



**Laurens School District #55**  
**General Fund Budget**  
**FY 2019-2020**  
June 24, 2019



**Stephen G. Peters, Ed.D.**  
**Superintendent**  
**301 Hillcrest Drive, Laurens, SC 29360**  
**Phone 864-984-3568 Fax 864-984-8115**

# Laurens School District #55

## FY 2019-2020 Budget

### Executive Summary

The attached General Fund Proposed Budget for Fiscal Year 2019-2020 is based on projections from Bill H.4000, the Appropriations Act, as adopted by the House and the Senate on May 22<sup>nd</sup>, 2019. This General Fund Proposed Budget for FY 2019-2020 as presented is a balanced budget. It is noted however, that this budget is balanced from use of either General Fund Balance Reserve or carryover from Fiscal Year 2018-2019.

Bill H.4000 contains a 4% salary increase for teachers and an increase in starting teacher pay to \$35,000. The Bill includes the revenue to fund these salary increases. The expenditure side of this budget includes the unfunded mandate to provide teachers with the usual annual step increase. It is worth noting that Administration fully supports giving teachers the maximum increase available as long as funds are appropriated to cover the increases. **By not funding the step increases, the Legislature has forced Laurens County School District 55 either use General Fund Balance Reserve or carryover from Fiscal Year 2018-2019 to balance this budget.** There is concern on whether the District will be able to sustain these increases in future years. These increases in expenditures are shown on the Projected Expenditure Budget for FY 2019-2020 schedule under Salaries and Benefits.

The revenue to fund the 4% salary increase for teachers and an increase in starting teacher pay to \$35,000 comes in the creation of a line item under State Special Revenue termed “State Aid to Classrooms – Teacher Salary”. That item is listed on the Projected Revenue Budget for FY 2019-2020 schedule as Transfer from Sp Rev State/Fed as this revenue is allowed to be transferred to the General Fund. H.4000 also provides additional revenue through an increase in the Base Student Cost (BSC) under the Education Finance Act (EFA) by \$15 to \$2,487. However, this is a reduction in revenue for Laurens County School District 55 due to a reduction in the number of students being funded.

On the Local Revenue side, the District is once again expected to see an increase in Fee-In-Lieu of Taxes for FY 2019-2020 due to some expansion of industries in Laurens County. The County continues to benefit from increased activity in the northern area along the border with Greenville County. This increase is shown on the Projected Revenue Budget for FY 2019-2020 schedule.

# **Laurens School District #55**

## **FY 2019-2020 Budget**

### **Executive Summary**

For FY 2019-2020, we have projected our revenues based on what we believe are realistic assumptions. We have included in our expenditures the known amounts that we can project based upon our assumptions at this time. Again, because the Legislature did not fund teacher step increases, they have forced Laurens County School District 55 to present an unbalanced budget for FY 2019-2020. In addition, because projected expenditures exceed projected revenue, this budget contains no room to make adjustments for decreases in our revenues or increases in our expenditures as we go through this fiscal year. More importantly, our projected financial conditions could have a negative impact on educating the children of Laurens School District 55. This budget could restrict the District's ability to provide needed resources to the classrooms. The District will face challenges financially with this budget.

The budget process does not stand in isolation; it has been influenced by all of the prior years budget decisions. Changes made to our revenues carry forward for many years. Expenditure commitments to increase or decrease positions or operational costs will also carry forward for many years. We cannot look at one year's budget without being made aware of how prior and current year decisions will impact this and future budgets. Our school district will be in operation for a very long time. We must take a long-term approach to our budgeting process.

#### **CAPITAL NEEDS PLAN**

In this budget document, we have included the required language from our Bond Counsel, as well as the capital projects for your approval. This approval is necessary in order to issue the capital needs bond the Board had previously approved for the repair and maintenance of our facilities. This is the second year of a five year plan.

#### **DEBT SERVICE REQUIREMENT**

We annually include a statement regarding our debt service requirement for the LEAD Installment Purchase Revenue Bonds.

**Laurens School District 55**  
**Projected Budget**  
**Summary Fiscal Year 2019-2020**  
6/24/2019

Projected Revenue Fiscal Year 2019-2020	\$48,145,792
Projected Expenditures Fiscal Year 2019-2020	<b>(\$48,431,874)</b>
Use of Fund Balance/Carryover from 2018-2019	\$286,082
Projected Change In Fund Balance	\$0
Projected New Revenue Fiscal Year 2019-2020	\$1,269,741
Projected Increase in Expenditures Fiscal Year 2019-2020	
Employee Step/Salary Increase - Teachers	<b>(\$1,021,683)</b>
Employee Step/Salary Increase - Others	<b>(\$191,995)</b>
Increase in Fringe Benefits	<b>(\$342,145)</b>
Use of Fund Balance/Carryover from 2018-2019	\$286,082
Projected Change In Fund Balance	\$0

# Laurens School District #55

FY 2019-2020

## General Fund Balance

1. The projected General Fund budget for FY 2018-2019 is not a balanced budget; therefore, there is a possibility of a projected decrease in General Fund Balance. Any increases in expenditures or decrease in revenues will further increase the budget deficit; therefore, causing a greater decrease in fund balance. Administration is concerned that if this should become a pattern and the District is not able to sustain a sound financial condition, then educating students will become more difficult. Also, there are other negative consequences such as lower credit ratings and being placed on a financial watch list at the State Department. It is recommended that the Board discuss any and all recommendations to help address these concerns.

# Laurens County School District #55

## Projected Revenue Budget for FY 2019-2020

<u>ACCOUNT NUMBER/DESCRIPTION</u>	<u>19-20 BUDGET</u>	<u>18-19 BUDGET</u>	<u>Difference</u>
<b>LOCAL REVENUE</b>			
100-001-110-1000-00 AD-VALOREM TAXES	10,400,000	10,400,000	0
100-001-280-1000-00 REVENUE IN LIEU OF TAXES	2,200,000	2,000,000	200,000
100-001-410-1000-00 ACTIVITY BUS FEES	50,000	50,000	0
100-001-510-1000-00 INTEREST	75,000	50,000	25,000
100-001-511-1000-00 INTEREST ON BANK ACCOUNTS	1,000	200	800
100-001-910-1000-00 RENTAL / LEASE OF SCHOOL PROPERTY	3,600	3,600	0
100-001-930-1000-00 MEDICAID (REGULAR)	500,000	500,000	0
100-001-931-1000-00 ADMIN CLAIMING	30,000	30,000	0
100-001-990-1000-00 REIMBURSE FROM LCSD #56	46,000	46,000	0
100-001-992-1000-00 AD ED DIST 56 MILL	46,000	46,000	0
100-001-994-1000-00 E RATE FUNDS	50,000	50,000	0
100-001-999-1000-00 OTHER LOCAL REVENUE	5,000	5,000	0
	<u>13,406,600</u>	<u>13,180,800</u>	<u>225,800</u>
100-002-100-1000-00 VOC REHAB REIMB	20,000	20,000	0
	<u>20,000</u>	<u>20,000</u>	
<b>STATE REVENUE</b>			
100-003-131-1000-00 HANDICAP TRANSPORTATION	25,000	25,000	0
100-003-160-1000-00 SCHOOL BUS DRIVERS' SALARY	493,549	493,549	0
100-003-162-1000-00 TRANSP WORKERS COMP	30,000	30,000	0
100-003-180-1000-00 FRINGE BENEFITS	7,137,358	7,134,568	2,790
100-003-181-1000-00 RETIREE INSURANCE	1,459,989	1,336,170	123,819
100-003-300-1000-00 EFA - EDUCATION FINANCE ACT OF 1977	15,598,943	16,156,275	(557,332)
100-003-810-1000-00 PROPERTY TAX RELIEF	1,824,066	1,824,066	0
100-003-820-1000-00 HOMESTEAD	804,637	804,637	0
100-003-825-1000-00 PROPERTY TAX RELIEF TIER 3	4,039,644	3,828,886	210,758
100-003-830-1000-00 MERCHANTS INVENTORY	80,000	80,000	0
100-003-890-1000-00 MOTOR CARRIER / BMW	200,000	150,000	50,000
	<u>31,693,186</u>	<u>31,863,151</u>	<u>-169,965</u>
<b>FEDERAL REVENUE</b>			
100-004-992-1000-00 US FORESTRY REVENUE	45,000	45,000	0
100-004-999-1000-00 REVENUE FROM OTHER FEDERAL	61,600	61,600	0
	<u>106,600</u>	<u>106,600</u>	
<b>OTHER REVENUE</b>			
100-005-220-1000-00 TRANSFER FROM SP REV STATE/FED	2,614,406	1,400,500	1,213,906
100-005-280-1000-00 TRANSFER INDIRECT COST	300,000	300,000	0
100-005-300-1000-00 SALE OF FIXED ASSETS	5,000	5,000	0
	<u>2,919,406</u>	<u>1,705,500</u>	<u>1,213,906</u>
<b>Total</b>	<u>48,145,792</u>	<u>46,876,051</u>	<u>1,269,741</u>

