College: UA, FORT SMITH

Certification Based on: ASSOC OF APP SCIENCE

Social Security Number: XXX-XX-2682

Total Years of Experience: 0
Years of Experience This District: 0

Check Location: 2

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **ROBERT D ABBOTT** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on JULY 12, 2016

agrees to employ ROBERT D ABBOTT Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TRADE/INDUSTRIAL/HVAC INSTRUCTOR** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$12,348.22** to be paid in **12** installments. Rate of compensation will be as follows: **\$1,029.02**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPT. THIS CONTRACT IS FOR AN ANNUAL SALARY OF \$ 12,348.22, BASED ON THE TEACHER SALARY SCHEDULE BA/2 YRS AND 2.5 PERIODS PER DAY FOR 190 DAYS.

Given on JULY 13, 2016			
BY:ROBERT_D_ABBOTT	_	BY:Board President	
Address	Phone	BY:BY:Board Secretary	

College: AR TECH U RUSSELV
Certification Based on: (2) BACHELORS
Social Security Number: XXX-XX-4917

Total Years of Experience: **15**Years of Experience This District: **15**

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **PAZLEY KRISTEN AKINS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ PAZLEY KRISTEN AKINS Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$40,725.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,393.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016			
BY:PAZLEY KRISTEN AKINS		BY: Board President	
Address	Phone	BY:Board Secretary	

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

College: CALIFORNIA

Certification Based on: (3) MSE +15
Social Security Number: XXX-XX-1480

Total Years of Experience: **24**Years of Experience This District: **24**

Check Location: 3

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and TAMMYE MARIE ASHLEY Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ TAMMYE MARIE ASHLEY Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SPECIAL EDUCATION TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$47,425.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,952.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:TAMMYE MARIE ASHLEY		BY: Board President
Address	Phone	BY:Board Secretary

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

College: AR TECH U RUSSELV
Certification Based on: (2) BACHELORS
Social Security Number: XXX-XX-3157

Total Years of Experience: 17
Years of Experience This District: 11
Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and BELINDA LOU AUSTIN Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ BELINDA LOU AUSTIN Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$41,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,468.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:BELINDA LOU AUSTIN		BY:Board President
Address	Phone	BY:Board Secretary

College: AR TECH U RUSSELV
Certification Based on: (3) MSE
Social Security Number: XXX-XX-0046

Total Years of Experience: **13** Years of Experience This District: **12**

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and ERIN E BAKER Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8,

agrees to employ ERIN E BAKER Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: ELEMENTARY COUNSELOR

Additional Duty:

Given on MAY 18 2016

EL COUNS. .03 \$1,278.75 CONT ADJUSTMENT \$100.96

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 205 days, from 08/01/2016 through 06/12/2017.

COMPENSATION: Total compensation under this contract is **\$47,369.84** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,947.49**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT. EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT EQUALS TOTAL AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$3365.13

diversion PIAT 10, 2010			
BY:		BY:	
ERIN E BAKER		Board President	
ie sits			
		BY:	
Address	Phone	Board Secretary	

College: AR TECH U RUSSELV
Certification Based on: (2) BSE
Social Security Number: XXX-XX-7971

Total Years of Experience: 12
Years of Experience This District: 11

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and ERIN LEIGH BEARDEN Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ ERIN LEIGH BEARDEN Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$39,375.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,281.25

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:ERIN LEIGH BEARDEN	*	BY:Board President
Address	Phone	BY:Board Secretary

College: AR TECH U RUSSELV
Certification Based on: (2) BACHELORS
Social Security Number: XXX-XX-3510

Total Years of Experience: **15** Years of Experience This District: **15**

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and GARNETTA L BONNER Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ GARNETTA L BONNER Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$40,725.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,393.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:GARNETTA L BONNER	-	BY: Board President
Address	Phone	BY:Board Secretary

College: UA, MONTICELLO
Certification Based on: (2) BACHELORS
Social Security Number: XXX-XX-3576

Total Years of Experience: **16**Years of Experience This District: **15**

Check Location: 2

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **DENA LEA BROWN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ DENA LEA BROWN Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC BUSINESS/OFF ED TEACHER** Additional Duty:

CONT ADJUSTMENT \$151.70

HS BUS/JAG .035 \$1,441.13

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 210 days, from 08/01/2016 through 06/19/2017.

