

# 2018-05-09 - Board Agenda

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## FOSTORIA BOARD OF EDUCATION

Regular Meeting  
AGENDA

Wednesday, May 9, 2018  
5:00 p.m.

Fostoria Junior/Senior High School  
1001 Park Avenue  
Fostoria, OH 44830

DR. THOMAS GUERNSEY, President

SHARON STANNARD, Vice President

PATRICK GRINE

THOMAS GRINE

HEIDI KAUFFMAN

ANDREW R. SPRANG, Superintendent

SUE E. LEHMANN, Treasurer

I. CALL TO ORDER

II. ROLL CALL

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

III. PLEDGE OF ALLEGIANCE & MOMENT OF SILENT REFLECTION

IV. RECOGNITION OF SPECIAL GUESTS

A. Longfellow – Lighthouse School

V. PUBLIC PARTICIPATION ON AGENDA ITEMS

VI. ADMINISTRATIVE REPORTS

Sue E. Lehmann, Treasurer

Andrew R. Sprang, Superintendent

\*At this time, members of the public wishing to leave may do so.

VII. POLICY COMMITTEE RECOMMENDATION:

A. Motion to adopt the revised/new Board policies listed below:

Policy # Policy Policy Status

1520 Employment of Administrators Revision

2105 Vision and Mission of the District Revision

4120.05 Employment of Substitute Educational Aides New

4121 Criminal History Record Check Revision

4162 Drug and Alcohol Testing of CDL License Holders Revision

5111 Eligibility of Resident/Nonresident Students Revision

5112 Entrance Requirements Revision

5136 Personal Communication Devices Revision

5200 Attendance Revision

5330 Use of Medication Revision  
5530 Drug Prevention Revision  
6233 Amenities for Participants at Mtgs. and/or Other Occasions Revision  
6680 Recognition Revision  
7300 Disposition of Real Property/Personal Property Revision  
7530 Lending Board-Owned Equipment Revision  
7540 Technology Revision  
7540.01 Technology Privacy Revision  
7540.02 Web Content, Services and Apps Revision  
7540.03 Student Technology Acceptable Use and Safety Revision  
7540.04 Staff Technology Acceptable Use and Safety Revision  
7540.05 District-Issued Staff E-Mail Account New  
7540.06 District-Issued Student E-Mail Account New  
7542 Access to District Technology and/or Information Resources from Personal Communication Devices New  
7543 Utilization of the District's Website and Remote Access to the District's Network New  
8305 Information Security New  
8400 School Safety Revision  
8600.04 Bus Driver Certification Revision  
9141 Business Advisory Council New

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

#### VIII. TREASURER RECOMMENDATIONS:

A. Motion to approve the minutes of the following Board of Education meetings:

1. Work Session/Meeting of April 11, 2018
2. Regular Meeting of April 18, 2018

B. Motion to approve the following Financial Statements for April 2018 as submitted:

1. Cash Reconciliation
2. FINSUM (Financial Summary)
3. April General Fund Report
4. All Checks Report

C. Approval of the substitute teacher and substitute bus driver incentive plan as presented.

D. Approval to pay stipends for the following staff for mentoring student teachers from Heidelberg University (paid with funds from Heidelberg).

- (1) Stephanie Haack \$75
- (2) Steve Kauffman \$150
- (3) Brian Shaver \$100

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

#### IX. Approve the following resolution:

Resolution No. 18-07

WHEREAS, the major purpose of the META Purchasing Cooperative is to assist Member districts in providing improved and expanded services for the students they serve; and,

WHEREAS, this purpose is pursued through a cooperative effort between META Solutions and the Member district in the areas of purchasing and needed services in a variety of commodity types; and,

WHEREAS, the Fostoria City School District may be able to realize significant savings of staff time and dollars through such membership;

BE IT THEREFORE RESOLVED that the Fostoria Board of Education become a Member of the META Purchasing Cooperative effective June 1, 2018.

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

**X. SUPERINTENDENT RECOMMENDATIONS:**

A. Approval of the following personnel items:

(All employment of personnel is pending completion of all required documentation/licensure requirements.)

