

April 16, 2019

The Board of Education of the School District of Marshall met in regular session on April 16, 2019 in the Central Office at 6:00 p.m.

Present: President Brad Guthrey and Members Ed Harper, Kathy Green, Mike Mills, Tim Schulte, Erin Meyer, and Bryon Jacques and incoming member Harry Carrell. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent of Business Operations; Terri Porter, Director of Special Services; Diane Gillaspie, Director of Curriculum and Instruction; Janine Machholz and Rendy Maupin, Elementary Principals; Susan Angelhow, Director of TLC; Callie Dobbins, Director of SCCC; Paula Brown, BMS Asst. Principal; Kristen Niemeyer, MHS Director of Activities/Asst. Principal; citizens and students of the district; Margot Allemand, representing Democrat News; and Hobby King, representing KMMO.

Absent: None

On a motion by Mrs. Green, seconded by Mr. Jacques, the board unanimously approved the minutes of the March 26 regular board meeting; the April bills totaling \$347,315.96; the monthly finance reports; School Safety Program Review; Guidance/Counseling Program Review; and Assessment Program Review.

On a motion by Mr. Schulte, seconded by Mr. Mills, the agenda was unanimously adopted for the remainder of the meeting.

The board received a report on the annual election from Linda Perkins, Board Secretary. On a motion by Mr. Jacques, seconded by Mrs. Green, the board unanimously approved the election results as follows: Paul Edward Harper, Jr. - 910; Michael R. Mills, Sr. - 887; Harry Carrell - 1,170; Write-in - 18; and Write-in 2.

Brad Guthrey presented a plaque to outgoing member Mike Mills, who served nine years on the board.

Reorganization of the Board of Education was held. Mrs. Perkins administered the oath of office to Ed Harper and Harry Carrell.

On a motion by Mr. Jacques, seconded by Mr. Schulte, Brad Guthrey was unanimously elected as President.

A motion by Mr. Harper, seconded by Mr. Carrell, to nominate Erin Meyer as Vice President. A motion was made by Mrs. Green, seconded by Mr. Guthrey, to nominate Bryon Jacques as Vice President. A roll call vote was taken with the following results:

For Mr. Jacques: Green, Jacques, Guthrey, Schulte
For Dr. Meyer: Harper, Carrell, Meyer

Mr. Jacques was elected Vice President.

On a motion by Dr. Meyer, seconded by Mrs. Green, Ed Harper was unanimously elected as Treasurer.

On a motion by Mr. Guthrey, seconded by Mrs. Green, Linda Perkins was unanimously elected as Secretary.

On a motion by Mr. Schulte, seconded by Mr. Harper, Kathy Green was unanimously elected MSBA Delegate.

On a motion by Mr. Schulte, seconded by Mr. Guthey, Erin Williams was unanimously elected MSBA Alternate.

Carol Maher, Superintendent, recognized the following:

- Romario Monroy and Grant Clemmons 1st in Web Design and competed at State
- Monica Boyer presented at the MAEN Conference
- Mindi Coslet presented at the National Science Conference
- Teresa Gittens Nutter Butter Students

Winter Post Season Awards

- Boys Basketball: Jace Lance - 1st Team All Conference, 1st Team All District; Jaylen Varner - 1st Team All Conference, 1st Team All District
- Wrestling: Ethan Stickels - 1st Team All Conference; Tytus Bellamy - All District, State Qualifier
- Girls Basketball: Kassidy Heying - 1st Team All Conference, 1st Team All-District, KMZU Dream Team Player of the Year; Skylar Walton - 1st Team All Conference, 1st Team All-District; Kate Donnell - 2nd Team All Conference; Hannah Pomerence - 2nd Team All Conference

Softball Academic All State

- Hannah Marshall; Abbie Marshall; Raziyah Thomas; Lily Hunter; Kylie Sims; Kailei Allen, Hanna Norman; Avery Brooks

Jim Papreck, Director of Data Analysis and Dissemination, presented information on the results of a survey taken by district employees regarding health insurance coverage. The majority of the employees preferred the \$2,000 deductible which was a 5.4% increase from the current coverage.

Paulette Baker, CTA President, welcomed Mr. Carrell to the board. Members have been working on salaries and insurance. Election of officers for next year will be coming up. Four members will be attending the leadership conference in July.

Jeana Wise, PDC Chairperson, reported plans are being made for the 2019-20 school year. They have received 66 proposals for summer academy. They will be meeting to narrow down the proposals and hope that those that cannot be offered in June would be willing to come back at another time to present.

