

It is important that the following information (which is not a part of the contract) be given.

Years of training: College ARKANSAS  
Certificate based on (3) MA +33 Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 18.0  
Years of experience in this district 5.0  
Grade or subject to be taught PRINCIPAL  
Member of Teacher Retirement Y

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

JOHNSON, MICHAEL A, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day of FEBRUARY 2013, agrees to employ JOHNSON, MICHAEL A Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

|                     |                  |
|---------------------|------------------|
| <u>PRINCIPAL</u>    |                  |
| <u>HS PRIN .664</u> | <u>30,793.00</u> |
| <u>ATH DIR .17</u>  | <u>7,883.75</u>  |

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 245 Days of school; \_\_\_\_\_ Calendar months; From JULY 1 2013, to JUNE 30 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 85051.75 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 19.00 / 06  
FTE: 1.000000 BUDGET UNIT: 1000221600011500,100024100020000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2013 AND  
ENDING JUNE 30, 2014.

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

|   |   |
|---|---|
| Years of training: College <u>ARKANSAS</u>                            | Total years of experience <u>11.0</u>             |
| Certificate based on <u>(2) BACHELORS</u> Degree or<br>Semester Hours | Years of experience in this district <u>11.0</u>  |
| Social Security Number _____  | Grade or subject to be taught <u>ELEM TEACHER</u> |
|   | Member of Teacher Retirement <u>Y</u>             |

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

JOHNSON, TERESA ANN, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day of MARCH 2013, agrees to employ JOHNSON, TERESA ANN Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ELEMENTARY TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months; From AUGUST 8 2013, to MAY 27 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 38925.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 12.00 / 01  
FTE: 1.000000 BUDGET UNIT: 10001120000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board





It is important that the following information (which is not a part of the contract) be given.

|   |  |
|---|--|
| Years of training: College <u>UA, FAYETTEVILLE</u>              | Total years of experience <u>39.0</u>            |
| Certificate based on <u>(2) BA +24</u> Degree or Semester Hours | Years of experience in this district <u>39.0</u> |
| Social Security Number _____                                    | Grade or subject to be taught <u>SPANISH</u>     |
|   | Member of Teacher Retirement <u>Y</u>            |

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The ROONEVILLE School District, Party of the First Part, and

KNIGHT, REBECCA A, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day of MARCH 2013, agrees to employ KNIGHT, REBECCA A Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

HIGH SCHOOL TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months; From AUGUST 8 2013, to MAY 27 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 45775.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 28.00 / 03  
FTE: 1.000000 BUDGET UNIT: 1000114000200000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board





It is important that the following information (which is not a part of the contract) be given.

Years of training: College SO ARK II, MAGNOLIA Total years of experience 6.0  
 Certificate based on (2) BSE Degree or \_\_\_\_\_ Years of experience in this district 4.0  
 \_\_\_\_\_ Semester Hours \_\_\_\_\_ Grade or subject to be taught AGRICULTURE  
 Social Security Number \_\_\_\_\_ Member of Teacher Retirement Y

## TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The ROONEVILLE School District, Party of the First Part, and

LINDSEY, KERI D, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day of MARCH 2013, agrees to employ LINDSEY, KERI D Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

VOC AGRICULTURE TEACHER  
AGRI. .29 10,635.75

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 245 Days of school; \_\_\_\_\_ Calendar months;  
 From JULY 1 2013, to JUNE 30 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 47310.75 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 7.00 / 01  
FTE: 1.000000 BUDGET UNIT: 1000114000200000,100013100020000,100013100030000

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2012 AND  
ENDING JUNE 30, 2014.

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
 Party of the Second Part (Teacher)

\_\_\_\_\_  
 President of the School Board

\_\_\_\_\_  
 Address (Party of the Second Part)

\_\_\_\_\_  
 Secretary of the School Board



It is important that the following information (which is not a part of the contract) be given.

|  |   |
|--|---|
| Years of training: College <u>ARKANSAS</u>                       | Total years of experience <u>7.0</u>              |
| Certificate based on <u>(2) BSE +12</u> Degree or Semester Hours | Years of experience in this district <u>7.0</u>   |
| Social Security Number _____                                     | Grade or subject to be taught <u>ELEM TEACHER</u> |
|  | Member of Teacher Retirement <u>Y</u>             |

