

OFFICIAL MINUTES
BOWMAN COUNTY SCHOOL DISTRICT #1

The regular meeting of the Bowman County School Board was held on Monday March 11, 2019 at 6:00pm in the Multi-Purpose Room Rhame campus. Members present: President Stacy McGee, Vice President Andrea Bowman & Board Members Tobiann Andrews, Randy Gaebe, Russ Homelvig, Camie Janikowski & Jim Stafford. Others present: Associate Superintendent Steve Brannan, 7-12 Principal Tyler Senn, Elementary Principal Mitch Strand & Business Manager Debbie Bucholz.

Guests present: Justin Abrahamson, Dillon Bowman, Kelsey Brosz, Amy Burke, Amber DeMorrett, Betty Heinrich, Jolene Hendrickx, Deanna Jeffers, Sarah Jeffers, Heather Salzsieder, Lori Sola, Chelsey Storlie & Jason Waskiewicz.

1. **Call to Order:** President Stacy McGee called meeting to order.
2. **Pledge of Allegiance.**
3. **Agenda:** Bowman moved seconded by Stafford to approve the agenda with addition of 8.b. Staffing - Teacher Resignation under New Business. All in favor, motion carried.
4. **Routine Board Items:**
 - a. Minutes: Two changes to February 11, 2019 minutes noted by Andrews: 1) 6.d Activities Director report in written minutes should not specifically mention individual student's names for individual achievements. 2) 8.b. Roof bids motion to read: "Homelvig moved seconded by Gaebe to reject bids received and to hire an architect to develop specs for a roof which includes replacement of all insulation. In addition, request bids for a mechanically fastened roof and a ballasted roof as alternative bids." Gaebe moved seconded by Andrews to accept Feb 11, 2019 minutes with changes as well as Special Board Meeting minutes dated February 25, 2019 & February 27, 2019. All in favor, motion carried.
 - b. Bills: Janikowski moved seconded by Bowman to approve the district bills. Discussion was held. All in favor, motion carried.
 - c. Financial Reports: Business Manager presented financial reports. Discussion was held. Approved as presented.
5. **Public Comment:** Public Comment Guidance Statement read by President Stacy McGee. Four community members signed up to speak regarding item 7.a. Preschool Proposal 2019-2020.
6. **Administrative Reports:**
 - a. Student Ambassador: Dillon Bowman and Sarah Jeffers reported on their view of the transition from elementary school on the Rhame campus to 7th grade on the Bowman campus.
 - b. Elementary Principal Report: Written report distributed with school board packet information. No additional items were added. Discussion was held.
 - c. 7-12 Principal Report: Written report distributed with school board packet information. No additional items were added. Discussion was held.
 - d. Activities Director Report: Written report distributed with school board packet information. No additional items were added. Discussion was held.
 - e. Associate Superintendent Report: Written report distributed with school board packet information. Handout "Leave Request Form" for Maintenance and Hot Lunch personnel was reviewed and discussed. Lincoln Electric donated a plasma cutter to the VoAg department. Highlights of report were discussed.
7. **Unfinished Business:**
 - a. Preschool Proposal 2019-2020: Community members spoke. Janikowski reported on meeting between School Board committee members and member of the School of Promise and Tot Lot Boards. Seven summary points by School of Promise and Tot Lot Boards: 1) Commit forever, 2) Budget appropriately, 3) No kids left out, opportunity for all, 4) If decision is to move forward, consider existing pre-school staff at both entities, 5) If decision is to move forward with proposal, School of Promise would be willing to offer building/land to the school district for preschool 6) If decision is to move forward, all three entities (School of Promise, Tot Lot and Bowman County Schools), should draft a letter to the public in unified support of this proposal and 7) School of Promise and Tot Lot are both in support of the idea of public pre-school. More discussion was held. Janikowski moved seconded by Gaebe to implement public pre-school and accept transfer of ownership of land and building from School of Promises of School for use as a preschool facility. Roll call vote: Janikowski yes, Andrews yes, Stafford yes, Homelvig yes, Bowman yes, Gaebe yes and McGee yes. Unanimous in favor, motion carried.
 - b. Roof Bids update: Discussion was held with no motion being made
 - c. Superintendent Search Process update. Handout of interview schedule and interview questions. Discussion was held with no motions made.

