

College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-5356**

Total Years of Experience: **4**  
 Years of Experience This District: **4**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **ANNETTA JEAN GARNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **ANNETTA JEAN GARNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$35,675.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,972.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 ANNETTA JEAN GARNER

BY: \_\_\_\_\_  
 Board President

2

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(3) MSE**  
 Social Security Number: **XXX-XX-4309**

Total Years of Experience: **9**  
 Years of Experience This District: **9**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **GYANA LEE GARNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **GYANA LEE GARNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$40,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,385.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 GYANA LEE GARNER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BSE + 24**  
 Social Security Number: **XXX-XX-0901**

Total Years of Experience: **28.5**  
 Years of Experience This District: **28.5**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **JAMEY G GARNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **JAMEY G GARNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$45,775.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,814.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 JAMEY G GARNER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(2) BA +12**  
 Social Security Number: **XXX-XX-0399**

Total Years of Experience: **15**  
 Years of Experience This District: **3**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **DONALD EUGENE GLOVER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 14, 2016** agrees to employ **DONALD EUGENE GLOVER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER/200 DAYS**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **200** days, from **08/01/2016** through **06/05/2017**.

**COMPENSATION:** Total compensation under this contract is **\$43,552.63** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,629.39**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPT.  
 EXTENDED DAYS GIVEN FOR LEAD TEACH-MATH.  
 EXTENDED DAYS AMOUNT = \$2177.63

Given on **JUNE 24, 1026**

BY: \_\_\_\_\_  
 DONALD EUGENE GLOVER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary



College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-8411**

Total Years of Experience: **5**  
 Years of Experience This District: **5**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **BRITTANY NICOLE GOFF** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **BRITTANY NICOLE GOFF** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$36,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,018.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 BRITTANY NICOLE GOFF

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BSE +12**  
 Social Security Number: **XXX-XX-6665**

Total Years of Experience: **11**  
 Years of Experience This District: **8**  
 Check Location: **3**

## TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **CANDICE LEIGH GOFF** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **CANDICE LEIGH GOFF** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS**

Additional Duty:

**HD SRG BSK .15 \$5,936.25**

**CONT ADJUSTMENT \$1,041.44**

**ASST JRG BB .03 \$1,187.25**

**GOLF .02 \$791.50**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **215** days, from **08/01/2016** through **06/26/2017**.

**COMPENSATION:** Total compensation under this contract is **\$53,738.68** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,478.22**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS THE TOTAL AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$5,207.24

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 CANDICE LEIGH GOFF

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **UALR, LR**  
 Certification Based on: **(2) BACHELORS**  
 Social Security Number: **XXX-XX-4853**

Total Years of Experience: **5**  
 Years of Experience This District: **3**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **KAREN RANAE GOFF** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **KAREN RANAE GOFF** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$36,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,018.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

SR BETA SPONSOR \$ 625.00

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 KAREN RANAE GOFF

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **HARDING CO.SEARCY**  
 Certification Based on: **(3) MASTERS**  
 Social Security Number: **XXX-XX-5782**

Total Years of Experience: **14**  
 Years of Experience This District: **9**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **TRINITY DEAN GOFF** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on FEBRUARY 9, 2016 agrees to employ **TRINITY DEAN GOFF** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **PRINCIPAL**

Additional Duty:

**HS PRIN .60 \$25,875.00**

**ATH DIR .17 \$7,331.25**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **245** days, from **07/01/2016** through **06/30/2017**.

**COMPENSATION:** Total compensation under this contract is **\$76,331.25** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,360.94**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

THIS CONTRACT IS FOR A ONE YEAR PERIOD, BEGINNING JULY 1, 2016  
 AND ENDING JUNE 30, 2017. OTHER DUTIES AS ASSIGNED BY SUPT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 TRINITY DEAN GOFF

BY: \_\_\_\_\_  
 Board President

1

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
 Board Secretary

College: **UA, MONTICELLO**  
 Certification Based on: **(3) MASTERS**  
 Social Security Number: **XXX-XX-6925**

Total Years of Experience: **9.5**  
 Years of Experience This District: **7**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **SHANNON D GRAY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **SHANNON D GRAY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$40,875.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,406.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

