

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
APRIL 15, 2021  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Dustin Howard  
Vice President - Holly Erway\*\*\*  
Secretary - Amanda Waker  
Treasurer - Chris Heavin  
Member - Steven Patterson  
Member - Bernie Sirois  
Member - Andrew Wynn

**ADMINISTRATORS PRESENT:**

Superintendent - Lynne Reed  
Assistant Superintendent - John Smith  
Senior High Principal - Marty Anderson  
Middle School Principal - Rich Parks  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal- Herman Blau  
High School Asst. Principal - Clay Moody  
High School Asst. Principal - Conrad Prugh\*

\*Denotes absence and \*\* denotes arriving later in the meeting and \*\*\*denotes attending virtually.

Board President Dustin Howard called the meeting to order at 6:00 PM.

The motion to approve the agenda was made by Andrew Wynn; second by Bernie Sirois. The motion passed 7-0.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for account payable 26451-26649 and for direct deposit 272591-272850 in the following amounts: Fund 1 – General \$383,887.60 Fund 2 – Special Revenue \$624,270.08 Fund 3 – Debt Service \$239.38, Fund 4 – Capital Projects \$3,298.00; substitute list, attendance report, food service report, and program evaluation for Food Service and Health Services was made by Bernie Sirois; second by Chris Heavin. The motion passed 7-0.

**Communications:** Board Secretary Amanda Walker read a letter from Robin Wells concerning her retirement. Superintendent Lynne Reed read a letter from Eric Mansfield of the Ozark Heritage Project commending Salem R-80 bus driver Frank Pogue.

**Superintendent's Report:**

Superintendent Lynne Reed explained to the Board that budget revisions would be completed in June.

**William Lynch Report**

- **Enrollment Report:** We currently have the following enrollment:

PK : 57 Students  
K : 90 Students  
1st : 86 Students  
Virtual: 20 Students

For a total of 253 Students  
Our attendance today (4-9) was 90.7%

- **Quarantine Report:** Our current quarantine numbers are:

	Feb (snow days)	Mar	Apr
Teachers	0	0	0
Staff	0	0	0
PK	0 ??	0	0
K	0 ??	1	0
1	0 ??	0	0

- **Notable Events:**

**Kindergarten Registration:** We held a successful registration on March 16<sup>th</sup> and 18<sup>th</sup>. We have two additional days scheduled for May 4<sup>th</sup> and 5<sup>th</sup>.

**Preschool Registration:** We have two days scheduled for May 12<sup>th</sup> and 13<sup>th</sup>.

**ELO Olympics:** We will be focusing on finishing strong with a school-wide competition centered around the Essential Learner Outcomes. April 19<sup>th</sup> – May 11<sup>th</sup> with celebration on May 13<sup>th</sup>.

- **Intervention Report:** We are in process of adjusting our intervention to focus on Kindergarten standards. Our emphasis will be on helping students strengthen their Math ELO's as well as a goal to be sure that every K student is in SET 2.
- **Tutoring Report:** We are providing tutoring for a total of 22 students at least one time per week. They are focused on the essential learner outcomes posted below. Our tutoring will come to an end at the end of this month.
- **Curriculum Report (by the end of 4th quarter):**

Preschool: ELA: Writes first name without a visual  
Recognizes 26 letter  
Math: Counts objects with one to one correspondence

Bridges:	ELA:	Recognize numbers 0-5
		Writes last name without a visual
		Recognizes 52 letters Identifies 26 letter sounds
	Math:	Counts to 50
		Writes numbers to 20
		Recognizes numbers 0-20 Counts objects with one to one correspondence to 10
Kindergarten	ELA:	Writes one complete sentence on topic with beginning capitalization, inventive spelling, spacing between words and ending punctuation.
		Math: Counts to 100 by ones
		1st Grade: ELA: Identify correct spelling for long vowels Read unknown phrases with decoding skills Write three sentences with beginning, middle and ending sounds. Uses spaces, capitals and punctuation correctly.
	Math:	Add within 100

