

It is important that the following information (which is not a part of the contract) be given.

Years of training: College ARKANSAS  
Certificate based on (3) MSE +15 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 17.0  
Years of experience in this district 4.0  
Grade or subject to be taught PRINCIPAL  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

JOHNSON, MICHAEL A, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 14 day of FEBRUARY 2012, agrees to employ JOHNSON, MICHAEL A Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

<u>PRINCIPAL</u>	
<u>HS PRIN .664</u>	<u>29,564.60</u>
<u>ATH DIR .17</u>	<u>7,569.25</u>

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 245 Days of school; \_\_\_\_\_ Calendar months;  
From JULY 1 2012, to JUNE 28 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 81,658.80 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 18.00 / 05  
FTE: 1.000000 BUDGET UNIT: 1000221600011500, 100024100020000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND  
ENDING JUNE 30, 2013.

Given this, the 21 day of MAY

2012



ADDENDUM NUMBER 1

At a legally held meeting on the 12th day of June, 2012, the Booneville School District board of directors, voted to increase the salary of **Michael Johnson** to an annual salary of **\$ 82,850.95**. All other conditions stated on the original contract for this school year are in effect.

Given this 13th day of June, 2012.

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copied would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1" should be entered.

**\*Degree upgrade from MSE+ 15 to MSE+30 on the salary schedule. Increase is effective July 1, 2012.**

It is important that the following information (which is not a part of the contract) be given.

Years of training: College ARKANSAS  
Certificate based on (2) BACHELORS Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 10.0  
Years of experience in this district 10.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The ROONEVILLE School District, Party of the First Part, and

JOHNSON, TERESA ANN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ JOHNSON, TERESA ANN Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ELEMENTARY TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 37725.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 11.00 / 01  
FTE: 1.000000 BUDGET UNIT: 1000112000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY

2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH U RUSSELV  
Certificate based on (2) BA + 15 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 13.0  
Years of experience in this district 11.0  
Grade or subject to be taught SP ED TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

JONES, FRANCES ANN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ JONES, FRANCES ANN Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

RESOURCE ROOM TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 39725.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 14.00 / 02  
FTE: 1.000000 BUDGET UNIT: 1000122000220000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.



It is important that the following information (which is not a part of the contract) be given.

Years of training: College TEXAS  
Certificate based on (2) BA +12 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 36.0  
Years of experience in this district 29.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

KELLEY, LADONNA, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ KELLEY, LADONNA Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ELEMENTARY TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 44275.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 28.00 / 02  
FTE: 1.000000 BUDGET UNIT: 1000112000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY

2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College UA, FAYETTEVILLE  
Certificate based on (2) BA +24 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 38.0  
Years of experience in this district 38.0  
Grade or subject to be taught SPANISH  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

KNIGHT, REBECCA A, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ KNIGHT, REBECCA A Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

HIGH SCHOOL TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 45025.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PDS ON SALARY SCHEDULE IS 28.00 / 03  
FTE: 1.000000 BUDGET UNIT: 1000114000200000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College ASU, STATE UNIVER  
Certificate based on (2) BSE Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 9.0  
Years of experience in this district 2.0  
Grade or subject to be taught JR HIGH TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

LEE, SARA JANE RICHARDSON Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ LEE, SARA JANE RICHARDSON Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

JR. HIGH SCHOOL TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 37275.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PDS ON SALARY SCHEDULE IS 10.00 / 01  
FTE: 1.000000 BUDGET UNIT: 1000113000300000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College UA, FORT SMITH  
Certificate based on (2) BSE Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 1.0  
Years of experience in this district 1.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

LEWTER, JESSICA MARIE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ LEWTER, JESSICA MARIE Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ELEMENTARY TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 33275.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PDS ON SALARY SCHEDULE IS 2.00 / 01  
FTE: 1.000000 BUDGET UNIT: 6756112000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College SO ARK U, MAGNOLIA  
Certificate based on (2) BSE Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 5.0  
Years of experience in this district 3.0  
Grade or subject to be taught AGRICULTURE  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

LINDSEY, KERT D, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ LINDSEY, KERT D Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

VOC AGRICULTURE TEACHER  
AGRI. 22 10,287.45

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 245 Days of school; \_\_\_\_\_ Calendar months;  
From JULY 1 2012, to JUNE 28 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 45762.40 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 6.00 / 01  
FTE: 1.000000 BUDGET UNIT: 1000131000200000, 1000131000300000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND  
ENDING JUNE 30, 2013.