JR CLASS SPONSOR \$ 625

KEY CLUB SPONSOR \$ 625

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 SHANNON D GRAY

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-0511**

Total Years of Experience: **4**  
 Years of Experience This District: **4**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **AMY LEA GREGORY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **AMY LEA GREGORY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$35,675.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,972.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 AMY LEA GREGORY

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **UCA, CONWAY**  
 Certification Based on: **(3) MA +33**  
 Social Security Number: **XXX-XX-0995**

Total Years of Experience: **28**  
 Years of Experience This District: **26**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **KAREN S. HALFORD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **KAREN S. HALFORD** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LIBRARIAN**

Additional Duty:

**HS LIB. .01 \$486.75**

**CONT ADJUSTMENT \$38.43**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/01/2016** through **06/12/2017**.

**COMPENSATION:** Total compensation under this contract is **\$53,042.94** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,420.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS

CONT ADJ AMOUNT EQUALS TOTAL FOR EXTENDED DAYS.

EXTENDED DAYS: \$ 3842.76

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 KAREN S. HALFORD

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary



College: **AR TECH U RUSSELY**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-3434**

Total Years of Experience: **29**  
 Years of Experience This District: **17**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **JULIA B HALLER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **JULIA B HALLER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$44,375.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,697.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 JULIA B HALLER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(2) BA +12**  
 Social Security Number: **XXX-XX-8980**

Total Years of Experience: **12.5**  
 Years of Experience This District: **10**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **REANNA JO HALLER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **REANNA JO HALLER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$40,250.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,354.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 REANNA JO HALLER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **UCA, CONWAY**  
 Certification Based on: **(3) MA +45**  
 Social Security Number: **XXX-XX-3835**

Total Years of Experience: **30**  
 Years of Experience This District: **26**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **SALLY J HARDIN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **SALLY J HARDIN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$49,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,102.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 SALLY J HARDIN

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BACHELORS**  
 Social Security Number: **XXX-XX-3815**

Total Years of Experience: **19**  
 Years of Experience This District: **19**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **JENNIFER R HAYNES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **JENNIFER R HAYNES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$42,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,543.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 JENNIFER R HAYNES

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ASU, STATE UNIVER**  
 Certification Based on: **(2) BSE +12**  
 Social Security Number: **XXX-XX-8449**

Total Years of Experience: **18**  
 Years of Experience This District: **18**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **JENIFER LAINE HERRERA** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 12, 2016** agrees to employ **JENIFER LAINE HERRERA** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$42,725.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,560.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

SEE ADDENDUM #1

Given on **JULY 13, 2016**

BY: \_\_\_\_\_  
 JENIFER LAINE HERRERA

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

ADDENDUM NUMBER \_\_\_\_\_1\_\_\_\_\_

At a legally held meeting on the 13<sup>th</sup> day of August, 2016 the Booneville School District board of directors, voted to increase the salary of **Jenifer Herrera** to an annual salary of **\$ 43,475.00**. All other conditions stated on the original contract for this school year are in effect.

Given this 14<sup>th</sup> day of September, 2016.

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, copies made, then signed by the president and secretary of the school board. Employee would then sign all copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number \_\_1\_\_" should be entered.

**\*\* Increase due to a degree upgrade from BSE+12 to BSE +24. Effective 8/3/16.**

College: **ARKANSAS**  
 Certification Based on: **(3) MSE**  
 Social Security Number: **XXX-XX-1457**

Total Years of Experience: **11**  
 Years of Experience This District: **11**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **LAINA L HOLT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **LAINA L HOLT** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **OTHER SUPPORT SERVICES**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$41,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,468.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

SEE ADDENDUM #1

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 LAINA L HOLT

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary



ADDENDUM NUMBER \_\_\_\_\_1\_\_\_\_\_

At a legally held meeting on the 9th day of August, 2016, the Booneville School District board of directors, voted to increase the salary of **Laina Holt** to an annual salary of **\$ 42,375.00**. All other conditions stated on the original contract for this school year are in effect.

Given this 10th day of August, 2016.

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copies would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number \_1\_" should be entered.