**1. RESIGNATION - CERTIFIED**

Individual Position Effective

Alexandria Gillis Spanish - JSHS

Abby Koerner Elementary School Counselor 05/31/2018

Bryant Tela Sixth Grade Teacher – Intermediate School 05/31/2018

**2. RETIREMENT - CERTIFIED**

Individual Position Effective

Gail Getter Basic Computers Teacher– JSHS 05/31/2018

30 years dedicated to the education of students.

Judith Keasal Art Teacher - JSHS 05/31/2018

30 years dedicated to the education of students.

**3. EMPLOYMENT - CLASSIFIED**

Individual Position Effective

Lori Baldwin Food Service I (Riley) 05/14/2018

Deborah Hammer Secretary to Student Services Director (220 Day Ltd. Contract) 08/01/2018

**4. EMPLOYMENT - SEASONAL**

Individual Position Rate of Pay Effective

Chana Banks Scanner \$11.00 per hour 05/25/2018

Donna Elchert Asst. Lead Scanner \$12.00 per hour 05/25/2018

Sharon Headley Scanner \$11.00 per hour 05/25/2018

Lisa Huss Scanner \$11.00 per hour 05/25/2018

Jennifer Patterson Lead Scanner \$13.00 per hour 05/25/2018

Laurie Pedroza Scanner \$11.00 per hour 05/25/2018

**5. EMPLOYMENT – CERTIFIED**

Individual Position Effective

Pam Burrow Home Instruction 2018-2019

Amy Masterson Home Instruction 2018-2019

Sherry Roach Home Instruction 2018-2019

Dina Schreiner Home Instruction 2018-2019

Amy Stultz Home Instruction 2018-2019

Peggy Ward Home Instruction 2018-2019

**6. EMPLOYMENT - SUPPLEMENTAL**

Individual Position Effective

Kelly Bates Jr. H.S. Volleyball 2018-2019

Kim Fant-Cousin Head Boys'/Girls' Cross Country 2018-2019

Roy Findley Equipment Manager 2018-2019

Sarah Kaufman Jr. H.S. Cross Country 2018-2019

Derek Kidwell Head Football 2018-2019

Derek Kidwell Weight Training Coordinator – Boys' 2018-2019

Erin Reed Assistant Volleyball 2018-2019  
Ali Root Jr. H.S. Football Cheer Advisor 2018-2019  
Gabe Sierra Jr. H.S. Athletic Director 2018-2019  
Brett Taylor Jr. H.S. Football 2018-2019  
Aaron Weidner Assistant Athletic Director 2018-2019

#### 7. EMPLOYMENT - AGREEMENT

Individual Position Effective

Mark Bauman Weight Training Coordinator – Girls' 2018-2019  
Nate Bernal Jr. H.S. Football 2018-2019  
Anitra Bolden Jr. H.S. Cross Country 2018-2019  
Greg Fleming Varsity Assistant Football 2018-2019  
John Groth Varsity Assistant Football 2018-2019  
Kevin Keckler Freshman Football 2018-2019  
Krissy Lotycz Head Volleyball 2018-2019  
Melissa Mason Football Cheer Advisor 2018-2019  
Dustin Miller Jr. H.S. Football 2018-2019  
Craig Mintz Head Girls' Basketball 2018-2019  
Traci Papenfus Assistant Cross Country 2018-2019  
Jeremy Robbins Varsity Assistant Football 2018-2019  
Cydell Smith Jr. H.S. Football 2018-2019  
Tony Stahl Freshman Football 2018-2019  
Courtney Stanton Jr. H.S. Volleyball 2018-2019  
George Tucker Varsity Assistant Football 2018-2019  
Carver Williams Freshman Volleyball 2018-2019

