

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
NOVEMBER 18, 2021
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Dustin Howard
Vice President - Holly Erway
Secretary - Amanda Walker
Treasurer - Chris Heavin
Member - Steven Patterson
Member - Bernie Sirois
Member - Andrew Wynn

ADMINISTRATORS PRESENT:

Superintendent - Lynne Reed
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Rich Parks*
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal- Herman Blau
High School Asst. Principal - Tori Snitker
Administrative Intern - Branden Piatt*

*Denotes absence and ** denotes arriving later in the meeting and ***denotes virtual attendance

Board President Dustin Howard called the regular meeting to order at 5:30 p.m.

The motion to approve the agenda was made by Chris Heavin; second by Andrew Wynn. The motion passed 7-0.

The motion to move into closed session at 5:30 p.m. pursuant to RSMO 610.021 (13) was made by Bernie Sirois; second by Amanda Walker. The motion passed 7-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, Walker, and Wynn.

The motion to move back to the regular session at 6:00 p.m. was made by Andrew Wynn; second by Steven Patterson. The motion passed 7-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, Walker, and Wynn.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 27661-27856 and for direct deposit 374311-374555 in the following amounts: Fund 1 – General \$392,730.92 Fund 2 – Special Revenue \$677,869.47 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$0.00; substitute list, attendance report, food service report, and program evaluations for library/media and special education was made by Andrew Wynn; second by Bernie Sirois.. The motion passed 7-0.

Communications: None

Superintendent's Report:

Dr. Reed discussed the recent tin gym meeting in which the next planning steps were discussed. Dr. Reed also discussed current COVID numbers for the district.

Principals' Reports

William Lynch

- Enrollment is 239
- On 11/11 we had a successful Veterans Day Assembly at City Hall
- We are having a Fill the Mayflower food drive to benefit a local food pantry
- We are having a fundraiser for our Christmas benevolence

Upper Elementary

- Our current enrollment is 323. We have 12 students learning
- virtually. We had 87% of our students here 90% of the time through
- October 29th.
- We had 98% attendance for parent-teacher conferences this year!
- October Students of the Month are as follows: 2nd grade-Dane Marfitt, Cheira Sneathen, Adriaahna Halbrook, Easton Skiles, Brodi Head, Greyson Duncan, Payton Foster-Gray, and Aubrey Jones; 3rd grade-Hunter Snyder, Lily Cortes, Adalyn Dunn, Sam Hayes, Kaylin Wilken, Dash Gollaher, Westin Stites, and Makinly Feeler; 4th grade-Mackenzie Kissir, Tyler Hogan, ; 5th grade-Nick Hardeke, Summer Price, Kaitlyn Pontious, Caleb Prewett, Clara Ball, Dylan Jennings, Riley Harris and Kavan Toman.
- We are sponsoring the 5th Annual "From Our Place to His Place" food drive. We are collecting cans through November 17th. I will provide a total amount of ounces collected at the BOE meeting.
- The Scholastic Book Fair had a great turnout. A special thanks to Christy Leathers for making sure volunteers are lined up and the Book Fair is a huge success.
- Our students competed in the bowling Special Olympics on November 10th. Salem hosted the event this year and our students had an amazing day!
- Mrs. Phelps and her Tiger Choir performed an amazing concert to honor our Veterans on November 11th at 6:30 at First Baptist Church. They have worked hard for months practicing. We are looking forward to seeing their performance.

Middle School

- Enrollment is 256
- Students of the Month are Harlie Click, Josie Howard, and Noah Gerischer

High School

1. Student Liaison Report
 - a. Lori Terrill
2. Student of the month

- a. Olivia Wisdom
 - b. Rory Dahms
- 3. Enrollment- 597
- 4. Current Virtual Enrollment- 38
 - a. Number of students on pace to receive credit- 8
- 5. Vape/ THC Detection and Vandalism in Bathrooms. Discussion (Attachment)
 - a. Discussions with our students indicate a pervasive problem exists in our bathrooms.
 - b. CDC data from 2020 for High School Students
 - i. 19.6% reported current e-cigarette use.
 - ii. 38.9% of high school students reported use in the past 20/ 30 days.
 - iii. 22.5% of high school students reported daily use.
 - iv. Health impact is not completely known.
 - v. Nicotine is not the only hazard.
 - c. Weekly vandalism continues to occur within the high school bathrooms.
 - d. We have assigned Bathroom observations by faculty and administration every 30 minutes.
 - e. Utilization of Smart Pass and Camera's help us to find the point of vandalism.
 - f. The Virkada Sensor would be located in every bathroom at the High School.
 - i. It would measure:
 - 1. All recorded metrics are a system of measurement.
 - a. Vape usage
 - i. Vape Index
 - b. Air Quality metrics
 - i. Humidity
 - ii. Temperature
 - iii. Total Volatile Organic Compounds
 - iv. Air Quality Index
 - v. Humidity
 - vi. Particulate Matter 2.5
 - vii. Motion
 - c. Level of noise
 - i. Decibels
 - ii. Does not record conversations, simply level of sound.
 - ii. What it does not do
 - 1. Record conversations or video
 - iii. Our Strategy to decrease vandalism and vaping.

1. Utilizing our current camera system, the Smart Pass System, frequent observations by staff and the Verkada Sensor we will be able to improve the environment within our Restrooms.

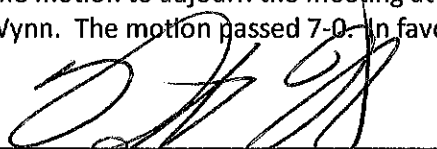
6. As per Missouri State University/ West Plains

- a. Starting in the 2022-23 school year, students wanting to take a Dual Credit class in Math or English will have to take the ACT before the class begins. Both subjects have an ACT minimum score requirement.
 - English Comp (writing) - Min 18 ACT in Reading
 - College Algebra - Min 22 ACT in Math
 - Calculus - Min 26 ACT in Math

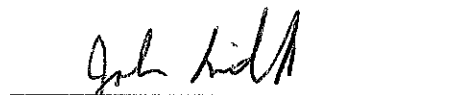
New Business:

- a) The motion to let bids for a new high school gym floor was made by Holly Erway; second by Steven Patterson. The motion passed 7-0.
- b) The Board discussed possible dates for a levy initiative. No action was taken.
- c) The motion to revise the 2021-2022 calendar was made by Steven Patterson; second by Chris Heavin. The motion passed 7-0. The last day of school is now May 20.
- d) The Board discussed possible financing options for building projects. No action was taken.
- e) The motion to set the seniors last day as May 13 and to set graduation for May 20 at 7:00 PM was made by Holly Erway; second by Andrew Wynn. The motion passed 7-0.
- f) The motion to set the board election filing dates for December 7-28 was made by Andrew Wynn; second by Chris Heavin. The motion passed 7-0.
- g) The motion to approve the SRCSP with no revisions was made by Steven Patterson; second by Holly Erway. The motion passed 7-0.

The motion to adjourn the meeting at 6:48 PM was made by Steven Patterson; second by Andrew Wynn. The motion passed 7-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, Walker, and Wynn.



Dustin Howard, Board President


John Smith, Recording Secretary