It is important that the following information (which is not a part of	the contract) be given.
Years of training: College AR TECH U RUSSELV  Certificate based on (2) BA +12 Degree or  Semester Hours  Social Security Number_	Total years of experience 24.0  Years of experience in this district 24.0  Grade or subject to be taught TEACHER/COACH  Member of Teacher Retirement Y

STATE OF ARKANSAS	COUNTY OF LOGAN
STATE OF TANKETONS	COUNT OF TENSIN
PARTIES: The BOONEVILLE	School District, Party of the First Part, an
REESE , JAMES D , Party of the Second Part, as EMPLOYMENT: The Party of the First Part by a majority vote of the dire MARCH 2013, agrees to employ REESE, of the Second Part as provided herein:	ctors present at a legally held meeting on the day
SERVICE: Party of the Second Part agrees to perform services as follows:	
TEACHER/COACH 205 DAYS	
ASST JR FB .02 896.50	
HD JRG BSK .10 4,482.50	
CONT ADJUSTMENT 424.65	
TIME: The time period covered by this contract is: Months of so From_AUGUST_1 2013_, toJHNE_10	
COMPENSATION FOR SERVICES: Annual compensation under this con	tract is \$ <u>54167.4</u> % be paid in <u>12.0</u> installmen
BOARD POLICIES: The personnel policies of each school district in effect be considered to be incorporated as terms of said contract and shall be bind (Act 224 of 1983)	ng upon both parties unless changed by mutual consent.
another school district except for part-time services shared by more than on	of this contract he or she is not under teaching contract with e school district which is listed herein:
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees	e school district which is listed herein:
another school district except for part-time services shared by more than on	to refund to the school district any salary received for which
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)	to refund to the school district any salary received for which
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	e school district which is listed herein: to refund to the school district any salary received for which
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS	to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 27.00 / 02
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSTER 1.000000 BUDGET UNIT: 1000113000300000	to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 27.00 / 02,100011500031150
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS  E: 1.000000 BUDGET UNIT: 1000113000300000  OTHER DUTIES AS ASSIGNED BY THE SUFERINT	ON SALARY SCHEDULE IS 27.00 / 02,100011500031150
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000113000300000  OTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED	ON SALARY SCHEDULE IS 27.00 / 02,100011500031150  ENDENT.  DAYS AMOUNT EQUALS
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000113000300000 OTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.	ON SALARY SCHEDULE IS 27.00 / 02,100011500031150  ENDENT.  DAYS AMOUNT EQUALS
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000113000300000  OTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED	ON SALARY SCHEDULE IS 27.00 / 02,100011500031150  ENDENT.  DAYS AMOUNT EQUALS
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000113000300000 OTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,538.82	ON SALARY SCHEDULE IS 27.00 / 02,100011500031150  ENDENT.  DAYS AMOUNT EQUALS
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000113000300000 OTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,538.82	ON SALARY SCHEDULE IS 27.00 / 02,100011500031150  ENDENT.  DAYS AMOUNT EQUALS
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000113000300000 OTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,538.82	ON SALARY SCHEDULE IS 27.00 / 02,100011500031150  ENDENT.  DAYS AMOUNT EQUALS
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000113000300000 OTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,538.82  CONT ADJUSTMENT = \$ 424.65  Given this, the 29 day of MAY 2013	ON SALARY SCHEDULE IS 27.00 / 02,100011500031150  ENDENT.  DAYS AMOUNT EQUALS

It is important that the following information (which is not a part of the contract) be given.	
Years of training: College UA, FAYETTEVILLE	Total years of experience 22.0
Certificate based on (3) MA +45 Degree or	Years of experience in this district 21.0
Semester Hours	Grade or subject to be taught <u>FLEM TEACHER</u>
Social Security Number	Member of Teacher Retirementy

STATE OF ARKANSAS	
STATE OF ARRANSAS	COUNTY OF LOGAN
PARTIES: The ROONEVILLE	School District, Party of the First Part, an
	ad Part, agree as follows:  of the directors present at a legally held meeting on the
SERVICE: Party of the Second Part agrees to perform services as	s follows:
FLEMENTARY TEACHER	
TIME: The time period covered by this contract is: Mo From_AUGUST_8 2013_, toMAY_27	onths of school; 190 Days of school; Calendar month
COMPENSATION FOR SERVICES: Annual compensation unde	er this contract is \$_48225_0@ be paid in12_0installmen
BOARD POLICIES: The personnel policies of each school district be considered to be incorporated as terms of said contract and shall (Act 224 of 1983)	
another school district except for part-time services shared by mor REFUND OF UNEARNED SALARY: The Party of the Second Pa	the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:  art agrees to refund to the school district any salary received for which
teaching services were rendered. (Ark. Stat. 80-1331)	
TERMINATION:	
TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE	POS ON SALARY SCHEDULE IS 23.00 / 07
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE	POS ON SALARY SCHEDULE IS 23.00 / 07
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001	POS ON SALARY SCHEDULE IS 23.00 / 07
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001 OTHER DUTIES AS ASSIGNED BY THE SUE	POS ON SALARY SCHEDULE IS 23.00 / 07
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001 OTHER DUTIES AS ASSIGNED BY THE SUE	POS ON SALARY SCHEDULE IS 23.00 / 07
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001 OTHER DUTIES AS ASSIGNED BY THE SUE	POS ON SALARY SCHEDULE IS 23.00 / 07
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001 OTHER DUTIES AS ASSIGNED BY THE SUP NATIONAL BOARD STIPEND \$ 2000	POS ON SALARY SCHEDULE IS 23.00 / 07 00000 PERINTENDENT.
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001 OTHER DUTIES AS ASSIGNED BY THE SUE	POS ON SALARY SCHEDULE IS 23.00 / 07 00000 PERINTENDENT.
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001 OTHER DUTIES AS ASSIGNED BY THE SUP NATIONAL BOARD STIPEND \$ 2000	POS ON SALARY SCHEDULE IS 23.00 / 07 00000 PERINTENDENT.

It is important that the following information (which is not a part of	the contract) be given.
Years of training: College AR TECH U RUSSELV	Total years of experience 14.0
Certificate based on (2) BACHELORS Degree or Semester Hours	Years of experience in this district 16.0  Grade or subject to be taught MUSIC
Social Security Number	Member of Teacher Retirement

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
RENERD, DEBERA ANN, Party of the Second EMPLOYMENT: The Party of the First Part by a majority vote of MARCH 2013, agrees to employ Right Second Part as provided herein:	the directors present at a legally held meeting on the day
SERVICE: Party of the Second Part agrees to perform services as a	
	nths of school; 190 Days of school; Calendar month
COMPENSATION FOR SERVICES: Annual compensation under	this contract is \$_41175.0@ be paid in12.0_ installmen
BOARD POLICIES: The personnel policies of each school district be considered to be incorporated as terms of said contract and shall (Act 224 of 1983)	• • • •
another school district except for part-time services shared by more	the date of this contract he or she is not under teaching contract with than one school district which is listed herein:
teaching services were rendered. (Ark. Stat. 80-1331)	
TERMINATION:	
OTHER CONDITIONS OF EMDI OVMENT, CTTC: /CANCE	POS ON SALARY SCHEDULE IS 17.00 / 01
E: 1.000000 BUDGET UNIT: 10001120001	
OTHER DUTIES AS ASSIGNED BY THE SUP	FRINTENDENT.
Given this, the 29 day of MAY 201:	

It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH U RUSSELV

Certificate based on (2) BSE

Semester Hours

Semester Hours

Semester Hours

Degree or Years of experience in this district

Grade or subject to be taught ELEM TEACHER

Member of Teacher Retirement

Wenter of Teacher Retirement

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
REYES, ANDREA NICHOLE, Party of the Second Part, agree a EMPLOYMENT: The Party of the First Part by a majority vote of the directors MARCH 2013, agrees to employ REYES, All of the Second Part as provided herein:	present at a legally held meeting on the day of
SERVICE: Party of the Second Part agrees to perform services as follows:	
ELEMENTARY TEACHER	
TIME: The time period covered by this contract is: Months of school From AUGUST 8 2013, to MAY 27	
COMPENSATION FOR SERVICES: Annual compensation under this contract	t is \$ <u>35125.00</u> 0 be paid in <u>12.0</u> installments.
BOARD POLICIES: The personnel policies of each school district in effect at the be considered to be incorporated as terms of said contract and shall be binding usual (Act 224 of 1983)	pon both parties unless changed by mutual consent.
CERTIFICATION: The Party of the Second Part certifies that at the date of the another school district except for part-time services shared by more than one sch	nool district which is listed herein:
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to reteaching services were rendered. (Ark. Stat. 80-1331)	efund to the school district any salary received for which no
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON TE: 1.000000 BUDGET UNIT: 1000112000100000 OTHER DUTIES AS ASSIGNED BY THE SUPERINTEN	
Given this, the 29 day of MAY 2013	
Party of the Second Part (Teacher)	t of the School Board
Address (Party of the Second Part)  Secretary	y of the School Board

It is important that the following information (which is not a part of the contract) be given.		
Years of training: College TEYAS  Certificate based on (3) MSE Degree or	Total years of experience	
Social Security Number Semester Hours	Grade or subject to be taught MUSIC  Member of Teacher Retirement Y	

TEACHER'S	CONTRACT
STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The ROONEVILLE	School District, Party of the First Part, a
RHODES, ANGELA GRACE, Party of the Second Part EMPLOYMENT: The Party of the First Part by a majority vote of the MARCH 2013, agrees to employ RHOTE	directors present at a legally held meeting on the day
of the Second Part as provided herein:	
SERVICE: Party of the Second Part agrees to perform services as follo	ws:
ASST. BAND/MUSIC TEACHER	
ASST BAND .10 3,912.50	
CONT ADJUSTMENT 308.88	
	<u> </u>
TIME: The time period covered by this contract is: Months	
From AUGUST 1 2013, to JUNE 10	2014
COMPENSATION FOR SERVICES: Annual compensation under this	contract is \$ 4 / 475 Ofto be noted in 10 0 installment
COMPENSATION FOR SERVICES: Annual compensation under this	s contract is \$ 454.55. Zgo be paid in is instailine
BOARD POLICIES: The personnel policies of each school district in ef	fact at the time a teacher's contract is entered into or renewed s
be considered to be incorporated as terms of said contract and shall be	
(Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the c	
another school district except for part-time services shared by more tha	n one school district which is listed herein:
	n one school district which is listed herein:
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part agreed teaching services were rendered. (Ark. Stat. 80-1331)	n one school district which is listed herein:
another school district except for part-time services shared by more that  REFUND OF UNEARNED SALARY: The Party of the Second Part ag	n one school district which is listed herein:
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part agreed teaching services were rendered. (Ark. Stat. 80-1331)	n one school district which is listed herein:
another school district except for part-time services shared by more tha  REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	n one school district which is listed herein:
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part agreed teaching services were rendered. (Ark. Stat. 80-1331)	rees to refund to the school district any salary received for which
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part agreeaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PE	grees to refund to the school district any salary received for which
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PETER 1.000000 BUDGET LINIT: 10001160002116	on one school district which is listed herein:  grees to refund to the school district any salary received for which  OS ON SALARY SCHEDULE IS 7.00 / 04  SOO, 100019160010000, 100019160020000
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTHER DUTIES AS ASSIGNED BY THE SUPERICONTRACT ADJUSTMENT AMOUNT PLUS EXTENS	on one school district which is listed herein:  grees to refund to the school district any salary received for which  OS ON SALARY SCHEDULE IS 7.00 / 04  SOO, 100019160010000, 100019160020000
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTHER DUTIES AS ASSIGNED BY THE SUPERIONTER DUTIES AS ASSIGNED BY THE SUPERIONTER DUTIES AS ASSIGNED BY THE SUPERIONTER DUTIES AS ASSIGNED BY THE SUPERION THE TOTAL AMOUNT FOR EXTENDED DAYS.	The section one school district which is listed herein:  The section of the school district any salary received for which the school district any
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTHER DUTIES AS ASSIGNED BY THE SUPERICONTRACT ADJUSTMENT AMOUNT PLUS EXTENITED TOTAL AMOUNT FOR EXTENDED DAYS.	The section one school district which is listed herein:  The section of the school district any salary received for which the school district any salary received for the school dis
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001140002114  OTHER DUTIES AS ASSIGNED BY THE SUPERIOR DUTIES AS ASSIGNED BY THE SUPERIOR CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,088.82	The section one school district which is listed herein:  The section of the school district any salary received for which the school district any salary received for the school dis
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001140002114  OTHER DUTIES AS ASSIGNED BY THE SUPERIOR DUTIES AS ASSIGNED BY THE SUPERIOR CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,088.82	The section one school district which is listed herein:  The section of the school district any salary received for which the school district any salary received for the school dis
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001140002114  OTHER DUTIES AS ASSIGNED BY THE SUPERIONTRACT ADJUSTMENT AMOUNT FOUR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,088.82  CONT ADJUSTMENT = \$ 308.88	The section one school district which is listed herein:  The section of the school district any salary received for which the school district any salary received for the school dis
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001140002114  OTHER DUTIES AS ASSIGNED BY THE SUPERIOR DUTIES AS ASSIGNED BY THE SUPERIOR CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,088.82	The section one school district which is listed herein:  The section of the school district any salary received for which the school district any
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001140002114  OTHER DUTIES AS ASSIGNED BY THE SUPERIONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,088.82  CONT ADJUSTMENT = \$ 308.88	grees to refund to the school district any salary received for which  DS ON SALARY SCHEDULE IS 7.00 / 04  400,100019140010000,100019140020000  INTENDENT.  DED DAYS AMOUNT EQUALS
another school district except for part-time services shared by more that REFUND OF UNEARNED SALARY: The Party of the Second Part age teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001140002114  OTHER DUTIES AS ASSIGNED BY THE SUPERIONTRACT ADJUSTMENT AMOUNT FOUR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,088.82  CONT ADJUSTMENT = \$ 308.88	The section one school district which is listed herein:  The section of the school district any salary received for which the school district any salary received for the school dis