#### 8. EMPLOYMENT – VOLUNTEER

Individual Position Effective

Hunter Strahm Cross Country 2018-2019

#### 9. EMPLOYMENT – EXTENDED SERVICE CONTRACT DAYS

Individual Position Effective Days

Shawn Earl College/Career Counselor – FJSHS 2018-2019 15  
Sandy Ellis GTE Coordinator 2018-2019 10  
Steve Kauffman Instrumental Music 2018-2019 15  
Amy Masterson Library/Media – FJSHS 2018-2019 5  
Kristen Mehringer School Counselor – FJSHS 2018-2019 15  
Sheryl St. Clair School Nurse 2017-2018 5  
Sheryl St. Clair School Nurse 2018-2019 5  
Julie Steinhardt School Psychologist 2018-2019 45  
Teresa Vogel School Counselor – FJSHS 2018-2019 15

#### 10. EMPLOYMENT – CLASSIFIED – SUMMER (As Needed)

Individual Position Effective

Connie Affholder Food Service June, July, August 2018  
Candi Baker Bus Driver June, July, August 2018  
Chana Banks Custodian June, July, August 2018  
Judy Bowers Custodian June, July, August 2018  
Robert Brookman Bus Driver June, July, August 2018  
Dana Brown Food Service June, July, August 2018  
Tina Cook Bus Driver, Custodian, Food Service June, July, August 2018  
Mary Coughenour Bus Driver June, July, August 2018  
Vickie Hunker Food Service June, July, August 2018  
Lisa Huss Bus Driver, Custodian June, July, August 2018  
Terry Litton Bus Driver June, July, August 2018  
Nicole Lopez Bus Driver June, July, August 2018

Lisa Molyet Bus Driver June, July, August 2018  
 Johnathan Parker Custodian June, July, August 2018  
 Brenda Rumschlag Bus Driver June, July, August 2018  
 Kimberly Sands Custodian June, July, August 2018  
 Sue Senn Coleman Bus Driver June, July, August 2018  
 Sheryl Sheets Food Service June, July, August 2018  
 Tracy Sheets Food Service June, July, August 2018  
 Claudia Tate Bus Driver June, July, August 2018  
 Elaine Weidner Food Service June, July, August 2018  
 Koreen Young Food Service June, July, August 2018

#### 11. EMPLOYMENT – CLASSIFIED - SUBSTITUTE

Individual Position Effective

Deanna Ash Food Service July 1, 2018 – June 30, 2019  
 Chana Banks Custodian July 1, 2018 – June 30, 2019  
 Judy Bowers Custodian July 1, 2018 – June 30, 2019  
 Tom Butcher Custodian July 1, 2018 – June 30, 2019  
 Mary Coughenhour Food Service July 1, 2018 – June 30, 2019  
 Ruth Elems Custodian July 1, 2018 – June 30, 2019  
 Robyn Holman Food Service July 1, 2018 – June 30, 2019  
 Lisa Huss Custodian July 1, 2018 – June 30, 2019  
 Sandra Jurrus Bus Driver July 1, 2018 – June 30, 2019  
 Terry Litton Bus Driver July 1, 2018 – June 30, 2019  
 Nicole Lopez Food Service July 1, 2018 – June 30, 2019  
 Dan Magrum Bus Driver July 1, 2018 – June 30, 2019  
 Melanie Meddles Food Service July 1, 2018 – June 30, 2019  
 Elaine Oswald Food Service July 1, 2018 – June 30, 2019  
 Johnathan Parker Custodian July 1, 2018 – June 30, 2019  
 Jonathan Parsons Custodian July 1, 2018 – June 30, 2019  
 Kimberly Sands Custodian July 1, 2018 – June 30, 2019  
 George Scott Custodian, Maintenance July 1, 2018 – June 30, 2019  
 Katie Smith Bus Driver July 1, 2018 – June 30, 2019  
 Joe Souder Bus Driver July 1, 2018 – June 30, 2019  
 Brett Taylor Van Driver July 1, 2018 – June 30, 2019