### Students of the Month for April for William Lynch Elementary

	Apr. 30
Parker-PK-AM	Savannah Campbell
Parker-PK-PM	Mackenzie Moravec
Patrick-PK-AM	Amelia Wilken
Patrick-PK-PM	Adrien Miller
KA-Steelman	Sage LeFavor
KB-Sapp	Lucy Salyer
KC-Hair	Kayson Moshier
KD-Lawrence	Isaak Robbers
KE-Wilson	Leo Christopher
KT-Prugh	Jackson Bibbs
1A-Major	Maisie Wilson
1B-Hill	Noelle Bennett
1C-Duff	Marissa White
1D-Oppelt	Patience Major
1E-Lettman	Brighton Yerk

## Upper Elementary Report

- We currently have 312 enrolled. We have 41 students learning virtually. We have had 89.4% of our students here 90% of the time since August. We are very pleased with this number and the fact that we've been able to go to school since August.
- Our March Students of the Month are the following: 2nd grade-Shaylee Brand, Lane Wisdom, Ellie Combs, Max Payne, Wesley Bieker, Hailey Hall, Eli Gray and Dustin Lea; 3rd grade-Brody Clagg, Zola Mendenhall, Lucas Phillips, Peyton Jones, Jett Nichols, Bellah Wilber, Phoenix McElfresh, and Harley Camden; 4th grade-Riley Harris, Caleb Cortes, Paxton Tankersley, Maddie Mercer, Dash Halbrook, Colby Malone, Jazmine Kettelhake, and Erin Nash; 5th grade-Eli Hill, Lily Whitlock, Matthew Richter, Desirea Smith, Jonathan Stites, Keelee Galloway, Jayci Warden, and Kaitlyn Yerk.
- Willy Wonka Jr. rehearsals are going great! The dates and times for the performances are: April 22nd 6:30, April 23rd 6:30, April 24th 2:30 and 6:30. This production will be so much fun to watch! If interested in tickets, we are only selling in advance, due to COVID. You can call the office to purchase.
- We have started MAP testing for small group/individual/virtual. Classroom testing will begin the week of April 26th.
- We had three athletes earn medals at the Special Olympics on Tuesday, April 6th! Congratulations to Kenlie Wilmont, Mason Parks and Jacen Triplett! We have another competition on Wednesday, April 28th.
- Spring Pictures were April 8th.
- Mrs. Brakefield planned a fun MAP testing kick-off spirit week. The students really enjoyed the week and will hopefully get geared up to test!

## Middle School Report

- Current enrollment is 259
- Preparing for MAP testing
- Students of the Month are Kayli Carr, Ana Contrell, and Parker Holtz

## High School Report

1. Board Liaison Report
  - a. Ryon Coursen
2. Student of the Month
  - . Eli Brakensiek
- a. Monica Jessen
3. 90/90
  - . 92.9%
4. Enrollment
  - . 538
5. EOC testing is in its second week.
6. We are planning on at least 2 sessions of summer school.

## In New Business:

- a) The motion to approve the bid from Schultz, Wood, and Rapp for audit services in the amount of \$9,500 was made by Bernie Sirois; second by Amanda Walker. The motion passed with 7-0.
- b) The motion to select Energy Solution Professionals as a performance contractor was made by Andrew Wynn; second by Amanda Walker. The motion passed 6-1 with Sirois voting no.
- c) The motion to select Scott Schroepfer Insurance for our insurance broker was made by Chris Heavin; second by Holly Erway. The motion passed 7-0.
- d) The motion to set the 2021-2022 tuition rate at \$8,000 was made by Chris Heavin; second by Bernie Sirois. The motion passed 7-0.
- e) The motion to lift the district mask mandate was made by Holly Erway; second by Amanda Walker. The motion passed 6-1 with Howard voting no.
- f) The motion to allow field trips with certain restrictions was made by Andrew Wynn; second by Holly Erway. The motion passed 7-0.
- g) The motion to approve the surplus list was made by Bernie Sirois; second by Andrew Wynn. The motion passed 7-0.
- h) The motion to accept the bid from CDWG for 375 chromebooks for the amount of \$96,000 was made by Bernie Sirois; second by Andrew Wynn. The motion passed 7-0.