# TEACHER'S CONTRACT

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

MAY, RACHAEL L, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day of MARCH 2013, agrees to employ MAY, RACHAEL L Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

|                               |                 |
|-------------------------------|-----------------|
| <u>TEACHER/COACH 203 DAYS</u> |                 |
| <u>JR CHEER .04</u>           | <u>1,511.00</u> |
| <u>7TH CHEER .03</u>          | <u>1,133.25</u> |
| <u>CONT ADJUSTMENT</u>        | <u>69.58</u>    |

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 195 Days of school; \_\_\_\_\_ Calendar months; From AUGUST 6 2013, to MAY 30 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 41482.91 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 8.00 / 02  
FTE: 1.000000 BUDGET UNIT: 1000112000100000,100011500031150  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
CONTRACT ADJUSTMENT AMOUNT PLUS EXTENDED DAYS AMOUNT EQUALS  
THE TOTAL AMOUNT FOR EXTENDED DAYS.  
EXTENDED DAYS = \$ 994.08  
CONT ADJUSTMENT = \$ 69.58

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

ADDENDUM NUMBER     1    

At a legally held meeting on the 13th day of August, 2013 the Booneville School District board of directors, voted to increase the salary of **Rachael May** to an annual salary of \$ **44,017.82**. All other conditions stated on the original contract for this school year are in effect.

Given this 14th day of August, 2013

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copied would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number   1  " should be entered.

**\*Increase due to reassignment from elementary teacher to junior high librarian.  
Contract Adjustment = \$ 238.58. Jr.H. Librarian .01 = \$ 377.75;  
Jr . High Cheer Sponsor .04 = \$ 1,511.00; 7<sup>th</sup> Cheer Sponsor .03 = \$ 1,133.25  
Extended Days = \$2,982.24. Total extended days plus contract adjustment amount equals total amount for extended days. Days on contract increased from 195 to 205. Increase is retroactive to August 1<sup>st</sup>.**



It is important that the following information (which is not a part of the contract) be given.

5.0

5.0

Years of training: College ARKANSAS

Total years of experience 0

Certificate based on BA Degree or

Years of experience in this district 0

Semester Hours

Grade or subject to be taught HS TEACHER

Social Security Number

Member of Teacher Retirement BA Y

# TEACHER'S CONTRACT

LOGAN

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

MCLEAN, THOMAS LEON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 14 day of JULY 2013, agrees to employ MCLEAN, THOMAS LEON Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

HIGH SCHOOL TEACHER

TIME: The time period covered by this contract is: 190 Months of school; 190 Days of school; 12.0 Calendar months; From AUGUST 8 2013 to MAY 27 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 33475.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 1.00 / 01

FTE: 1.000000 BUDGET UNIT: A752114000200000, 12B111400020120

OTHER DUTIES AS ASSIGNED BY SUPERINTENDENT

MUST SHOW PROGRESS TOWARDS CERTIFICATION EACH YEAR

Given this, the 7 day of JULY 2013

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board







It is important that the following information (which is not a part of the contract) be given.

|  |   |
|--|---|
| Years of training: College <u>ARKANSAS</u>                       | Total years of experience <u>18.0</u>           |
| Certificate based on <u>(3) MSE +15</u> Degree or Semester Hours | Years of experience in this district <u>2.0</u> |
| Social Security Number _____                                     | Grade or subject to be taught <u>PRINCIPAL</u>  |
|  | Member of Teacher Retirement <u>Y</u>           |

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

NICHOLS, MICHAEL SHANNON, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11 day of JUNE 2013, agrees to employ NICHOLS, MICHAEL SHANNON Party

of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

|                     |                  |
|---------------------|------------------|
| <u>PRINCIPAL</u>    |                  |
| <u>4-6 PRIN .50</u> | <u>22,862.50</u> |

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 245 Days of school; \_\_\_\_\_ Calendar months; From JULY 1 2013, to JUNE 30 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 68587.50 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 19.00 / 05  
FTE: 1.000000 BUDGET UNIT: 1000241000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2013 AND  
ENDING JUNE 30, 2014.

Given this the 12 day of JUNE 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of training: College UA, FAYETTEVILLE  
Certificate based on (3) MASTERS Degree or  
Semester Hours  
Social Security Number

Total years of experience 38.0  
Years of experience in this district 0.0  
Grade or subject to be taught HS TEACHER  
Member of Teacher Retirement N

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

FACE, PATSY L, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 7 day of MAY 2013, agrees to employ FACE, PATSY L Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

HIGH SCHOOL TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months; From AUGUST 8 2013, to MAY 27 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 13507.4 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 28.00 / 04  
FTE: .285720 BUDGET UNIT: 1000114000200000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
THIS CONTRACT IS FOR 2 PERIODS A DAY FOR A 190 DAY CONTRACT.

Given this, the 29 day of MAY 2013

Party of the Second Part (Teacher)

President of the School Board

Address (Party of the Second Part)

Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

Years of training: College ARKANSAS  
Certificate based on (3) MSF Degree or  
Semester Hours  
Social Security Number \_\_\_\_\_

Total years of experience 20.0  
Years of experience in this district 5.0  
Grade or subject to be taught SUPERINTENDENT  
Member of Teacher Retirement Y

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The ROONEVILLE School District, Party of the First Part, and

PARRISH, JOHN K, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 21 day of JANUARY 2013, agrees to employ PARRISH, JOHN K Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SUPERINTENDENT

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 245 Days of school; \_\_\_\_\_ Calendar months; From JULY 1 2013, to JUNE 30 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 97805.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE PDS ON SALARY SCHEDULE IS 1.00 / 05  
FTE: 1.000000 BUDGET UNIT: 1000232100000000  
THIS CONTRACT IS FOR A TWO YEAR PERIOD BEGINNING JULY 1, 2013 AND  
ENDING JUNE 30, 2015. SALARY FOR 2014-2015 WILL BE SET AT A LATER  
DATE.  
DATE.

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

|  |   |
|--|---|
| Years of training: College <u>UNIV OZARKS, CLARK</u>             | Total years of experience <u>4.0</u>              |
| Certificate based on <u>(2) BSE +12</u> Degree or Semester Hours | Years of experience in this district <u>4.0</u>   |
| Social Security Number _____                                     | Grade or subject to be taught <u>ELEM TEACHER</u> |
|  | Member of Teacher Retirement <u>Y</u>             |

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PENNEBAKER, KAYLA DANIELA Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day of MARCH 2013, agrees to employ PENNEBAKER, KAYLA DANIELA Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ELEMENTARY TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months; From AUGUST 8 2013, to MAY 27 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 34325.00 to be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 5.00 / 02  
FTE: 1.000000 BUDGET UNIT: 1000112000100000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

It is important that the following information (which is not a part of the contract) be given.

|  |  |
|--|--|
| Years of training: College <u>MARYLAND</u>                       | Total years of experience <u>14.0</u>              |
| Certificate based on <u>(3) MASTERS</u> Degree or Semester Hours | Years of experience in this district <u>6.0</u>    |
| Social Security Number _____                                     | Grade or subject to be taught <u>SP ED TEACHER</u> |
|  | Member of Teacher Retirement <u>Y</u>              |

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

PENNINGTON, KEVIN RAY, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day of MARCH 2013, agrees to employ PENNINGTON, KEVIN RAY Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

RESOURCE ROOM TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months; From AUGUST 8 2013, to MAY 27 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 43125.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 15.00 / 04  
FTE: 1.000000 BUDGET UNIT: 1000122000320000  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board





It is important that the following information (which is not a part of the contract) be given.

|  |  |
|--|--|
| Years of training: College <u>UA, FAYETTEVILLE</u>               | Total years of experience <u>30.0</u>                |
| Certificate based on <u>(2) BA + 1B</u> Degree or Semester Hours | Years of experience in this district <u>14.0</u>     |
| Social Security Number _____                                     | Grade or subject to be taught <u>JR HIGH TEACHER</u> |
|  | Member of Teacher Retirement <u>Y</u>                |

# TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and

POTE, SHARON RUTH, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12 day of MARCH 2013, agrees to employ POTE, SHARON RUTH Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

JR. HIGH SCHOOL TEACHER

TIME: The time period covered by this contract is: \_\_\_\_\_ Months of school; 190 Days of school; \_\_\_\_\_ Calendar months; From AUGUST 8 2013, to MAY 27 2014

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$ 45025.00 be paid in 12.0 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

TERMINATION: \_\_\_\_\_

OTHER CONDITIONS OF EMPLOYMENT: STEP/RANGE POS ON SALARY SCHEDULE IS 28.00 / 02  
FTE: 1.000000 BUDGET UNIT: 1000113000300000, 128111300030030  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.  
JRH STUDENT COUNCIL SPONSOR \$ 625

Given this, the 29 day of MAY 2013

\_\_\_\_\_  
Party of the Second Part (Teacher)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board