#### 12. EMPLOYMENT - SUMMER - CERTIFIED (based on need/student enrollment)

Individual Position Effective

Mike Amlin FJSHS May 29 – June 29, 2018  
 Laura Buchanan FJSHS May 29 – June 29, 2018  
 Justin Depinet FJSHS May 29 – June 29, 2018  
 Kim Fant-Cousin FJSHS May 29 – June 29, 2018  
 Marlene Gillig FJSHS May 29 – June 29, 2018  
 Sarah Green FJSHS May 29 – June 29, 2018  
 Mike Headley FJSHS May 29 – June 29, 2018  
 Mallory Hefner FJSHS May 29 – June 29, 2018  
 Amy Masterson FJSHS May 29 – June 29, 2018  
 Brian Shaver FJSHS May 29 – June 29, 2018  
 Gabe Sierra FJSHS May 29 – June 29, 2018  
 David St. Louis FJSHS May 29 – June 29, 2018  
 Amy Stultz FJSHS May 29 – June 29, 2018  
 Shannon Woodward FJSHS May 29 – June 29, 2018

P. GRINE\_\_\_\_; T. GRINE\_\_\_\_; KAUFFMAN\_\_\_\_; STANNARD\_\_\_\_; DR. GUERNSEY\_\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XI. Motion to approve issuing a Teachers' Continuing Contract, effective the 2018-2019 school year, for the following individual(s):

- (1) Mark Ball
- (2) Irene Banks
- (3) Kelly Bates
- (4) Shannon Bozigar
- (5) Laura Buchanan
- (6) Justin Depinet
- (7) Pamela Engelmann
- (8) Courtney Fleming
- (9) Valerie Gaunt
- (10) Drew Hanley
- (11) Tammy Helberg
- (12) Jennifer Kopcak
- (13) Cristine Linhart
- (14) Katharine Mankin
- (15) Kristen Mehringer
- (16) Kandra O'Donnell
- (17) Drew Romigh
- (18) Amy Stultz
- (19) Nichole Terres
- (20) Margaret (Peg) Ward
- (21) Kelly White

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XII. Motion to approve the Varsity Assistant Football coach supplemental for Jerome Haupert effective the 2018-2019 school year.

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XIII. Motion to employ Kathy Grine for Home Instruction for the 2018-2019 school year.

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XIV. Motion to accept Deborah Hammer's resignation from her paraprofessional position with Fostoria City Schools effective July 31, 2018. (Pending approval of employment as Secretary to the Director of Student Services – 220-day contract)

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XV. Motion to approve the Administrative Contracts for the following individuals:

Individual Position Effective

David Hossler Director of Operations/Transportation July 1, 2018 – June 30, 2021

Jeremy Smith District Technology Coordinator July 1, 2018 – June 30, 2021

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XVI. Motion to approve the following list of graduates for the Class of 2018, pending completion of all graduation requirements:

Trae Anderson Ashley Koontz  
Ervin Aspell, Jr. Bailey Kroetz  
Hayley Baney Brittiney Krupp  
Derrick Bean Anthony Lear  
Jennifer Benitez Jacob Lewis  
Taylor Bermudes Matthew Long  
Devon Blanton Alejandro Lopez  
Jace Boff Justin Mayberry  
Colton Boltz-McGuire Isaac McBeth  
Dylan Bond Eli McDivitt  
Brooklynn Bower Presley Medina  
Destiny Brady Natalja Mendoza  
Mo'ntress Brooks Richard Miller, Jr.  
Caleb Brough Kyla Moore  
Omar Nieves Janaya Morant  
Ethan Clabaugh James Mundorff  
Shaena Clymer Julian Navarro  
Sara Cochran Raven Oman  
Elecia Coleman Kaonte Payton  
Wendy Collins Lishay Perkins  
Antonio Costello Marissa Ramirez  
David Costilla Collin Rice  
Brock Cousin Holly Rice  
Zabian Cramer Johnathon Ridenour  
Cindra Curlis Braelyn Rinehammer  
Michael Daniels Amaya Romero  
Steven Daughenbaugh Alanda Roush  
Allen DeWitt Kenzie Roy  
Jordan Diaz Briana Rusk  
Colin Drake Yara Sanchez-Alcantara  
Cortney Durain Christopher Schmitz, Jr.  
Bryce Durst Oriana Settles  
Dakota Emery Gabriel Sharninghouse  
Kasey Finsel Ethan Scott  
Maddison Freeman Chase Sheets  
Andrew Gamble Shane Souders  
Skyler Garcia Joseph Stahl  
Seth Geyer-Speer Lamont Stahl  
Jeremy Gillen Alexzandra Talley  
Dante' Hampton Evion Taylor  
Lillian Heatherly Gabriel Turner  
Edgar Hernandez Caiden Twining  
Lukas Hill Keith VanSant  
Nathan Hoffbauer Justice Vogel  
Jared Hook Cameron Warner  
Hannah Hopple Sarah Watkins  
Whitney Cunningham Imes Weston Weimerskirch  
Jaylen Johnson Kaleigh Wikel  
Jazmine Johnson Eshira Williams  
Kashata Johnson LaRai Williams  
J'Breonn Jones Makaya Winland  
Calob Keller Joshua Winter  
Cody Kimberlin Cross Wood  
Terrell Kirby Justin Zamora