COMPENSATION: Total compensation under this contract is \$47,102.04 to be paid in 12 installments. Rate of compensation will be as follows: \$3,925.17

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$ 4334.21

Given on MAY 18, 2016			
BY:DENA LEA BROWN		BY:Board President	
Address	Phone	BY:	

College: **UA, FORT SMITH**Certification Based on: **(2) BSE**Social Security Number: **XXX-XX-2128**

Total Years of Experience: 1
Years of Experience This District: 1

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and EMALEE MAEBETH BROWN Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ EMALEE MAEBETH BROWN Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$34,025.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,835.42

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:EMALEE MAEBETH BROWN		BY:Board President
Address	Phone	BY:Board Secretary

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

College: UA, FAYETTEVILLE
Certification Based on: (3) MSE
Social Security Number: XXX-XX-8656

Total Years of Experience: **31** Years of Experience This District: **29**

Check Location: 2

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and THRESA A BROWN Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ THRESA A BROWN Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **VOC BUSINESS/OFC ED TEACHER** Additional Duty:

HS BUS .035

\$1,654.63

CONT ADJUSTMENT \$87.08

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 200 days, from 08/01/2016 through 06/05/2017.

COMPENSATION: Total compensation under this contract is **\$51,504.87** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,292.07**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS CONTRACT ADJ. AMOUNT EQUALS TOTAL EXTENDED DAYS. EXT. DAYS: \$ 2488.16 HS YEARBOOK \$ 1700 FOOTBALL/BASKETBALL HOMECOMING \$900

Given on MAY 18, 2016		
BY:THRESA A BROWN		BY:Board President
Address	Phone	BY:Board Secretary

College: UCA, CONWAY Certification Based on: (2) BACHELORS

Social Security Number: XXX-XX-3581

Total Years of Experience: 14 Years of Experience This District: 11

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and LEAH ANNETTE CAGLE Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8,

agrees to employ LEAH ANNETTE CAGLE Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: ELEMENTARY TEACHER Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$40,275.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,356.25

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016			
BY:LEAH ANNETTE CAGLE		BY: Board President	
Address	Phone	BY:Board Secretary	

College: ARKANSAS
Certification Based on: (2) BSE
Social Security Number: XXX-XX-2707

Total Years of Experience: 1
Years of Experience This District: 1

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and SAMANTHA DAWN CANADA Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ SAMANTHA DAWN CANADA Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$34,025.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,835.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:SAMANTHA DAWN CANADA		BY:Board President
Address	Phone	BY:Board Secretary

College: UA, FORT SMITH
Certification Based on: (2) BSE
Social Security Number: XXX-XX-9147

Total Years of Experience: 3
Years of Experience This District: 3

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and KATELIN JANE CARSON Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ KATELIN JANE CARSON Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$35,125.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,927.08

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

SEE ADDENDUM #1

Given on MAY 18, 2016	
BY:KATELIN JANE CARSON	BY: Board President
Address	 BY:Board Secretary

ADDENDUM NUMBER	1

At a legally held meeting on the 9th day of August, 2016, the Booneville School District board of directors, voted to increase the salary of **Katelin Carson** to an annual salary of \$35,775.00. All other conditions stated on the original contract for this school year are in effect.

Given this 10th day of August, 2016.

Party of the Second Part (Employee)	President of the School Board
Address (Party of the Second Part)	Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form would be completed, except for name of person and salary, and the president and secretary of the board would sign the original. Copies would be made and the names and salaries typed in, after which the teacher would sign copies which should be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number _1_" should be entered.

*Salary increase is due to a degree upgrade from BSE to BSE+12.