It is important that the following information (which is not a part of the contract) be given.		
Years of training: College <u>LOUISIANA</u> Certificate based on (3) MSE Degree or	Total years of experience 19 0  Years of experience in this district 1 0	
Semester Hours	Grade or subject to be taught BAND	
Social Security Number	Member of Teacher Retirement	

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, ar
RHODES, BRIAN EVERETT, Party of the Second Part, as EMPLOYMENT: The Party of the First Part by a majority vote of the dire MARCH 2013, agrees to employ RHODES of the Second Part as provided herein:	ctors present at a legally held meeting on the 12 day
<b>SERVICE:</b> Party of the Second Part agrees to perform services as follows:	
BAND DIR16 7,248.00	<del></del>
CONT ADJUSTMENT 573.79	
TIME: The time period covered by this contract is: Months of so From AUGUST 1	2014
COMPENSATION FOR SERVICES: Annual compensation under this com-	tract is \$ <u>56852, 9</u> % be paid in <u>12,0</u> installmen
BOARD POLICIES: The personnel policies of each school district in effect be considered to be incorporated as terms of said contract and shall be bind (Act 224 of 1983)	ing upon both parties unless changed by mutual consent.
CERTIFICATION: The Party of the Second Part certifies that at the date another school district except for part-time services shared by more than on	_
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees	e school district which is listed herein:
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)	e school district which is listed herein: to refund to the school district any salary received for which
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees	e school district which is listed herein: to refund to the school district any salary received for which
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)	e school district which is listed herein: to refund to the school district any salary received for which
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS	to refund to the school district any salary received for which is listed herein:
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000114000211400	to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for which to refund to the school district any salary received for the school district any salary received fore
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 10001140002114000 DTHER DUTIES AS ASSIGNED BY THE SUPERINT	to refund to the school district any salary received for which to refund to the school district any salary received for the sc
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSITIES 1.000000 BUDGET UNIT: 10001140002114000 DTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED	to refund to the school district any salary received for which to refund to the school district any salary received for the sc
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 10001140002114000 DTHER DUTIES AS ASSIGNED BY THE SUPERINT	to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 20.00 / 04  1,100019160020000,100019160030000
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000114000211400 DTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.	to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 20.00 / 04  1,100019160020000,100019160030000
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSTE: 1.000000 BUDGET UNIT: 1000114000211400 OTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,584.18	to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 20.00 / 04  1,100019160020000,100019160030000
another school district except for part-time services shared by more than on REFUND OF UNEARNED SALARY: The Party of the Second Part agrees teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POSE: 1.000000 BUDGET UNIT: 1000114000211400 DTHER DUTIES AS ASSIGNED BY THE SUPERINT CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,584.18	on SALARY SCHEDULE IS 20.00 / 04

It is important that the following information (which is not a part of	the contract) be given.
Years of training: College HSU, ARKADELPHIA  Certificate based on (3) MSE Degree or  Semester Hours	Total years of experience 23.0  Years of experience in this district 9.0  Grade or subject to be taught SCIENCE
Social Security Number	Member of Teacher Retirement

	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
RIGGIN, RHONDA L , Party of the Second I EMPLOYMENT: The Party of the First Part by a majority vote of the MARCH 2013, agrees to employ RIG	he directors present at a legally held meeting on the day
of the Second Part as provided herein:	
SERVICE: Party of the Second Part agrees to perform services as fo	
TIME: The time period covered by this contract is: Month	
COMPENSATION FOR SERVICES: Annual compensation under t	this contract is \$44475.0to be paid in 12.0 installmen
BOARD POLICIES: The personnel policies of each school district in be considered to be incorporated as terms of said contract and shall be (Act 224 of 1983)	be binding upon both parties unless changed by mutual consent.
CERTIFICATION: The Party of the Second Part certifies that at th	ne date of this contract he or she is not under teaching contract with
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more to REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)	than one school district which is listed herein:
another school district except for part-time services shared by more t	than one school district which is listed herein:
another school district except for part-time services shared by more t  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	than one school district which is listed herein:  agrees to refund to the school district any salary received for which
another school district except for part-time services shared by more to the REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE	than one school district which is listed herein:  agrees to refund to the school district any salary received for which
another school district except for part-time services shared by more t  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	than one school district which is listed herein:  agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 24.00 / 04
another school district except for part-time services shared by more to the REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE OTHER DUTIES AS ASSIGNED BY THE SUPELHS DUTIES AS ASSIGNED BY THE SUPELHS DUTIES BOWL \$ 4.50	than one school district which is listed herein:  agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 24.00 / 04
another school district except for part-time services shared by more to the services shared by more to the services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE IN 1.000000 BUDGET UNIT: 1000114000201  OTHER DUTIES AS ASSIGNED BY THE SUPE	than one school district which is listed herein:  agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 24.00 / 04
another school district except for part-time services shared by more to the REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE OTHER DUTIES AS ASSIGNED BY THE SUPELHS DUTIES AS ASSIGNED BY THE SUPELHS DUTIES BOWL \$ 4.50	than one school district which is listed herein:  agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 24.00 / 04
another school district except for part-time services shared by more to the REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE IS 1.000000 BUDGET UNIT: 100011400020 OTHER DUTIES AS ASSIGNED BY THE SUPER SUIT BOWL \$ 650  HS STUDENT COUNCIL \$ 625	than one school district which is listed herein:  agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 24.00 / 04  OOOO RINTENDENT.
another school district except for part-time services shared by more to the REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE OTHER DUTIES AS ASSIGNED BY THE SUPELHS DUTIES AS ASSIGNED BY THE SUPELHS DUTIES BOWL \$ 4.50	agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 24.00 / 04  OOOO RINTENDENT.
another school district except for part-time services shared by more to the REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE IS 1.000000 BUDGET UNIT: 100011400020 OTHER DUTIES AS ASSIGNED BY THE SUPER SUIT BOWL \$ 650  HS STUDENT COUNCIL \$ 625	than one school district which is listed herein:  agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 24.00 / 04.0000  RINTENDENT.

It is important that the following information (which is not a part of	the contract) be given.
Years of training: College UA FORT SMITH	Total years of experience 3.0
Certificate based on (2) BSE Degree or	Years of experience in this district
Semester Hours	Grade or subject to be taught ELEM. TEACHER
Social Security Number	Member of Teacher Retirement Y

STATE OF ARKANSAS	COUNTY OF LINGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, an
	Part, agree as follows: the directors present at a legally held meeting on the day of the Pare
SERVICE: Party of the Second Part agrees to perform services as f	follows:
ELEMENTARY TEACHER	
From AUGUST 8 2013, to MAY 27	•
COMPENSATION FOR SERVICES: Annual compensation under	this contract is \$_35125_0@ be paid in12_0_ installment
BOARD POLICIES: The personnel policies of each school district be considered to be incorporated as terms of said contract and shall (Act 224 of 1983)	
	the date of this contract he or she is not under teaching contract with
another school district except for part-time services shared by more	than one school district which is listed herein:
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Par	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331)	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331) TERMINATION:	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 4.00 / 01
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331) TERMINATION: OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 100011200016	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 4.00 / 01
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331) TERMINATION: OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 100011200016	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  FOS ON SALARY SCHEDULE IS 4.00 / 01  DOOOO  ERINTENDENT.
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331) TERMINATION: OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 100011200016	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 4.00 / 01  DOOOO  FRINTENDENT.
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331) TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 100011200016 OTHER DUTIES AS ASSIGNED BY THE SUPE	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 4.00 / 01  DOOOO  ERINTENDENT.

It is important that the following information (which is not a part of the contract) be given.		
Years of training: College ARKANSAS	Total years of experience 14.8	
Certificate based on (2) BA +2A Degree or	Years of experience in this district 10.0	
Semester Hours	Grade or subject to be taught FNGL ISH	
Social Security Number	Member of Teacher Retirement	

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
SANDERS, KIMBERLY, Party of the Second P EMPLOYMENT: The Party of the First Part by a majority vote of th MARCH 2013, agrees to employ SAN of the Second Part as provided herein:  SERVICE: Party of the Second Part agrees to perform services as follows:  JR. HIGH SCHOOL TEACHER	e directors present at a legally held meeting on the 12 day of IDFRS, KIMBERLY Part lows:
TIME: The time period covered by this contract is: Month From_AUGUST_8	
COMPENSATION FOR SERVICES: Annual compensation under th	is contract is \$ 47017.5@ be paid in17.0 installments
BOARD POLICIES: The personnel policies of each school district in be considered to be incorporated as terms of said contract and shall be (Act 224 of 1983)	e binding upon both parties unless changed by mutual consent.
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more the REFUND OF UNEARNED SALARY: The Party of the Second Part at teaching services were rendered. (Ark. Stat. 80-1331)	an one school district which is listed herein:
another school district except for part-time services shared by more the REFUND OF UNEARNED SALARY: The Party of the Second Part a	an one school district which is listed herein:
another school district except for part-time services shared by more the REFUND OF UNEARNED SALARY: The Party of the Second Part at teaching services were rendered. (Ark. Stat. 80-1331)	an one school district which is listed herein:  agrees to refund to the school district any salary received for which not be school district any salary received for the school
another school district except for part-time services shared by more the REFUND OF UNEARNED SALARY: The Party of the Second Part at teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE FE: 1.000000 BUDGET UNIT: 1000113000300 OTHER DUTIES AS ASSIGNED BY THE SUPERNATIONAL BOARD STIPEND \$2000	an one school district which is listed herein:  agrees to refund to the school district any salary received for which not be school district any salary received for the school
another school district except for part-time services shared by more the REFUND OF UNEARNED SALARY: The Party of the Second Part at teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE FE: 1.000000 BUDGET UNIT: 1000113000300 OTHER DUTIES AS ASSIGNED BY THE SUPERNATIONAL BOARD STIPEND \$2000	an one school district which is listed herein:  agrees to refund to the school district any salary received for which not not seem to be school district any salary received for which not seem to see the school district any salary received for which not salary received for which not see the school district any salary received for which not salary received for salary received for which not salary received for salar
another school district except for part-time services shared by more the REFUND OF UNEARNED SALARY: The Party of the Second Part at teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE FE: 1.000000 BUDGET UNIT: 1000113000300 OTHER DUTIES AS ASSIGNED BY THE SUPERNATIONAL BOARD STIPEND \$2000 GUIZ BOWL 7-9 \$ A50	an one school district which is listed herein:  agrees to refund to the school district any salary received for which not be seen as a salary received for the s

