

College: **ARKANSAS**
 Certification Based on: **(3) MSE +30**
 Social Security Number: **XXX-XX-7105**

Total Years of Experience: **23**
 Years of Experience This District: **8**
 Check Location: **0**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JOHN K PARRISH** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 9, 2016**

agrees to employ **JOHN K PARRISH** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SUPERINTENDENT**

Additional Duty:

SUPT. 2.10 \$52,662.50

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **245** days, from **07/01/2016** through **06/30/2017**.

COMPENSATION: Total compensation under this contract is **\$100,537.50** to be paid in **12** installments. Rate of compensation will be as follows: **\$8,378.13**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

THIS CONTRACT IS FOR A TWO YEAR PERIOD BEGINNING JULY , 2016
 AND ENDING JUNE 30, 2018. SALARY FOR 2018-2019 WILL BE SET AT
 A LATER DATE.

Given on **JUNE 14, 2016**

BY: _____
 JOHN K PARRISH

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **MARYLAND**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-2816**

Total Years of Experience: **17**
 Years of Experience This District: **9**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **KEVIN RAY PENNINGTON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **KEVIN RAY PENNINGTON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$44,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,710.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 KEVIN RAY PENNINGTON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-2089**

Total Years of Experience: **13**
 Years of Experience This District: **13**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **LISA LYNN PIERCE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **LISA LYNN PIERCE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **LANGUAGE ARTS**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$39,825.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,318.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 LISA LYNN PIERCE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE +15**
 Social Security Number: **XXX-XX-8846**

Total Years of Experience: **32**
 Years of Experience This District: **18**
 Check Location: **C**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **SCOTTY SHANE PIERCE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on FEBRUARY 9, 2016 agrees to employ **SCOTTY SHANE PIERCE** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **FEDERAL COORDINATOR**
 Additional Duty:

FED COORD .53 \$25,453.25

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **245** days, from **07/01/2016** through **06/30/2017**.

COMPENSATION: Total compensation under this contract is **\$73,478.25** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,123.19**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT. THIS CONTRACT
 IS FOR A ONE YEAR PERIOD, BEGINNING JULY 1, 2016 AND ENDING
 JUNE 30, 2017.

Given on **MAY 18, 2016**

BY: _____
 SCOTTY SHANE PIERCE

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FAYETTEVILLE**
 Certification Based on: **(3) MA +45**
 Social Security Number: **XXX-XX-9867**

Total Years of Experience: **25**
 Years of Experience This District: **24**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ANN M REMY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **ANN M REMY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$48,825.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,068.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

NATIONAL BOARD \$2000.00

Given on **MAY 18, 2016**

BY: _____
 ANN M REMY

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-2706**

Total Years of Experience: **19**
 Years of Experience This District: **19**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **DEBBRA ANN RENFRO** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **DEBBRA ANN RENFRO** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$42,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,543.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 DEBBRA ANN RENFRO

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-0844**

Total Years of Experience: **6**
 Years of Experience This District: **6**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ANDREA NICHOLE REYES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **ANDREA NICHOLE REYES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$36,675.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,056.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 ANDREA NICHOLE REYES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **TEXAS**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-8664**

Total Years of Experience: **9**
 Years of Experience This District: **4**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ANGELA GRACE RHODES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **ANGELA GRACE RHODES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ASST. BAND/MUSIC TEACHER**
 Additional Duty:

ASST BAND .10 \$4,062.50

CONT ADJUSTMENT \$320.72

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2016** through **06/12/2017**.

COMPENSATION: Total compensation under this contract is **\$48,215.46** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,017.96**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL
 AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$3,207.24

Given on **MAY 18, 2016**

BY: _____
 ANGELA GRACE RHODES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **LOUISIANA**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-5007**

Total Years of Experience: **22**
 Years of Experience This District: **4**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BRIAN EVERETT RHODES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **BRIAN EVERETT RHODES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **BAND**

Additional Duty:

BAND DIR. .16 \$7,404.00

CONT ADJUSTMENT \$584.54

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2016** through **06/12/2017**.

COMPENSATION: Total compensation under this contract is **\$57,916.83** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,826.40**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS

CONT ADJ AMOUNT EQUALS TOTAL FOR EXTENDED DAYS.

EXTENDED DAYS: \$ 3653.28

Given on **MAY 18, 2016**

BY: _____
 BRIAN EVERETT RHODES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **HSU, ARKADELPHIA**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-8245**

Total Years of Experience: **26**
 Years of Experience This District: **12**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **RHONDA L RIGGIN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 14, 2016** agrees to employ **RHONDA L RIGGIN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER/200 DAYS**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **08/01/2016** through **06/05/2017**.