# Laurens School District #55

## FY 2019-2020

### Revenue Assumptions

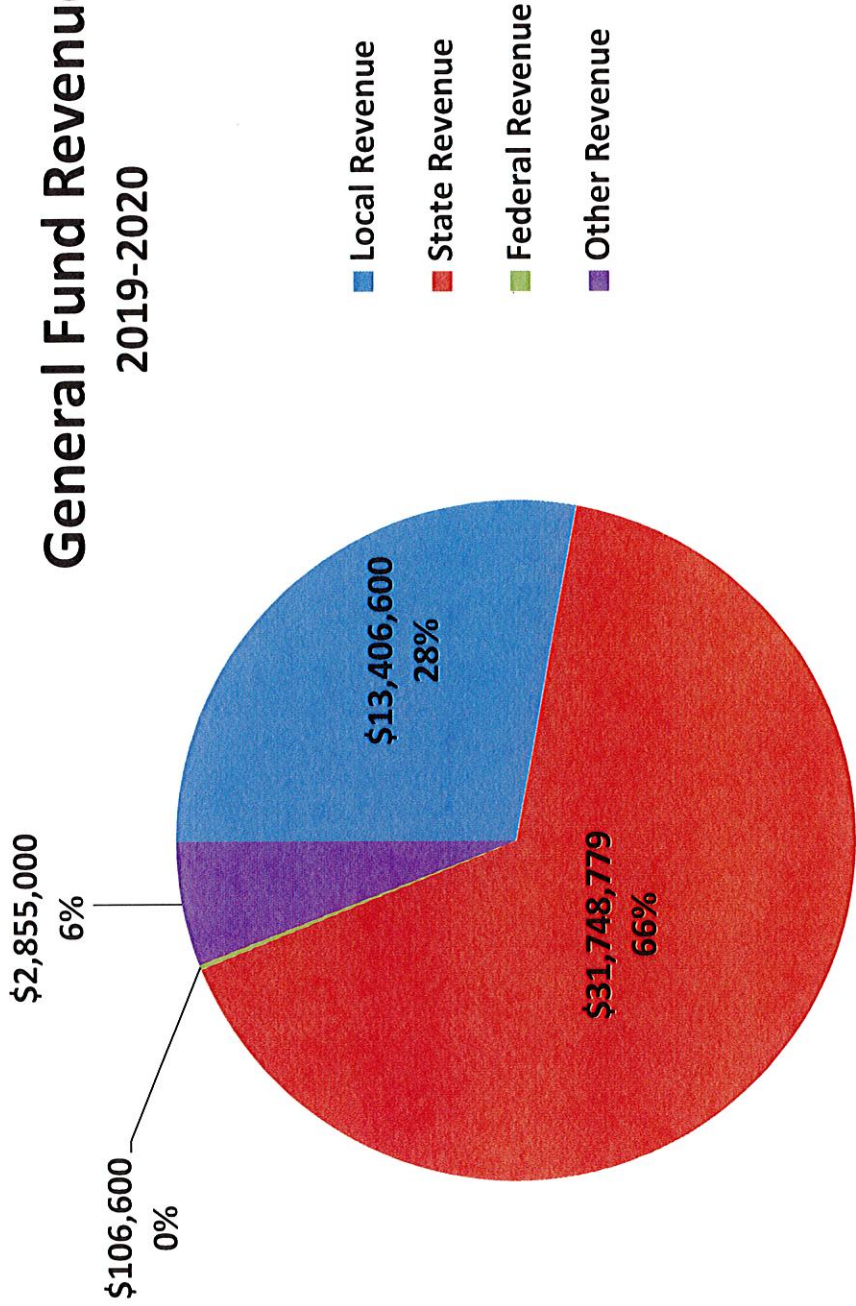
#### Local Revenues

1. Ad Valorem Taxes are based on FY 2018-2019 projected collections.
2. Ad Valorem Taxes will be equalized with Laurens 56.
3. Fee-In-Lieu of Taxes (FILOT) are based on projected collections for FY 2018-2019.
4. Activity bus fees are based on FY 2018-2019 budget.
5. Interest income is based on FY 2018-2019 revenue collected.
6. Medicaid Revenue is based on FY 2018-2019 budget.
7. Administration Claiming through Medicaid is based on FY 2018-2019 budget.
8. Reimbursements from Laurens 56 for the Joe Adair Center and Adult Education partnerships will continue in FY 2019-2020.
9. E-Rate funds are projected to remain the same for FY 2019-2020.
10. Miscellaneous revenues are projected to remain constant for FY 2019-2020.