It is important that the follow	wing information (which is not a pa	rt of the contract) be given.
Years of training: College Certificate based on (중)	AR TECH U RUSSELV MSE Degree	Total years of experience 6.0 Years of experience in this district 3.0
Social Security Number	Semester Hours	Grade or subject to be taught ELEM TEACHER  Member of Teacher Retirement Y

11	EACHER'S CONTRACT
STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
SCHMIDT, LAURA L  EMPLOYMENT: The Party of the First Part JULY 2013	, Party of the Second Part, agree as follows: by a majority vote of the directors present at a legally held meeting on the
of the Second Part as provided herein:	Zurij
SERVICE: Party of the Second Part agrees to	perform services as follows:
ELEMENTARY TEACHER	
TIME: The time period covered by this contra From AUGUST 8 2013, to	act is: Months of school; 170 Days of school; Calendar months; 2014
COMPENSATION FOR SERVICES: Annual	compensation under this contract is \$ $39125$ * $60$ be paid in _ $12$ * $0$ installments.
	f each school district in effect at the time a teacher's contract is entered into or renewed shall aid contract and shall be binding upon both parties unless changed by mutual consent.
	Part certifies that at the date of this contract he or she is not under teaching contract with vices shared by more than one school district which is listed herein:
REFUND OF UNEARNED SALARY: The Pa teaching services were rendered. (Ark. Stat. 80	rty of the Second Part agrees to refund to the school district any salary received for which no 0-1331)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: TE: 1.000000 BUDGET UNIT: OTHER DUTIES AS ASSIGNED	2000112000100000
Given this, the17_ day ofJULY	2013
Party of the Second Part (Teacher)	President of the Anon Board
Address (Party of the Second Part)	Secretary of the School Board

It is important that the following information (which is not a part o	f the contract) be given.
Years of training: College HSU, ARKADELPHIA	Total years of experience
Certificate based on (2) BSE +45 Degree or	Years of experience in this district 23.0
Semester Hours	Grade or subject to be taught SPEECH THERAPIST
Social Security Number	Member of Teacher Retirementy

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
	te Second Part, agree as follows:  ty vote of the directors present at a legally held meeting on the 12 day of apploy SCOBSIN, DEBORAH A Part
SERVICE: Party of the Second Part agrees to perform serv	
SPEECH THERAPIST	
TIME: The time period covered by this contract is:	Months of school; Days of school; Calendar months;
COMPENSATION FOR SERVICES: Annual compensation	on under this contract is \$45775.000 be paid in 12.0 installments.
be considered to be incorporated as terms of said contract a	district in effect at the time a teacher's contract is entered into or renewed shall and shall be binding upon both parties unless changed by mutual consent.
another school district except for part-time services shared  REFUND OF UNEARNED SALARY: The Party of the Sec	s that at the date of this contract he or she is not under teaching contract with by more than one school district which is listed herein:cond Part agrees to refund to the school district any salary received for which n
teaching services were rendered. (Ark. Stat. 80-1331)	
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: STEP/R	ANGE POS ON SALARY SCHEDULE IS 28.00 / 03
OTHER DUTIES AS ASSIGNED BY THE	
Given this, the 29 day of MAY	2013
Party of the Second Part (Teacher)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

It is important that the following information (which is not a part of	of the contract) be given.
Years of training: College ARKANSAS	Total years of experience 4.0
Certificate based on (3) MSE Degree or	Years of experience in this district 4.0
Semester Hours	Grade or subject to be taught FIFM TEACHER
Social Security Number	Member of Teacher Retirement

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
	Part, agree as follows: the directors present at a legally held meeting on the
SERVICE: Party of the Second Part agrees to perform services as for	ollows:
FLEMENTARY TEACHER	
TIME: The time period covered by this contract is: Montrom_ALIGUST_8 7013_, toMAY_27	ths of school; 190 Days of school; Calendar months
COMPENSATION FOR SERVICES: Annual compensation under	this contract is \$_38075.0 (p be paid in12.0 _ installment
BOARD POLICIES: The personnel policies of each school district in be considered to be incorporated as terms of said contract and shall (Act 224 of 1983)	
	he date of this contract he or she is not under teaching contract with
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part	than one school district which is listed herein:
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331)	than one school district which is listed herein: t agrees to refund to the school district any salary received for which
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part	than one school district which is listed herein: t agrees to refund to the school district any salary received for which i
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331)	than one school district which is listed herein: t agrees to refund to the school district any salary received for which i
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  PDS ON SALARY SCHEDULE IS 5.00 / 04
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011200010	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  PDS ON SALARY SCHEDULE IS 5.00 / 04
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011200010	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to refund to the school district any salary received for which is agreed to refund to the school district any salary received for which is agreed to refund to the school district any salary received for which is agreed to refund to the school district any salary received for which is agreed to refund to the school district any salary received for which is agreed to refund to the school district any salary received for which is agreed to refund to the school district any salary received for which is agreed to refund to the school district any salary received for which is agreed to refund
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011200010	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for the
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Parteaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011200010	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for the school district an
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331) TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 100011200010 OTHER DUTIES AS ASSIGNED BY THE SUPE	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for which represents the school district any salary received for the school district any

It is important that the following information (which is not a part o	f the contract) be given.
Years of training: College AR TECH !! RUSSELV	Total years of experience 13.0
Certificate based on (3) MASTERS Degree or	Years of experience in this district
Semester Hours	Grade or subject to be taught PRINCIPAL
Social Security Number	Member of Teacher Retirement Y

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
SMITHSON, CYNTHIA BARBETT, Party of the Second Part, agree EMPLOYMENT: The Party of the First Part by a majority vote of the director FEBRUARY 2013, agrees to employ SMITHSON of the Second Part as provided herein:	s present at a legally held meeting on the day of
SERVICE: Party of the Second Part agrees to perform services as follows:	
PRINCIPAL	
<u>EL PRIN K-3 21,312.50</u>	
TIME: The time period covered by this contract is: Months of school From JULY 1 2013 , to JUNE 30	l; 245 Days of school; Calendar months; 2014
COMPENSATION FOR SERVICES: Annual compensation under this contract	t is \$ <u>63937.5</u> to be paid in <u>12.0</u> installments.
BOARD POLICIES: The personnel policies of each school district in effect at the considered to be incorporated as terms of said contract and shall be binding to (Act 224 of 1983)  CERTIFICATION: The Party of the Second Part certifies that at the date of the	ipon both parties unless changed by mutual consent.
another school district except for part-time services shared by more than one sci  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to r teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	efund to the school district any salary received for which no
TERMINATION.	
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE FOS ON	SALARY SCHEDULE IS 14.00 / 04
OTHER DUTIES AS ASSIGNED BY THE SUPERINTEN	DENT. INNING JULY 1, 2013 AND
Given this, the 29 day of MAY 2013	
Party of the Second Part (Teacher)	nt of the School Board
Address (Party of the Second Part) Secretar	ry of the School Board

It is important that the following information (which is not a part of	the contract) be given.	
Years of training: College AR TECH U RUSSELV	Total years of experience	5.0
Certificate based on (2) BSE Degree or	Years of experience in this district	5.0
Semester Hours	Grade or subject to be taught ART	
Social Security Number	Member of Teacher Retirement	7 mpr 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

STORING, TERL NICOLE, Party of the Second Part, agree as follows:  EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the	STATE OF ARKANSAS	COUNTY OF LOGAN
EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day MARCH 2013., agrees to employ STORING, TERI NICOLE Profite Second Part as provided herein:  SERVICE: Party of the Second Part agrees to perform services as follows:  JR. HIGH SCHOOL TEACHER  TIME: The time period covered by this contract is:  Months of school; 190 Days of school; Calendar mont From AllGLIST R 2013., to MAY 27 2014.  COMPENSATION FOR SERVICES: Annual compensation under this contract is \$3.6225.00 be paid in 12.0 installment BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed she considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)  CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which teaching services were rendered. (Ark, Stat, 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PIDS ON SAI ARY SCHEDLILE IS A.OO / 01  E. 1.000.000 BIDISET LINIT: 1000.113.000.300.000  OTHER DITTIES AS ASSIGNED BY THE SUPERINTENDENT.  JIRH YEARBOOK SPONSOR & 900  Given this, the 29 day of MAY 2013	PARTIES: The BOONEVILLE	School District, Party of the First Part, and
SERVICE: Party of the Second Part agrees to perform services as follows:	EMPLOYMENT: The Party of the First Part by a majority vote of MARCH 2013, agrees to employ ST	the directors present at a legally held meeting on the12 day of
TIME: The time period covered by this contract is:Months of school;Days of school;Calendar mont From_ALIGLIST_R		ollows
From ALIGLIST 8 2013., to MAY 27 2014.  COMPENSATION FOR SERVICES: Annual compensation under this contract is \$36225.0 to be paid in 12.0 installment in the considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)  CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 6.00 / 01-  E: 1.000000 BUDGET LINIT: 1000113000300000  OTHER DUITIES AS ASSIGNED BY THE SUPERINTENDENT.  JRH YEARBOOK SPONSOR \$ 900  Given this, the 29 day of MAY 2013.  Party of the Second Part (Teacher)  President of the School Board		i s
From ALIGLIST 8 2013., to MAY 27 2014.  COMPENSATION FOR SERVICES: Annual compensation under this contract is \$36225.0 to be paid in 12.0 installment in the considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)  CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 6.00 / 01-  E: 1.000000 BUDGET LINIT: 1000113000300000  OTHER DUITIES AS ASSIGNED BY THE SUPERINTENDENT.  JRH YEARBOOK SPONSOR \$ 900  Given this, the 29 day of MAY 2013.  Party of the Second Part (Teacher)  President of the School Board		
From ALIGLIST 8 2013., to MAY 27 2014.  COMPENSATION FOR SERVICES: Annual compensation under this contract is \$36225.0 to be paid in 12.0 installment in the considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)  CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 6.00 / 01-  E: 1.000000 BUDGET LINIT: 1000113000300000  OTHER DUITIES AS ASSIGNED BY THE SUPERINTENDENT.  JRH YEARBOOK SPONSOR \$ 900  Given this, the 29 day of MAY 2013.  Party of the Second Part (Teacher)  President of the School Board		
BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed she considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  (Act 224 of 1983)  CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PDS ON SALARY SCHEDLILE IS 6.00 / 01  E: 1.000000 BILDRET LINIT: 1000113000300000  OTHER DITTES AS ASSIGNED BY THE SUPPRINTENDENT.  JRH YEARBOOK SPONSOR \$ 900  Given this, the 29 day of MAY 2013  Party of the Second Part (Teacher)  President of the School Board	TIME: The time period covered by this contract is: Mons	ths of school; 190 Days of school; Calendar months;
be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)  CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDLILE IS 6.00 / 01  TE: 1.000000 BUDGET UNIT: 1000113000300000  OTHER DUITIES AS ASSIGNED BY THE SUPERINTENDENT.  JRH YEARBOOK SPONSOR \$ 900  Given this, the 29 day of MAY 2013  Party of the Second Part (Teacher)  President of the School Board	COMPENSATION FOR SERVICES: Annual compensation under	this contract is \$ 3A225. Oto be paid in 12.0 installments
another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 6.00 / 01  TE: 1.000000 BUDGET LINIT: 1000113000300000  OTHER DUTLES AS ASSIGNED BY THE SUPERINTENDENT.  JRH YEARBOOK SPONSOR \$ 900  Given this, the 29 day of MAY 2013  Party of the Second Part (Teacher)  President of the School Board	be considered to be incorporated as terms of said contract and shall	be binding upon both parties unless changed by mutual consent.
teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 6.00 / 01  Fet 1.000000 BUDGET HNIT: 1000113000300000  OTHER DITLES AS ASSIGNED BY THE SUPERINTENDENT.  JRH YEARBOOK SPONSOR \$ 900  Given this, the 29 day of MAY 2013  Party of the Second Part (Teacher)  President of the School Board	another school district except for part-time services shared by more	than one school district which is listed herein:
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 6.00 / 01  FE: 1.000000 BUDGET LINIT: 1000113000300000  OTHER DUTLES AS ASSIGNED BY THE SUPERINTENDENT.  JRH YEARBOOK SPONSOR \$ 900  Given this, the 29 day of MAY 2013  Party of the Second Part (Teacher)  President of the School Board		tagices to retain to the sensor district any salary received for which is
Given this, the 29 day of MAY 2013  Party of the Second Part (Teacher)  President of the School Board	TERMINATION:	
Given this, the 29 day of MAY 2013  Party of the Second Part (Teacher)  President of the School Board		
Given this, the 29 day of MAY 2013  Party of the Second Part (Teacher)  President of the School Board		
Party of the Second Part (Teacher)  President of the School Board	TE: 1.000000 BUDGET UNIT: 100011300030 OTHER DUTIES AS ASSIGNED BY THE SUPE	00000
Party of the Second Part (Teacher)  President of the School Board		
Party of the Second Part (Teacher)  President of the School Board		
Party of the Second Part (Teacher)  President of the School Board		
Party of the Second Part (Teacher)  President of the School Board		
	Given this, the 29 day of MAY 2013	<u>:</u>
Address (Party of the Second Part)  Sacretary of the School Roard	Party of the Second Part (Teacher)	President of the School Board
radia coo (a in cy on the occord a in t)	Address (Party of the Second Part)	Secretary of the School Board