Given this, the 13 day of MAY 2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College ARKANSAS  
Certificate based on (2) BSE Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 1.0  
Years of experience in this district 1.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

LITTLETON, GEORGIA GAIL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ LITTLETON, GEORGIA GAIL Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

KINDERGARTEN TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 33275.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 2.00 / 01  
FTE: 1.000000 BUDGET UNIT: 1000111000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH II BUSSELV  
Certificate based on (2) BSE + 24 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 25.0  
Years of experience in this district 25.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The ROONEVILLE School District, Party of the First Part, and

LITTLETON, TERRI L, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ LITTLETON, TERRI L Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ELEMENTARY TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 44625.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PDS ON SALARY SCHEDULE IS 26.00 / 03  
FTE: 1.000000 BUDGET UNIT: 1000112000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH II RUSSELV  
Certificate based on (3) MASTERS Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 19.0  
Years of experience in this district 5.0  
Grade or subject to be taught HS TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

LOYD, JAY A, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ LOYD, JAY A Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

<u>TEACHER/COACH 215 DAYS</u>			
<u>HD SRBSKBALL.15</u>	<u>6,701.25</u>	<u>HD 7TH BSK .05</u>	<u>2,233.75</u>
<u>ASST JRBSK.03</u>	<u>1,340.25</u>	<u>TENNIS .02</u>	<u>893.50</u>
<u>CONT ADJ</u>	<u>1,469.57</u>	<u>EXTENDED DAYS</u>	<u>5,878.29</u>

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 215 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 1 2012, to JUNE 26 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 63191.61 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 20.00 / 04  
FTE: 1.000000 BUDGET UNIT: 1000114000200000,100011500021150,100011500031150  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS AMOUNT EQUALS  
THE TOTAL AMOUNT FOR EXTENDED DAYS.  
HS STUDENT COUNCIL SPONSOR \$625  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Given this, the 21 day of MAY

2012





It is important that the following information (which is not a part of the contract) be given.

Years of training: College ARKANSAS  
Certificate based on (2) BACHELORS Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 6.0  
Years of experience in this district 6.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

MAY, RACHAEL L, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ MAY, RACHAEL L Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

<u>ELEMENTARY TEACHER</u>	
<u>JR CHEER .04</u>	<u>1,437.00</u>
<u>7TH CHEER .03</u>	<u>1,077.75</u>

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 38439.75 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 7.00 / 01  
FTE: 1.000000 BUDGET UNIT: 1000112000100000,100011500031150  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given ~~this~~ the 21 day of MAY

2012

ADDENDUM NUMBER 1

At a legally held meeting on the 10<sup>th</sup> day of July, 2012, the Booneville School District board of directors, voted to increase the salary of **Rachael May** to an annual salary of **\$ 39,451.32**. All other conditions stated on the original contract for this school year are in effect.

Given this 11<sup>th</sup> day of July, 2012.

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, copies made, then signed by the president and secretary of the school board. Employee would then sign all copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1" should be entered.

**\*\*Increase due to (5) additional days added to contract for coaching duties. Contract adjustment amount = \$66.18 plus extended days amount of \$ 945.39 = \$ 1,011.57 for total extended days amount. Total days contracted is 195.**



It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH U RUSSELV  
 Certificate based on (2) BACHELORS Degree or  
Semester Hours  
 Social Security Number \_\_\_\_\_

Total years of experience 16.0  
 Years of experience in this district 11.0  
 Grade or subject to be taught TEACHER/COACH  
 Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

MAY, RICKY L, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ MAY, RICKY L Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

TEACHER/COACH (HEAD COACH IN WAITING)			
DEFCO SR FB .10	4,042.50	7TH BOYSTRK .02	808.50
HEAD JR TRK .07	2,829.75	CONT ADJUSTMENT	978.71
DEFCO 7FB .02	808.50	7TH G TRK .02	808.50

TIME: The time period covered by this contract is: EXTENDED DAYS 4,255.26  
 From AUGUST 1 2012, to JUNE 19 2013  
 Months of school; 210 Days of school; \_\_\_\_\_ Calendar months;

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 54956.72 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
 (Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 17.00 / 01  
 FTE: 1.000000 BUDGET UNIT: 1000113000300000, 100011500021150, 100011500031150  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
 CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS AMOUNT EQUALS  
 THE TOTAL AMOUNT FOR EXTENDED DAYS.

