

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
FEBRUARY 18, 2021  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Dustin Howard  
Vice President - Holly Erway  
Secretary - Carrie Snider\*\*\*  
Treasurer - Chris Heavin  
Member - Bernie Sirols\*  
Member - Amanda Walker  
Member - Andrew Wynn

**ADMINISTRATORS PRESENT:**

Superintendent - Lynne Reed  
Assistant Superintendent - John Smith  
Senior High Principal - Marty Anderson  
Middle School High Principal - Rich Parks  
Upper Elementary Principal - Melanie Wisdom\*\*\*  
Wm. Lynch Elementary Principal - Herman Blau  
High School Asst. Principal - Clay Moody  
High School Asst. Principal - Conrad Prugh

\*Denotes absence and \*\* denotes arriving later in the meeting and \*\*\*denotes virtual attendance

Board President Dustin Howard called the regular meeting to order at 6:00 PM.

The motion to approve the agenda was made by Andrew Wynn; second by Holly Erway. The motion passed 6-0.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 26175-26298 and for direct deposit 272097-272345 in the following amounts: Fund 1 -- General \$362,482.86 Fund 2 -- Special Revenue \$616,548.73 Fund 3 -- Debt Service \$0.00; Fund 4 -- Capital Projects \$20,155.89; substitute list, attendance report, food service report, and program evaluations for Differentiated Instruction and At Risk/Alternative was made by Chris Heavin second by Amanda Walker. The motion passed 6-0.

Communications: None

**Superintendent's Report:**

- a) Dr. Reed recognized the Board as it is Board Appreciation Week
- b) January Membership -- Student enrollment for the district at the January membership count was at 1,331 students. 293 of our students are non-resident.
- c) Dr. Reed gave a health insurance update. She is looking at several options for the 21-22 school year.
- d) Dr. Reed presented information concerning sharing a band teacher with R-4. We will providing 2 hours of instruction at R-4 with R-4 covering the cost of the teacher for those 2 hours for the 21-22 school year.
- e) Athletic Director Report -- no report was given

The motion to adjourn the meeting at 8:26 PM was made by Amanda Walker; second by Chris Heavin. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.



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Dustin Howard, Board President



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John Smith, Recording Secretary

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
FEBRUARY 18, 2021  
CLOSED SESSION**

**BOARD MEMBERS PRESENT:**

President - Dustin Howard  
Vice President - Holly Erway  
Secretary - Carrie Snider\*\*\*  
Treasurer - Chris Heavin  
Member - Bernie Sirois\*  
Member - Amanda Walker  
Member - Andrew Wynn

**ADMINISTRATORS PRESENT:**

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Dr. Reed discussed a possible real estate donation to the district.

Dr. Reed discussed the growth plans and evaluations for all district administrators.

The motion to extend the contract of Rich Parks one additional year through 2022-2023 was made by Andrew Wynn; second by Holly Erway. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.

The motion to extend the contract of Melanie Wisdom one additional year through 2022-2023 was made by Holly Erway; second by Amanda Walker. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.

The motion to extend the contract of Clay Moody one additional year through the 2022-2023 school year was made by Holly Erway; second by Chris Heavin. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.

The motion to extend the contract of Marty Anderson one additional year through the 2022-2023 school year was made by Holly Erway; second by Chris Heavin. The motion passed 5-1. In favor: Erway, Heavin, Howard, Snider, and Walker. Against: Wynn.

The motion to extend the contract of Herman Blau two additional years through the 2022-2023 school year was made by Holly Erway; second by Andrew Wynn. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.

The motion to extend the contract of Jodi Heavin one additional year through the 2022-2023 school year was made by Amanda Walker; second by Andrew Wynn. The motion passed 5-0-1. In favor: Erway, Howard, Snider, Walker, and Wynn. Abstaining: Heavin.

The motion to offer a contract to Brooke Roger, HS business, for the 2021-2022 school year was made by Chris Heavin; second by Andrew Wynn. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.

The motion to offer a contract to Eric Myers, HS English, for the 2021-2022 school year was made by Amanda Walker; second by Chris Heavin. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.

The motion to move Janelle Frederick to the administrative secretary salary schedule with a 10 month position was made by Carrie Snider; second by Andrew Wynn. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.

The motion to adjourn the closed session at 8:26 and return to open session was made by Carrie Snider; second by Andrew Wynn. The motion passed 6-0. In favor: Erway, Heavin, Howard, Snider, Walker, and Wynn.

  
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Dustin Howard, Board President

  
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John Smith, Recording Secretary