; students have checked out 18 of those books.
- 17 different teachers have brought in 142 different classes for research, work days, instruction, etc.
- 20 students have joined book club (known as Fiction Addiction) with Emily Cloud and Caroline Pryor as the Protagonists (President/Vice President)
- 22 students have joined the "Trivia Club" we will have 3 teams compete in the State History Bowl this January
- Updated library webpage focusing on students
- From beginning of school 171 books have been checked out (vs. 94 at this time last year)
- From beginning of school 412 chromebooks have been checked out (vs 419 at this time last year)
- 52 student chromebook work tickets resolved
- 40+ students have worked to put together 4 puzzles/a fifth is underway.
- Upcoming items: November will be a huge push on checking out books
 - Game with students to pick which teachers recommended which books in the upcoming display
 - Cookbook challenge with Library aids and Online students in the library to create a dish they have never made for a library thanksgiving lunch.
 - Times being setup to get in classrooms and show students how to use the online library catalog, and to allow students to suggest books for the library, and also how to use the libby app to access free online books through their public library.
 - Librarian PD: College Research in High School Libraries on Oct 15 at SEMO; Makerspaces for academic libraries in December in Springfield


Middle School

- Enrollment at 256 with 9 virtual
- 7th grade ELA/Social Studies Dust Bowl Project
- 8th grade ELA/Social Studies Cancer Research Project
- Student of the Month: Isabella Raulston, Hailee Mendenhall, Megan Crow

Upper Elementary



Salem Upper Elementary October Principal Report

 Our current enrollment is 324. We have 12 students learning virtually.

 September Students of the Month are as follows: 2nd grade-Fynnlee Elliott, Isaac Hinderliter, Mason Moravec, Alex Beck, Ian Hedrick, Brighton Yerk, Evie Bethel, and Tayla Bibbs; 3rd grade-Max Payne, Kylie Miller, Eavie Wynn, Billy Nash, Ryder Duncan, Peyton Mercer, Allie Stites, and David Ramirez; 4th grade-Mackenzie Kissir, Ryker Huff, John Kiser, Silas Reichenbaugh, Nathyn Atkinson, Bailey Jones, Owen Parker, and Waylon Betke; 5th grade-Kaden Terrill, Aubrey Widner, Sophia Decker, Nick Ferreira, Isaiah Shepherd, Audrey Paine-Manjarrez, Hannah Prugh and Brogan Carty.

 Picture Retake Day is October 19th.

 Our 1st quarter PBS celebration is October 21st! We will have a kickball tournament and popsicles!

 Coach Edwards has scheduled the Mile Run in our parking lot for this week. Students are running during their normal PE time.  Mrs. Phelps and her Tiger Choir have been working diligently two days a week at practice. They will be performing November 11th, 2021 at 6:30 for a Veteran's Day Program.

William Lynch Elementary

- Current enrollment is 241
- Parent/Teacher Conferences were Oct 19 and 21
- 64 students receiving intervention services


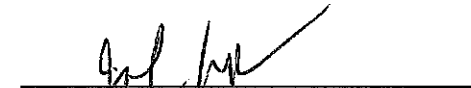
Resignations:

Resignations were read for Brenda Hanning, Central Office Payroll; Shannon Tyman, Food Service; Nicole Stafford, Food Service; and Wendy Nash, Food Service.

The motion to adjourn and move into Executive Session at 6:51 PM for the purpose of personnel, pursuant to RSM0.610.021 (6) was made by Andrew Wynn; second by Steven Patterson. The motion passed 5-0. In favor: Heavin, Howard, Patterson, Walker, and Wynn.

Board President Dustin Howard called the regular session back to order at 7:20 PM.

The motion to adjourn the meeting at 7:20 PM was made by Steven Patterson; second by Andrew Wynn. The motion passed 5-0. In favor: Heavin, Howard, Patterson, Walker, and Wynn.


Dustin Howard, Board President
John Smith, Recording Secretary