#### State Revenues

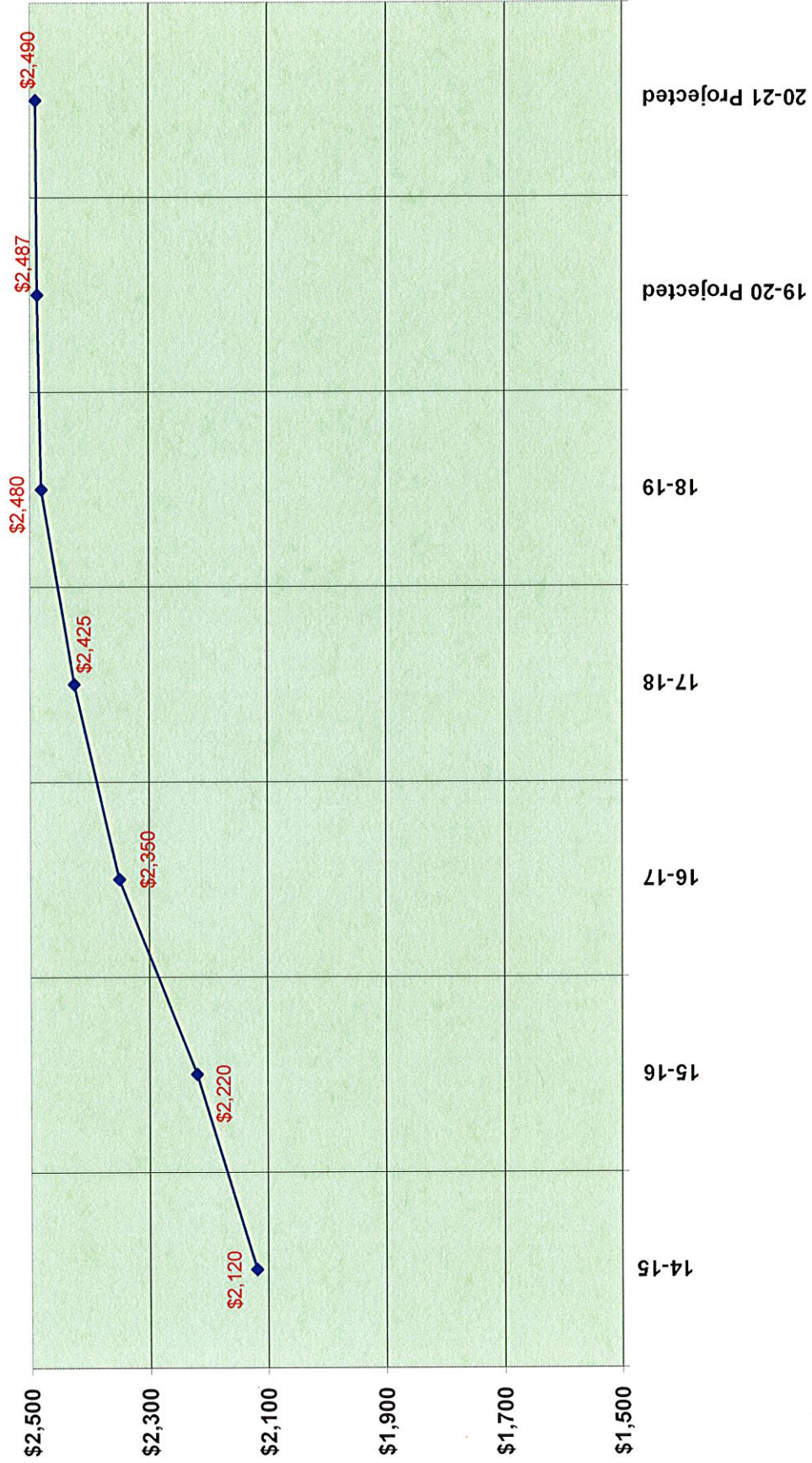
11. State revenue projections are based on Senate version of the state budget.
12. The Education Finance Act (EFA) is based on \$2,487 Base Student Cost (BSC).  
Reduction is due to a reduction in the number of students.
13. FY 2018-2019's 135th day average daily membership is used in these projections.
14. Transportation (Bus Drivers) is based on FY 2018-2019 budget.
15. Transportation Workers Compensation is based on FY 2018-2019 budget.
16. Fringe Benefits reimbursement is based on the State Senate final budget projections for FY 2019-2020. Reduction is due to a reduction in the number of students.
17. Retirees' Insurance reimbursement is based on the State Senate final budget projections for FY 2019-2020.
18. Property Tax Relief is the same as the FY 2018-2019 allocation for Tier 1.
19. Homestead Allocation is the same allocation as FY 2018-2019.
20. Budget & Control Board calculated amount used for Property Tax Relief Tier III.
21. Merchandise Inventory is based on the FY 2018-2019 budget amounts.
22. Motor Carrier/BMW is based on FY 2018-2019 projected collections.
23. Transfers from Special Revenue Funds are based on the State Senate projections for FY 2019-2020. A new Special Revenue Fund, State Aid to Classrooms – Teacher Salary has been added for FY 2019-2020. This was a result of two other funds being rolled up into this one.
24. Transfers of Indirect Cost are based on the FY 2018-2019 budget amounts.