ADDENDUM NUMBER	1

At a legally held meeting on the 13th day of August, 2013, the Booneville School District board of directors, voted to increase the salary of **Teri Storing** to an annual salary of **\$36,875** due to a degree upgrade. All other conditions stated on the original contract for this school year are in effect.

Given this 14th day of August, 2013.

Party of the Second Part (Employee)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copies would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number \_1\_" should be entered.

\*Degree upgrade from to BSE to BSE+12. Increase is retroactive to August 1, 2013.

It is important that the following information (which is not a part of	the contract) be given.
Years of training: College AR TECH U RUSSELV	Total years of experience
Certificate based on (2) BSE Degree or	Years of experience in this district 5.0
Semester Hours	Grade or subject to be taught SCIENCE
Social Security Number	Member of Teacher Retirement

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
	ond Part, agree as follows: e of the directors present at a legally held meeting on the day of
SERVICE: Party of the Second Part agrees to perform services	as follows:
HIGH SCHOOL TEACHER	
TIME: The time period covered by this contract is: M From_AUGUST_8	Months of school; 190 Days of school; Calendar months
COMPENSATION FOR SERVICES: Annual compensation und	der this contract is \$ <u>38025.0</u> be paid in <u>12.0</u> installments
	ict in effect at the time a teacher's contract is entered into or renewed shall hall be binding upon both parties unless changed by mutual consent.
CEDEDOCICATION TO DATE OF A COLOR OF A COLOR	
another school district except for part-time services shared by me REFUND OF UNEARNED SALARY: The Party of the Second	
another school district except for part-time services shared by me REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)	ore than one school district which is listed herein:  Part agrees to refund to the school district any salary received for which r
another school district except for part-time services shared by me REFUND OF UNEARNED SALARY: The Party of the Second	ore than one school district which is listed herein:  Part agrees to refund to the school district any salary received for which r
another school district except for part-time services shared by me REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)	ore than one school district which is listed herein:  Part agrees to refund to the school district any salary received for which r
another school district except for part-time services shared by mercent of the Second steaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	Part agrees to refund to the school district any salary received for which notes that the school district any salary received for which notes the school district any salary received for which notes that the school district any salary received for which notes that the school district any salary received for which notes that the school district any salary received for which notes the school district any salary received for which notes that the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for which notes the school district any salary received for the school district
another school district except for part-time services shared by mercent of the Second Services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANG	Part agrees to refund to the school district any salary received for which respectively.  BE POS ON SALARY SCHEDULE IS 10.00 / 01
another school district except for part-time services shared by mercent in the services shared by mercent in the services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE: 1.000000 BUDGET UNIT: 1000114000 OTHER DUTIES AS ASSIGNED BY THE SU	Part agrees to refund to the school district any salary received for which respectively.  BE POS ON SALARY SCHEDULE IS 10.00 / 01
another school district except for part-time services shared by mercent in the services shared by mercent in the services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE: 1.000000 BUDGET UNIT: 1000114000 OTHER DUTIES AS ASSIGNED BY THE SU	Part agrees to refund to the school district any salary received for which respectively.  BE POS ON SALARY SCHEDULE IS 10.00 / 01
another school district except for part-time services shared by mercent in the services shared by mercent in the services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE: 1.000000 BUDGET UNIT: 1000114000 OTHER DUTIES AS ASSIGNED BY THE SU	Part agrees to refund to the school district any salary received for which respectively.  BE POS ON SALARY SCHEDULE IS 10.00 / 01
another school district except for part-time services shared by mercent of the Second teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE: 1.000000 BUDGET UNIT: 1000114000 OTHER DUTIES AS ASSIGNED BY THE SULTOTH GRADE CLASS SPONSOR \$ 340	Part agrees to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agrees to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for which notes agree to refund to the school district any salary received for the school dist
another school district except for part-time services shared by mercent of the Second steaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE: 1.000000 BUDGET UNIT: 1000114000 OTHER DUTIES AS ASSIGNED BY THE SUIT OTH GRADE CLASS SPONSOR \$ 340	Part agrees to refund to the school district any salary received for which n  SE POS ON SALARY SCHEDULE IS 10.00 / 01  D200000  IPERINTENDENT.

It is important that the following information (which is not a part of the contract) be given.

Years of training: College AR TECH U RUSSELV

Certificate based on (2) BSE + 24 Degree or Semester Hours

Semester Hours

Grade or subject to be taught

Member of Teacher Retirement V

STATE OF ARKANSAS	COUNTY OF I FIGAN
PARTIES: The ROONFULLE	School District, Party of the First Part, and
SHITTLES, BECKY ANNA, Party of the Second P EMPLOYMENT: The Party of the First Part by a majority vote of th MARCH 2013, agrees to employ SHIT of the Second Part as provided herein:	
SERVICE: Party of the Second Part agrees to perform services as follows:	lows:
RESOURCE ROOM TEACHER	±
TIME: The time period covered by this contract is: Month From_AUGUST 8 2013, to MAY 27	
COMPENSATION FOR SERVICES: Annual compensation under the	nis contract is \$_44575_0@ be paid in12_0_ installments.
BOARD POLICIES: The personnel policies of each school district in be considered to be incorporated as terms of said contract and shall be (Act 224 of 1983)	e binding upon both parties unless changed by mutual consent.
another school district except for part-time services shared by more the REFUND OF UNEARNED SALARY: The Party of the Second Part at teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	agrees to refund to the school district any salary received for which no
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE F FE: 1.000000 BUDGET UNIT: 1000122000120 OTHER DUTIES AS ASSIGNED BY THE SUPER NATIONAL BOARD STIPEND \$2000	0000
Given this, the 29 day of MAY 2013	_
Party of the Second Part (Teacher)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.	
Years of training: College ARKANSAS	Total years of experience 22 0
Certificate based on (3) MSE +30 Degree or	Years of experience in this district 17.0
Semester Hours	Grade or subject to be taught JR HIGH TEACHER
Social Security Number	Member of Teacher Retirement

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
TABLER, AUDREY R, Party of the Second Part EMPLOYMENT: The Party of the First Part by a majority vote of the MARCH 2013, agrees to employ TABL of the Second Part as provided herein:	
SERVICE: Party of the Second Part agrees to perform services as follows:	ws:
JR. HIGH SCHOOL TEACHER	
TIME: The time period covered by this contract is: Months of From AUGUST 8 2013, to MAY 27	
COMPENSATION FOR SERVICES: Annual compensation under this	contract is \$_47475_0@ be paid in12_0_ installment
BOARD POLICIES: The personnel policies of each school district in eff be considered to be incorporated as terms of said contract and shall be be (Act 224 of 1983)	oinding upon both parties unless changed by mutual consent.
CERTIFICATION: The Party of the Second Part certifies that at the d another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)	n one school district which is listed herein:
another school district except for part-time services shared by more than	n one school district which is listed herein: rees to refund to the school district any salary received for which
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)	n one school district which is listed herein: rees to refund to the school district any salary received for which
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	n one school district which is listed herein:
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)	n one school district which is listed herein:  rees to refund to the school district any salary received for which to the school district any salary received for which to the school district any salary received for which to the school district any salary received for which to the school district any salary received for which to the school district any salary received for which to the school district any salary received for which to the school district any salary received for which the school district any salary received for the school district any
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POET 1.000000 BUDGET UNIT: 10001130003000 OTHER DUTIES AS ASSIGNED BY THE SUPERI	n one school district which is listed herein:  rees to refund to the school district any salary received for which is salary receive
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POE: 1.000000 BUDGET UNIT: 10001130003000	n one school district which is listed herein:  rees to refund to the school district any salary received for which  OS ON SALARY SCHEDULE IS 23.00 / 06
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POET 1.000000 BUDGET UNIT: 10001130003000 OTHER DUTIES AS ASSIGNED BY THE SUPERI	n one school district which is listed herein:  rees to refund to the school district any salary received for which  OS ON SALARY SCHEDULE IS 23.00 / 06
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POET 1.000000 BUDGET UNIT: 10001130003000 OTHER DUTIES AS ASSIGNED BY THE SUPERI	n one school district which is listed herein:  rees to refund to the school district any salary received for which  OS ON SALARY SCHEDULE IS 23.00 / 06
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POE: 1.000000 BUDGET UNIT: 10001130003000 OTHER DUTIES AS ASSIGNED BY THE SUPERINATIONAL BOARD STIPEND \$2000	n one school district which is listed herein:  rees to refund to the school district any salary received for which  OS ON SALARY SCHEDULE IS 23.00 / 06.000
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POET 1.000000 BUDGET UNIT: 10001130003000 OTHER DUTIES AS ASSIGNED BY THE SUPERI	n one school district which is listed herein:  rees to refund to the school district any salary received for which in the school district any salary received for which in the school district any salary received for which is salary school district any salary received for which is salary school district any salary received for which is
Another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POE: 1.000000 BUDGET UNIT: 10001130003000 OTHER DUTIES AS ASSIGNED BY THE SUPERINATIONAL BOARD STIPEND \$2000	n one school district which is listed herein:  rees to refund to the school district any salary received for which is salary receive

ADDENDUM NUMBE	R 1

At a legally held meeting on the 13th day of August, 2013, the Booneville School District board of directors, voted to increase the salary of **Audrey Tabler** to an annual salary of **\$49,671.75**. All other conditions stated on the original contract for this school year are in effect.

Given this 14th day of August, 2013.

Party of the Second Part (Employee)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copies would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1" should be entered.

<sup>\*</sup>Degree upgrade from to MSE+30 to MSE+45. Increase is retroactive to August 1, 2013.

