

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
July 20, 2021  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Dustin Howard  
Vice President - Holly Erway  
Secretary - Amanda Walker  
Treasurer - Chris Heavin  
Member - Steven Patterson  
Member - Bernie Sirois\*\*\*  
Member - Andrew Wynn

**ADMINISTRATORS PRESENT:**

Superintendent - Lynne Reed  
Assistant Superintendent - John Smith  
Senior High Principal - Marty Anderson\*  
Middle School Principal - Rich Parks  
Upper Elementary Principal - Melanie Wisdom\*  
Wm. Lynch Elementary Principal- Herman Blau\*  
High School Asst. Principal - Tori Snitker  
Administrative Intern - Branden Piatt\*

\*Denotes absence and \*\* denotes arriving later in the meeting and \*\*\*denotes virtual attendance

Board President Dustin Howard called the regular meeting to order at 6:00 PM.

Guests: Jake Reardon, Nick Frillman, Derek Freeman, Catherine Wynn, Joe Tupper, and Jim White

The Pledge of Allegiance was recited.

The motion to approve the agenda was made by Holly Erway; second by Steven Patterson. The motion passed 7-0.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for account payable 27094-27180 and for direct deposit 272346-272400 in the following amounts: Fund 1 – General \$239,708.00 Fund 2 – Special Revenue \$57,330.50 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$156,908.00; was made by Chris Heavin; second by Amanda Walker. The motion passed 7-0.

Communications: None

**Superintendent's Report:**

- a) Dr. Reed updated the Board on the recent meeting with our coaches concerning the tin gym renovations.
- b) Dr. Reed updated the Board on Tracy Strange's District Community Liaison Training.
- c) Dr. Reed updated the Board concerning the summer work performed thus far by the custodial and maintenance staff.

**In New Business:**

- a) The motion to approve the bid for milk from Hiland Dairy, the bread bid from Country Mart, the food bid from US Foods, the supply bid from Graves, and the pest control bid from Integrity Pest Solutions, and tabling a decision on the gasoline/diesel bid was made by Andrew Wynn; second by Chris Heavin. The motion passed 7-0.

b) A motion to set the tax rate hearing for August 19, 2021, at 5:45 p.m., to be followed by the regular August Board meeting was made by Andrew Wynn; second by Amanda Walker. The motion passed 7-0.

c) A motion to approve the MOU with Northwood R-IV for the sharing of a band teacher was made by Holly Erway; second by Amanda Walker. The motion passed 7-0.

d) A motion to approve the Return to Learning Plan was made by Andrew Wynn; second by Amanda Walker. The motion passed 7-0.

e) The motion to approve the new personnel handbook was made by Holly Erway; second by Steven Patterson. The motion passed 7-0.

f) The motion to approve a \$200.00 stipend for staff members who attend a covid training during our August 24 workshop day was made by Chris Heavin; second by Andrew Wynn. The motion passed 7-0.

g) The motion to approve the MSBA policy recommendations was made by Chris Heavin; second by Andrew Wynn. The motion passed 7-0.

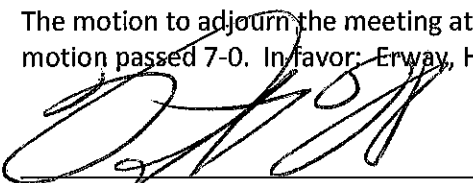
#### Resignations:

The motion to accept the resignation of Cole Price, MS special education (effective immediately); and John Smith, assistant superintendent (effective June 30, 2022), was made by Holly Erway; second by Amanda Walker. The motion passed 7-0.

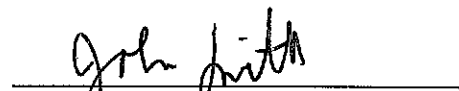
The motion to adjourn and move into Executive Session at 7:00 PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Andrew Wynn; second by Holly Erway. The motion passed 7-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, Walker, and Wynn.

Board President Dustin Howard called the regular session back to order at 7:30 PM.

The motion to adjourn the meeting at 7:30 PM was made by Bernie Sirois; second by Holly Erway. The motion passed 7-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, Walker, and Wynn.



Dustin Howard, Board President

  
John Smith, Recording Secretary