Given this, the 13 day of JUNE

2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH II RUSSELV  
Certificate based on (3) MSE Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 12.5  
Years of experience in this district 3.0  
Grade or subject to be taught ART  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

MCLEAN, APRIL ELAINE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ MCLEAN, APRIL ELAINE Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ELEMENTARY TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 41625.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 13.50 / 04  
FTE: 1.000000 BUDGET UNIT: 1000112000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH II BUSSELY  
Certificate based on (3) MSF Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 13.5  
Years of experience in this district 13.5  
Grade or subject to be taught LIBRARIAN  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

MC MILLAN, NIANE LUCILLE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ MC MILLAN, NIANE LUCILLE Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

<u>LIBRARIAN</u>	
<u>JRH LIB .01</u>	<u>421.25</u>
<u>CONT ADJUSTMENT</u>	<u>33.25</u>
<u>EXTENDED DAYS</u>	<u>3,325.66</u>

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 205 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 1 2012, to JUNE 12 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 45905.14 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 14.50 / 04  
FTE: 1.000000 BUDGET UNIT: 1000222000300000

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS AMOUNT EQUALS

THE TOTAL AMOUNT FOR EXTENDED DAYS.

NATIONAL BOARD STIPEND \$2000

Given this, the 21 day of MAY 2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College ARKANSAS  
Certificate based on (3) MSE Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 22.0  
Years of experience in this district 22.0  
Grade or subject to be taught HS TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

MIESNER, BETH F, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ MIESNER, BETH F Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

HIGH SCHOOL TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 45525.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 23.00 / 04  
FTE: 1.000000 BUDGET UNIT: 1000114000200000

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

SR. BETA SPONSOR \$625

NATIONAL BOARD STIPEND \$2000

Given this, the 21 day of MAY

2012





It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH II RUSSELL  
Certificate based on (2) BSE +31 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 26.0  
Years of experience in this district 26.0  
Grade or subject to be taught HOME ECONOMICS  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

MUELLER, PAMELA S, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ MUELLER, PAMELA S Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

<u>VOC HOME ECONOMICS TEACHER</u>	
<u>HOME EC .035</u>	<u>1,568.88</u>
<u>CONT ADJUSTMENT</u>	<u>82.57</u>
<u>EXTENDED DAYS</u>	<u>2,359.21</u>

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 200 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 1 2012, to JUNE 5 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 48835.64 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 27.00 / 03  
FTE: 1.000000 BUDGET UNIT: 1000136000200000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS AMOUNT EQUALS  
THE TOTAL AMOUNT FOR EXTENDED DAYS.  
HOME COMING \$450

Given this, the 21 day of MAY 2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH U RUSSELV  
Certificate based on (2) BSE + 24 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 32.0  
Years of experience in this district 32.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The ROONEVILLE School District, Party of the First Part, and

MURRAY, MARY ANN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ MURRAY, MARY ANN Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

KINDERGARTEN TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 45025.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 28.00 / 03  
FTE: 1.000000 BUDGET UNIT: 1000111000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH U RUSSELV  
Certificate based on (3) MSE Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 17.0  
Years of experience in this district 1.0  
Grade or subject to be taught ASSISTANT PRINCIPA  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

NICHOLS, MICHAEL SHANNON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 14 day of FEBRUARY 2012, agrees to employ NICHOLS, MICHAEL SHANNON Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

<u>ASST. ELEMENTARY PRINCIPAL</u>	
<u>ASST EL PRIN.40</u>	<u>12,507.14</u>
<u>CONT ADJUSTMENT</u>	<u>1,316.55</u>
<u>EXTENDED DAYS</u>	<u>4,607.89</u>

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 210 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 1 2012, to JUNE 19 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 62206.56 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 18.00 / 04  
FTE: 1.000000 BUDGET UNIT: 1000114000200000,100024110010000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS AMOUNT EQUALS  
THE TOTAL AMOUNT FOR EXTENDED DAYS.

Given this, the 21 day of MAY 2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College ARKANSAS  
Certificate based on (3) MSE Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 19.0  
Years of experience in this district 4.0  
Grade or subject to be taught SUPERINTENDENT  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PARRISH, JOHN K, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 10 day of JANUARY 2012, agrees to employ PARRISH, JOHN K Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SUPERINTENDENT

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 245 Days of school; \_\_\_\_\_ Calendar months;  
From JULY 1 2012, to JUNE 28 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 94400.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 1.00 / 04  
FTE: 1.000000 BUDGET UNIT: 1000232100000000  
THIS CONTRACT IS FOR A TWO YEAR PERIOD BEGINNING JULY 1, 2012 AND  
ENDING JUNE 30, 2014. SALARY FOR 2013-2014 WILL BE SET AT A LATER  
DATE.

