



Notice of Non-Discrimination

Highland Park School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. Highland Park School District also does not discriminate in its hiring or employment practices.

**Highland Park is a culturally diverse community committed to educational
excellence for all students.**

An Equal Opportunity/Affirmative Action Employer

The following people have been designated to handle inquiries regarding the non-discrimination policies:

Jennifer Knapp, Affirmative Action Officer
435 Mansfield Street
Highland Park, NJ 08904
732-572-2400 ext. 2825
jknapp@hpschools.net

Craig Girvan, Title IX Coordinator
102 North 5th Avenue
Highland Park, NJ 08904
732-572-2400 ext. 3627
cgirvan@hpschools.net