College: UCA, CONWAY

Certification Based on: (2) BSE + 24
Social Security Number: XXX-XX-7300

Total Years of Experience: 19.3
Years of Experience This District: 17

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **PATSY DARLENE CHAMBERS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ PATSY DARLENE CHAMBERS Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$44,037.50 to be paid in 12 installments. Rate of compensation will be as follows: \$3,669.79

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016			
BY:		BY:Board President	
PATSY DARLENE CHAMBERS		board President	
		BY:	
Address	Phone	Board Secretary	

College: AR TECH U RUSSELV
Certification Based on: (2) BSE +18
Social Security Number: XXX-XX-2741

Total Years of Experience: **34** Years of Experience This District: **10**

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and VICKEY A CHAMBERS Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ VICKEY A CHAMBERS Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **GIFTED & TALENTED TEACHER** Additional Duty:

GT COORD .03 \$1,350.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$46,375.75** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,864.65**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:		BY:
VICKEY A CHAMBERS		Board President
		BY:
Address	Phone	Board Secretary

College: UNIV OZARKS,CLARK
Certification Based on: (2) BSE
Social Security Number: XXX-XX-4442

Total Years of Experience: 3
Years of Experience This District: 3

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and LAURA MICHELLE COLE Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ LAURA MICHELLE COLE Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$35,125.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,927.08

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:LAURA MICHELLE COLE		BY: Board President
Address	Phone	BY:Board Secretary

College: UA, FORT SMITH
Certification Based on: (2) BSE
Social Security Number: XXX-XX-9914

Total Years of Experience: **6**Years of Experience This District: **6**Check Location: **1**

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and ELIZABETH ANN CORLEY Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ ELIZABETH ANN CORLEY Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$36,675.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,056.25

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:ELIZABETH ANN CORLEY		BY:Board President
Address	Phone	BY:Board Secretary

College: AR TECH U RUSSELV Certification Based on: (2) BSE Social Security Number: XXX-XX-6596 Total Years of Experience: 3
Years of Experience This District: 3

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **BROOKE RENEE CROWLEY** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ BROOKE RENEE CROWLEY Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: DYSLEXIA INTERVENTIONIST Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$35,125.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,927.08

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BROOKE RENEE CROWLEY		BY:Board President
7.00		DV.
Address	Phone	Board Secretary

College: AR TECH U RUSSELV
Certification Based on: (2) BSE
Social Security Number: XXX-XX-1110

Total Years of Experience: **7**Years of Experience This District: **6**Check Location: **3**

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and DUSTIN OWEN CROWLEY Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8,

agrees to employ **DUSTIN OWEN CROWLEY** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS** Additional Duty:

OFFCO SRFB .10 \$3,712.50 HD SOFTBALL .12 \$4,455.00 ASST JRHFB.02 \$742.50 CONT ADJUST \$1,416.61 HD 7TH FB .05 \$1,856.25

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 215 days, from 08/01/2016 through 06/26/2017.

COMPENSATION: Total compensation under this contract is **\$54,192.73** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,516.06**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT. EXTENDED DAYS AMOUNT PLUS CONTRACTED ADJUSTMENT AMOUNT EQUALS EXTENDED DAYS. EXTENDED DAYS: \$4884.87

Given on MAY 18, 2016		
BY:DUSTIN OWEN CROWLEY		BY:Board President
Address	Phone	BY:Board Secretary

College: AR TECH U RUSSELV
Certification Based on: (2) BSE +12
Social Security Number: XXX-XX-3434

Total Years of Experience: **6**Years of Experience This District: **6**Check Location: **1**

Creek Edeador

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and EMILY KAY CROWLEY Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ EMILY KAY CROWLEY Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$37,325.00 to be paid in 12 installments. Rate of compensation will be as follows: \$3,110.42

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:EMILY KAY CROWLEY		BY: Board President
Address	Phone	BY: Board Secretary

College: **UA, FORT SMITH**Certification Based on: **(2) BACHELORS**Social Security Number: **XXX-XX-3199**

Total Years of Experience: **0**Years of Experience This District: **0**Check Location: **1**

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and ALLISON M CUMBIE Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on JUNE 14, 2016

agrees to employ ALLISON M CUMBIE Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$33,475.00 to be paid in 12 installments. Rate of compensation will be as follows: \$2,789.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on JUNE 24, 2016		
BY:ALLISON M CUMBIE		BY:Board President
Address	Phone	BY: Board Secretary

College: AR TECH U RUSSELV
Certification Based on: (3) MASTERS
Social Security Number: XXX-XX-8555

