

School Board of Gilchrist County
Proposed 2022-23 Non-Bargaining Salary Schedule
 (Non-Exempt)

Board Approved

Effective

July 1, 2022

Pay Grade----->	1	2	3	4
Step				
0	\$28,821	\$31,000	\$34,842	\$38,034
1	\$29,109	\$31,310	\$35,190	\$38,414
2	\$29,400	\$31,623	\$35,542	\$38,798
3	\$29,694	\$31,939	\$35,897	\$39,186
4	\$29,991	\$32,258	\$36,256	\$39,578
5	\$30,291	\$32,581	\$36,619	\$39,974
6	\$30,594	\$32,907	\$36,985	\$40,374
7	\$30,900	\$33,236	\$37,355	\$40,778
8	\$31,209	\$33,568	\$37,729	\$41,186
9	\$31,521	\$33,904	\$38,106	\$41,598
10	\$31,836	\$34,243	\$38,487	\$42,014
11	\$32,154	\$34,585	\$38,872	\$42,434
12	\$32,476	\$34,931	\$39,261	\$42,858
13	\$32,801	\$35,280	\$39,654	\$43,287
14	\$33,129	\$35,633	\$40,051	\$43,720
15	\$33,460	\$35,989	\$40,452	\$44,157
16	\$33,795	\$36,349	\$40,857	\$44,599
17	\$34,133	\$36,712	\$41,266	\$45,045
18	\$34,474	\$37,079	\$41,679	\$45,495
19	\$34,819	\$37,450	\$42,096	\$45,950
20	\$35,167	\$37,825	\$42,517	\$46,410
21	\$35,519	\$38,203	\$42,942	\$46,874
22	\$35,874	\$38,585	\$43,371	\$47,343
23	\$36,233	\$38,971	\$43,805	\$47,816
24	\$36,595	\$39,361	\$44,243	\$48,294

Paygrade

Positions

- | | |
|---|---|
| 1 | Fiscal Services Clerk, Secretary, Payroll Clerk, Receptionist |
| 2 | MIS Specialist |
| 3 | Board Secretary |
| 4 | Bookkeeper, Payroll Coordinator, Operations Specialist |

School Board of Gilchrist County
Proposed 2022-23 Administrative Salary Schedule
 (Exempt)

Board Approved

Effective

July 1, 2022

Base:

Pay Grade	1	2	3	4	5	6
Step	1.000	1.252	1.515	1.667	1.833	2.017
0	\$39,503	\$59,104	\$63,628	\$67,350	\$74,085	\$81,493
1	\$39,898	\$59,695	\$64,264	\$68,024	\$74,826	\$82,308
2	\$40,297	\$60,292	\$64,907	\$68,704	\$75,574	\$83,131
3	\$40,700	\$60,895	\$65,556	\$69,391	\$76,330	\$83,962
4	\$41,107	\$61,504	\$66,212	\$70,085	\$77,093	\$84,802
5	\$41,518	\$62,119	\$66,874	\$70,786	\$77,864	\$85,650
6	\$41,933	\$62,740	\$67,543	\$71,494	\$78,643	\$86,507
7	\$42,352	\$63,367	\$68,218	\$72,209	\$79,429	\$87,372
8	\$42,776	\$64,001	\$68,900	\$72,931	\$80,223	\$88,246
9	\$43,204	\$64,641	\$69,589	\$73,660	\$81,025	\$89,128
10	\$43,636	\$65,287	\$70,285	\$74,397	\$81,835	\$90,019
11	\$44,072	\$65,940	\$70,988	\$75,141	\$82,653	\$90,919
12	\$44,513	\$66,599	\$71,698	\$75,892	\$83,480	\$91,828
13	\$44,958	\$67,265	\$72,415	\$76,651	\$84,315	\$92,746
14	\$45,408	\$67,938	\$73,139	\$77,418	\$85,158	\$93,673
15	\$45,862	\$68,617	\$73,870	\$78,192	\$86,010	\$94,610
16	\$46,321	\$69,303	\$74,609	\$78,974	\$86,870	\$95,556
17	\$46,784	\$69,996	\$75,355	\$79,764	\$87,739	\$96,512
18	\$47,252	\$70,696	\$76,109	\$80,562	\$88,616	\$97,477
19	\$47,725	\$71,403	\$76,870	\$81,368	\$89,502	\$98,452
20	\$48,202	\$72,117	\$77,639	\$82,182	\$90,397	\$99,437
21	\$48,684	\$72,838	\$78,415	\$83,004	\$91,301	\$100,431
22	\$49,171	\$73,566	\$79,199	\$83,834	\$92,214	\$101,435
23	\$49,663	\$74,302	\$79,991	\$84,672	\$93,136	\$102,449
24	\$50,160	\$75,045	\$80,791	\$85,519	\$94,067	\$103,473