It is important that the following information (which is not a part o	f the contract) be given.
Years of training: College ARKANSAS	Total years of experience 19,0
Certificate based on (3) MASTERS Degree or	Years of experience in this district 17.0
Semester Hours	Grade or subject to be taught AGRICULTURE
Social Security Number	Member of Teacher Retirement Y

PARTIES: The _EGGNEVILLE	STATE OF ARKANSAS	COUNTY OF LOGAN
EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the	PARTIES: The BOONEVILLE	School District, Party of the First Part, an
TIME: The time period covered by this contract is:Months of school; Calendar more from _JULY 1 2013_, to JUNE_ 30 2014  COMPENSATION FOR SERVICES: Annual compensation under this contract is \$_58598_26 be paid in 12_0 installments of school district in effect at the time a teacher's contract is entered into or renewed seed to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	EMPLOYMENT: The Party of the First Part by a majority very marked 2013, agrees to employed	ote of the directors present at a legally held meeting on the12 day of
AGRI29 13,173,25  TIME: The time period covered by this contract is:	SERVICE: Party of the Second Part agrees to perform service	es as follows:
COMPENSATION FOR SERVICES: Annual compensation under this contract is \$.58598.26 be paid in12.0installm  BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed see considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent.  (Act 224 of 1983)		
COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 58578.2		
be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)  CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract wit another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for white teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 20.00 / OE: 1.000000 BUDGET UNIT: 1000131000200000, 100013100030000  OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND ENDING JUNE 30, 2014.  Given this, the 29 day of MAY 2013		
another school district except for part-time services shared by more than one school district which is listed herein:  REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for white teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 20.00 / OE: 1.000000 BUDGET UNIT: 1000131000200000, 100013100030000  OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND ENDING JUNE 30, 2014.  Given this, the 29 day of MAY 2013	be considered to be incorporated as terms of said contract and	shall be binding upon both parties unless changed by mutual consent.
TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 20.00 / OE: 1.000000 BUDGET UNIT: 100013100020000,100013100030000  OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND ENDING JUNE 30,2014.  Given this, the29 day of _MAY	CEDTIFICATION. The Dowley of the Second Dowl contifies the	
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 20.00 / OF E: 1.000000 BUDGET UNIT: 1000131000200000,100013100030000 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT. THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND ENDING JUNE 30,2014.  Given this, the29 day of _MAY 2013	another school district except for part-time services shared by REFUND OF UNEARNED SALARY: The Party of the Second	at at the date of this contract he or she is not under teaching contract with more than one school district which is listed herein:
E: 1.000000 BUDGET UNIT: 100013100020000,100013100030000  OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND  ENDING JUNE 30,2014.  Given this, the 29 day of MAY 2013	another school district except for part-time services shared by REFUND OF UNEARNED SALARY: The Party of the Secon teaching services were rendered. (Ark. Stat. 80-1331)	at at the date of this contract he or she is not under teaching contract with more than one school district which is listed herein:
	another school district except for part-time services shared by REFUND OF UNEARNED SALARY: The Party of the Secon teaching services were rendered. (Ark. Stat. 80-1331)	at at the date of this contract he or she is not under teaching contract with more than one school district which is listed herein:
	another school district except for part-time services shared by  REFUND OF UNEARNED SALARY: The Party of the Secon teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RAI E: 1.000000 BUDGET UNIT: 100013100 OTHER DUTIES AS ASSIGNED BY THE S THIS CONTRACT IS FOR A ONE YEAR I	at at the date of this contract he or she is not under teaching contract with more than one school district which is listed herein:  and Part agrees to refund to the school district any salary received for which  NGE POS ON SALARY SCHEDULE IS 20.00 / 04  00200000,100013100030000  SUPERINTENDENT.  PERIOD BEGINNING JULY 1, 2012 AND
Party of the Second Part (Teacher)  President of the School Board	another school district except for part-time services shared by  REFUND OF UNEARNED SALARY: The Party of the Secon teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RAM E: 1.000000 BUDGET UNIT: 100013100 OTHER DUTIES AS ASSIGNED BY THE STEP AND THE	at at the date of this contract he or she is not under teaching contract with more than one school district which is listed herein:  Index agrees to refund to the school district any salary received for which the school district any salary receiv
	another school district except for part-time services shared by  REFUND OF UNEARNED SALARY: The Party of the Secon teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RAM E: 1.000000 BUDGET UNIT: 100013100 OTHER DUTIES AS ASSIGNED BY THE STHIS CONTRACT IS FOR A ONE YEAR MENDING JUNE 30, 2014.  Given this, the29_ day of _MAY	at at the date of this contract he or she is not under teaching contract with more than one school district which is listed herein:  and Part agrees to refund to the school district any salary received for which  NGE POS ON SALARY SCHEDULE IS 20.00 / 04  00200000, 100013100030000  BUPERINTENDENT.  PERIOD BEGINNING JULY 1, 2012 AND

It is important that the following information (which is not a part of	the contract) be given.
Years of training: College <u>AR TECH U RUSSELV</u>	Total years of experience 29.5
Certificate based on (3) MSE +30 Degree or	Years of experience in this district 24 0
Semester Hours	Grade or subject to be taught I IBRARIAN
Social Security Number	Member of Teacher Retirement

	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, an
THAREL, ANNA M, Party of the Second EMPLOYMENT: The Party of the First Part by a majority vote of MARCH 2013, agrees to employ T of the Second Part as provided herein:	f the directors present at a legally held meeting on the12 day
SERVICE: Party of the Second Part agrees to perform services as	follows:
CONT ADJUSTMENT 38.43	
	nths of school; 705 Days of school; Calendar month
COMPENSATION FOR SERVICES: Annual compensation under	r this contract is \$_53042,940 be paid in12,0_ installment
BOARD POLICIES: The personnel policies of each school district be considered to be incorporated as terms of said contract and shal (Act 224 of 1983)	
-	the date of this contract he or she is not under teaching contract with
another school district except for part-time services shared by more	e than one school district which is listed herein:
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pa	e than one school district which is listed herein: art agrees to refund to the school district any salary received for which
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)	e than one school district which is listed herein: art agrees to refund to the school district any salary received for which
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE	e than one school district which is listed herein:  art agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 28.00 / 06
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 12812220001  OTHER DUTIES AS ASSIGNED BY THE SUP CONTRACT ADJUSTMENT AMOUNT PLUS EXT	POS ON SALARY SCHEDULE IS 28.00 / 06.00300  ERINTENDENT.  ENDED DAYS AMOUNT EQUALS
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET LINIT: 12812220001  OTHER DUTTES AS ASSIGNED BY THE SUP CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,842.74	POS ON SALARY SCHEDULE IS 28.00 / 06.00300  ERINTENDENT.  ENDED DAYS AMOUNT EQUALS
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 12812220001  OTHER DUTIES AS ASSIGNED BY THE SUP CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.	POS ON SALARY SCHEDULE IS 28.00 / 06.00300  ERINTENDENT.  ENDED DAYS AMOUNT EQUALS
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET LINIT: 12812220001  OTHER DUTTES AS ASSIGNED BY THE SUP CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,842.74	e than one school district which is listed herein:  art agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 28.00 / 06.  OOJOO  ERINTENDENT.  ENDED DAYS AMOUNT EQUALS
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STFP/RANGE E: 1.000000 BUDGET UNIT: 12812220001  OTHER DUTIES AS ASSIGNED BY THE SUP CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,842.74  CONT ADJUSTMENT = \$ 38.43	e than one school district which is listed herein:  art agrees to refund to the school district any salary received for which is the schoo

It is important that the following information (which is not a part of the contract) be given.			
Years of training: College UA, FORT SMITH	Total years of experienceO.O.		
Certificate based on (2) BSE Degree	or Years of experience in this district O.O		
Semester Hours	Grade or subject to be taughtELEM_TEACHER		
Social Security Number	Member of Teacher Retirement Y		

TEACH	IER'S CONTRACT
STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: TheBOONEVILLE	School District, Party of the First Part, and
JULY 2013, agrees to e	he Second Part, agree as follows: ity vote of the directors present at a legally held meeting on the
of the Second Part as provided herein:	
SERVICE: Party of the Second Part agrees to perform se	ervices as follows:
KINDERGARTEN TEACHER	
TIME: The time period covered by this contract is:  From AUGUST 8 2013, to MAY	Months of school; 190 Days of school; Calendar months; 27
COMPENSATION FOR SERVICES: Annual compensat	ion under this contract is \$33475. Whe paid in12.0 installments.
	ol district in effect at the time a teacher's contract is entered into or renewed shall and shall be binding upon both parties unless changed by mutual consent.
another school district except for part-time services share REFUND OF UNEARNED SALARY: The Party of the Steaching services were rendered. (Ark. Stat. 80-1331)	es that at the date of this contract he or she is not under teaching contract with d by more than one school district which is listed herein:econd Part agrees to refund to the school district any salary received for which no
TERMINATION:	
<u>TE: 1.000000 BUDGET UNIT: 10001</u>	/RANGE POS ON SALARY SCHEDULE IS 1.00 / 01 12000100000 HE SUPERINTENDENT.
Given this, the day ofJULY	2013
Party of the Second Part (Teacher)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

It is important that the following information (which is not a part of	the contract) be given.	
Years of training: College ARKANSAS	Total years of experience	5.0
Certificate based on (2) BACHELORS Degree or	Years of experience in this district	5.0
Semester Hours	Grade or subject to be taught FIFM	TEACHER
Social Security Number	Member of Teacher Retirement N	The second secon

	COUNTY OF I DEAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, an
	nd Part, agree as follows:  of the directors present at a legally held meeting on the
SERVICE: Party of the Second Part agrees to perform services as	s follows:
ELEMENTARY TEACHER	
TIME: The time period covered by this contract is: Mo From AUGUST 8 2013 , toMAY 27	onths of school; 190 Days of school; Calendar month
COMPENSATION FOR SERVICES: Annual compensation und	er this contract is \$ 34225.0 to be paid in 12.0 installmen
	ct in effect at the time a teacher's contract is entered into or renewed shall be binding upon both parties unless changed by mutual consent.
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P	the date of this contract he or she is not under teaching contract with the than one school district which is listed herein:  Part agrees to refund to the school district any salary received for which
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)	re than one school district which is listed herein:
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)	re than one school district which is listed herein:
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)	re than one school district which is listed herein:
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE	re than one school district which is listed herein:  Part agrees to refund to the school district any salary received for which  E POS ON SALARY SCHEDULE IS 4.00 / 01
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	Part agrees to refund to the school district any salary received for which  E POS ON SALARY SCHEDULE IS 4.00 / 01
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001	Part agrees to refund to the school district any salary received for which  E POS ON SALARY SCHEDULE IS 4.00 / 01
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001	Part agrees to refund to the school district any salary received for which  E POS ON SALARY SCHEDULE IS 4.00 / 01
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001	Part agrees to refund to the school district any salary received for which  E POS ON SALARY SCHEDULE IS 4.00 / 01
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE E: 1.000000 BUDGET UNIT: 10001120001	re than one school district which is listed herein:  Part agrees to refund to the school district any salary received for which  E POS ON SALARY SCHEDULE IS 4.00 / 01  100000  PERINTENDENT.
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 10001120001  OTHER DUTIES AS ASSIGNED BY THE SUE	Part agrees to refund to the school district any salary received for which  E POS ON SALARY SCHEDULE IS 4.00 / 01  100000  PERINTENDENT.
another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second P teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  1.000000 BUDGET UNIT: 10001120001  OTHER DUTIES AS ASSIGNED BY THE SUE	re than one school district which is listed herein:  Part agrees to refund to the school district any salary received for which  E POS ON SALARY SCHEDULE IS 6.00 / 01  100000  PERINTENDENT.

