

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
AUGUST 19, 2021  
TAX RATE HEARING**

**BOARD MEMBERS PRESENT:**

President - Dustin Howard  
Vice President - Holly Erway\*  
Secretary - Amanda Walker  
Treasurer - Chris Heavin  
Member - Steven Patterson  
Member - Bernie Sirois  
Member - Andrew Wynn

**ADMINISTRATORS PRESENT:**

Superintendent - Lynne Reed  
Assistant Superintendent - John Smith  
Senior High Principal - Marty Anderson\*  
Middle School Principal - Rich Parks  
Upper Elementary Principal - Melanie Wisdom\*  
Wm. Lynch Elementary Principal- Herman Blau  
High School Asst. Principal - Tori Snitker\*  
Administrative Intern - Branden Piatt

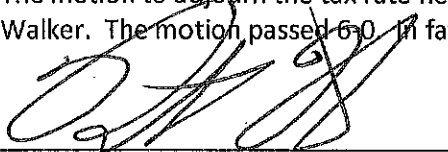
\*Denotes absence and \*\* denotes arriving later in the meeting and \*\*\*denotes virtual attendance.

Board President Dustin Howard called the tax rate hearing to order at 5:45 PM.

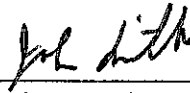
Superintendent Reed explained the tax rates proposed by the Salem R-80 School District, a political subdivision. Superintendent Reed recommended a continuation of the \$2.75 operating levy and a \$0.45 debt service levy for a total tax rate of \$3.20 for the district.

There were no questions or comments.

The motion to adjourn the tax rate hearing at 5:50 PM was made by Andrew Wynn; second by Amanda Walker. The motion passed 6-0. In favor: Heavin, Howard, Patterson, Sirois, Walker, and Wynn.



Dustin Howard, Board President



John Smith, Recording Secretary

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
AUGUST 19, 2021  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Dustin Howard  
Vice President - Holly Erway\*  
Secretary - Amanda Walker  
Treasurer - Chris Heavin  
Member - Steven Patterson  
Member - Bernie Sirois  
Member - Andrew Wynn

**ADMINISTRATORS PRESENT:**

Superintendent - Lynne Reed  
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Senior High Principal - Marty Anderson\*  
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\*Denotes absence and \*\* denotes arriving later in the meeting and \*\*\*denotes virtual attendance

Board President Dustin Howard called the regular meeting to order at 6:00 PM.

The motion to approve the agenda was made by Andrew Wynn; second by Amanda Walker. The motion passed 6-0.

The motion to approve the consent agenda, consisting of all previous minutes, bills, check numbers for accounts payable 27181-27316 and for direct deposit 274001-274056 in the following amounts: Fund 1 – General \$231,754.84 Fund 2 – Special Revenue \$57,330.55; Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$156,908.00; substitute list, summer school attendance report, summer school food service report, and program evaluations for finance and board policies was made by Bernie Sirois; second by Steven Patterson. The motion passed 6-0.

Communications: None

Superintendent's Report: Dr. Reed gave a budget update, ESSR update, and tin gym project update.

Principals' Report

**William Lynch Elementary**

- **Enrollment Report:** We currently have the following enrollment as of 8/12

These numbers do not include the registration from 8/11 or 8/12:

PK : 74--Includes students on the waiting list

K : 64

1st : 94

Virtual: 3

For a total of Students 235

- **Notable Events:**

● **Notable Events:**

**2021-2022 Theme:** It's a Great Day to be a Tiger at William Lynch Elementary

--Purchased banners for general use and yard signs for student of the month.

Many thanks to Jessica Parker for her assistance!

**Open House**

ECSE August 19th by appointment

Tiger Tots Preschool August 23rd

4:00-4:30 A-F

4:30-5:00 G-L

5:00-5:30 M-R

5:30-6:00 S-Z

Kindergarten and First Grade August 24th

5:00-5:30 A-H

5:30-6:00 I-P

6:00-6:30 Q-Z

● **Intervention Report:** Intervention will begin September 1st

● **Tutoring Report:** Tutoring will begin September 1st

● **Curriculum Report** (by the end of 1st quarter):

Preschool: ELA: Recognizes first name in print

Math: Recognizes #s 0-5 (specifically 1,2)

Bridges: ELA: Writes name

Say ABC's

Math: Count to 10

Recognize 11 colors

Kindergarten ELA: Identify 26 lowercase letters

Math: Identify numbers 0-10

1st Grade: ELA: Develop phonemic awareness by producing and identifying sounds and syllables in spoken words

Identify all letters and produce sounds for those letters


Write 1 sentence using capital letters, punctuation and spacing


Math: Fluently add and subtract within 10


● **Students of the Month** will begin in September for William Lynch Elementary


## Upper Elementary


### Salem Upper Elementary August Principal Report

 We currently have 18 new students that have enrolled this week.

 We have 10 students enrolled through Acellus.

 We have 13 official drops of students moving out of the district. This leaves us pretty close to even on enrollment at this time.

 Our PBS theme is sports. Our students will receive a challenge of being safe, respectful and responsible learners in different scenarios and hopefully they will reply with "Challenge Accepted".

 We have received and are breaking down our MAP scores/reports. We are working on priority standards and our new working curriculum to align for students' success.

# Salem R-80 Middle School

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Salem R-80 School District  
1400 Tiger Pride Drive  
Salem, MO 65560

Phone: (573) 729-4261  
Fax: (573) 729-2720  
www.salemr80.org

Welcome back! I hope everyone had a relaxing and enjoyable summer break.

