

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
MARCH 18, 2021
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Dustin Howard
Vice President - Holly Erway
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Bernie Sirois***
Member - Amanda Walker
Member - Andrew Wynn

ADMINISTRATORS PRESENT:

Superintendent - Lynne Reed
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson*
Middle School Principal - Rich Parks
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Herman Blau
High School Asst. Principal - Clay Moody
High School Asst. Principal - Conrad Prugh

*Denotes absence and ** denotes arriving later in the meeting and *** denotes joined meeting electronically through Zoom

Board President Dustin Howard called the regular meeting to order at 6:00 PM.

The motion to approve the agenda was made by Carrie Snider; second by Andrew Wynn. The motion passed 7-0.

The motion to approve the consent agenda **with the addition of Jamie Summers on the substitute list** consisting of all previous minutes, bills, check numbers for accounts payable 26300-26448 and for direct deposit 272346-272590 in the following amounts: Fund 1 – General \$345,555.77 Fund 2 – Special Revenue \$688,548.92 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$46,492.00; substitute list, attendance report, food service report, and program evaluations for Climate and Credit Recovery was made by Holly Erway; second by Chris Heavin. The motion passed 7-0.

Communications: None

Superintendent's Report:

a) Health Insurance Update – 4 brokers are currently working on quotes.

b) Summer School Update – We are planning on having summer school K-12 but dates haven't been set.

c) Legislative Update – Several bills have been introduced that would affect public education.

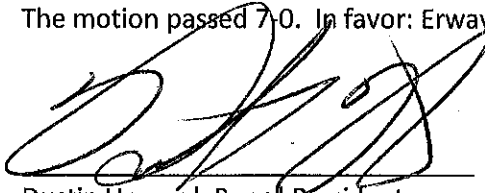
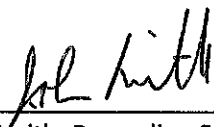
d) Budget Update – 168 staff members participated in the salary and benefits survey; one issue brought up was the starting salary of support staff. Several food service workers spoke on the current issue with support staff salaries.

The motion to approve the resignation of **Lane Howard**, HS ag and assistant football was made by Andrew Wynn; second by Carrie Snider. The motion passed 6-0-1 with Howard abstaining.

The motion to adjourn and move into Executive Session at 6:57 PM for the purpose of personnel (RSMo.610.021) was made by Holly Erway; second by Andrew Wynn. The motion passed 7-0. In favor: Erway, Heavin, Howard, Sirois, Snider, Walker, and Wynn.

Board President Dustin Howard called the regular session back to order at 8:20 PM.

The motion to adjourn the meeting at 8:20 PM was made by Carrie Snider; second by Andrew Wynn. The motion passed 7-0. In favor: Erway, Heavin, Howard, Sirois, Snider, Walker, and Wynn.


Dustin Howard, Board President
John Smith, Recording Secretary