- d. Staff retention/Scholarship Program update. Discussion was held with no motions being made.
- e. Phone System/Voicemail Repairs Update. Discussion was held with no motions being made.
- f. School Board Policies – 2nd Reading: Andrews moved seconded by Bowman to approve the following policy as presented in handout. Discussion was held. All in favor, motion carried.
 - i. FDB – Education of the Homeless Student
- g. Negotiations Strategy: Moved to end of agenda to accommodate guests.
- h. Superintendent Evaluation: Summary of Superintendent Evaluations by School Board Members was distributed with school board packet. Summary shows satisfactory for all categories and all individual ratings. Gaebe moved, seconded by Stafford to approve the rating of satisfactory for all sections. Discussion was held. All in favor, motion carried.

8. New Business

- a. Honeywell Preventative Maintenance Contract: Discussion was held with no motions being made.
- b. Staffing – Teacher resignations:
 - i. Teacher Resignation: Katelyn Willer’s letter of resignation was read. Homelvig moved seconded by Bowman to accept Ms. Willer’s letter of resignation upon completion of the 2018-2019 school year. All in favor, motion carried.
 - ii. Teacher Resignation: Rachel Pankratz’s letter of resignation was read. Andrews moved seconded by Homelvig to accept Ms. Pankratz’s letter of resignation upon completion of the 2018-2019 school year. All in favor, motion carried.

9. Other Items/Committee Reports

- a. Budget/Finance Committee (Feb 25 & Mar 7). No further discussion.
- b. Building Committee (Feb 13, Feb 20 & Mar 7). No further discussion.
- c. Special Ed Committee (Mar 7) No further discussion.
- d. Committee Meetings: Feb 25 & Mar 7 Budget/Finance Committee – Homelvig (absent Mar 7) & McGee. Feb 13, Feb 20 & Mar 7 Building Committee – Gaebe & Homelvig (absent Mar 7). Mar 7 Special Ed Committee - Janikowski.

Negotiations Strategy: Moved to end of agenda to accommodate guests Negotiating Strategy & Instruction:

- a. School Board members with spouses as teachers was discussed. Andrews moved Janikowski seconded that the school board acknowledges that board members Stafford and Gaebe each have a spouse that also is a teacher and agree to allow Stafford and Gaebe to participate in the negotiation strategy executive session. Discussion was held. Roll call vote: Janikowski yes, Andrews yes, Stafford abstain, Homelvig yes, Bowman yes, Gaebe abstain and McGee yes. Unanimous in favor, motion carried.
- b. Negotiations for teacher’s salary was discussed Gaebe moved seconded by Janikowski to hold an executive session for the purpose of discussing negotiations per NDCC 44-04-19.1. Roll call vote: Stafford yes, Homelvig yes, Andrews yes, Gaebe yes, McGee yes, Janikowski yes and Andrews yes. All in favor. Motion carried. President McGee adjourned open session at 9:02pm. Members present in executive session; President Stacy McGee, Vice-President Andrea Bowman & Board Members Tobiann Andrews, Randy Gaebe, Russ Homelvig, Camie Janikowski & Jim Stafford, Associate Superintendent Steve Brannan and Business Manager Debbie Bucholz. President McGee called meeting (executive session) to order at 9:05pm. Topic discussed Negotiations strategy. Executive session adjourned 10:25pm. President McGee reconvened open meeting at 10:26pm.

10. Future Meeting Date/Location:

- a. Regular Meeting – Changed to Monday, April 15, 2019, 6:00pm, Bowman County HS Conference Rooms.

11. Adjournment: With no further business, meeting was adjourned at 10:30pm.

Stacy McGee, President

Debbie Bucholz, Business Manager