It has been a busy few months in the building. Our custodial staff has been preparing the building for a fantastic school year throughout the summer months. The Middle School has undergone some changes and building upgrades, some of which include:

- new student desks x15
- new students chairs x30
- teacher computer desks x2
- ice machine in the lounge
- window treatments for the computer labs (pending)
- professional development books on student grading practices
- Construction of an assistant principal office

In addition to the building and material upgrades, we will have the following personnel joining our Middle School Team:

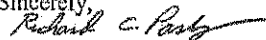
- Mr. Branden Piatt-administrative intern (assistant principal)
- Mr. Chris Jessen-Middle School Music
- Mrs. Cayde Jackson-6<sup>th</sup> Grade Science
- Mrs. Kim Warden-Library Aide
- Mrs. Shelia Curly-Alternative School
- Mr. Rich Beckett-transferring to 6<sup>th</sup> Grade Special Education

Let me encourage you to start this new school year with a passion for innovation. As you plan and prepare your lessons this year, remember that it is new material to the students while you may have taught the class before. So, engage them in the material and push them to the limit.

We will be engaged in a book study designed to review our current grading practices on the PD side. The book study is a collaborative effort, and I encourage all of you to embrace new knowledge and ideas and share your thoughts about the information with your colleagues.

Once again, welcome to the 2021-2022 school year! I look forward to seeing everyone.

Sincerely,



Mr. Parks

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**Every child, Every day, a lifelong learner!**

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Richard C. Parks  
Principal

Mrs. Julie Dunn  
Counselor

## High School

All fall activities are off and running. Athletes and Coaches are all working hard for the preparation of their upcoming season. Band conducted their camp and everyone was excited.

We conducted Registration on 8/10-8/13. We had good participation and everything seemed to run smoothly. We enjoyed seeing all the smiling faces of our students.

Open House will be held on 8/19 from 6:00-7:30 p.m. Parents will be able to visit with teachers at their leisure. This year we will not be utilizing a passing schedule to follow. We will also have food trucks available for everybody from 4:00-7:30. The ROTC will also be providing activities and awareness during the open house. We are trying to have a fun and festive event for everyone as we welcome the new school year.

We met with the Department Chairs and the Building Leadership team on 8/12 in order to prepare and plan for the upcoming school year. Our Identified building goals are Standard 9.2- Collaborative Team building, and Standard 7.1- Summative Data.

### In New Business:

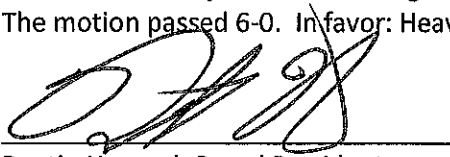
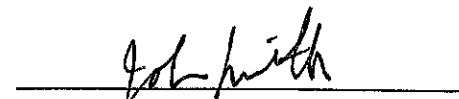
- a) The motion to approve the 2020-2021 Annual Secretary of the Board Report was made by Andrew Wynn; second by Amanda Walker. The motion passed 6-0.
- b) The motion to approve the 2021 tax rate was made by Chris Heavin; second by Amanda Walker. The motion passed 6-0. The tax rate will remain the same as last year with a \$2.75 operative levy and a \$.45 debt service for a total levy of \$3.20.
- c) The motion to approve the Head Start MOU and Transition Agreement was made by Steven Patterson; second by Bernie Sirois. The motion passed 6-0.
- d) The Board considered the revision of BP GBEC. No action was taken.
- e) The motion to approve the Safe Return to In-Person Instruction and Continuity of Services Plan was made by Steven Patterson; second by Andrew Wynn. The motion passed 6-0.
- f) The motion to allow Supt. Reed to change the SRCSP plan based on the Health Department recommendations was made by Bernie Sirois; second by Andrew Wynn. The motion passed 6-0.
- g) The motion to approve the ESSER III Plan/Budget was made by Chris Heavin; second by Andrew Wynn. The motion passed 6-0.
- h) The motion to approve the extension of the Extended Paid Sick Leave (COVID) for a max of 80 hours to be reviewed monthly was made by Andrew Wynn; second by Amanda Walker. The motion passed 6-0.
- i) The Board considered the revision of BP GDBA. New language will be send to MSBA and then voted on by the Board at a future date.
- j) The motion to approve the FFA National Convention out of state trip (with the possibility of revisiting the approval if circumstances change) was made by Andrew Wynn; second by Steven Patterson. The motion passed 6-0.
- k) The motion to approve the HS Choir out of state trip (with the possibility of revisiting the approval if circumstances change) was made by Andrew Wynn; second by Steven Patterson. The motion passed 6-0.

l) The motion to accept the 3 year fuel bid from County Fuels was made by Bernie Sirois; second by Andrew Wynn. The motion passed 6-0.

The motion to adjourn and move into Executive Session at 6:47 PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Bernie Sirois; second by Andrew Wynn. The motion passed 6-0. In favor: Heavin, Howard, Patterson, Sirois, Walker, and Wynn.

Board President Dustin Howard called the regular session back to order at 7:35 PM.

The motion to adjourn the meeting at 7:35 PM was made by Andrew Wynn; second by Bernie Sirois. The motion passed 6-0. In favor: Heavin, Howard, Patterson, Sirois, Walker, and Wynn.

  
Dustin Howard, Board President  
John Smith, Recording Secretary