Elementary Principal Rendy Maupin reported how Owl Time is used in her building. She also reported the Homeworks program was started in her building this year for the Kindergarten classes. Kathy Yokeley and Stephanie Tobin made home visits to all students in the fall and have made some spring visits. The attendance at the fall dinner was 131 and 185 attended the spring dinner.

Paula Brown, BMS Assistant Principal, reported on discipline statistics from 2015-2019. BMS has started an "Eyes Wide Open" support system program to help students where they need support.

Gynnah Gaudreau, MHS Instructional Coach, reported on curriculum writing at the high school. The teachers appreciated the time they had to write the curriculum. The teachers can take ownership, they know what is best for their students, and they now have a living breathing document. Lori Aldredge, Northwest Teacher, also reported how the teachers appreciated being able to collaborate on writing the curriculum in her building.

Terri Porter, Director of Special Services, reported Parents As Teachers has been celebrating Month of the Young Child this month. Activities for this celebration have been balloon release day, family movie night, Easter egg hunt, celebration day at Early Childhood, YMCA Healthy Kids Day, and SDA's Kidz Wiggle & Bounce Class. Several special education plans have been written this month to help serve students.

Diane Gillaspie, Director of Curriculum and Instruction, thanked Community Bank, Exchange Bank, and Wood & Huston Bank for sponsoring 123 students to take the ACT at no charge on April 2. Shannon Gotmer was able to get the pricing at \$42.50 for each test and the banks split the total cost of \$5,227.50. She also thanked Fitzgibbon Hospital for providing breakfast and snacks for the students taking the ACT and ASVAB. District wide kindergarten screening will be held at Benton Elementary on June 5-6. All students entering kindergarten are to be screened per DESE. January DORA Kindergarten scores were given to the board. High School curriculum has been shared with board members to review.

Terry Lorenz, Assistant Superintendent, reported he is looking into options to get water to the stadium. The chiller is in place at the Spainhower School and he is looking at replacing the dishwasher at BMS. Work is being done on the final camera phase at MHS and Bus Barn and getting bids to bury fiber for the parking lot, concession stand, and stadium. Summer projects are being prioritized. McConnell and Associates will be in the district Wednesday to patch the track.

Dr. Maher reported balance in the lease purchase as of April 16 is \$879,449. She reviewed local effort, 2019-20 budget requests which total \$842,679, and retirement/resignation numbers for employees from the past nine years.

Callie Dobbins, Director of the Saline County Career Center, reported the district had been approved for the "Grow Your Own Teachers" program. This program will be located at the SCCC and will be called Career Pathways for the Teaching Professions. On a motion by Mrs. Green, seconded by Mr. Jacques, the board approved this program.

First reading of the MPS Crisis Plan was held.

On a motion by Dr. Meyer, seconded by Mr. Schulte, the board approved the \$2,000 insurance deductible plan for employees for the 2019-20 school year.

Chelsea Hoskins, Parents As Teachers Director, presented the Parents As Teacher Program Review. There are 131 families enrolled that includes 175 children and 792 visits have been made. Twenty-six families are on the waiting list. P.A.T. referrals and stats were reviewed. On a motion by Dr. Meyer seconded by Mr. Harper, the Parents As Teachers Program Review was unanimously approved.

The district had advertised for Bank Depository Bids for July 1, 2019 - June 30, 2021. Three bid had been received. On a motion by Mr. Jacques, seconded by Mr. Schulte, the board unanimously chose to remain with Exchange Bank.

Callie Dobbins asked for approval and support for an Enhancement Grant for the 2019-20 school year totaling \$97,020. The district contributions would range for 25% on some items and 50% on others. On a motion by Mrs. Green, seconded by Dr. Meyer, the board approved the Enhancement Grant.

On a motion by Mrs. Green, seconded by Mr. Jacques, the board approved a bid from shi for 30 replacement laptops in the amount of \$17,107.80.

On a motion by Mr. Schulte, seconded by Mrs. Green, the meeting adjourned at 8:07 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (2) leasing, purchase, or sale of real estate, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Green, Jacques, Meyer, Guthrey, Harper, Schulte, Carrell
Nays: None

In executive session on a motion by Mrs. Green, seconded by Mr. Jacques, the board voted to go into closed session, approved previous closed session minutes, and the closed session agenda The motion carried on a roll call vote.

