



BEDFORD AREA SCHOOL DISTRICT

04/10/2023 [06:30 PM] @ BHS Board Conference Room

APRIL BOARD BUSINESS MEETING

1. Call to Order.

A. Pledge to the flag.

B. Prayer.

2. Roll Call.

3. Adoption of Agenda.

4. Public Comment.

5. Secretary's Report.

A. Request approval of the Minutes recorded for the Monday, March 13, 2023 Board Work Session, and the Tuesday, March 21, 2023 Board Business Meeting. (See attached.)

6. Financial Reports.

A. Request approval of the official financial reports and to pay the bills for April 2023. (See attached.)

7. Unfinished Business.

A. Policies.

1) Request final approval on the following amended policies for the Board Policy Manual:

a) Policy #200 -- Enrollment of Students (**ATTACHMENT #1**)

b) Policy #202 -- Eligibility of Non-Resident Students (**ATTACHMENT #2**)

c) Policy #251 -- Students Experiencing Homelessness, Foster Care, and Other Educational Instability (**ATTACHMENT #3**)

d) Policy #810 -- Transportation (**ATTACHMENT #4**)

8. New Business.

A. Personnel.

**All employees and volunteers under the personnel section are being hired pending receipt of proper clearances and compliance with the Act 168 regulations.*

- 1) Request approval of the retirement of Dr. Allen Sell, Superintendent, effective June 30, 2023, as defined in the Superintendent's Contract and as outlined in the addendum to the Superintendent's Contract. **(ATTACHMENT #5)**
- 2) Request approval to appoint and approve Dr. Paul Ruhlman as Superintendent of Schools for a five-year contract to begin July 1, 2023, at a starting rate of \$136,800, contingent upon all agreed upon terms and conditions within the superintendent contract as approved. **(ATTACHMENT #6)**
- 3) Request approval to add Nicole Miller of 739 Main Street, Apt. A, Berlin, PA 15530 to the list of AIU08 Substitutes for the 2022-2023 school year.
- 4) Request approval to add Ashley Kovel of 418 State Street, Everett, PA 15537, as a Prospective Teacher Substitute for the 2022-2023 school year.
- 5) Request approval to add Jesse Arnold of Bedford, PA, as a Prospective Teacher Substitute for the 2022-2023 school year.
- 6) Request approval of maternity leave for Mrs. Cassandra Ringler, Speech and Hearing Support Teacher at Bedford Area School District, beginning approximately June 12, 2023 with an anticipated return date of September 5, 2023, utilizing accumulated paid leave, and FMLA, if needed.
- 7) Request approval to advertise for a District-Wide Autistic Support Teacher.
- 8) Request approval of the resignation of Jacob Bugle, custodian at Bedford Middle School, effective April 4, 2023.
- 9) Request approval to transfer RaeAnna Swauger from district cafeteria worker at the middle school, to middle school custodian at her same current pay rate, effective April 24, 2023.
- 10) Request approval of medical leave of absence for Katherine Stevey, Instructional Assistant at Bedford Elementary School, effective April 27, 2023 with an anticipated return date of September 1st 2023, utilizing accumulated paid leave, and FMLA, if needed.
- 11) Extra Duty/Extra Pay

Bedford High School

- a) Request approval of Bots IQ to compete at overnight National Robotics League competition at Robert Morris University or Penn West California on May 19-20, 2023.

Bedford Athletics

- b) Request approval of Doug Pauley as the Spring Afternoon Weight Lifting Advisor.
- c) Request approval of Emily Barkman as a Track and Field Worker for the 2022-2023 season.
- d) Request approval of Nate Wracher as a Track and Field Volunteer for the 2022-2023 season.
- 12) Request to approve the retirement of the following staff at the end of the 2022-2023 school year.

Bedford High School

- Mrs. Kim Eller, School Nurse at Bedford High School, effective July 16, 2023. Mrs. Eller has been with the district for 26 years.
- Mr. Doug Pauley, Technology Teacher at Bedford High School, effective May 31, 2023. Mr. Pauley has been with the district for 34 years.
- Mrs. Patricia Steinbuch, Math Teacher at Bedford High School, effective May 31, 2023. Mrs. Steinbuch has been with the district for 30 years.
- Mrs. Vicky Williams, Science Teacher at Bedford High School, effective May 31, 2023. Mrs. Williams has been with the district for 31 years.

Bedford Middle School

- Mr. Jack Pencil, Math Teacher at Bedford Middle School, effective May 31, 2023. Mr. Pencil has been with the district for 34 years.

Bedford Elementary School

- Mrs. Darcia Windows, 3rd Grade Teacher at Bedford Elementary School, effective May 31, 2023. Mrs. Windows has been with the district for 16 years.
- Mr. Shawn Mallow, Custodian at Bedford Elementary School, effective June 30, 2023. Mr. Mallow has been with the district for 16 years.

B. 21st Century

- 1) Request approval to add Courtney May to the list of tutors for the Bedford Elementary After 3 Program.

C. IU08.

- 1) Request approval to participate in the Substitute Teacher Consortium through the Appalachia Intermediate Unit 8 for the 2023-2024 school year. The fee for participating remains the same as last year at \$500. The fee includes advertising/recruiting assistance, training (presenter fees/expenses, meals, materials), distribution of files, program coordination and postage.

D. Policies.

- 1) Request tentative approval on the following amended policies for the Board Policy Manual:
 - a) Policy #204 -- Attendance (**ATTACHMENT #7**)
 - b) Policy #217 -- Graduation (**ATTACHMENT #8**)
 - c) Policy #221 -- Dress and Grooming (**ATTACHMENT #9**)
 - d) Policy #233 -- Suspension and Expulsion (**ATTACHMENT #10**)

E. Technology.

- 1) Request approval for a Technology Infrastructure Improvement to all three buildings for improved wireless connectivity to be paid from the ESSERS Grant with 70% reimbursement from E-Rate Funding.
 - o UDNI (United Datacom Networks Inc.) for Extreme Wireless Access Points, Switching, and Installation: \$270,791.00
 - o ApplianSys for caching server: \$25,405.00
 - o The total cost of the project: \$296,196.00
 - o E-Rate Reimbursement: \$207,337.20
 - o District share from ESSERS Grant: \$88,858.80

F. Food Service.

- 1) Request approval to purchase a Combi-electric oven for Bedford Elementary from Trimark for \$25,200. The purchase will be made entirely with state food service equipment grant funds. Due to the pre-approval and pre-bidding application process of this grant, these grant funds can only be spent on this item from this vendor or the district will forfeit the grant funds.

G. Business Items.

- 1) Request approval for First National Bank to provide banking services for the district from July 1, 2023 through June 30, 2025.
- 2) Activity Fund and Athletic Fund Quarterly Balances for January 2023 through March 2023. (Informational.)

H. Superintendent's Report.

1) Preliminary Budget Report.

2) Student Board Representatives.

3) School Highlights.

4) Building Project.

9. Other.

10. Adjournment.