It is important that the following information (which is not a part of	the contract) be given.	e V
Years of training: College AR TECH U RUSSELV	Total years of experience	0.0
Certificate based on (2) BSE Degree or	Years of experience in this district	_0.0
Semester Hours	Grade or subject to be taughtELEM	TEACHER
Social Security Number	Member of Teacher RetirementY	

	COUNTY OF LOGAN
STATE OF ARKANSAS	COUNTY OF THE WAY IN
PARTIES: TheBOONEVILLE	School District, Party of the First Part, and
TURNER, ALLIE VIRGINIA, Party of the Second Part,	agree as follows:
EMPLOYMENT: The Party of the First Part by a majority vote of the di	
of the Second Part as provided herein:	
SERVICE: Party of the Second Part agrees to perform services as follows	s:
ELEMENTARY TEACHER	
TIME: The time period covered by this contract is: Months of FromAUGUST_8 2013; to MAY_27	Section Sectin Section Section Section Section Section Section Section Section
COMPENSATION FOR SERVICES: Annual compensation under this c	contract is \$33475 _ @Obe paid in12 _O_ installments
BOARD POLICIES: The personnel policies of each school district in effe be considered to be incorporated as terms of said contract and shall be bin (Act 224 of 1983)	nding upon both parties unless changed by mutual consent.
CERTIFICATION: The Party of the Second Part certifies that at the da	
CERTIFICATION: The Party of the Second Part certifies that at the da another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part agree teaching services were rendered. (Ark. Stat. 80-1331)	one school district which is listed herein:
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agree	one school district which is listed herein:ees to refund to the school district any salary received for which n
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agree teaching services were rendered. (Ark. Stat. 80-1331)	one school district which is listed herein:ees to refund to the school district any salary received for which no
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agree teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	one school district which is listed herein:  ees to refund to the school district any salary received for which n  OS ON SALARY SCHEDULE IS 1.00 / 01
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agree teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT:  STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001120001000	one school district which is listed herein:  ees to refund to the school district any salary received for which not be school district any salary received for the school distri
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agree teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT:  STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001120001000	one school district which is listed herein:  ees to refund to the school district any salary received for which notes to see to see to see to refund to the school district any salary received for which notes to see to refund to the school district any salary received for which notes to see to refund to the school district any salary received for which notes to see to refund to the school district any salary received for which notes to see to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for which notes to refund to the school district any salary received for the school district any salary received
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agree teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT:  STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001120001000	one school district which is listed herein:  ees to refund to the school district any salary received for which n  OS ON SALARY SCHEDULE IS 1.00 / 01
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agree teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POTE: 1.000000 BUDGET UNIT: 10001120001000	one school district which is listed herein:  ees to refund to the school district any salary received for which n  OS ON SALARY SCHEDULE IS 1.00 / 01
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agree teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT:  STEP/RANGE POTTE: 1.000000 BUDGET UNIT: 10001120001000  OTHER DUTIES AS ASSIGNED BY THE SUPERI	one school district which is listed herein:  ees to refund to the school district any salary received for which no  OS ON SALARY SCHEDULE IS 1.00 / 01

It is important that the following information (which is not a part of the contract) be given.		
Years of training: College AR TECH U RUSSELV  Certificate based on (2) BSE Degree or  Semester Hours  Social Security Number_	Total years of experience 14.0 Years of experience in this district 16.0 Grade or subject to be taught TEACHER/COACH Member of Teacher Retirement Y	

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
NARCH 2013, agrees to employ 111 MED of the Second Part as provided herein:	lirectors present at a legally held meeting on the12 day of
SERVICE: Party of the Second Part agrees to perform services as follow	<b>YS:</b>
TEACHER/COACH 205 DAYS	
DEF_CO_JRFB05 2,058.75	
CONT ADJUSTMENT 552.41	
HD BASEBALL.12 4,941.00	
TIME: The time period covered by this contract is: Months o From_AUGUST 1 2013, toJUNE 10	
COMPENSATION FOR SERVICES: Annual compensation under this	contract is \$ 51978.010 be paid in installments.
BOARD POLICIES: The personnel policies of each school district in effective considered to be incorporated as terms of said contract and shall be be (Act 224 of 1983)	inding upon both parties unless changed by mutual consent.
another school district except for part-time services shared by more than  REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	rees to refund to the school district any salary received for which no
TERMINATION.	
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PORTS: 1.000000 BUDGET UNIT: 10001130003000 OTHER DUTIES AS ASSIGNED BY THE SUPERIOUNTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,250.46 CONT ADJUSTMENT = \$ 552.41	00,100011500021150,100011500031150 NTENDENT. ED DAYS AMOUNT EQUALS
Given this, the 29 day of MAY 2013	
Party of the Second Part (Teacher)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

It is important that the following information (which is not a part of	f the contract) be given.
Years of training: College UCA CONWAY	Total years of experience 17.0
Certificate based on (3) MASTERS Degree or	Years of experience in this district 17.0
Semester Hours	Grade or subject to be taught COUNSELOR
Social Security Number	Member of Teacher Retirement

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
	Part, agree as follows: the directors present at a legally held meeting on the 12 day of MER, GINGER KAYE Par
SERVICE: Party of the Second Part agrees to perform services as fo	ollows:
HS COUNSELOR	
HS COUNS .10 4,452.50	
CONT ADJUSTMENT 703.03	
From JULY 31 2013 , toJUNE_30	
COMPENSATION FOR SERVICES: Annual compensation under	this contract is \$ 54710.7\pm be paid in 12.0 installment
BOARD POLICIES: The personnel policies of each school district in be considered to be incorporated as terms of said contract and shall (Act 224 of 1983)	
, g	he date of this contract he or she is not under teaching contract with
, g	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:
another school district except for part-time services shared by more	than one school district which is listed herein:
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)	than one school district which is listed herein: t agrees to refund to the school district any salary received for which is
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part	than one school district which is listed herein: t agrees to refund to the school district any salary received for which i
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)	than one school district which is listed herein: t agrees to refund to the school district any salary received for which i
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	than one school district which is listed herein: t agrees to refund to the school district any salary received for which i
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for which is selected by the school district any salary received for the school district any salary re
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE	t agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for the
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE CONTRACT ADJUSTMENT AMOUNT PLUS EXTE	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for the school district any sal
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE CONTRACT ADJUSTMENT AMOUNT PLUS EXTE THE TOTAL AMOUNT FOR EXTENDED DAYS.	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for the school district any sal
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE CONTRACT ADJUSTMENT AMOUNT PLUS EXTE  THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 7,030.26	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which is to see the school district any salary received for which is possible to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for t
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE CONTRACT ADJUSTMENT AMOUNT PLUS EXTE  THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 7,030.26  CONT ADJUSTMENT = \$ 703.03	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which is to see the school district any salary received for which is possible to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for which is to see the school district any salary received for t
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE CONTRACT ADJUSTMENT AMOUNT PLUS EXTE  THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 7,030.26	than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 18.00 / 04  DOOOO  RINTENDENT.  ENDED DAYS AMOUNT EQUALS
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE CONTRACT ADJUSTMENT AMOUNT PLUS EXTE  THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 7,030.24  CONT ADJUSTMENT = \$ 703.03  12TH GRADE SPONSOR \$775	t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 18.00 / 04  DOOOD RINTENDENT. ENDED DAYS AMOUNT EQUALS
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE CONTRACT ADJUSTMENT AMOUNT PLUS EXTE  THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 7,030.26  CONT ADJUSTMENT = \$ 703.03	t agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for the school district any salary received for the schoo
another school district except for part-time services shared by more  REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100021200020  OTHER DUTIES AS ASSIGNED BY THE SUPE CONTRACT ADJUSTMENT AMOUNT PLUS EXTE  THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 7,030.24  CONT ADJUSTMENT = \$ 703.03  12TH GRADE SPONSOR \$775	t agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for which is agreed to the school district any salary received for the school district any salary received for the schoo

It is important that the following information (which is not a part of	f the contract) be given.
Years of training: College <u>ARKANSAS</u>	Total years of experience 6.0
Certificate based on (2) BSE Degree or	Years of experience in this district5_O
Semester Hours	Grade or subject to be taught TEACHER/COACH
Social Security Number	Member of Teacher Retirement y

TEACHER	'S CONTRACT
STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
WALKER, JOSHUA N, Party of the Second EMPLOYMENT: The Party of the First Part by a majority vote of MARCH 2013, agrees to employ March 1997 and the Second Part as provided herein:	f the directors present at a legally held meeting on the12 day of
SERVICE: Party of the Second Part agrees to perform services as	follows:
TEACHER/COACH ASST SR FB .05 1,833.75	
CONT ADJUSTMENT 579.08 HD SR TRK .10 3,667.50	
TIME: The time period covered by this contract is: More From_AUGUST 1 2013, toJUNE 17	nths of school; 210 Days of school; Calendar months
COMPENSATION FOR SERVICES: Annual compensation under	r this contract is \$44615.840 be paid in 12.0 installment
BOARD POLICIES: The personnel policies of each school district be considered to be incorporated as terms of said contract and shal (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at	the date of this contract he or she is not under teaching contract with e than one school district which is listed herein:
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)	the date of this contract he or she is not under teaching contract with e than one school district which is listed herein:  art agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pa	the date of this contract he or she is not under teaching contract with e than one school district which is listed herein:  art agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  TE: 1.000000 BUDGET UNIT: 10001130003  OTHER DUTIES AS ASSIGNED BY THE SUP- CONTRACT ADJUSTMENT AMOUNT PLUS EXTENTED DAYS.  EXTENDED DAYS = \$ 3,860.53	the date of this contract he or she is not under teaching contract with e than one school district which is listed herein:  art agrees to refund to the school district any salary received for which the school district any salary received for the school district any sa
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE TE: 1.000000 RUDGET UNIT: 10001130003 OTHER DUTIES AS ASSIGNED BY THE SUPICONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,860.53 CONT ADJUSTMENT = \$ 579.08	the date of this contract he or she is not under teaching contract with the than one school district which is listed herein:  art agrees to refund to the school district any salary received for which the school district any salary received for wh
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  TE: 1.000000 BUDGET UNIT: 10001130003  OTHER DUTIES AS ASSIGNED BY THE SUP- CONTRACT ADJUSTMENT AMOUNT PLUS EXTENTED DAYS.  EXTENDED DAYS = \$ 3,860.53	the date of this contract he or she is not under teaching contract with the than one school district which is listed herein:  art agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for the school district any salary received for the
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE TE: 1.000000 RUDGET UNIT: 10001130003 OTHER DUTIES AS ASSIGNED BY THE SUPICONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS.  EXTENDED DAYS = \$ 3,860.53 CONT ADJUSTMENT = \$ 579.08	the date of this contract he or she is not under teaching contract with the than one school district which is listed herein:  art agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agrees to refund to the school district any salary received for which is agreed to the school district any salary received for the school district any salary received for the

It is important that the following information (which is not a part of the contract) be given.			
Years of training: College_ Certificate based on_ (2)	AR TECH U RUSSELV BSE Degree or	Total years of experience 11 . 0  Years of experience in this district 0 . 0	
Social Security Number	Semester Hours	Grade or subject to be taught TEACHER/COACH  Member of Teacher Retirement N	

		ILACHE	K S CON	INACI		
STATE OF ARK	ANSAS			COUN	TY OF LOGA	N
PARTIES: The	BOONEVILLE		-	Scl	hool District, Par	ty of the First Part, and
WALLACE.	JASON MICHA	EL, Party of the Se	cond Part agree a	s follows:		
EMPLOYMENT: JUNE	: The Party of the Firs	t Part by a majority vo	te of the directors	present at a legal	ly held meeting o	on the day of Party
of the Second Par	t as provided herein:	, agrees to employ				T di ty
SERVICE: Party	of the Second Part ag	rees to perform services	s as follows:			
-	COACH 215 DA	-,				
HD SRGBS	K .15	5,838.75	GOLF .02			.50
AST JRH	AND THE RESERVE OF THE PARTY OF	1,167.75	CONT ADJ	USTMENT	1,280	.43
HD 76 BS	K .05	1,946.25				· · · · · · · · · · · · · · · · · · ·
TIME: The time From AUGUS	period covered by this T 1 20	contract is:	Months of school;	215 Days	s of school;	Calendar months;
COMPENSATIO	N FOR SERVICES: A	Annual compensation u	nder this contract	is \$55058.	to be paid in	12.0 installments.
CERTIFICATIO another school dis REFUND OF UN teaching services	N: The Party of the Sostrict except for part-ti EARNED SALARY: 7 were rendered. (Ark. S		t at the date of this nore than one school	s contract he or so ool district which fund to the schoo	is listed herein:_	-
TE: 1.0000  OTHER DU  EXTENDED  THE TOTA  EXTENDED	OO BUDGET UN TIES AS ASSI DAYS AMOUNT	IT: 100011400 GNED BY THE S PLUS CONTRAC EXTENDED DAY .71	00200000,1 SUPERINTEN CT ADJUSTM	000115000 DENT.	21150	S 12.00 / 01
	10 day ofJUL	Υ :	2013	State Called State		
Party of the Second Pa	rt (T'eacher)		President	of the School Board		
Address (Party of the S	Second Part)		Secretary	of the School Board		