Ayes: Green, Jacques, Meyer, Guthrey, Harper, Schulte, Carrell
Nays: None

On a motion by Mr. Schulte, seconded by Mr. Jacques, the board accepted the resignations of the following:

- Kim Schlomer, BMS ELL Teacher - retirement
- Connie Reichert, EW LPN, as of the end of the school year
- Cortnie Vandiver, Assistant Softball Coach
- Ashley Hemme, EC Teacher
- Tyler Frerking, BMS 6th Grade Teacher

The motion carried on a roll call vote.

Ayes: Green, Jacques, Meyer, Guthrey, Harper, Schulte, Carrell
Nays: None

On a motion by Mr. Schulte, seconded by Mr. Jacques, the board approved the employment of the following:

- Erika Atterbury, MHS Art Teacher
- Marianella Benavides, Substitute EC Para, until the end of the school year
- Jamie Brayman, Head Football Cheerleading Coach
- Brittany Venable, Asst. Football Cheerleading Coach
- Valerie Schlotzhauer, Head Basketball Cheerleading Coach
- Ashley Bischel, SE Kindergarten Teacher
- Summer Young, Benton 1st Grade Teacher

- Shaye Jenrich, NW 3rd Grade Teacher
- Whitney Thompson, Keep It Kind Sponsor
- Barbara Powell, Elementary Teacher
- Ryan Soltvedt, Head Girls Softball Coach
- Natalie Ikenberry BMS FACS/SS
- Whitney Thompson, BMS Math Department Head
- Sarah Otto, BMS Breakfast Reading Club
- Lari Welch, 7th Grade Math Contest
- Jennifer Johnson, ELL Teacher at BMS
- Zack Glassmaker, NW Special Ed Teacher
- Sharae Kelley, TLC Special Ed Teacher (contingent on getting certification)
- Dianna Fitzgearlds, Elementary Special Ed Teacher
- Chris Pitts, Building Trades Instructor

The motion carried on a roll call vote.

Ayes: Green, Jacques, Meyer, Guthrey, Harper, Schulte, Carrell

Nays: None

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved the employment of Ian Verts, MHS Principal + contract for June, 2019. The motion carried on a roll call vote.

Ayes: Green, Jacques, Meyer, Guthrey, Schulte, Carrell

Nays: Harper

The board was informed about the following transfers for the 2019-20 school year:

- Maria Wellman from 1st Grade to 2nd Grade at Southeast
- Keli Kruger, NW Special Ed teacher to MHS Special Ed
- B.J. Coslet - TLC Special Ed Teacher at BMS Special Ed

A motion was made by Mr. Jacques, seconded by Mr. Schulte, to renew Jason Varner's contract to coach varsity basketball. The motion failed on a roll call vote.

Ayes: None

Nays: Green, Harper, Jacques, Guthrey, Carrell, Schulte, Meyer

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved to employ Diane Gillaspie, Director of Curriculum and Instruction, full-time with a salary of \$87,000. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Carrell, Schulte, Meyer

Nays: None

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved to re-employ the classified staff, with the exception of Pat Kennedy, Sarah Guthrey, and Nikki Harper for the 2019-20 school year. The motion carried on a roll call vote.

Ayes: Green, Jacques, Schulte, Guthrey, Carrell, Harper, Meyer

Nays: None

On a motion by Mr. Schulte, seconded by Mr. Jacques, Pat Kennedy was re-employed for the 2019-20 school year. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Guthrey, Carrell, Schulte, Meyer
Nays: None
Abstain: Green

On a motion by Mr. Schulte, seconded by Mrs. Green, Sarah Guthrey was re-employed for the 2019-20 school year. The motion carried on a roll call vote.

Ayes: Harper, Jacques, Green, Carrell, Schulte, Meyer
Nays: None
Abstain: Guthrey

On a motion by Mr. Schulte, seconded by Mr. Jacques, Nikki Harper was re-employed for the 2019-20 school year. The motion carried on a roll call vote.

Ayes: Guthrey, Jacques, Green, Carrell, Schulte, Meyer
Nays: None
Abstain: Harper

On a motion by Mr. Jacques, seconded by Mrs. Green, the board voted to return to regular session. The motion carried on a roll call vote.

Ayes: Green, Jacques, Schulte, Meyer, Guthrey, Schulte, Carrell
Nays: None

On a motion by Mr. Jacques, seconded by Mrs. Green, the board adjourned at 9:02 p.m. The motion carried on a roll call vote.

Ayes: Green, Jacques, Schulte, Meyer, Guthrey, Carrell, Harper
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, May 21, 2019.