Given this, the 21 day of MAY

2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College TEXAS  
Certificate based on (3) MASTERS Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 14.0  
Years of experience in this district 13.0  
Grade or subject to be taught CHORUS  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PAYNE, JONATHAN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ PAYNE, JONATHAN Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

HIGH SCHOOL TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 42375.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 15.00 / 04  
FTE: 1.000000 BUDGET UNIT: 1000114000200000,100011300030000

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

DRAMA \$1700

CHORUS \$1400

SHOW CHOIR \$450

Given this, the 21 day of MAY 2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College UNIV OZARKS, CLARK  
Certificate based on (2) BSE +12 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 3.0  
Years of experience in this district 3.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PENNEBAKER, KAYLA DANIELA Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ PENNEBAKER, KAYLA DANIELA Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ELEMENTARY TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 35025.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 4.00 / 02  
FTE: 1.000000 BUDGET UNIT: 1000112000100000.678411200010000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College MARYLAND  
Certificate based on (3) MASTERS Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 13.0  
Years of experience in this district 5.0  
Grade or subject to be taught SP ED TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PENNINGTON, KEVIN RAY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ PENNINGTON, KEVIN RAY Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

RESOURCE ROOM TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 41875.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 14.00 / 04  
FTE: 1.000000 BUDGET UNIT: 1000122000320000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY, 2012

It is important that the following information (which is not a part of the contract) be given.

Years of training: College ASU, STATE UNIVER  
Certificate based on (2) BACHELORS Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 9.0  
Years of experience in this district 9.0  
Grade or subject to be taught JR HIGH TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PIERCE, LISA LYNN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ PIERCE, LISA LYNN Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LANGUAGE ARTS

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 37275.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 10.00 / 01  
FTE: 1.000000 BUDGET UNIT: 6501159100300000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY 2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College ASU, STATE UNIVER  
Certificate based on (3) MSE +15 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 28.0  
Years of experience in this district 14.0  
Grade or subject to be taught PRINCIPAL  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PIERCE, SCOTTY SHANE, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 14 day of FEBRUARY 2012, agrees to employ PIERCE, SCOTTY SHANE Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

PRINCIPAL  
JRW PRIN 52 24,583.00

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 245 Days of school; \_\_\_\_\_ Calendar months;  
From JULY 1 2012, to JUNE 28 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 71858.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 28.00 / 05  
FTE: 1.000000 BUDGET UNIT: 1000241000300000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND  
ENDING JUNE 30, 2013.

Given this, the 21 day of MAY 2012



**It is important that the following information (which is not a part of the contract) be given.**

**Years of training:** College UA, FAYETTEVILLE  
Certificate based on (2) BA + 18 Degree or  
 Semester Hours  
**Social Security Number** \_\_\_\_\_

Total years of experience	29.0
Years of experience in this district	13.0
Grade or subject to be taught	JR HIGH TEACHER
Member of Teacher Retirement	Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and

POTE, SHARON RUTH                      , Party of the Second Part, agree as follows:

(Signature)

**EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ POTE, SHARON RUTH Party of the Second Part as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows:

JR. HIGH SCHOOL TEACHER

**TIME:** The time period covered by this contract is: 190 Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

**COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$ 44275.00 to be paid in 12.0 installments.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983)

**CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

**REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

**TERMINATION:**

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PDS ON SALARY SCHEDULE IS 28.00 / 02  
FTE: 1.000000 BUDGET UNIT: 6501159100300000

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

JRH STUDENT COUNCIL SPONSOR \$625

JRH YEARBOOK SPONSOR	\$900
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Given this, the 13 day of JUNE

2012



It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH II RUSSELL  
Certificate based on (2) BACHELORS Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 13.0  
Years of experience in this district 13.0  
Grade or subject to be taught ELEM TEACHER  
Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PRESTON, CHRISTI LEEANN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13 day of MARCH 2012, agrees to employ PRESTON, CHRISTI LEEANN Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY COACH

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months;  
From AUGUST 9 2012, to MAY 30 2013

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 39075.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  
(Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 14.00 / 01  
FTE: 1.000000 BUDGET UNIT: 6501229700100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 21 day of MAY

2012