# General Fund Revenue 2019-2020

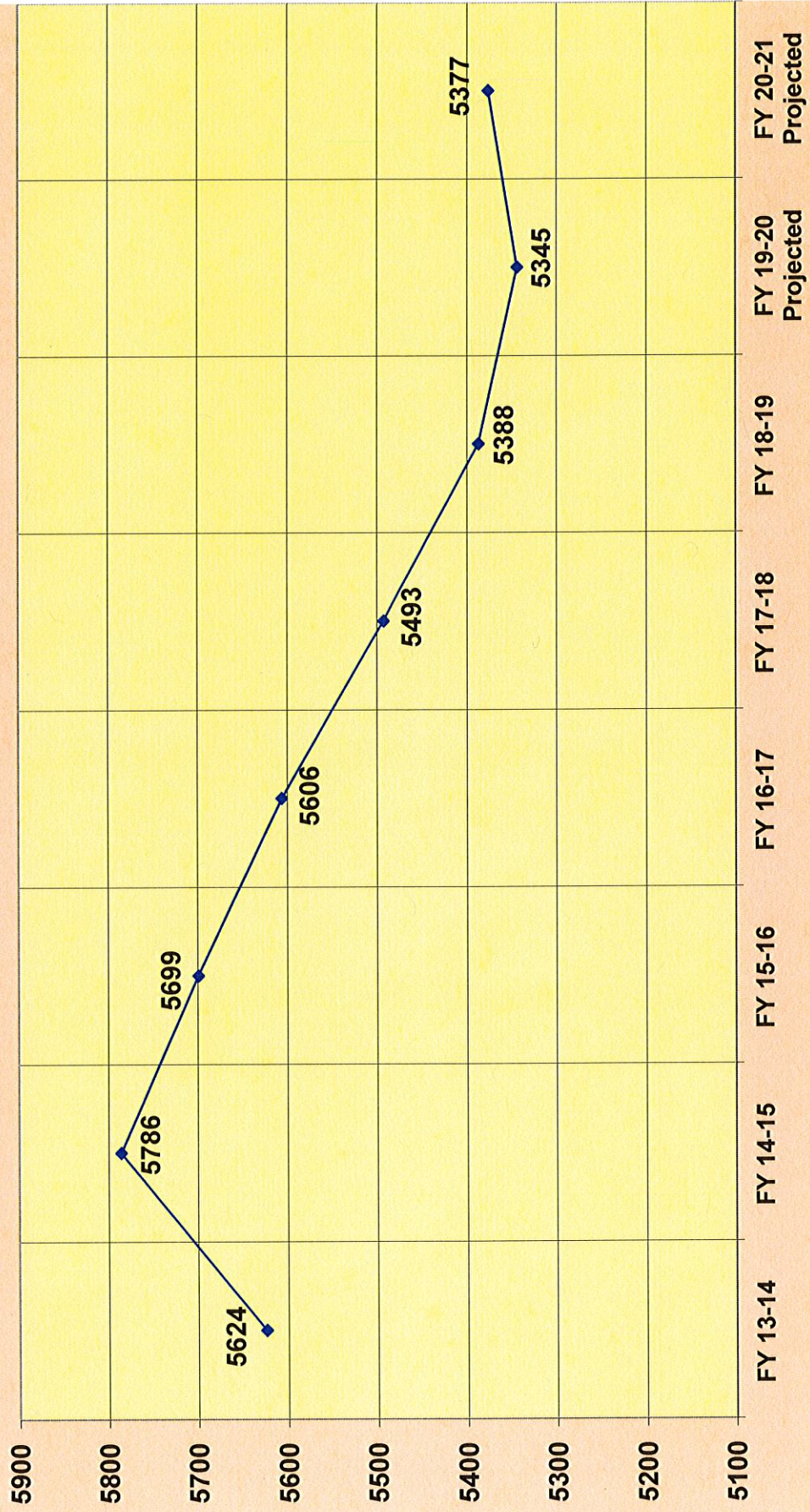




# SDE Base Student Cost - History



# Laurens School District #55 Total Student Enrollment



**135 DAY REPORT**

**ATTENDANCE REPORT**

**27-Mar-19**

CODE	LE	EBM	SM	LM	LDHS	FORD	HT	GCO	WE	TOTAL
PK										
K	94.75	63.40				67.89	53.97	77.12	49.85	<b>406.98</b>
1	92.56	85.09				64.99	60.13	79.82	32.87	<b>415.46</b>
2	100.50	74.24				71.94	50.89	88.88	34.44	<b>420.89</b>
3	81.78	91.73				87.82	64.96	73.33	28.45	<b>428.07</b>
4	103.87	103.24				78.21	66.65	89.23	37.70	<b>478.90</b>
5	110.78	74.36				76.15	64.21	96.53	47.44	<b>469.47</b>
6			143.11	148.65			94.55	82.14		<b>468.45</b>
7			111.78	152.83			105.60	76.76		<b>446.97</b>
8			92.09	149.04			81.30	64.53		<b>386.96</b>
9					445.88					<b>445.88</b>
10					355.20					<b>355.20</b>
11					314.98					<b>314.98</b>
12					349.95					<b>349.95</b>
<b>TOTAL</b>	<b>584.24</b>	<b>492.06</b>	<b>346.98</b>	<b>450.52</b>	<b>1,466.01</b>	<b>447.00</b>	<b>642.26</b>	<b>728.34</b>	<b>230.75</b>	<b>5,388.16</b>

# Laurens County School District #55

## Projected Expenditure Budget for FY 2019-2020

<u>ACCOUNT</u>	<u>19-20</u> <u>Budget</u>	<u>18-19</u> <u>Budget</u>	<u>Difference</u>
100 Salaries	31,549,725	30,336,047	1,213,678
210 Group Health & Life Ins	3,920,360	3,920,360	
220 Employee Retirement	5,184,739	4,935,749	248,990
230 Social Security	2,359,100	2,265,945	93,155
260 Unemployment Comp Tax	50,000	50,000	
270 Worker's Comp Tax	341,000	341,000	
311 Instructional Services	178,550	178,550	
312 Inst Improvement Services	45,300	45,300	
313 Student Services	301,500	301,500	
315 Management Services	69,754	69,754	
318 Audit Services	30,000	30,000	
319 Legal Services	61,500	61,500	
321 Public Utility Services	75,000	75,000	
322 Cleaning Services	421,940	421,940	
323 Repairs & Maint Services	482,123	482,123	
325 Rentals	162,355	162,355	
331 Student Transportation	28,500	28,500	
332 Travel	165,497	165,497	
340 Communications	211,491	211,491	
350 Advertising	7,000	7,000	
360 Printing & Binding	4,163	4,163	
390 Other Purchase Services	51,854	51,854	
395 Other Prof/Tech Services	145,000	145,000	
410 Supplies	812,550	812,550	
411 Other Supplies	134,114	134,114	
430 Library Books/Materials	30,213	30,213	
440 Periodicals	957	957	
470 Energy	943,729	943,729	
545 Technology Equipment	11,000	11,000	
640 Org Mbship,Dues & Fees	40,153	40,153	
650 Liability/Tort Insurance	331,000	331,000	
690 Other Objects	281,708	281,708	
	<u>48,431,874</u>	<u>46,876,051</u>	<u>1,555,823</u>
Employee Step/Salary Increase - Teachers			1,021,683
Employee Step/Salary Increase - Others			191,995
Increase in Fringe Benefits			342,145
			<u>1,555,823</u>

# Laurens School District #55

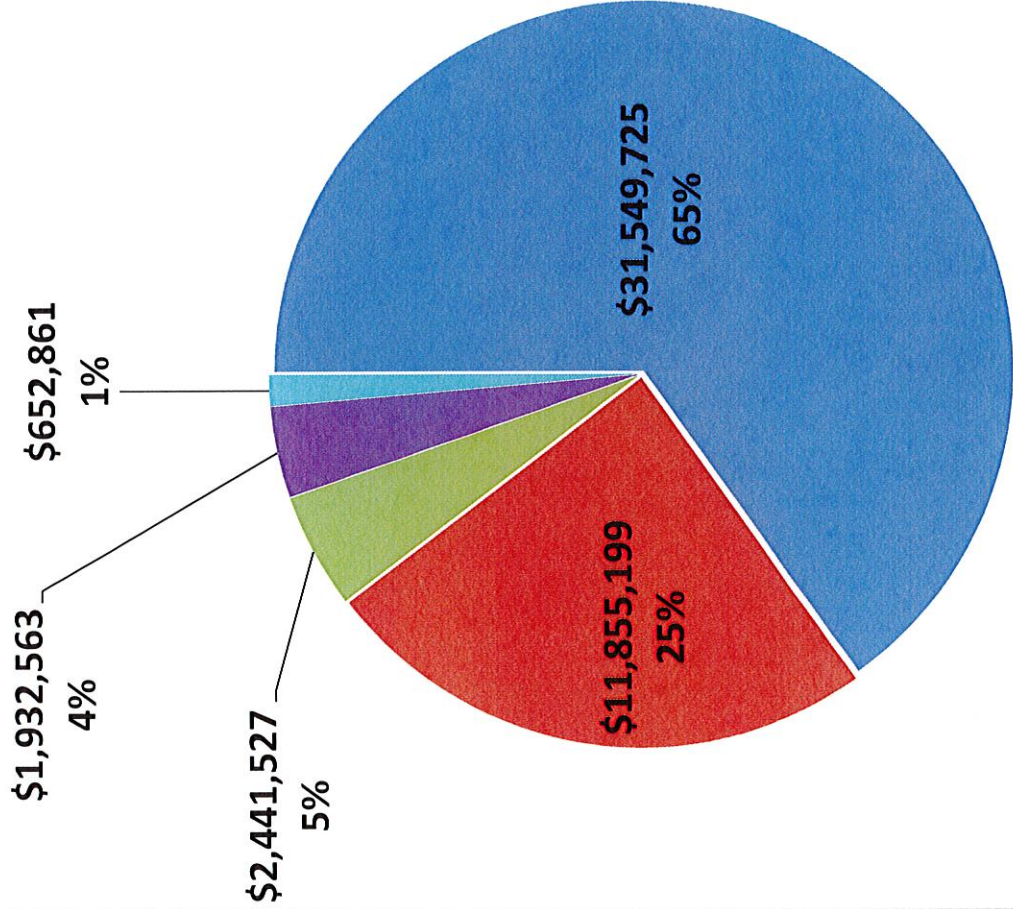
FY 2019-2020

## Expenditure Assumptions

1. Based on the Senate version, this budget includes a mandated step increase and a 4% increase for all teachers currently on the state teacher salary schedule for FY 2018-2019. The House and Senate versions also provide for an increase for starting salaries for new teachers to \$35,000. The local portion added to the state schedule will also reflect the 4% increase.
2. It is noted that teachers remain a year behind on the teacher salary schedule.
3. All employees who are on a salary schedule will be granted a step increase. All other employees who are not on a salary schedule will receive a 2% increase.
4. Employer retirement and social security cost increased by mandated amount. This is reflected in the Expenditure Schedule.
5. It is also worth noting that staff additions for FY 2019-2020 will be covered under the current fiscal year's budget amount due to attrition and hiring of personnel with less experience.
6. Retired employees cost lowered through 5% salary reduction.
7. Perfect Attendance bonus will not change.
8. National Board Certified teacher's local supplement will not change.
9. Teacher Supply checks will be distributed in the full amount allocated by the SDE.
10. Building allocations for supplies will remain at the same level as FY 2018-2019.
11. Building allocations for O & M repairs will remain at the same level as FY 2018-2019.
12. Capital Needs Plan will be put in place to fund emergency and planned capital needs; therefore, relieving some of the burden from the General Fund. That plan is attached.