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step 24
right)

Paygrade	Positions
1	Finance Officer, Personnel Specialist, CTE and Grant Specialist, Food Service Specialist, IT Specialist
2	Director of Food Services, Coordinator of Academic Services, Coordinator of Instructional Technology, Coordinator of Pre-K
3	Director of Human Resources, Director of Operations
4	Director of Educational Services, Director of ESE and Student Services, Director of Secondary Education, Director of Elementary Education, Director of MIS, Director of CTE and Grants, Director of Mental Health Services
5	Executive Director (Combined with appropriate Academic Director)
6	Assistant Superintendent, Chief Financial Officer

- Notes:
- (1) ~~Effective July 1, 2012~~, District Level Academic Administrators (Assistant Superintendent, Executive Director, Director of Secondary Education, Director of Elementary Education, Director of ESE and Student Services, Director of CTE and Grants, ~~Director of MIS~~) will be eligible to receive Performance Based Pay at the same level as School Level Administrators. Performance Based Pay will be determined by the individual's performance evaluation.
 - (2) At the Superintendent's discretion, up to five years experience shall be granted.
 - (3) Credit on the salary schedule shall be given an employee for each year of Administrative Experience.

POSITION	PAY GRADE	ACADEMIC	BACHELOR'S DEGREE OR HIGHER
Finance Officer, Personnel Specialist, CTE and Grant Specialist, Food Service Specialist, IT Specialist	1	No	No
Director of Food Service, Coordinator of Instructional Technology	2	No	No
Coordinator of Academic Services, Coordinator of Pre-K	2	Yes	Yes
Director of Human Resources, Director of Operations	3	No	Yes
Director of Mental Health Services, Director of MIS	4	No	Yes
Director of Educational Services, Director of ESE and Student Services, Director of Secondary Education, Director of Elementary Education, Director of CTE and Grants	4	Yes	Yes
Executive Director (Combined with appropriate Academic Director)	5	Yes	Yes
Assistant Superintendent	6	Yes	Yes
Chief Financial Officer	6	No	Yes

School Board of Gilchrist County

Proposed 2022-23 Principals and Assistant Principals Salary Schedule

Board Approved:

Effective

July 1, 2022

Administrative Exempt and Administrative Non-E

Base: \$63,114

Pay Grade----->		1	2	3	4
Step	Index	1.00	1.09	1.15	1.25
0	1.000	\$63,114	\$68,794	\$72,392	\$78,956
1	1.010	\$63,745	\$69,482	\$73,116	\$79,746
2	1.020	\$64,376	\$70,170	\$73,840	\$80,535
3	1.030	\$65,007	\$70,858	\$74,564	\$81,325
4	1.040	\$65,639	\$71,546	\$75,288	\$82,114
5	1.050	\$66,270	\$72,234	\$76,012	\$82,904
6	1.060	\$66,901	\$72,922	\$76,736	\$83,693
7	1.070	\$67,532	\$73,610	\$77,459	\$84,483
8	1.080	\$68,163	\$74,298	\$78,183	\$85,272
9	1.090	\$68,794	\$74,985	\$78,907	\$86,062
10	1.100	\$69,425	\$75,673	\$79,631	\$86,852
11	1.110	\$70,057	\$76,361	\$80,355	\$87,641
12	1.120	\$70,688	\$77,049	\$81,079	\$88,431
13	1.130	\$71,319	\$77,737	\$81,803	\$89,220
14	1.140	\$71,950	\$78,425	\$82,527	\$90,010

Paygrade	Positions (all 12 month)
1	Elementary Assistant Principal
2	Middle/High Assistant Principal
3	Elementary School Principal, Middle School Principal
4	High School Principal

Notes:

(1) For events occurring on school grounds where a facility usage fee is charged, the school administrator assigned for supervisory duty will be paid \$175 per day.

(2) At the Superintendent's discretion, up to five years experience shall be granted.

(3) Credit on the salary schedule shall be given an employee for each year of Administrative experience earned ~~with the Gilchrist County School Board.~~