**\*Salary increase is due to a degree upgrade from MSE to MSE+15.**

College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BSE +30**  
 Social Security Number: **XXX-XX-7464**

Total Years of Experience: **26**  
 Years of Experience This District: **24**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **CHARLES SCOTT HYATT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on FEBRUARY 9, 2016 agrees to employ **CHARLES SCOTT HYATT** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 220 DAY**

Additional Duty:

**SIP CO .05            \$2,278.75**  
**HEAD SR FB .28    \$12,761.00**  
**ASST AD .03        \$1,367.25**  
**CONT ADJUST       \$2,734.50**  
**ASST 7TH FB .02   \$911.50**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/29/2016** through **06/30/2017**.

**COMPENSATION:** Total compensation under this contract is **\$72,824.05** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,068.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS  
 CONTRACT ADJUSTMENT AMOUNT EQUALS THE TOTAL AMOUNT FOR  
 EXTENDED DAYS. EXTENDED DAYS: \$7196.05  
 CONTRACT ADJUSTMENT : \$2734.50

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 CHARLES SCOTT HYATT

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(3) MASTERS**  
 Social Security Number: **XXX-XX-4961**

Total Years of Experience: **32**  
 Years of Experience This District: **19**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **LEA ANN JENSEN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **LEA ANN JENSEN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LIBRARIAN**

Additional Duty:

**EL LIB(4-6).01 \$472.75**

**CONT ADJUSTMENT \$37.32**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/01/2016** through **06/12/2017**.

**COMPENSATION:** Total compensation under this contract is **\$51,517.31** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,293.11**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS

TOTAL AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$3732.24

ELEMENTARY YEARBOOK \$900.00

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
LEA ANN JENSEN

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(2) BACHELORS**  
 Social Security Number: **XXX-XX-9075**

Total Years of Experience: **14**  
 Years of Experience This District: **14**  
 Check Location: **1**

## TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **TERESA ANN JOHNSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **TERESA ANN JOHNSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$40,275.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,356.25**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 TERESA ANN JOHNSON

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BA + 15**  
 Social Security Number: **XXX-XX-4304**

Total Years of Experience: **17**  
 Years of Experience This District: **15**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **FRANCIS ANN JONES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **FRANCIS ANN JONES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$42,275.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,522.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 FRANCIS ANN JONES

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **UA, FORT SMITH**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-2137**

Total Years of Experience: **6.3**  
 Years of Experience This District: **3**  
 Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **ARRON COLE KIMES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **ARRON COLE KIMES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS**

Additional Duty:

**SR DEF COOR .10 \$3,678.75**

**ASST BSB .05 \$1,839.38**

**CONT ADJUSTMENT \$726.07**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **215** days, from **08/01/2016** through **06/26/2017**.

**COMPENSATION:** Total compensation under this contract is **\$47,872.16** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,989.35**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL

AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$4,840.46

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 ARRON COLE KIMES

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary



College: **UA, FAYETTEVILLE**  
 Certification Based on: **(2) BA + 24**  
 Social Security Number: **XXX-XX-6494**

Total Years of Experience: **42**  
 Years of Experience This District: **42**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **REBECCA A KNIGHT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **REBECCA A KNIGHT** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$45,775.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,814.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 REBECCA A KNIGHT

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary



College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BA +24**  
 Social Security Number: **XXX-XX-2753**

Total Years of Experience: **13**  
 Years of Experience This District: **6**  
 Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **SARA JANE RICHARDSON LEE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 12, 2016** agrees to employ **SARA JANE RICHARDSON LEE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ALTERNATIVE ED**

Additional Duty:

**ALT ED DIR .01 \$412.25**

**CONT ADJUSTMENT \$43.40**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **210** days, from **08/01/2016** through **06/19/2017**.

**COMPENSATION:** Total compensation under this contract is **\$46,020.12** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,835.01**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT  
 PLUS CONT ADJ AMOUNT EQUALS TOTAL AMOUNT FOR EXTENDED DAYS.

