

WPS Strategic Plan

Warwick Public School

Vision

To foster successful and responsible, life long learners that will positively impact modern society.

Mission

To provide a safe, healthy environment, that will foster student achievement and success in their future.

Beliefs

Warwick Public School believes that every student and every educator can be better tomorrow than they are today.

Teaching and Learning

Objectives

- To provide guidance and develop a continuous improvement and learning mindset for all staff
- Provide professional development to instructional staff of the teacher evaluation process
- Designing coherent lesson plans
- Evaluating and Aligning Current Curriculum

Critical Initiatives

- Providing professional development of instructional and engagement strategies
- Providing support to teachers through monitoring and modeling of new instructional and student engagement strategies
- Provide professional development on the Danielson framework for teaching

Healthy Culture

Objectives

- Using an induction plan to ensure that new staff are equipped with the tools they need to succeed
- Designing a school wide behavioral plan through the MTSS process
- Increase parent and community engagement in school activities

Critical Initiatives

- Introduction of Danielson evaluation tool and expectations for new staff.
- Better understanding of financial aspects as it relates to their employment
- Clarifying roles & the importance of each and how each works in our system for all staff.

Collaboration

Objectives

- Providing time and resources for teachers to collaborate.
- Ensuring staff are informed of practices and giving them a voice.
- Creating teacher Leaders.

Critical Initiatives

- Scheduled and focused collaboration time
- Increase communication throughout the school
- Promote teacher leadership through the PLC process

Critical Initiatives

- Provide professional development on the teacher evaluation process
- Quality lesson planning
- Professional development on lesson planning program
- Establish a Curriculum Committee
- Curriculum Mapping
- MTSS Academic Pathways

Critical Initiatives

- Secure Behavioral Health Services
- Creating a MTSS behavioral plan
- Develop and Implement Mental Health Intervention Protocol
- Integrating Dakota Language and Culture into curriculum
- Increase involvement in Parent Committee Activities
- Using social media as a communication tool

Critical Initiatives

Key Measures

- Walkthrough data identifying strategies used
- Staff and Student engagement survey
- Classroom walkthrough data
- Formal and summative evaluation data
- Teacher lesson reflection forms
- Student engagement survey
- Individual teacher goal setting
- Lesson planning
- Student achievement data
- weekly, individual teacher lesson plans
- View weekly lesson plans for identified components
- Meeting agendas and minutes
- Curriculum maps
- Academic Pathways

Key Measures

- Teacher surveys
- Induction checklist
- Flowchart
- Filling the position
- Number of students receiving services
- Decrease in student mental health referrals
- MTSS behavior plan
- Decrease in student behavioral referrals
- Increase in positive school culture
- Depression Screening Data
- Youth Risk Behavioral Survey Data
- lesson planning
- Meeting agendas, minutes and sign in sheets
- Parent surveys
- Family engagement surveys
- Sign in sheets @ family events

Key Measures

- Meeting agendas and minutes
- Schedule
- Agendas, minutes and emails
- Agendas, minutes
- Teacher surveys
- Teacher evaluation data