Total Years of Experience: **31**Years of Experience This District: **19**

Check Location: 3

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JOHNNIE LEE DAVIS Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ JOHNNIE LEE DAVIS Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$47,275.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,939.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:	-	BY:Board President
Address	Phone	BY:Board Secretary

College: ARKANSAS
Certification Based on: (2) BSE

Social Security Number: XXX-XX-2376

Total Years of Experience: **35**Years of Experience This District: **9**

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **NANCY ANN DEAN** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ NANCY ANN DEAN Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$44,375.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,697.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016		
BY:NANCY ANN DEAN		BY:Board President
Address	Phone	BY:Board Secretary

College: ARKANSAS

Certification Based on: (2) BSE + 24 Social Security Number: XXX-XX-0299 Total Years of Experience: 36 Years of Experience This District: 9

Check Location: 3

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and ROBERT LEE DEAN Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8,

agrees to employ ROBERT LEE DEAN Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: TEACHER/COACH 205 DAYS Additional Duty:

HEAD SR VB.15

\$6,866.25

CONT ADJUSTMENT \$795.04

ASST JR VB .02 **HD 7TH VB.05**

\$915.50 \$2,288.75

These services will be rendered in accordance with the policies set forth by the Party of the First Part, Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 205 days, from 08/01/2016 through 06/12/2017.

COMPENSATION: Total compensation under this contract is \$60,254.36 to be paid in 12 installments. Rate of compensation will be as follows: \$5,021.20

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT. EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$3,613.82

Given on MAY 18, 2016			
BY:ROBERT LEE DEAN		BY:Board President	_
ï			
Address	Phone	Board Secretary	_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

College: AR TECH U RUSSELV Certification Based on: (2) BSE +9 Social Security Number: XXX-XX-6987 Total Years of Experience: 24.8 Years of Experience This District: 19

Check Location: 3

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and LESIA ELAINE DEEDS Party of the Second Part, agree as

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH

agrees to employ **LESIA ELAINE DEEDS** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: TEACHER/COACH Additional Duty:

HD SR TRACK .10 \$4,392.50 **HD JR TRACK .07** \$3,074.75 CONT ADJUSTMENT \$485.49 CRSS COUNTRY.04 \$1,757.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 200 days, from 08/01/2016 through 06/05/2017.

COMPENSATION: Total compensation under this contract is \$55,946.58 to be paid in 12 installments. Rate of compensation will be as follows: \$4,662.22

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT AMOUNT EQUALS TOTAL AMOUNT FOR EXTENDED DAYS. EXTENDED DAYS: \$2,311.84

Given on MAY 18, 2016			
BY: LESIA ELAINE DEEDS		BY: Board President	
		BY:	
Address	Phone	Board Secretary	

College: AR TECH U RUSSELV
Certification Based on: (2) BSE
Social Security Number: XXX-XX-7156

Total Years of Experience: 10
Years of Experience This District: 3

Check Location: 2

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **RONNIE JOE DENTON** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ RONNIE JOE DENTON Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: TEACHER/COACH 215 DAYS

Additional Duty:

HD SRB BSK .15 \$5,771.25 HD JRB BSK .10 \$3,847.50 HD 7TH BSKB .05 \$1,923.75 TENNIS .02 \$769.50 CONT ADJUSTMENT \$1,620.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 215 days, from 08/01/2016 through 06/26/2017.

COMPENSATION: Total compensation under this contract is **\$57,469.50** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,789.13**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS CONT. ADJ. AMOUNT EQUALS TOTAL FOR EXTENDED DAYS. EXTENDED DAYS: \$ 5062.50

Given on MAY 18, 2016		
BY:RONNIE JOE DENTON	_	BY:Board President
Address	Phone	BY:Board Secretary

College: ARKANSAS

Certification Based on: (3) MSE +15
Social Security Number: XXX-XX-2389

Total Years of Experience: **15**Years of Experience This District: **1**

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and JYME BETH DIFFEE Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **FEBRUARY 9, 2016**

agrees to employ JYME BETH DIFFEE Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ASST. ELEMENTARY PRINCIPAL** Additional Duty:

ASST EL PRIN.40 \$17,750.00

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 245 days, from 07/01/2016 through 06/30/2017.