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XVII. Motion to approve a 2018-2019 Teachers' Limited Contract for the following individuals:

Amy Baxter Chelsea Garner Katherine Palmer  
Amanda Biggert Alexis Gedeon Jim Parker  
Amy Blakely Marlene Gillig Kaye Racheter  
Krystal Brant Alexandria Gillis Erin Reed  
Abigail Brickner Stephanie Golamb Kelly Ressler  
Jeri Brubaker Sarah Green Amanda Ross  
Pamela Burrow Stephanie Haack Nicole Ross  
Benjamin Cates Janelle Hall Kristen Santos  
Alexandra Cheney Matthew Hauenstein Debra Self  
Julie Cholodewitsch Mallory Hefner Brian Shaver  
Lisa Click Abigail Jackson Jennifer Simpson  
Megan Connor Christine Jennison Dustin Smith  
Meghan Davis Erin Johnson Amber Snyder-Giwah  
Shannon Dazey Sarah Kaufman Sheryl St. Clair  
Lisa Donelson Derek Kidwell David St. Louis  
Brooke Downing Denise Kirchner Hannah Steinmetz  
Brittany Eaches Jack Langstaff Terica Vaughn  
Shawn Earl Stephanie Marlowe Michelle Weber  
Roy Findley Jessie Marsh Savannah Wheeler  
Lexis Fleege Amber Mills Miriah White  
Amy Foster Bridget Olenik Lori Wilken  
Nancy Frankart Jessica Ottney Carol Wines

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XVIII. Motion to approve Fostoria City Schools' continued membership in the Ohio High School Athletic Association for the 2018-2019 school year.

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XIX. Motion to approve the agreement between Fostoria City Schools and Terra State Community College, Early College High School Program, for the 2018-2019 school year.

P. GRINE\_\_\_; T. GRINE\_\_\_; KAUFFMAN\_\_\_; STANNARD\_\_\_; DR. GUERNSEY\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

XX. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

XXI. Motion to go into Executive Session for the purpose(s) of:

\_\_\_\_\_ a) consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, student, or school official

\_\_\_\_\_ b) investigate charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session

\_\_\_\_\_ c) consideration of the purchase of property for public purposes, or sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a



person whose personal, private interest is adverse to the general public interest

\_\_\_\_\_ d) discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action

\_\_\_\_\_ e) preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment

\_\_\_\_\_ f) matters required to be kept confidential by Federal law or rules or state statutes

\_\_\_\_\_ g) specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security

\_\_\_\_\_ h) consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and

2. a unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project

P. GRINE\_\_\_\_; T. GRINE\_\_\_\_; KAUFFMAN\_\_\_\_; STANNARD\_\_\_\_; DR. GUERNSEY\_\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_

Time In: \_\_\_\_\_ Time Out: \_\_\_\_\_

XXII. Motion for adjournment.

P. GRINE\_\_\_\_; T. GRINE\_\_\_\_; KAUFFMAN\_\_\_\_; STANNARD\_\_\_\_; DR. GUERNSEY\_\_\_\_

Motion Passed: \_\_\_\_\_ Motion Failed: \_\_\_\_\_