

TARGETS	ALL	AA	Am Indian	Asian	H	PI	TR	W	ED	SE	FSE	EL	CE	NCE
Baseline	39%	n/a	n/a	n/a	24%	n/a	n/a	56%	18%	34%	n/a	24%	41%	38%
August 2020	44%	n/a	n/a	n/a	37%	n/a	n/a	60%	33%	36%	n/a	29%	46%	42%
August 2021	49%	n/a	n/a	n/a	45%	n/a	n/a	65%	40%	40%	n/a	35%	50%	45%
August 2022	55%	n/a	n/a	n/a	50%	n/a	n/a	70%	45%	45%	n/a	40%	55%	50%
August 2023	60%	n/a	n/a	n/a	55%	n/a	n/a	72%	50%	50%	n/a	45%	60%	55%
August 2024	65%	n/a	n/a	n/a	60%	n/a	n/a	75%	55%	55%	n/a	50%	65%	60%

GPM 1.1

[illegible]

GPM 1.2

[illegible]

GPM 1.3

[illegible]

TARGETS	ALL	AA	AI	A	H	PI	TR	W	ED	SE	FSE	EL	CE	NCE
Baseline	42%	n/a	n/a	n/a	33%	n/a	n/a	56%	27%	n/a	n/a	n/a	n/a	n/z
August 2020	46%	n/a	n/a	n/a	40%	n/a	n/a	60%	36%	44%	44%	42%	47%	45%
August 2021	50%	n/a	n/a	n/a	45%	n/a	n/a	65%	45%	45%	50%	45%	55%	55%
August 2022	55%	n/a	n/a	n/a	50%	n/a	n/a	70%	50%	50%	55%	50%	60%	60%
August 2023	60%	n/a	n/a	n/a	55%	n/a	n/a	72%	55%	55%	60%	55%	65%	65%
August 2024	65%	n/a	n/a	n/a	60%	n/a	n/a	75%	65%	60%	65%	60%	70%	70%

GPM 2.1

[illegible]

GPM 2.2

[illegible]

GPM 2.3

[illegible]

GOAL 3 The percentage of graduates who meet the criteria for CCMR will increase from 59% to 70% by August 2024.														
TARGETS	ALL	AA	AI	A	H	PI	TR	W	ED	SE	FSE	EL	CE	NCE
Baseline	59%	n/a	n/a	n/a	48%	n/a	n/a	73%	46%	n/a	n/a	n/a	66%	n/a
August 2020	63%	n/a	n/a	n/a	52%	n/a	n/a	77%	50%	n/a	n/a	n/a	70%	n/a
August 2021	65%	n/a	n/a	n/a	54%	n/a	n/a	79%	52%	n/a	n/a	n/a	72%	n/a
August 2022	67%	n/a	n/a	n/a	56%	n/a	n/a	81%	54%	n/a	n/a	n/a	74%	n/a
August 2023	69%	n/a	n/a	n/a	58%	n/a	n/a	83%	56%	n/a	n/a	n/a	76%	n/a
August 2024	70%	n/a	n/a	n/a	60%%	n/a	n/a	85%%	58%	n/a	n/a	n/a	78%	n/a

[illegible][illegible][illegible]

[illegible]

GPM 4.1

[illegible]

GPM 4.2

[illegible]

GPM 4.3

[illegible]

[illegible][illegible][illegible][illegible]

SUPERINTENDENT CONSTRAINT 1					
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month

SUPERINTENDENT					
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month

SUPERINTENDENT					
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month

SUPERINTENDENT					
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month

SUPERINTENDENT					
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month
CPM					
Baseline	Month	Month	Month	Month	Month

BOARD CONSTRAINT 1

BOARD CONSTRAINT 2

BOARD CONSTRAINT 3

BOARD CONSTRAINT 4

BOARD CONSTRAINT 5

MONITORING CALENDAR					
LEA:			Years:		
Month	Student Outcome Goals GPMs	Constraints CPMs	Leadership Evaluations	Trainings	Other
August					
September					
October					
November					
December					
January					
February					
March					
April					
May					
June					
July					