It is important that the following information (which is not a part of	the contract) be given.	
Years of training: College ARKANSAS  Certificate based on (2) BSE Degree or	Total years of experience Years of experience in this district	2.0
Semester Hours Social Security Number	Grade or subject to be taught FI FM Member of Teacher Retirement	20 p 1
Social Security Number	Member of Teacher Retirement Y	

	R'S CONTRACT
STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, an
MARCH 2013, agrees to emplo of the Second Part as provided herein:  SERVICE: Party of the Second Part agrees to perform service	ote of the directors present at a legally held meeting on the
FLEMENTARY TEACHER	
From ALIGUST 8 2013, to MAY 27  COMPENSATION FOR SERVICES: Annual compensation u  BOARD POLICIES: The personnel policies of each school dist be considered to be incorporated as terms of said contract and	Months of school; 190 Days of school; Calendar month 2014  Inder this contract is \$34575.00 be paid in 12.0 installmentrict in effect at the time a teacher's contract is entered into or renewed shall be binding upon both parties unless changed by mutual consent.
another school district except for part-time services shared by a REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)	d Part agrees to refund to the school district any salary received for which
another school district except for part-time services shared by a REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)	at at the date of this contract he or she is not under teaching contract with more than one school district which is listed herein:  d Part agrees to refund to the school district any salary received for which
another school district except for part-time services shared by REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RAN	more than one school district which is listed herein:  d Part agrees to refund to the school district any salary received for which  IGE POS ON SALARY SCHEDULE IS 3.00 / 01
another school district except for part-time services shared by REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RAN  E: 1.000000 BUDGET UNIT: 100011200	more than one school district which is listed herein:  d Part agrees to refund to the school district any salary received for which  IGE POS ON SALARY SCHEDULE IS 3.00 / 01
another school district except for part-time services shared by REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RAN  E: 1.000000 BUDGET UNIT: 100011200	more than one school district which is listed herein:  d Part agrees to refund to the school district any salary received for which  IGE POS ON SALARY SCHEDULE IS 3.00 / 01
another school district except for part-time services shared by REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANE: 1.000000 BUDGET UNIT: 100011200  OTHER DUTIES AS ASSIGNED BY THE STEP AS AS ASSIGNED BY THE BY TH	more than one school district which is listed herein:  d Part agrees to refund to the school district any salary received for which  IGE POS ON SALARY SCHEDULE IS 3.00 / 01
another school district except for part-time services shared by REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RAN  E: 1.000000 BUDGET UNIT: 100011200  OTHER DUTIES AS ASSIGNED BY THE STEP	more than one school district which is listed herein:  d Part agrees to refund to the school district any salary received for which  UGF POS ON SALARY SCHEDULE IS 3.00 / 01  DO100000  SUPERINTENDENT.

## SCHOOL EMPLOYEE'S CONTRACT

(Non- Certified Employee)

	BOONEVILLE	School Distr	rict No. <u>065</u>
STATE OF ARKANSAS COUNTY OF		<u> </u>	(Social Security Number)
This contract, made and a	entered into by and between the	e above named scho	ol district
Witnesseth:	e e		ba A Proposition of the
By a majority vote of the	directors present at a legally-h		
	, agrees to emp	oloy the said	EAVER, REBECCA J
	RIS DETUER		in the above named school distric
	(7)		the da
ofAUGUST	2013 paying for said ser	vices as follows:	
☐ The	rate of \$		per month.
☐ The	rate of \$		per hour/day.
The:	rate of \$	9,286.20	per year.
Other conditions:	UNIT: 200027200000 SSIGNED BY SUPT. YEA	POS ON SALARY 2000 ARS OF SERVI	Y SCHEDULE IS 1.00 / 05  CE = 8 YRS  S PER DAY X 180 DAYS.
Given this the		065	
(Employer)	School District No		(Employee)
By:(Presid	lent, School Board)		(Local Address of Employee)
By:	cary, School Board)		(Permanent Address of Employee)

(Copies of this contract are to be given to (1) employee, (2) the school board, (3) the county treasurer, and (4) the county supervisor.)

<sup>\*</sup> A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

It is important that the following information (which is not a part of	the contract) be given.
Years of training: College ARKANSAS	Total years of experience 25.0
Certificate based on (2) BSE +12 Degree or	Years of experience in this district 29.0
Semester Hours	Grade or subject to be taught HS TEACHER
Social Security Number	Member of Teacher Retirement y

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
WEST, JANICE M, Party of the Second Part	t agree as follows:
EMPLOYMENT: The Party of the First Part by a majority vote of the c	
MARCH 2013, agrees to employ WEST	-
of the Second Part as provided herein:	,
SERVICE: Party of the Second Part agrees to perform services as follow	ws:
TEACHER/COACH 205 DAYS	
HEAD JR VB.10 4,502.50 HD 7	TH TRK .02 900.50
ASST SR VBALLO5 2,251.25	
CONT ADJ 604.78	
TIME: The time period covered by this contract is: Months o	of school; 205 Days of school; Calendar months
From AUGUST 1 2013, to JUNE 10	
COMPENSATION FOR SERVICES: Annual compensation under this	contract is \$ 54838.140 be paid in 12.0 installment
BOARD POLICIES: The personnel policies of each school district in eff	
be considered to be incorporated as terms of said contract and shall be b	inding upon both parties unless changed by mutual consent.
(Act 224 of 1983)	
another school district except for part-time services shared by more than	ate of this contract he or she is not under teaching contract with one school district which is listed herein:
REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)	n one school district which is listed herein:  rees to refund to the school district any salary received for which
REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)	n one school district which is listed herein:  rees to refund to the school district any salary received for which
REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)	n one school district which is listed herein:  rees to refund to the school district any salary received for which i
another school district except for part-time services shared by more than REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PO	n one school district which is listed herein:
REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PO	rees to refund to the school district any salary received for which
REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PO	rees to refund to the school district any salary received for which is a school district any salary received for which is some school district any salary received for which is salary received
REFUND OF UNEARNED SALARY: The Party of the Second Part agrication services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PO	rees to refund to the school district any salary received for which  S ON SALARY SCHEDULE IS 28.00 / 02  OO,100011500021150,100011500031150  NTENDENT.
REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POE: 1.000000 BUDGET UNIT: 10001140002000 OTHER DUTIES AS ASSIGNED BY THE SUPERI CONTRACT ADJUSTMENT AMOUNT PLUS EXTEND	s on SALARY SCHEDULE IS 28.00 / 02 00,100011500021150,100011500031150 NTENDENT.
REFUND OF UNEARNED SALARY: The Party of the Second Part agrication services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PO PART 1.000000 BUDGET UNIT: 10001140002000 OTHER DUTIES AS ASSIGNED BY THE SUPERICONTRACT ADJUSTMENT AMOUNT PLUS EXTEND THE TOTAL AMOUNT FOR EXTENDED DAYS.	rees to refund to the school district any salary received for which is a school district any salary received
REFUND OF UNEARNED SALARY: The Party of the Second Part agr teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POE: 1.000000 BUDGET UNIT: 10001140002000  OTHER DUTIES AS ASSIGNED BY THE SUPERICONTRACT ADJUSTMENT AMOUNT PLUS EXTEND	rees to refund to the school district any salary received for which  S DN SALARY SCHEDULE IS 28.00 / 02  00,100011500021150,100011500031150  NTENDENT.  ED DAYS AMOUNT EQUALS
REFUND OF UNEARNED SALARY: The Party of the Second Part agrication services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POE: 1.000000 BUDGET UNIT: 10001140002000  OTHER DUTIES AS ASSIGNED BY THE SUPERI CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,554.61	rees to refund to the school district any salary received for which  S DN SALARY SCHEDULE IS 28.00 / 02  00,100011500021150,100011500031150  NTENDENT.  ED DAYS AMOUNT EQUALS
REFUND OF UNEARNED SALARY: The Party of the Second Part agrications services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POST 1.000000 BUDGET UNIT: 10001140002000 OTHER DUTIES AS ASSIGNED BY THE SUPERI CONTRACT ADJUSTMENT AMOUNT PLUS EXTEND THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,554.61 CONT ADJUSTMENT = \$ 604.28	rees to refund to the school district any salary received for which  S DN SALARY SCHEDULE IS 28.00 / 02  00,100011500021150,100011500031150  NTENDENT.  ED DAYS AMOUNT EQUALS
REFUND OF UNEARNED SALARY: The Party of the Second Part agrications services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POE: 1.000000 BUDGET UNIT: 10001140002000 OTHER DUTIES AS ASSIGNED BY THE SUPERI CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,554.61  CONT ADJUSTMENT = \$ 604.28  HS STUDENT COUNCIL SPONSOR \$ 625	s one school district which is listed herein:  S ON SALARY SCHEDULE IS 28.00 / 02  OO,100011500021150,100011500031150  NTENDENT.  ED DAYS AMOUNT EQUALS
REFUND OF UNEARNED SALARY: The Party of the Second Part agricaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POE: 1.000000 BUDGET UNIT: 10001140002000 OTHER DUTIES AS ASSIGNED BY THE SUPERI CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,554.61  CONT ADJUSTMENT = \$ 604.28  HS STUDENT COUNCIL SPONSOR \$ 625  Given this, the 29 day of MAY 2013	s one school district which is listed herein:  Tees to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for which is seen to refund to the school district any salary received for
REFUND OF UNEARNED SALARY: The Party of the Second Part agrication services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POST: 1.000000 BUDGET UNIT: 10001140002000 OTHER DUTIES AS ASSIGNED BY THE SUPERI CONTRACT ADJUSTMENT AMOUNT PLUS EXTEND THE TOTAL AMOUNT FOR EXTENDED DAYS.  EXTENDED DAYS = \$ 3,554.61  CONT ADJUSTMENT = \$ 604.28  HS STUDENT COUNCIL SPONSOR \$ 625	rees to refund to the school district any salary received for which  S ON SALARY SCHEDULE IS 28.00 / 02  OO,100011500021150,100011500031150  NTENDENT  ED DAYS AMOUNT EQUALS

It is important that the following information (which is not a part of	the contract) be given.
Years of training: College ARKANSAS	Total years of experience 2.0
Certificate based on (2) BSE +12 Degree or	Years of experience in this district 20
Semester Hours	Grade or subject to be taught SP ED TEACHER
Social Security Number	Member of Teacher Retirement Y