# Expenditures 2019-2020

- Salaries
- Employee Benefits
- Purchased Services
- Supplies and Materials
- Other Objects



# Laurens School District #55

## Teacher Salary Schedule FY 2019-2020

YRS EXP	CLASS 3	CLASS 2	CLASS 1	CLASS 7	CLASS 8
	BACHELORS A	BACHELORS PLUS 18 HRS A	MASTERS A	MASTERS PLUS 30 HRS A	DOCTORATE A
0	38,056	39,747	43,502	47,258	51,013
1	38,232	40,078	43,880	47,572	51,633
2	38,496	40,305	44,105	47,724	52,066
3	38,714	40,487	44,320	47,869	52,480
4	38,991	40,732	44,564	48,046	52,924
5	39,199	41,472	44,924	48,353	53,496
6	40,156	42,009	45,952	49,382	54,867
7	41,080	42,934	46,981	50,409	56,239
8	42,036	43,894	48,010	51,438	57,610
9	42,959	44,820	49,038	52,468	58,981
10	43,917	45,782	50,068	53,496	60,354
11	44,839	46,706	51,096	54,524	61,724
12	45,797	47,667	52,124	55,553	63,097
13	46,720	48,592	53,153	56,581	64,468
14	47,677	49,553	54,181	57,610	65,840
15	48,600	50,479	55,300	58,639	67,212
16	49,557	51,438	56,239	59,667	68,583
17	50,480	52,364	57,267	60,695	69,954
18	50,980	52,883	57,835	61,298	70,649
19	51,484	53,407	58,409	61,906	71,349
20	51,996	53,935	58,987	62,520	72,058
21	52,509	54,469	59,571	63,138	72,773
22	53,030	55,007	60,162	63,766	73,497
23	53,734	55,552	60,759	64,399	74,227

LAURENS SCHOOL DISTRICT 55  
 ADMINISTRATIVE SALARY SCHEDULE  
 FY 2019-2020

Administrative Group	INDEX	MINIMUM	MAXIMUM
<b>Group 1 &lt; 500 Students</b>	1.3	75,260	87,260
Principal Principal Principal			
Laurens Middle Sanders Middle Waterloo Elementary			
<b>Group II</b>	1.4	81,049	93,049
Principal Principal Principal Principal Principal			
EB Morse Elementary Gray Court-Owings School Hickory Tavern School Laurens Elementary Ford Elementary			
<b>Group III</b>	1.6	92,627	104,627
Principal			
Laurens District High Assistant Superintendents			
<b>Group IV</b>			
Asst. Principal	1.15	66,576	73,576
Asst. Principal	1.25	69,006	76,006
Elementary/Middle High School			
<b>Group V</b>			
Directors - Certified	1.25	72,365	82,365
Directors - Non-Certified		54,176	64,176

**Formula: (Groups I, II, III, V)**

C1 W/23 years experience (teachers schedule) multiplied by index = Base Salary  
 Add \$3,000 for C7 certification (Masters + 30)  
 Add \$6,000 for C8 certification (Doctorate)  
 240 Days

**Formula: Group IV - Certified**

C1 W/23 years experience (teachers schedule) multiplied by index = Base Salary  
 Add \$2,000 for C7 certification (Masters + 30)  
 Add \$5,000 for C8 certification (Doctorate)  
 Elem/Middle Days: 210  
 DH Days: 220



TEACHER ASSISTANT, ATTENDANCE CLERK, RECEPTIONIST  
SALARY SCHEDULE FY 2019-2020

HRS EXP	A1 BASIC AIDE			A2 ADVANCED AIDE			A3 ASSISTANT					
	0-5 A	6-11 B	12-17 C	18-23 D	24-35 A	36-47 B	48-59 C	60-71 A	72-83 B	84-95 C	96-107 D	108-BS E
0	12,034	12,351	12,668	12,982	13,298	13,615	13,934	14,251	14,567	14,889	15,196	15,514
1	12,351	12,668	12,982	13,298	13,615	13,934	14,251	14,567	14,889	15,196	15,514	15,828
2	12,668	12,982	13,298	13,615	13,934	14,251	14,567	14,889	15,196	15,514	15,828	16,150
3	12,982	13,298	13,615	13,934	14,251	14,567	14,889	15,196	15,514	15,828	16,150	16,462
4	13,298	13,615	13,934	14,251	14,567	14,889	15,196	15,514	15,828	16,150	16,462	16,776
5	13,615	13,934	14,251	14,567	14,889	15,196	15,514	15,828	16,150	16,462	16,776	17,096
6	13,934	14,251	14,567	14,889	15,196	15,514	15,828	16,150	16,462	16,776	17,096	17,411
7	14,251	14,567	14,889	15,196	15,514	15,828	16,150	16,462	16,776	17,096	17,411	17,727
8	14,567	14,889	15,196	15,514	15,828	16,150	16,462	16,776	17,096	17,411	17,727	18,041
9	14,889	15,196	15,514	15,828	16,150	16,462	16,776	17,096	17,411	17,727	18,041	18,359
10	15,196	15,514	15,828	16,150	16,462	16,776	17,096	17,411	17,727	18,041	18,359	18,674
11	15,514	15,828	16,150	16,462	16,776	17,096	17,411	17,727	18,041	18,359	18,674	18,989
12	15,828	16,150	16,462	16,776	17,096	17,411	17,727	18,041	18,359	18,674	18,989	19,313
13	16,147	16,469	16,793	17,112	17,436	17,761	18,080	18,405	18,728	19,050	19,370	19,700
14	16,466	16,801	17,125	17,453	17,784	18,113	18,442	18,771	19,101	19,430	19,761	20,094
15	16,800	17,135	17,471	17,802	18,135	18,474	18,812	19,148	19,484	19,820	20,155	20,497
16	17,134	17,478	17,819	18,160	18,504	18,843	19,186	19,529	19,874	20,215	20,558	20,906