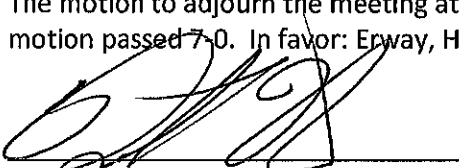
**Resignations:**

The motion to accept the resignations of **Robin Wells**, Central Office Payroll/HR; **Jordan Conway**, alternative school paraprofessional; and **Will Hubbs**, quiz bowl; was made by Andrew Wynn; second by Holly Erway. The motion passed 7-0.

The motion to adjourn and move into Executive Session at 6:45 PM for the purpose of personnel, pursuant to RSMO.610.021 (3) (13) and student issues, pursuant to RSMO 610.021 (6) was made by Chris Heavin; second by Andrew Wynn. The motion passed 7-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, Walker, and Wynn.

Board President Dustin Howard called the regular session back to order at 7:40 PM.

The motion to adjourn the meeting at 7:40 PM was made by Andrew Wynn; second by Holly Erway. The motion passed 7-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, Walker, and Wynn.

  
Dustin Howard, Board President  
John Smith, Recording Secretary

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
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APRIL 15, 2021  
REORGANIZATIONAL MEETING**

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Vice-President - Holly Erway\*\*\*  
Secretary - Amanda Walker  
Treasurer - Chris Heavin  
Member - Steven Patterson  
Member - Bernie Sirois  
Member - Andrew Wynn

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Board President Dustin Howard called the reorganizational meeting to order at 5:45 PM.

The Pledge of Allegiance was recited.

The motion to approve the agenda was made by Bernie Sirois; second by Andrew Wynn. The motion passed 7-0.

The motion to certify the April 2021 election results was made by Andrew Wynn; second by Amanda Walker. The motion passed 7-0.

Assistant Superintendent John Smith swore in board members Chris Heavin and Steven Patterson.

Superintendent Lynne Reed served as the temporary chairperson during the election of the new board president and vice president. The motion to nominate Dustin Howard as president of the board was made by Andrew Wynn; second by Bernie Sirois. The motion passed 7-0.

The motion to nominate Holly Erway as vice president of the board was made by Bernie Sirois; second by Amanda Walker. The motion passed 7-0.

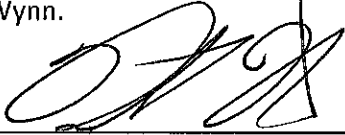
The motion to nominate Amanda Walker as secretary of the board was made Chris Heavin; second by Bernie Sirois. The motion passed 7-0.

The motion to nominate Chris Heavin as board treasurer was made by Andrew Wynn; second by Bernie Sirois. The motion passed 7-0.

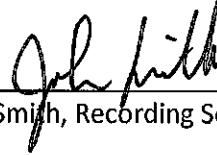
The motion to appoint Steven Patterson as the MSBA delegate was made by Bernie Sirois; second by Chris Heavin. The motion passed 7-0.

The motion to appoint Andrew Wynn as the MSBA alternate delegate was made by Steven Patterson; second by Bernie Sirois. The motion passed 7-0.

The motion to adjourn the reorganizational meeting at 5:55 PM was made by Chris Heavin; second by Holly Erway. The motion passed 7-0. In favor: Erway, Heavin, Howard, Patterson, Sirois, Walker, and Wynn.

A stylized, handwritten signature in black ink, likely belonging to Dustin Howard, positioned above a horizontal line.

Dustin Howard, Board President

A handwritten signature in black ink, likely belonging to John Smith, positioned above a horizontal line.

John Smith, Recording Secretary