STATE OF ARKANSAS		COUNTY OF LOGAN
PARTIES: The BOONEVILLE		School District, Party of the First Part, an
	a majority vote of the dir	ectors present at a legally held meeting on the 12 day  KER, JAMIE MICHELLE Pai
of the Second Part as provided herein:		
SERVICE: Party of the Second Part agrees to pe	rform services as follows:	
SPECIAL EDUCATION TEACHER		
TIME: The time period covered by this contract From AUGUST 8 2013, to		chool; 190 Days of school; Calendar month
COMPENSATION FOR SERVICES: Annual co	mpensation under this co	ntract is \$ <u>35225.0</u> to be paid in <u>12.0</u> installmen
	contract and shall be bine	t at the time a teacher's contract is entered into or renewed shi ling upon both parties unless changed by mutual consent.
	rt certifies that at the date	of this contract he or she is not under teaching contract with
another school district except for part-time services.  REFUND OF UNEARNED SALARY: The Party teaching services were rendered. (Ark. Stat. 80-12)	rt certifies that at the date es shared by more than or of the Second Part agree 331)	of this contract he or she is not under teaching contract with ne school district which is listed herein:  s to refund to the school district any salary received for which
another school district except for part-time servic REFUND OF UNEARNED SALARY: The Party	rt certifies that at the date es shared by more than or of the Second Part agree 331)	of this contract he or she is not under teaching contract with ne school district which is listed herein:s to refund to the school district any salary received for which
another school district except for part-time servic REFUND OF UNEARNED SALARY: The Party teaching services were rendered. (Ark. Stat. 80-12 TERMINATION:	rt certifies that at the date es shared by more than or of the Second Part agree 331)	of this contract he or she is not under teaching contract with ne school district which is listed herein:  s to refund to the school district any salary received for which
another school district except for part-time service REFUND OF UNEARNED SALARY: The Party teaching services were rendered. (Ark. Stat. 80-1: TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT:_SE	rt certifies that at the date es shared by more than of of the Second Part agree 331)  STEP/RANGE_POS.	of this contract he or she is not under teaching contract with ne school district which is listed herein:  s to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 3.00 / 02
another school district except for part-time service REFUND OF UNEARNED SALARY: The Party teaching services were rendered. (Ark. Stat. 80-12) TERMINATION: OTHER CONDITIONS OF EMPLOYMENT:_5	rt certifies that at the date es shared by more than of of the Second Part agree 331)  STEP/RANGE POSTO 12000 (V. THE SUPERIN	of this contract he or she is not under teaching contract with ne school district which is listed herein:  s to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 3.00 / 02  TENDENT.
another school district except for part-time service REFUND OF UNEARNED SALARY: The Party teaching services were rendered. (Ark. Stat. 80-1; TERMINATION: OTHER CONDITIONS OF EMPLOYMENT:_SE:1_000000BUDGET_UNIT:67	rt certifies that at the date es shared by more than of of the Second Part agree 331)  STEP/RANGE POSTO 12000 (V. THE SUPERIN	of this contract he or she is not under teaching contract with ne school district which is listed herein:  s to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 3.00 / 02  TENDENT.
another school district except for part-time service REFUND OF UNEARNED SALARY: The Party teaching services were rendered. (Ark. Stat. 80-1; TERMINATION: OTHER CONDITIONS OF EMPLOYMENT:_SE:1_000000BUDGET_UNIT:67	rt certifies that at the date es shared by more than of of the Second Part agree 331)  STEP/RANGE POSTO 12000 (V. THE SUPERIN	of this contract he or she is not under teaching contract with ne school district which is listed herein:  s to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 3.00 / 02  TENDENT.
another school district except for part-time service REFUND OF UNEARNED SALARY: The Party teaching services were rendered. (Ark. Stat. 80-1; TERMINATION: OTHER CONDITIONS OF EMPLOYMENT:_SE:1_000000BUDGET_UNIT:67	rt certifies that at the date es shared by more than of of the Second Part agree 331)  STEP/RANGE POSTO 12000 (V. THE SUPERIN	of this contract he or she is not under teaching contract with ne school district which is listed herein:  s to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 3.00 / 02  TENDENT.
another school district except for part-time service REFUND OF UNEARNED SALARY: The Party teaching services were rendered. (Ark. Stat. 80-1; TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: SE: 1.000000 BUDGET UNIT: A7 OTHER DUTIES AS ASSIGNED BUDGET CONTINUE TO MAKE PROB	of the Second Part agree 331)  STEP/RANGE FOS TOWARDS ARESS TOWARDS ARESS TOWARDS ARES TOWARDS ARE TOWARDS AND TOWARDS ARE TOWARDS ARE TOWARDS AND TOWARD TOWARDS AND TOWARDS ARE TOWARDS AND TOWARDS AND TOWARDS AND TOW	of this contract he or she is not under teaching contract with ne school district which is listed herein:  s to refund to the school district any salary received for which  ON SALARY SCHEDULE IS 3.00 / 02  TENDENT.

It is important that the following information (which is not a part of the	contract) be given.
Certificate based on (2) BA +24 Degree or Yes	otal years of experience

	'S CONTRACT
STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, an
MARCH 2013, agrees to employ L	of the directors present at a legally held meeting on the12 day
of the Second Part as provided herein:	
SERVICE: Party of the Second Part agrees to perform services as	s follows:
ELEMENTARY TEACHER	
TIME: The time period covered by this contract is: Moreover	onths of school; 190 Days of school; Calendar month
COMPENSATION FOR SERVICES: Annual compensation under	er this contract is \$ <u>45175.0</u> ¢o be paid in <u>12.0</u> installmen
be considered to be incorporated as terms of said contract and sha	• • • • • • •
(Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by mor REFUND OF UNEARNED SALARY: The Party of the Second Part Certifies that at another school district except for part-time services shared by mor	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by mor REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:art agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by mor REFUND OF UNEARNED SALARY: The Party of the Second Part Certifies that at another school district except for part-time services shared by mor	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:art agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by mor REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:art agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by mor REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:  art agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:  art agrees to refund to the school district any salary received for which  EPOS ON SALARY SCHEDULE IS 25.00 / 03
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 10001120001	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:  art agrees to refund to the school district any salary received for which  EPOS ON SALARY SCHEDULE IS 25.00 / 03.
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 10001120001	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:  art agrees to refund to the school district any salary received for which  EPOS ON SALARY SCHEDULE IS 25.00 / 03
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 10001120001	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:  art agrees to refund to the school district any salary received for which  EPOS ON SALARY SCHEDULE IS 25.00 / 03
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 10001120001	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:
CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Pateaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGETE: 1.000000 BUDGET UNIT: 10001120001  OTHER DUTIES AS ASSIGNED BY THE SUE	t the date of this contract he or she is not under teaching contract with re than one school district which is listed herein:  art agrees to refund to the school district any salary received for which  E PDS DN SALARY SCHEDULE IS 25.00 / 03  LOOGOO  PERINTENDENT.

It is important that the following information (which is not a part of	the contract) be given.
Years of training: College HSU, ARKADELPHIA  Certificate based on (2) BSE Degree or  Semester Hours  Social Security Number	Total years of experience 15 0  Years of experience in this district 6 0  Grade or subject to be taught FIEM TEACHER  Member of Teacher Retirement 9

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
	Second Part, agree as follows:  vote of the directors present at a legally held meeting on the
SERVICE: Party of the Second Part agrees to perform services ELEMENTARY TEACHER	ices as follows:
TIME: The time period covered by this contract is:  From_ALIGUST_8	Months of school; Calendar months
COMPENSATION FOR SERVICES: Annual compensation	n under this contract is \$_40725_0@ be paid in12_0 installments
be considered to be incorporated as terms of said contract an	district in effect at the time a teacher's contract is entered into or renewed shalnd shall be binding upon both parties unless changed by mutual consent.
another school district except for part-time services shared b	that at the date of this contract he or she is not under teaching contract with by more than one school district which is listed herein:  ond Part agrees to refund to the school district any salary received for which n
teaching services were rendered. (Ark. Stat. 80-1331)	
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: <u>STEP/RA</u> E: 1.000000 BUDGET UNIT: 10001120	ANGE POS ON SALARY SCHEDULE IS 16.00 / 01
OTHER DUTIES AS ASSIGNED BY THE	SUPERINTENDENT.
Given this, the 29 day of MAY	2013
Party of the Second Part (Teacher)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

It is important that the following information (which is not a part of	f the contract) be given.
Years of training: College ARKANSAS	Total years of experience13_O
Certificate based on (2) BSF +12 Degree or	Years of experience in this district 6.0
Semester Hours	Grade or subject to be taught ENGLISH
Social Security Number	Member of Teacher Retirement y

STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, an
	Part, agree as follows: the directors present at a legally held meeting on the
SERVICE: Party of the Second Part agrees to perform services as for	ollows:
JR. HIGH SCHOOL TEACHER	
TIME: The time period covered by this contract is: Mont	ths of school; 190 Days of school; Calendar month
From AUGUST 8 2013, to MAY 27	2014
COMPENSATION FOR SERVICES: Annual compensation under	this contract is \$40475, Qto be paid in _12.0 installmen
BOARD POLICIES: The personnel policies of each school district in be considered to be incorporated as terms of said contract and shall	be binding upon both parties unless changed by mutual consent.
	he date of this contract he or she is not under teaching contract with
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Part	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more represented by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at the	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more represented by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:t agrees to refund to the school district any salary received for which
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more REFUND OF UNEARNED SALARY: The Party of the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 14.00 / 02
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more received by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011300030	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 14.00 / 02
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more received by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011300030	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 14.00 / 02
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more received by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011300030	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 14.00 / 02
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more received by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET LINIT: 100011300030	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 14.00 / 02
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more received by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011300030	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 14.00 / 02
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more received by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E: 1.000000 BUDGET UNIT: 100011300030	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 14.00 / 02  POSOOO
CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more received by the Second Part teaching services were rendered. (Ark. Stat. 80-1331)  TERMINATION:  OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE  E. 1.000000 BUDGET UNIT: 100011300030  OTHER DUTIES AS ASSIGNED BY THE SUPE	he date of this contract he or she is not under teaching contract with than one school district which is listed herein:  t agrees to refund to the school district any salary received for which  POS ON SALARY SCHEDULE IS 14.00 / 02  POSOOO

It is important that the following information (which is not a part of the contract) be given.		
Years of training: College TEXAS  Certificate based on 12 BSF Degree or	Total years of experience 34 0  Years of experience in this district 4 0	
Semester Hours	Years of experience in this district 4 0  Grade or subject to be taught 501FN0F	
Social Security Number	Member of Teacher Retirement	

TEMOTIEM 5	CONTINICI
STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, and
YAWN, PHYLLIS F., Party of the Second Part EMPLOYMENT: The Party of the First Part by a majority vote of the MARCH 2013, agrees to employ YAWN of the Second Part as provided herein:	directors present at a legally held meeting on the day of
SERVICE: Party of the Second Part agrees to perform services as follows:	ws:
HIGH SCHOOL TEACHER	
TIME: The time period covered by this contract is: Months of the contract is: Months	2014
COMPENSATION FOR SERVICES: Annual compensation under this	contract is \$ 44375.0 to be paid in 12.0 installments.
BOARD POLICIES: The personnel policies of each school district in eff be considered to be incorporated as terms of said contract and shall be be (Act 224 of 1983)	oinding upon both parties unless changed by mutual consent.
CERTIFICATION: The Party of the Second Part certifies that at the d another school district except for part-time services shared by more than	
REFUND OF UNEARNED SALARY: The Party of the Second Part ag teaching services were rendered. (Ark. Stat. 80-1331)	rees to refund to the school district any salary received for which no
TERMINATION:	
The state of the s	
OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PO E: 1.000000 BUDGET UNIT: 10001140002000 OTHER DUTIES AS ASSIGNED BY THE SUPERI	000
10TH GRADE CLASS SPONSOR \$ 340	
Given this, the 29 day of MAY 2013	
Party of the Second Part (Teacher)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.		
Years of training: College ARKANSAS	Total years of experience 4.0	
Certificate based on (3) MSE Degree or	Years of experience in this district 4.0	
Semester Hours	Grade or subject to be taught ALTERNATIVE SCHOOL	
Social Security Number	Member of Teacher Retirement y	

TEACH	ER'S CONTRACT
STATE OF ARKANSAS	COUNTY OF LOGAN
PARTIES: The BOONEVILLE	School District, Party of the First Part, an
	Second Part, agree as follows:  vote of the directors present at a legally held meeting on the
SERVICE: Party of the Second Part agrees to perform servi	ices as follows:
ALTERNATIVE ED	
	· · · · · · · · · · · · · · · · · · ·
CONT ADJUSTMENT 40.08	
TIME: The time period covered by this contract is:	Months of school; Calendar month
From_AUGUST 1 2013, to JUNE 1	
COMPANY A FRONT FOR GERNAGES	
COMPENSATION FOR SERVICES: Annual compensation	n under this contract is \$ <u>42503.71</u> 6 be paid in <u>12.0</u> installmen
be considered to be incorporated as terms of said contract an (Act 224 of 1983)	listrict in effect at the time a teacher's contract is entered into or renewed sha nd shall be binding upon both parties unless changed by mutual consent.
	that at the date of this contract he or she is not under teaching contract with by more than one school district which is listed herein:
teaching services were rendered. (Ark. Stat. 80-1331)	ond Part agrees to refund to the school district any salary received for which
TERMINATION:	
	ANGE POS ON SALARY SCHEDULE IS 5.00 / 04
OTHER DUTIES AS ASSIGNED BY THE	SUPERINTENDENT.
	EXTENDED DAYS AMOUNT EQUALS
THE TOTAL AMOUNT FOR EXTENDED DA	
EXTENDED DAYS = \$ 4,007.89 CONT ADJUSTMENT = 40.08	
Given this, the 29 day of MAY	2013
Party of the Second Part (Teacher)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board