EXTENDED DAYS :\$4339.47

CONT ADJUSTMENT: \$43.40

JR BETA SPONSOR \$625

NATIONAL BOARD CERTIFIED \$2000

Given on **JULY 13, 2016**

BY: \_\_\_\_\_  
 SARA JANE RICHARDSON LEE

101 RICHARDSON RD  
 BOONEVILLE AR 72927

Address

479-718-4247

Phone

BY: \_\_\_\_\_  
 Board President

BY: \_\_\_\_\_  
 Board Secretary

College: **UA, FORT SMITH**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-5518**

Total Years of Experience: **5**  
 Years of Experience This District: **5**  
 Check Location: **1**

## TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **JESSICA MARIE LEWTER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **JESSICA MARIE LEWTER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$36,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,018.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 JESSICA MARIE LEWTER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **SO ARK U, MAGNOLIA**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-0774**

Total Years of Experience: **9**  
 Years of Experience This District: **7**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **KERI D LINDSEY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **KERI D LINDSEY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$38,025.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,168.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

10TH GRADE CLASS SPONSOR \$ 340

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 KERI D LINDSEY

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-2779**

Total Years of Experience: **5**  
 Years of Experience This District: **5**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **GEORGIA GAIL LITTLETON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **GEORGIA GAIL LITTLETON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$36,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,018.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 GEORGIA GAIL LITTLETON

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(3) MASTERS**  
 Social Security Number: **XXX-XX-4112**

Total Years of Experience: **23**  
 Years of Experience This District: **7**  
 Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **JAY A LOYD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **APRIL 12, 2016** agrees to employ **JAY A LOYD** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR HIGH COUNSELOR**  
 Additional Duty:

**JRH COUNS .04      \$1,859.00**

**CONT ADJUSTMENT   \$195.68**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **210** days, from **08/01/2016** through **06/19/2017**.

**COMPENSATION:** Total compensation under this contract is **\$53,421.79** to be paid in 12 installments. Rate of compensation will be as follows: **\$4,451.82**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS

TOTAL AMOUNT FOR EXTENDED DAYS.

EXTENDED DAYS : \$4892.11      CONT. ADJUSTMENT: \$195.68

Given on **JUNE 15, 2016**

BY: \_\_\_\_\_  
 JAY A LOYD

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(3) MSE**  
 Social Security Number: **XXX-XX-9050**

Total Years of Experience: **10**  
 Years of Experience This District: **10**  
 Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **RACHAEL L MAY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **RACHAEL L MAY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LIBRARIAN**

Additional Duty:

<b>JR CHEER .04</b>	<b>\$1,645.00</b>
<b>7TH CHEER .03</b>	<b>\$1,233.75</b>
<b>CONT ADJUSTMENT</b>	<b>\$422.07</b>
<b>JRH LIB .01</b>	<b>\$411.25</b>
<b>SR CHEER .05</b>	<b>\$2,056.25</b>

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/01/2016** through **06/12/2017**.

**COMPENSATION:** Total compensation under this contract is **\$50,140.03** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,178.34**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS CONTRACT

ADJUSTMENT AMOUNT EQUALS TOTAL AMOUNT FOR EXTENDED DAY.

EXTENDED DAY: \$ 3246.71

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 RACHAEL L MAY

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(2) BACHELORS**  
 Social Security Number: **XXX-XX-2250**

Total Years of Experience: **1**  
 Years of Experience This District: **1**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **LAKEN JOELLE MAYER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 14, 2016** agrees to employ **LAKEN JOELLE MAYER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$33,475.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,789.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JUNE 24, 2016**

BY: \_\_\_\_\_  
 LAKEN JOELLE MAYER

BY: \_\_\_\_\_  
 Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
 Board Secretary



College: **ARKANSAS**  
 Certification Based on: **(2) BSE**  
 Social Security Number: **XXX-XX-5362**

Total Years of Experience: **4**  
 Years of Experience This District: **1**  
 Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **WILLIAM ANDREW MCDONALD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **WILLIAM ANDREW MCDONALD** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

**HD JRH FB .10 \$3,567.50**

**HD JRH TRACK.07 \$2,497.25**

**CONT ADJUSTMENT \$638.40**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **210** days, from **08/01/2016** through **06/19/2017**.