COMPENSATION: Total compensation under this contract is **\$62,125.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,177.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPT. THIS CONTRACT IS FOR A ONE YEAR PERIOD, BEGINNING JULY 1, 2016 AND ENDING JUNE 30, 2017. GRANT WRITER \$ 2000

Given on MAY 18, 2016		
BY:		BY:Board President
		BY:
Address	Phone	Board Secretary

College: UNIV OZARKS,CLARK
Certification Based on: (2) BACHELORS
Social Security Number: XXX-XX-5913

Total Years of Experience: **16**Years of Experience This District: **15**

Check Location: 2

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **NATALIE COLE DUPREE** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MARCH 8, 2016**

agrees to employ NATALIE COLE DUPREE Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SP ED TEACHER/CHEER COACH** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 195 days, from 08/01/2016 through 05/26/2017.

COMPENSATION: Total compensation under this contract is **\$42,258.55** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,521.55**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS CONT ADJ AMOUNT EQUALS TOTAL FOR EXTENDED DAYS. EXTENDED DAYS: \$ 1083.55

Given on MAY 8, 2016		
BY:NATALIE COLE DUPREE		BY:Board President
Address	Phone	BY:Board Secretary

College: ARKANSAS

Certification Based on: (3) MA +15 Social Security Number: XXX-XX-1389 Total Years of Experience: **34**Years of Experience This District: **34**

Check Location: 3

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **VIRGINIA SUE ELKINS** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ VIRGINIA SUE ELKINS Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: JR HIGH **TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$48,025.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,002.08**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016

BY:		BY:
VIRGINIA SUE ELKINS		Board President
		BY:
Address	Phone	Board Secretary

College: UA, FORT SMITH
Certification Based on: (2) BACHELORS
Social Security Number: XXX-XX-2568

Total Years of Experience: 1
Years of Experience This District: 1

Check Location: 3

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **JACOB ALEXANDER FENNELL** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ JACOB ALEXANDER FENNELL Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: TEACHER/COACH

Additional Duty:

HD JRH BSKT.10 \$3,402.50 HD 7G BSKT.05 \$1,701.25 CONT ADJUSTMENT \$358.16 ASST SFBALL .05 \$1,701.25

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 200 days, from 08/01/2016 through 06/05/2017.

COMPENSATION: Total compensation under this contract is **\$42,978.95** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,581.58**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. OTHER DUTIES AS ASSIGNED BY THE SUPT. EXTENDED DAYS AMOUNT PLUS CONTRACT AJUSTMENT AMOUNT EQUALS TOTAL AMOUNT FOR EXTENDED DAYS.

EXTENDED DAYS: \$1790.79

Given on MAY 18, 2016		
BY: JACOB ALEXANDER FENNELL		BY:Board President
Address	Phone	BY:Board Secretary

College: AR TECH U RUSSELV
Certification Based on: (3) MASTERS
Social Security Number: XXX-XX-6442

Total Years of Experience: 9
Years of Experience This District: 0

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and **SARAH J FISHER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on JUNE 14, 2016

agrees to employ **SARAH J FISHER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is **\$40,625.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,385.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on JUNE 24, 2016		
BY:SARAH J FISHER		BY: Board President
Address	Phone	BY: Board Secretary

College: ARKANSAS

Certification Based on: (3) MSE +30
Social Security Number: XXX-XX-1070

Total Years of Experience: **26**Years of Experience This District: **3**

Check Location: 1

TEACHER'S CONTRACT

YEAR: 2016-2017

STATE OF ARKANSAS COUNTY OF LOGAN

PARTIES: The BOONEVILLE School District, Party of the First Part, and MARCIA A FORD Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on MARCH 8, 2016

agrees to employ MARCIA A FORD Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER** Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is 190 days, from 08/03/2016 through 05/23/2017.

COMPENSATION: Total compensation under this contract is \$48,475.00 to be paid in 12 installments. Rate of compensation will be as follows: \$4,039.58

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the BOONEVILLE School District Personnel Policies, which are made a part hereof by reference.

CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

Given on MAY 18, 2016			
BY:MARCIA A FORD		BY: Board President	
Address	Phone	BY:Board Secretary	_