**LAURENS SCHOOL DISTRICT #55**  
**CLERICAL/ACCOUNTING SCHEDULE**  
**FY 2019-2020**

**LEVEL I - CLERICAL/BOOKKEEPING**

**LEVEL II - ACCOUNTING**

YRS EXP	A	B	C	A	B	C	D
0	19,780	20,953	25,016	19,076	21,734	22,362	25,016
1	20,018	21,182	25,480	19,383	22,041	22,742	25,480
2	20,258	21,415	25,939	19,690	22,350	23,128	25,939
3	20,518	21,644	26,398	19,993	22,654	23,510	26,398
4	20,759	21,874	26,860	20,306	22,961	23,895	26,860
5	20,997	22,102	27,318	20,608	23,267	24,277	27,318
6	21,259	22,334	27,780	20,917	23,574	24,661	27,780
7	21,497	22,563	28,240	21,223	23,881	25,042	28,240
8	21,736	22,794	28,699	21,531	24,186	25,427	28,699
9	21,998	23,023	29,157	21,837	24,494	25,811	29,159
10	22,237	23,252	29,621	22,143	24,799	26,194	29,621
11	22,476	23,484	30,078	22,448	25,109	26,575	30,078
12	22,737	23,714	30,538	22,755	25,414	26,959	30,538
13	22,978	23,943	30,998	23,064	25,722	27,343	30,998
14	23,215	24,173	31,457	23,369	26,025	27,725	31,457
15	23,476	24,403	31,918	23,677	26,334	28,108	31,918
16	23,716	24,631	32,377	23,981	26,641	28,494	32,377
17	23,953	24,861	32,840	24,288	26,948	28,875	32,840

BASE SALARY FOR 210 DAYS

**LAURENS SCHOOL DISTRICT #55**  
**TECHNOLOGY SALARY SCHEDULE**  
**FY 2019-2020**

<b>YRS EXP</b>	<b>TECHNICIAN II</b>	<b>SYSTEM ENGINEER</b>
0	30,717	40,320
1	31,149	41,557
2	32,563	42,768
3	33,564	44,052
4	34,542	45,382
5	35,361	46,429
6	36,125	47,521
7	37,001	48,614
8	37,868	49,706
9	38,687	50,847
10	39,598	52,011
11	40,189	52,796
12	40,804	53,603
13	41,419	54,412
14	42,034	55,219
15	42,672	56,050
16	43,309	56,858
17	43,948	57,738

**Technician II - 230 Days**

**Systems Engineer - 240 Days**

**LAURENS SCHOOL DISTRICT #55**  
**NURSES SCHEDULE**  
**FY 2019-2020**

	Step	Amount
Licensed Practical Nurse	0	\$ 22,563
	1	\$ 23,356
	2	\$ 23,783
	3	\$ 24,219
	4	\$ 24,663
	5	\$ 25,116
	6	\$ 25,619
	7	\$ 26,131
	8	\$ 26,654
	9	\$ 27,187
	10	\$ 27,731

Registered Nurse - Teacher Schedule C3-0  
No Experience Credit on Entry

**LAURENS SCHOOL DISTRICT #55**  
**CUSTODIAL SALARY SCHEDULE**  
**FY 2019-2020**

<b>YEARS EXPERIENCE</b>	<b>HRLY RATE</b>
0	8.82
1	8.97
2	9.11
3	9.26
4	9.40
5	9.55
6	9.69
7	9.83
8	9.98
9	10.12
10	10.25
11	10.40
12	10.54
13	10.69
14	10.83
15	10.98
16	11.12
17	11.26
18	11.39
19	11.52
20	11.65
21+	11.78

Additional \$1.00 per hour for Head Custodians

**Laurens School District #55**  
**Food Service Manager Schedule**  
**FY 2019-2020**

<b>Experience</b>		<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
		<b>0-400</b>	<b>500-600</b>	<b>700-800</b>	<b>900-1000</b>	<b>1100-1200</b>
\$	20,500		2.00%	4.00%	6.00%	8.00%
	0	\$20,500	20,910	21,320	21,730	22,140
1%	1	\$20,705	21,119	21,533	21,947	22,361
2%	2	\$20,910	21,328	21,746	22,165	22,583
3%	3	\$21,115	21,537	21,960	22,382	22,804
4%	4	\$21,320	21,746	22,173	22,599	23,026
5%	5	\$21,525	21,956	22,386	22,817	23,247
6%	6	\$21,730	22,165	22,599	23,034	23,468
7%	7	\$21,935	22,374	22,812	23,251	23,690
8%	8	\$22,140	22,583	23,026	23,468	23,911
9%	9	\$22,345	22,792	23,239	23,686	24,133
10%	10	\$22,550	23,001	23,452	23,903	24,354
11%	11	\$22,755	23,210	23,665	24,120	24,575
12%	12	\$22,960	23,419	23,878	24,338	24,797
13%	13	\$23,165	23,628	24,092	24,555	25,018
14%	14	\$23,370	23,837	24,305	24,772	25,240
15%	15	\$23,575	24,047	24,518	24,990	25,461

**Laurens School District #55**  
**Food Service Operator and Assistant Cashier Schedule**  
**FY 2019-2020**

Years Exp	Base Rate with <b>Operators</b>	Base Rate with <b>Asst Cashiers</b>
0	\$9.07	\$9.66
1	\$9.10	\$9.69
2	\$9.13	\$9.72
3	\$9.16	\$9.75
4	\$9.19	\$9.78
5	\$9.22	\$9.81
6	\$9.25	\$9.84
7	\$9.28	\$9.87
8	\$9.31	\$9.90
9	\$9.34	\$9.93
10	\$9.37	\$9.96
11	\$9.40	\$9.99
12	\$9.43	\$10.02
13	\$9.46	\$10.05
14	\$9.49	\$10.08
15	\$9.52	\$10.11
16+	\$9.55	\$10.14
Substitute		\$8.00 Per Hour

**LAURENS SCHOOL DISTRICT #55**  
**BUS DRIVER SCHEDULE**  
**FY 2019-2020**

YEARS EXPERIENCE	STATE SCHEDULE	LOCAL SUPPLEMENT	TOTAL
0	7.76	3.50	11.26
1	7.78	3.50	11.28
2	7.80	3.50	11.30
3	7.82	3.50	11.32
4	7.99	3.50	11.49
5	8.16	3.50	11.66
6	8.30	3.50	11.80
7	8.48	3.50	11.98
8	8.66	3.50	12.16
9	8.83	3.50	12.33
10	9.02	3.50	12.52
11	9.19	3.50	12.69
12	9.38	3.50	12.88
13	9.56	3.50	13.06
14	9.74	3.50	13.24
15	9.93	3.50	13.43
16	10.14	3.50	13.64
17	10.34	3.50	13.84
18	10.55	3.50	14.05
19	10.76	3.50	14.26
20	10.97	3.50	14.47
21	11.19	3.50	14.69
22+	11.40	3.50	14.90



**LAURENS SCHOOL DISTRICT #55**  
**BUS AIDE SCHEDULE**  
**FY 2019-2020**

YEARS EXPERIENCE	:	TOTAL
0		10.07
1		10.09
2		10.11
3		10.13
4		10.29
5		10.46
6		10.59
7		10.76
8		10.94
9		11.10
10		11.28
11		11.45
12		11.63
13		11.80
14		11.98
15		12.16
16		12.36
17		12.55
18		12.75
19		12.96
20		13.16
21		13.37
22+		13.57

**Laurens School District 55**  
Supplemental Schedules  
FY 2019-2020

POSITION	NUMBER OF POSITIONS	DAYS	2018-2019 Supplement	2019-2020 Supplement	SALARY COST	SALARY (+)FRINGE BENEFITS
National Board Certification (per teacher)	28		\$ 1,705	\$ 1,705	\$ 47,752.32	\$ 62,723
<b>OTHER - INSTRUCTIONAL</b>						
Academic Bowl Coordinator	1		\$ 1,020	\$ 1,020	\$ 1,020.00	\$ 1,340
Preparatory Academy Supervision	1	200	\$ 3,247	\$ 3,247	\$ 3,246.66	\$ 4,264
Gifted and Talented Coordinator	1		\$ 2,947	\$ 2,947	\$ 2,946.78	\$ 3,871
Nurses Coordinator	1		\$ 1,136	\$ 1,136	\$ 1,136.28	\$ 1,493
Fine Arts Coordinator	1		\$ 3,183	\$ 3,183	\$ 3,183.42	\$ 4,181
Visual Arts Coordinator	1		\$ 1,136	\$ 1,136	\$ 1,136.28	\$ 1,493
Performing Arts Coordinator	1		\$ 1,136	\$ 1,136	\$ 1,136.28	\$ 1,493
English Language Arts Coordinator	1		\$ 3,183	\$ 3,183	\$ 3,183.42	\$ 4,181
Math Coordinator	1		\$ 3,183	\$ 3,183	\$ 3,183.42	\$ 4,181
Social Studies Coordinator	1		\$ 3,183	\$ 3,183	\$ 3,183.42	\$ 4,181
Computer Lab Monitors	6		\$ 2,165	\$ 2,165	\$ 12,992.76	\$ 17,066
<b>SECONDARY - INSTRUCTIONAL</b>						
Science Coordinator	1		\$ 3,183	\$ 3,183	\$ 3,183.42	\$ 4,181
Band Director	1	220	\$ 3,247	\$ 3,247	\$ 3,246.66	\$ 4,264
Assistant Band Directors	3	205	\$ 2,165	\$ 2,165	\$ 6,496.38	\$ 8,533
Percussion Instructor	1		\$ 3,247	\$ 3,247	\$ 3,246.66	\$ 4,264
Color Guard Instructor	1		\$ 1,624	\$ 1,624	\$ 1,623.84	\$ 2,133
Choral Director	1		\$ 1,082	\$ 1,082	\$ 1,082.22	\$ 1,421
Strings Director	1		\$ 1,082	\$ 1,082	\$ 1,082.00	\$ 1,421
SAT Coach	1		\$ 541	\$ 541	\$ 540.60	\$ 710
Drama	1		\$ 1,115	\$ 1,115	\$ 1,114.86	\$ 1,464
ROTC Instructors	2		\$ 569	\$ 569	\$ 1,138.32	\$ 1,495
Advisors	4		\$ 866	\$ 866	\$ 3,463.92	\$ 4,550
Yearbook, Newspaper, BETA Club, NHS						
Robotics Team Coordinator	1		\$ 866	\$ 866	\$ 865.98	\$ 1,137
Club Choir Director	1		\$ 866	\$ 866	\$ 865.98	\$ 1,137
Club Sponsors	5		\$ 432	\$ 432	\$ 2,162.40	\$ 2,840
Club Choir Assistant (1), Student Support (1), Student Council (3)						
						26

**Laurens School District 55**  
Supplemental Schedules  
FY 2019-2020

POSITION	NUMBER OF POSITIONS	DAYS	2018-2019 Supplement	2019-2020 Supplement	SALARY COST	SALARY (+)FRINGE BENEFITS
<b>MIDDLE SCHOOLS - INSTRUCTIONAL</b>						
Band Director	4		\$ 568	\$ 568	\$ 2,272.56	\$ 2,985
Strings Director	3		\$ 568	\$ 568	\$ 1,704.42	\$ 2,239
Choral Director	4		\$ 568	\$ 568	\$ 2,272.56	\$ 2,985
Academic Bowl Coach (4), Robotics (6)	10		\$ 568	\$ 568	\$ 5,681.40	\$ 7,463
NJHS	4		\$ 487	\$ 487	\$ 1,946.16	\$ 2,556
<b>OTHER - INSTRUCTIONAL</b>						
Public Relations Coordinators	8		\$ 487	\$ 487	\$ 3,892.32	\$ 5,113
Public Relations Coordinator LDHS	1		\$ 541	\$ 541	\$ 540.60	\$ 710
Ladies Club/Gentlemen's Club Facilitators	32		\$ 500	\$ 500	\$ 16,000	\$ 21,016
Technology Coaches (School Level) (4) Elementary	4		\$ 1,597	\$ 1,597	\$ 6,389.28	\$ 8,392
Technology Coaches (School Level) (4) Middle	4		\$ 1,082	\$ 1,082	\$ 4,328.88	\$ 5,686
Technology Coaches (School Level) (1) LDHS	1		\$ 3,248	\$ 3,248	\$ 3,247.68	\$ 4,266
LDHS Social Work Duties	1		\$ 4,292	\$ 4,292	\$ 4,292.16	\$ 5,638
Adult Education - Parent Mentor Super Supp	1		\$ 3,813	\$ 3,813	\$ 3,812.76	\$ 5,008
Attendance Supplement	1		\$ 2,165	\$ 2,165	\$ 2,165.46	\$ 2,844
Perfect Attendance (Average 250 per Quarter)	1000		\$ 100	\$ 100	\$ 100,000.00	\$ 131,350
Bus Driver End of Year Bonuses	60		\$ 713	\$ 713	\$ 42,780.00	\$ 56,192
Special Education Coordinator	1		\$ 1,624	\$ 1,624	\$ 1,623.84	\$ 2,133
Archery Coaches	7		\$ 866	\$ 866	\$ 6,061.86	\$ 7,962
<b>ATHLETIC SUPPLEMENTS</b>						
Playoff extended season payment is calculated by dividing the original supplemental amount by 12 (average number of weeks per season) multiplied by the number of weeks of playoffs						
Secondary						
Athletic Director ?	1		\$ 15,154	\$ 15,154	\$ 15,154.14	\$ 19,905
Assistant Athletic Director	4		\$ 4,000	\$ 4,000	\$ 16,000.00	\$ 21,016
Athletic Trainer	0	240	\$ 4,065	\$ 4,065	\$ -	\$ -
Assistant Trainer	0	205	\$ 4,065	\$ 4,065	\$ -	\$ -
Assistant Trainer (Part-time)	1		\$ 541	\$ 541	\$ 540.60	\$ 710
Video Technician	2		\$ 569	\$ 569	\$ 1,138.32	\$ 1,495
Video Coordinator	1		\$ 569	\$ 569	\$ 569.16	\$ 748
Athletic Media Coordinator	1		\$ 2,274	\$ 2,274	\$ 2,273.58	\$ 2,986
NCAA Clearinghouse Coordinator	1		\$ 2,274	\$ 2,274	\$ 2,273.58	\$ 2,986