**COMPENSATION:** Total compensation under this contract is **\$46,133.41** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,844.45**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$3,755.26

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 WILLIAM ANDREW MCDONALD

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(3) MSE**  
 Social Security Number: **XXX-XX-0012**

Total Years of Experience: **16.5**  
 Years of Experience This District: **7**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **APRIL ELAINE MCLEAN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ **APRIL ELAINE MCLEAN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$22,150.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,845.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

FTE .50 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 APRIL ELAINE MCLEAN

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(3) MSE**  
 Social Security Number: **XXX-XX-0012**

Total Years of Experience: **16.5**  
 Years of Experience This District: **7**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **APRIL ELAINE MCLEAN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **APRIL ELAINE MCLEAN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **COUNSELOR**  
 Additional Duty:

**4-6 COUNS .03 \$664.50**

**CONT ADJUSTMENT \$34.97**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **200** days, from **08/01/2016** through **06/05/2017**.

**COMPENSATION:** Total compensation under this contract is **\$24,015.26** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,001.27**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

FTE .50 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL AMOUNT  
 FOR EXTENDED DAYS. EXTENDED DAYS: 1165.79

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 APRIL ELAINE MCLEAN

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BACHELORS**  
 Social Security Number: **XXX-XX-3429**

Total Years of Experience: **3**  
 Years of Experience This District: **3**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **THOMAS LEON MCLEAN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **THOMAS LEON MCLEAN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **SPECIAL EDUCATION TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$35,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,927.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

SEE ADDENDUM #1

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 THOMAS LEON MCLEAN

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

ADDENDUM NUMBER \_\_\_\_\_1\_\_\_\_\_

At a legally held meeting on the 13<sup>th</sup> day of August, 2016 the Booneville School District board of directors, voted to increase the salary of **Thomas McLean** to an annual salary of

**\$ 35,775.00.** All other conditions stated on the original contract for this school year are in effect.

Given this 14<sup>th</sup> day of September, 2016.

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, copies made, then signed by the president and secretary of the school board. Employee would then sign all copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number \_\_1\_\_" should be entered.

**\*\* Increase due to a degree upgrade from BSE to BSE +15. Effective 8/3/16.**

College: **ARKANSAS**  
 Certification Based on: **(3) MSE**  
 Social Security Number: **XXX-XX-8668**

Total Years of Experience: **26**  
 Years of Experience This District: **26**  
 Check Location: **2**

## TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **BETH F MIESNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **BETH F MIESNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$47,075.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,922.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT.

NATIONAL BOARD STIPEND \$ 2000

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 BETH F MIESNER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BSE + 24**  
 Social Security Number: **XXX-XX-1629**

Total Years of Experience: **3**  
 Years of Experience This District: **3**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **BRITTANY AMANDA MORRISON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016 agrees to employ **BRITTANY AMANDA MORRISON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$36,525.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,043.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 BRITTANY AMANDA MORRISON

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary



College: **AR TECH U RUSSELV**  
 Certification Based on: **(2) BSE +31**  
 Social Security Number: **XXX-XX-5008**

Total Years of Experience: **30**  
 Years of Experience This District: **30**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **PAMELA S MUELLER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016** agrees to employ **PAMELA S MUELLER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **VOC HOME ECONOMICS TEACHER**

Additional Duty:

**HOME EC .035 \$1,602.13**

**CONT ADJUSTMENT \$84.32**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **200** days, from **08/01/2016** through **06/05/2017**.

**COMPENSATION:** Total compensation under this contract is **\$49,870.66** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,155.89**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPT. EXT DAYS AMOUNT PLUS CONT

ADJ AMOUNT EQUALS TOTAL EXTENDED DAYS. EXT DAYS : \$ 2409.21

FOOTBALL/BASKETBALL HOMECOMING \$ 900

NATIONAL BOARD STIPEND \$ 2000

Given on **MAY 18, 2016**

BY: \_\_\_\_\_  
 PAMELA S MUELLER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **UA, FAYETTEVILLE**  
 Certification Based on: **(2) BSE +12**  
 Social Security Number: **XXX-XX-4948**

Total Years of Experience: **17**  
 Years of Experience This District: **8**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2016-2017**

STATE OF ARKANSAS COUNTY OF LOGAN

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **WENDY L MULLIGAN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 12, 2016**

agrees to employ **WENDY L MULLIGAN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/03/2016** through **05/23/2017**.

**COMPENSATION:** Total compensation under this contract is **\$42,275.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,522.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

ELEMENTARY QUIZ BOWL \$650

Given on **JULY 13, 2016**

BY: \_\_\_\_\_  
 WENDY L MULLIGAN

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary