

Somerton School District No. 11
Exempt Administration and Professional Salary Schedule
2023-2024

Group	Salary Range	Base Wage
District Administration Group		
Assistant Superintendent	92	\$ 101,331
School Administration Group		
Middle School Principal	87	\$ 89,562
Elementary School Principal	85	\$ 85,246
Assistant Principal	80	\$ 75,345
Directors Group		
Director of Financial Services	91	\$ 98,860
Director of Human Resources and Special Projects	88	\$ 91,801
Director of Federal Programs	87	\$ 89,562
Director of Exceptional Student Services	87	\$ 89,562
Director of Instruction	87	\$ 89,562
Director of Information Technology/Systems	84	\$ 83,167
Director of Buildings and Grounds Maintenance	81	\$ 77,229
Director of Transportation	83	\$ 81,139
Director of Food Service	82	\$ 79,160
Manager Group		
Business Manager	82	\$ 79,160
Student Information System Manager	69	\$ 57,424
Assistant to the Director of Finance	71	\$ 60,331
District Health Services Manager	68	\$ 56,023
Professional/Technical Support Staff Group		
Physical Therapist	77	\$ 69,966
Occupational Therapist	76	\$ 68,259
Psychologist MA+60	76	\$ 68,259
Speech Pathologist	78	\$ 71,715
Registered School Nurse	67	\$ 54,657
Speech Technician	62	\$ 48,309
Counselor	64	\$ 50,754
Psychologist Intern	58	\$ 43,765
Coordinators Group		
Adult Education Coordinator	77	\$ 69,966
Test Coordinator	77	\$ 69,966
Other Teaching Group		
Migrant Advocate	See Certified Pay Ranges	
Mentor Teacher/Coach	See Certified Pay Ranges	
Instructor	63	\$ 23,81

Effective 7/1/2021 -The District will recognize up to 5 years of previous related experience by increasing the minimum salary up to 1.5% based on the District's previous increases.

Movement to a Higher Salary Grade: Current full-time employees promoted to a higher Salary Range will receive the new pay range placement or a 5% increase, whichever is higher.

Somerton School District No. 11
2022-2023 Non-Exempt Classified Hourly Salary Schedule

Group	Salary Range	Base Wage
Office and Clerical Support Group		
Executive Secretary to the Superintendent	56	\$ 20.03
Data Technician I	47	\$ 16.04
Lead Secretary	45	\$ 15.26
Language Tester	45	\$ 15.26
Secretary or District Receptionist	42	\$ 14.17
Financial Services & Human Resources Group		
Human Resources Specialist	48	\$ 16.44
Payroll Specialist	48	\$ 16.44
Accounts Payable Specialist	46	\$ 15.65
Information Technology/Systems Group		
Network System Administrator ***	68	\$ 26.93
Student Information Systems Specialist***	62	\$ 23.23
Computer Support Technician III***	56	\$ 20.03
Data Technician II***	54	\$ 19.06
Computer Support Technician II***	49	\$ 16.85
Buildings and Grounds Maintenance Group		
Grounds/Custodian Supervisor	58	\$ 21.04
Maintenance II	50	\$ 17.27
Maintenance I or Facility Specialist	46	\$ 15.65
Lead Custodian	44	\$ 14.89
Custodian/Groundskeeper	*	\$ 13.85
Transportation Group		
Automotive Mechanic***	53	\$ 18.60
Routing Specialist	47	\$ 16.04
Bus Driver or Mechanic Assistant***	46	\$ 15.65
Bus Assistant or Crossing Guard	*	\$ 13.85
Food Services Group		
Food Service Manager	46	\$ 15.65
Baker/Cook	42	\$ 14.17
Food Service Worker	*	\$ 13.85
Nursing and School Health Group		
School Health Assistant	46	\$ 15.65
Classroom and School Support Group		
Speech Assistant	66	\$ 25.64
Certified Occupational Therapist Assistant	67	\$ 26.28
Instructor	62	\$ 23.23
ESS Instructional Assistant (Associates Degree) 60+Hour ***	44	\$ 14.89
ESS Instructional Assistant (0-59 hours/Parapro Exam)***	42	\$ 14.17
Instructional Assistant (Associates Degree) 60+Hour	44	\$ 14.89
Instructional Assistant or Migrant Recruiter/Parent Liaison (0-59 hours/Parapro Exam)	42	\$ 14.17

Effective 7/1/2020 -New hires on this salary schedule start at the base salary (except as noted below). *Note: All Part-Time and Temporary hourly employees will start at minimum wage regardless of position. *Range added to meet Minimum Wage requirement*

Effective 3/15/2023 -New hires on this salary schedule start at the base salary except for the positions noted. (The District will recognize up to 5 years of previous related experience for those positions noted with a *** by increasing the minimum base salary up to 1.5% based on the District's previous increases.)

Movement to a Higher Salary Grade: Current full-time employees promoted to a higher Salary Range will receive the minimum of the new base pay range or up to a 5% increase, whichever is higher.