COMPENSATION: Total compensation under this contract is **\$49,552.63** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,129.39**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPT.
 EXTENDED DAYS GIVEN FOR LEAD TEACHER-SCIENCE
 EXTENDED DAYS AMOUNT = \$2477.63

Given on **JUNE 24, 2016**

BY: _____
 RHONDA L RIGGIN

BY: _____
 Board President

 Address

479-849-6656

 Phone

BY: _____
 Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-7981**

Total Years of Experience: **6**
 Years of Experience This District: **6**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BRANDY M RYAN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **BRANDY M RYAN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$36,675.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,056.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 BRANDY M RYAN

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **TEXAS**Certification Based on: **(3) MASTERS**Social Security Number: **XXX-XX-4988**Total Years of Experience: **3**Years of Experience This District: **3**Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **KIM DOUGLAS SANDERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **KIM DOUGLAS SANDERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$37,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,127.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
OTHER DUTIES AS ASSIGNED BY THE SUPT.

DRAMA \$ 1700

CHORUS \$ 1400

SHOW CHOIR \$ 450

Given on **MAY 18, 2016**

BY: _____
KIM DOUGLAS SANDERS

BY: _____
Board President

Address_____
Phone

BY: _____
Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BA +24**
 Social Security Number: **XXX-XX-0388**

Total Years of Experience: **17.8**
 Years of Experience This District: **13**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **KIMBERLY SANDERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 14, 2016**

agrees to employ **KIMBERLY SANDERS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER/200 DAYS**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **08/01/2016** through **06/05/2017**.

COMPENSATION: Total compensation under this contract is **\$45,644.74** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,803.73**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

EXTENDED DAYS GIVEN FOR LEAD TEACHER-ENGLISH/LITERATURE

EXTENDED DAYS AMOUNT = \$ 2282.24

Given on **JUNE 24, 2016**

BY: _____
 KIMBERLY SANDERS

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-6657**

Total Years of Experience: **6**
 Years of Experience This District: **0**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **RONNIE D SCHLINKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 12, 2016** agrees to employ **RONNIE D SCHLINKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$39,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,260.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JULY 20, 2016**

BY: _____
 RONNIE D SCHLINKER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-6793**

Total Years of Experience: **3**
 Years of Experience This District: **1**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **RUTH ANN SCHLINKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **RUTH ANN SCHLINKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$35,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,927.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

JR HIGH STUDENT COUNCIL \$625.00

Given on **MAY 18, 2016**

BY: _____
 RUTH ANN SCHLINKER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FAYETTEVILLE**
 Certification Based on: **(3) MSE +15**
 Social Security Number: **XXX-XX-5684**

Total Years of Experience: **9**
 Years of Experience This District: **6**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **LAURA L SCHMIDT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 12, 2016** agrees to employ **LAURA L SCHMIDT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$41,375.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,447.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 ELEM STUDENT COUNCIL \$625

Given on **JULY 13, 2016**

BY: _____
 LAURA L SCHMIDT

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-7436**

Total Years of Experience: **0**
 Years of Experience This District: **0**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **TIFFANY LEE SCOTT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 12, 2016** agrees to employ **TIFFANY LEE SCOTT** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$33,475.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,789.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **July 29, 2016**

BY: _____
 TIFFANY LEE SCOTT

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **OKLAHOMA**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-1855**

Total Years of Experience: **8**
 Years of Experience This District: **1**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **CHRISTOPHER DAVID SMITH** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **CHRISTOPHER DAVID SMITH** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS**

Additional Duty:

HD 7 TRK.02	\$751.50
HD SR TRK .10	\$3,757.50
ASST SR FB .05	\$1,878.75
7TH DEF COOR.02	\$751.50
CONT ADJUSTMENT	\$939.37

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **215** days, from **08/01/2016** through **06/26/2017**.

COMPENSATION: Total compensation under this contract is **\$50,597.70** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,216.48**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACTED ADJUSTMENT AMOUNT EQUALS TOTAL
 AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$4,944.08

Given on **MAY 18, 2016**

BY: _____
 CHRISTOPHER DAVID SMITH

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **HARDING CO. SEARCY**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-2346**

Total Years of Experience: **13**
 Years of Experience This District: **2**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **MARK AARON SMITH** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **MARK AARON SMITH** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

ASST JRH FB .02 \$852.50

ASST JRHBSK .03 \$1,278.75

CONT ADJUSTMENT \$168.26

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2016** through **06/12/2017**.

COMPENSATION: Total compensation under this contract is **\$48,289.64** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,024.14**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS

CONT ADJ AMOUNT EQUALS TOTAL FOR EXTENDED DAYS.

EXTENDED DAYS : \$ 3365.13

Given on **MAY 18, 2016**

BY: _____
 MARK AARON SMITH

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-2574**

Total Years of Experience: **16**
 Years of Experience This District: **9**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **CYNTHIA BARBETTE SMITHSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on FEBRUARY 9, 2016 agrees to employ **CYNTHIA BARBETTE SMITHSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL**

Additional Duty:

EL PRIN .52 \$22,919.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **245** days, from **07/01/2016** through **06/30/2017**.

COMPENSATION: Total compensation under this contract is **\$66,994.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,582.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 THIS CONTRACT IS FOR A ONE YEAR PERIOD, BEGINNING JULY 1, 2016
 AND ENDING JUNE 30, 2017. OTHER DUTIES AS ASSIGNED BY SUPT.

Given on **MAY 18, 2016**

BY: _____
 CYNTHIA BARBETTE SMITHSON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-4053**

Total Years of Experience: **8**
 Years of Experience This District: **8**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **TERI NICOLE STORING** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **TERI NICOLE STORING** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$40,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,343.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

JR HIGH YEARBOOK \$900.00

Given on **MAY 18, 2016**

BY: _____
 TERI NICOLE STORING

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **MISSOURI**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-6536**

Total Years of Experience: **12**
 Years of Experience This District: **1**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **HEATHER LYNN STRINGER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **HEATHER LYNN STRINGER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$39,375.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,281.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 HEATHER LYNN STRINGER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-3104**

Total Years of Experience: **12**
 Years of Experience This District: **8**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-20147**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **AMANDA JO SUTTLES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **AMANDA JO SUTTLES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$39,375.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,281.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

SR. CLASS SPONSOR \$ 775

Given on **MAY 18, 2016**

BY: _____
 AMANDA JO SUTTLES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-1928**

Total Years of Experience: **2**
 Years of Experience This District: **1**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BRYANNA LEIGH SUTTLES** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **BRYANNA LEIGH SUTTLES** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$34,575.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,881.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 BRYANNA LEIGH SUTTLES

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-9223**

Total Years of Experience: **22**
 Years of Experience This District: **20**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JAMES W TANNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on FEBRUARY 9, 2016 agrees to employ **JAMES W TANNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC AGRICULTURE TEACHER**

Additional Duty:

AGRI ..29 \$13,419.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **245** days, from **07/01/2016** through **06/30/2017**.

COMPENSATION: Total compensation under this contract is **\$59,694.75** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,974.56**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

THIS CONTRACT IS FOR A ONE YEAR PERIOD, BEGINNING JULY 1, 2016
 AND ENDING JUNE 30, 2017. OTHER DUTIES AS ASSIGNED BY SUPT.

Given on **MAY 18, 2016**

BY: _____
 JAMES W TANNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UA, FORT SMITH**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-6322**

Total Years of Experience: **1**
 Years of Experience This District: **1**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **REBEKAH NICOLE TANNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **REBEKAH NICOLE TANNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$34,025.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,835.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 REBEKAH NICOLE TANNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BSE +15**
 Social Security Number: **XXX-XX-8409**

Total Years of Experience: **11**
 Years of Experience This District: **1**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **MELISSA L TATUM** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **MELISSA L TATUM** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$39,575.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,297.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

JR HIGH QUIZ BOWL \$650.00

Given on **MAY 18, 2016**

BY: _____
 MELISSA L TATUM

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-8382**

Total Years of Experience: **2**
 Years of Experience This District: **2**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BRITTANY DIANE TUCKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **BRITTANY DIANE TUCKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC BUSINESS/OFC ED**

Additional Duty:

JRH BUS. .035 \$1,210.13

CONT ADJUSTMENT \$63.69

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **200** days, from **08/01/2016** through **06/05/2017**.

COMPENSATION: Total compensation under this contract is **\$37,668.56** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,139.05**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL

AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$1,819.74

JR HIGH YEARBOOK \$900.00

FLAGLINE \$800.00

Given on **MAY 18, 2016**

BY: _____
 BRITTANY DIANE TUCKER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BACHELORS**
 Social Security Number: **XXX-XX-7086**

Total Years of Experience: **8**
 Years of Experience This District: **8**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **CLIFFETTE KYLA TURLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **CLIFFETTE KYLA TURLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$37,575.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,131.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 CLIFFETTE KYLA TURLEY

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-6206**

Total Years of Experience: **3**
 Years of Experience This District: **3**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ALLIE VIRGINIA TURNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **ALLIE VIRGINIA TURNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$35,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,927.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 ALLIE VIRGINIA TURNER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-9076**

Total Years of Experience: **19**
 Years of Experience This District: **19**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **DARBY ULMER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **DARBY ULMER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

DEF CO JRFB .05 \$2,126.25

CONT ADJUSTMENT \$570.73

HD BASEBALL.12 \$5,103.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2016** through **06/12/2017**.

COMPENSATION: Total compensation under this contract is **\$53,682.22** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,473.52**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL

AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$3,357.24

Given on **MAY 18, 2016**

BY: _____
 DARBY ULMER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **UCA, CONWAY**
 Certification Based on: **(3) MASTERS**
 Social Security Number: **XXX-XX-1503**

Total Years of Experience: **20**
 Years of Experience This District: **20**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **GINGER KAYE ULMER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **GINGER KAYE ULMER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HS COUNSELOR**

Additional Duty:

HS COUNS .10 \$4,587.50

CONT ADJUSTMENT \$724.34

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **220** days, from **07/29/2016** through **06/30/2017**.

COMPENSATION: Total compensation under this contract is **\$58,430.26** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,869.19**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT. EXT DAYS AMOUNT PLUS CONT

ADJ AMOUNT EQUALS TOTAL FOR EXT DAYS.

EXTENDED DAYS: \$ 7243.42

SR CLASS SPONSOR: \$ 775

Given on **MAY 18, 2016**

BY: _____
 GINGER KAYE ULMER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ASU, STATE UNIVER**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-7349**

Total Years of Experience: **9**
 Years of Experience This District: **7**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JOSHUA N WALKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **JOSHUA N WALKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **PRINCIPAL**
 Additional Duty:

JRH PRIN .56 \$22,750.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **245** days, from **07/01/2016** through **06/30/2017**.

COMPENSATION: Total compensation under this contract is **\$63,375.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,281.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.
 THIS CONTRACT IS FOR A ONE YEAR PERIOD BEGINNING JULY 1, 2016
 AND ENDING JUNE 30, 2017.

Given on **JUNE 15, 2016**

BY: _____
 JOSHUA N WALKER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BSE +12**
 Social Security Number: **XXX-XX-0315**

Total Years of Experience: **32**
 Years of Experience This District: **32**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JANICE M WEST** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **JANICE M WEST** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

HEAD JR VB.10 \$4,502.50
ASST SR VBALL05 \$2,251.25
CONT ADJ \$604.28
HD 7G TRACK .02 \$900.50

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **205** days, from **08/01/2016** through **06/12/2017**.

COMPENSATION: Total compensation under this contract is **\$56,838.14** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,736.51**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY SUPT. EXT DAYS AMOUNT PLUS CONT

ADJ AMOUNT EQUALS TOTAL FOR EXT DAYS.

EXTENDED DAYS: \$ 3554.61

HS STUDENT COUNCIL SPONSOR \$ 625

Given on **MAY 18,2016**

BY: _____
 JANICE M WEST

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **ARKANSAS**
 Certification Based on: **(2) BSE +12**
 Social Security Number: **XXX-XX-0257**

Total Years of Experience: **5**
 Years of Experience This District: **5**
 Check Location: **3**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JAMIE MICHELLE WHITAKER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **JAMIE MICHELLE WHITAKER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$36,875.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,072.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 JAMIE MICHELLE WHITAKER

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **TEXAS**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-0687**

Total Years of Experience: **13**
 Years of Experience This District: **3**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **TEENA JOYCE WILSON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **TEENA JOYCE WILSON** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$39,825.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,318.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 TEENA JOYCE WILSON

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **HSU, ARKADELPHIA**
 Certification Based on: **(2) BSE**
 Social Security Number: **XXX-XX-6899**

Total Years of Experience: **18**
 Years of Experience This District: **9**
 Check Location: **1**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **SONYIA RENE'E WINFIELD** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **SONYIA RENE'E WINFIELD** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$42,075.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,506.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: _____
 SONYIA RENE'E WINFIELD

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **AR TECH U RUSSELV**
 Certification Based on: **(3) MSE**
 Social Security Number: **XXX-XX-1984**

Total Years of Experience: **16**
 Years of Experience This District: **9**
 Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **TIFFANY MICHELLE WOODHULL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **TIFFANY MICHELLE WOODHULL** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$44,075.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,672.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

HS STUDENT COUNCIL SPONSOR \$ 625

Given on **MAY 18, 2016**

BY: _____
 TIFFANY MICHELLE WOODHULL

BY: _____
 Board President

 Address

 Phone

BY: _____
 Board Secretary

College: **TEXAS**Certification Based on: **(2) BSE**Social Security Number: **XXX-XX-4400**Total Years of Experience: **39**Years of Experience This District: **9**Check Location: **2**

TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **PHYLLIS E. YAWN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **PHYLLIS E. YAWN** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

COMPENSATION: Total compensation under this contract is **\$44,375.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,697.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

10TH GRADE SPONSOR \$ 340

Given on **MAY 18, 2016**

BY: _____
PHYLLIS E. YAWN

BY: _____
Board President

Address

Phone

BY: _____
Board Secretary