SUPERINTENDENT EVALUATION							
STUDENT OUTCOME GOAL and GOAL PROGRESS MEASURES	TARGET	ACTUAL	MET or 2/3 MET	CONSTRAINT and CONSTRAINT PROGRESS MEASURES	TARGET	ACTUAL	MET or 2/3 MET
Student Outcome Goal 1				Constraint 1			
GPM 1.1				CPM 1.1			
GPM 1.2				CPM 1.2			
GPM 1.3				CPM 1.3			
Student Outcome Goal 2				Constraint 2			
GPM 2.1				CPM 2.1			
GPM 2.2				CPM 2.2			
GPM 2.3				CPM 2.3			
Student Outcome Goal 3				Constraint 3			
GPM 3.1				CPM 3.1			
GPM 3.2				CPM 3.2			
GPM 3.3				CPM 3.3			
Student Outcome Goal 4				Constraint 4			
GPM 4.1				CPM 4.1			
GPM 4.2				CPM 4.2			
GPM 4.3				CPM 4.3			
Student Outcome Goal 5				Constraint 5			
GPM 5.1				CPM 5.1			
GPM 5.2				CPM 5.2			
GPM 5.3				CPM 5.3			

By signing below, I affirm that the information being evaluated is complete and accurate			
	Board President	Targets Met	
	Board Secretary	Targets Not Met	
	Superintendent	% Targets Met	#####

EVALUATION NOTES
Superintendent summative evaluation targets are considered met if the Student Outcome Goal or Constraint is met OR 2/3 of the respective GPMs or CPMs are met.
Superintendent performance is considered met if 75% or more summative evaluation targets are met.
If 75% of the evaluation targets are not met, The Board will use their own judgement for performance based upon the Monitoring Reports received and voted on according to the Monitoring Calendar.

STAFF USE TRACKER				Date:		
STAFF	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Total Average Monthly Hours	Hourly Rate (compensation/2080)	Total Average Monthly Hours X Hourly Rate
SUPERINTENDENT						
				0		0
SENIOR STAFF						
				0		0
				0		0
				0		0
				0		0
				0		0
				0		0
				0		0
OTHER STAFF						
				0		0
				0		0
				0		0
				0		0
				0		0
				0		0
				0		0
				0		0
				0		0
TOTALS	0	0	0	0	#DIV/0!	0

[illegible]

TIME USE TRACKER			Date:
Framework	Student Outcome Minutes	The Board tracks its time spent during public authorized meetings	Other Topic Minutes
Vision		← Minutes setting student outcome goals	
		← Minutes setting constraints or theories of action	
		Minutes setting timelines, deadlines, goals, or plans on other items or outcomes →	
Accountability		← Minutes performing Board self-evaluations using the LSG Integrity Instrument	
		Minutes performing Board self-evaluations using instruments other than the LSG Integrity Instrument →	
Structure		Minutes discussing, debating, and voting on items removed from or on the consent agenda →	
Advocacy		← Minutes hosting two-way communication meetings on student outcome goals, constraints, or theories of action	
		Minutes hosting all other Board led, co-led, or called community or committee meetings →	
Unity		Minutes fulfilling statutorily required public hearings, forums, and comments Minutes fulfilling statutorily required or Lone Star Governance workshops Minutes in closed session as permitted by law	
Other		Any time spent on an activity that does not meet the conditions listed above →	
TOTALS	0	0	0

Use For Student Outcome Minutes Percentage Calculation:

0

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0

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100

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% Student Outcome Minutes

QUARTERLY PROGRESS TRACKER						
School Board:				Date:		Quarter:
Framework	Three Quarters Ago	Two Quarters Ago	One Quarter Ago	Current Quarter	Next Quarter	Total Possible Points
Vision 1						15
Vision 2						15
Vision 3						10
Vision 4						5
Accountability 1						15
Accountability 2						5
Structure						15
Advocacy						10
Unity						10
TOTAL SCORE	0	0	0	0	0	100

By signing below, I affirm that the Lone Star Governance Integrity Instrument was completed and is accurate			
Board Member Signatures:	% Student Outcome Minutes	Vote Count For	Vote Count Against

EVALUATION NOTES
<p>The Standard of evidence for items where board action is required will be the minutes of the meeting during which the Board voted to take the described action. Where an opinion of the Board is required, a resolution or vote passed by the Board will meet the standard of evidence. Any Board completing a self-evaluation using the LSG Integrity Instrument that is supported or reviewed by an LSG Coach may submit the review for the LSG Leaderboard. If the Board would like their self-evaluation reviewed by an LSG Coach, please email the completed LSG Integrity Instrument to LSG@tea.texas.gov.</p>