**Laurens School District 55**  
Supplemental Schedules  
FY 2019-2020

POSITION	NUMBER OF POSITIONS	DAYS	2018-2019 Supplement	2019-2020 Supplement	SALARY COST	SALARY (+)FRINGE BENEFITS
<b>Football</b>						
Head Coach	1	240	\$ 23,000	\$ 23,000	\$ 23,000.00	\$ 30,211
Varsity Assistant	10		\$ 5,626	\$ 5,626	\$ 56,263.20	\$ 73,902
JV/Varsity Assistant	1		\$ 3,978	\$ 3,978	\$ 3,978.00	\$ 5,225
9th/JV Assistant	2		\$ 2,331	\$ 2,331	\$ 4,661.40	\$ 6,123
<b>Weight Lifting</b>						
Head Coach	1	210	\$ 7,578	\$ 7,578	\$ 7,577.58	\$ 9,953
<b>Cheerleaders</b>						
Varsity	1		\$ 3,410	\$ 3,410	\$ 3,409.86	\$ 4,479
Junior Varsity	1		\$ 2,274	\$ 2,274	\$ 2,273.58	\$ 2,986
Dance Team	1		\$ 1,136	\$ 1,136	\$ 1,136.28	\$ 1,493
<b>Basketball</b>						
Varsity Head Coach	2		\$ 7,500	\$ 7,500	\$ 15,000.00	\$ 19,703
Varsity Assistant Coach	2		\$ 2,274	\$ 2,274	\$ 4,547.16	\$ 5,973
Junior Varsity Coach	2		\$ 1,705	\$ 1,705	\$ 3,410.88	\$ 4,480
Ninth Grade Assistant	1		\$ 1,308	\$ 1,308	\$ 1,307.64	\$ 1,718
<b>Baseball</b>						
Varsity Head Coach	1		\$ 3,410	\$ 3,410	\$ 3,409.86	\$ 4,479
Varsity Assistant Coach	1		\$ 1,308	\$ 1,308	\$ 1,307.64	\$ 1,718
JV Head Coach	1		\$ 1,308	\$ 1,308	\$ 1,307.64	\$ 1,718
<b>Softball</b>						
Varsity Head Coach	1		\$ 3,410	\$ 3,410	\$ 3,409.86	\$ 4,479
Varsity Assistant Coach	1		\$ 1,308	\$ 1,308	\$ 1,307.64	\$ 1,718
Junior Varsity Assistant	1		\$ 1,308	\$ 1,308	\$ 1,307.64	\$ 1,718
<b>Track</b>						
Head Coach	2		\$ 2,046	\$ 2,046	\$ 4,092.24	\$ 5,375
Assistant Coach	3		\$ 1,308	\$ 1,308	\$ 3,922.92	\$ 5,153

**Laurens School District 55**  
Supplemental Schedules  
FY 2019-2020

POSITION	NUMBER OF POSITIONS	DAYS	2018-2019 Supplement	2019-2020 Supplement	SALARY COST	SALARY (+)FRINGE BENEFITS
<b>Cross Country</b>					\$ -	
Head Coach	1		\$ 2,046	\$ 2,046	\$ 2,046.12	\$ 2,688
Assistant Coach	1		\$ 1,308	\$ 1,308	\$ 1,307.64	\$ 1,718
<b>Wrestling</b>						
Head Coach	1		\$ 2,843	\$ 2,843	\$ 2,842.74	\$ 3,734
JV Assistant	2		\$ 1,308	\$ 1,308	\$ 2,615.28	\$ 3,435
<b>Volleyball</b>						
Head Coach	1		\$ 2,046	\$ 2,046	\$ 2,046.12	\$ 2,688
Varsity Assistant	1		\$ 1,308	\$ 1,308	\$ 1,307.64	\$ 1,718
Junior Varsity Assistant	1		\$ 1,308	\$ 1,308	\$ 1,307.64	\$ 1,718
<b>Golf</b>						
Head Coach	2		\$ 2,046	\$ 2,046	\$ 4,092.24	\$ 5,375
Junior Varsity Coach	1		\$ 1,136	\$ 1,136	\$ 1,136.28	\$ 1,493
<b>Soccer</b>						
Head Coach	2		\$ 2,046	\$ 2,046	\$ 4,092.24	\$ 5,375
Assistant Coaches	2		\$ 1,532	\$ 1,532	\$ 3,064.08	\$ 4,025
<b>Tennis</b>						
Head Coach	2		\$ 1,535	\$ 1,535	\$ 3,070.20	\$ 4,033
<b>Turf Management</b>	1		\$ 5,412	\$ 5,412	\$ 5,412.12	\$ 7,109
<b>MIDDLE SCHOOL</b>						
Athletic Director	4		\$ 2,274	\$ 2,274	\$ 9,094.32	\$ 11,945
<b>Football</b>						
Head Coach	4		\$ 3,410	\$ 3,410	\$ 13,639.44	\$ 17,915
Assistant Coach	8		\$ 2,843	\$ 2,843	\$ 22,741.92	\$ 29,872
<b>Basketball</b>						
Coach (8 - 2 per school Middle School)	8		\$ 1,705	\$ 1,705	\$ 13,643.52	\$ 17,921
<b>Volleyball</b>						
Coach	4		\$ 1,308	\$ 1,308	\$ 5,230.56	\$ 6,870
<b>Cheerleader Sponsors</b>						
Football	4		\$ 1,023	\$ 1,023	\$ 4,092.24	\$ 5,375
Basketball	4		\$ 1,023	\$ 1,023	\$ 4,092.24	\$ 5,375
<b>Total Cost - All Supplements</b>					\$ 614,681	\$ 807,384

## CAPITAL NEEDS PLAN REQUIREMENTS FY 2019-2020

In April 2011, the Board of Trustees established the funding for the Capital Needs Program based upon the annual approval of capital needs projects along with the regular budget approval. On June 16, 2016, the Board of Trustees approved renewing this program. The 2019-2020 Capital Projects List is attached for Board approval. The school district will issue a General Obligation Bond to make principal and interest payments to fund the annual Capital Needs Plan. The amount to be included in the approval of our FY 2019-2020 budget is \$1,600,000. Payments will be made through debt service, not General Fund.

# Laurens School District 55

## Capital Projects Fiscal Year 2019-2020

<u>School/Department</u>	<u>Projects</u>	<u>Budget Estimate</u>
Laurens Middle School	Design and Construction of Science Labs	\$ 550,000
Various District Buildings	Safety Upgrades	\$ 90,000
Various District Buildings	Asphalt/Sidewalk Repair / Replacement	\$ 50,000
Various District Buildings	Electrical and HVAC Upgrades	\$ 80,000
Various District Buildings	Building Upgrades/Painting	\$ 90,000
Various District Buildings	Furniture and Equipment	\$ 90,000
District	Vehicles/Equipment Replacement	\$ 100,000
All Schools	Technology Purchase and Replacement	\$ 400,000
Various District Buildings	Additional Tech Purchase/Replacement	\$ 100,000
Issuance Costs, Professional Fees and Contingency		\$ 50,000
<b>Total</b>		<b>\$ 1,600,000</b>

The projects described above are hereby approved by the Board of Trustees. A general obligation bond of School District 55 of Laurens County in principal amount not exceeding \$1,600,000 shall be issued to defray such projects pursuant to that resolution adopted by the Board of Trustees on June 16, 2016 entitled "A Resolution to Provide for the Issuance and Sale of General Obligation Bonds of School District 55 of Laurens County, South Carolina, to Prescribe the Purposes for Which the Proceeds Shall Be Expended, to Provide for the Payment Thereof, and Other Matters Related Thereto." The projects listed above constitute "Projects" within the meaning of said resolution, and this approval constitutes an amendment of said resolution to the extent of modifying the list of Projects approved for Fiscal Year 2019.

DEBT SERVICE REQUIREMENTS  
FY 2019-2020

In September 2018, the school district will issue General Obligation Bonds to make principal and interest payments to the Laurens Education Assistance for District #55 Corporation for Installment Purchase Revenue Bonds, Series 2015. The amount to be included in the approval of our 2019-2020 Budget is \$1,564,913. Payments will be made through debt service, not General Fund.