Regular Meeting of the Board of Education School District of Bangor

700 10th Avenue South

Bangor, Wisconsin

608/486-2331

Bangor Elementary School Multi-Purpose Room Wednesday, September 17, 2014 –7:30 p.m.

I. Call to Order

Meeting was called to order by President Dave Vetrano

II. Roll Call

Members present: Patty Gjertsen, Lori Horstman, Julie Meyers, Shelly Piske,

Dave Vetrano, Paul Wuensch Members absent: Tom Arentz

Administration present: Don Addington, Josh Chaplin, Dave Laehn, Jac Lyga

III. Attest to Publication

Patty Gjertsen, Paul Wuensch

IV. Approval of Agenda

Motion by Patty Gjertsen, second by Julie Meyers, to approve the agenda. Motion carried 6-0.

V. Approval of Minutes

- A. Open Session: Wednesday, August 20, 2014
 Motion by Lori Horstman, second by Shelly Piske, to approve minutes. Motion carried 5-0. Paul Wuensch abstaining.
- B. Closed Session: Wednesday, August 20, 2014
 Motion by Julie Meyers, second by Shelly Piske, to approve minutes. Motion carried 5-0. Paul Wuensch abstaining.

VI. Approval of Vouchers

Motion by Shelly Piske, second by Lori Horstman, to approve vouchers #79729 - #79914 totaling \$641,511.30. Motion carried 6-0.

VII. Approval of Activity Account

Motion by Paul Wuensch, second by Lori Horstman to approve the activity account report. Balance on hand 8/15/2014 \$63,244.56. Receipts \$601.10 Checks written \$3,120.75 Balance on hand 9/12/2014 \$60,724.91. Motion carried 6-0.

VIII. Financial Report

Motion by Paul Wuensch, second by Shelly Piske, to approve the financial report. Balance

on hand 8/15/2014 \$79,854.69. Revenue this period \$919,232.44. Expenditures this period \$598,757.32. Balance on hand 9/12/2014 \$400,329.81. Motion carried 6-0.

IX. Old Business

None

X. Committee Reports:

A. Goals meeting

Goals committee met Wednesday, September 10th. Dave Laehn read tentative goals set by committee.

B. Building and Grounds meeting

Building and Grounds Committee met with CESA 10. Dave Laehn, Shelly Piske, and Dave Vetrano commented on meeting.

XI. Board President's Agenda

A. Introduction of new staff members

New staff members introduced themselves:

Adam Kratochvill, Tech-Ed teacher

Danielle Dunham, Elementary 1/2 time art teacher

Melanie Horstman, Middle/High school secretary

B. Board photo update

Picture moved to October meeting.

C. CESA #4 Board Outreach, Thursday, October 2

Informational to all Board members.

D. Approval of School district Goals 2014-15

Motion by Julie Meyers, second by Shelly Piske, to approve 2014-2015 School District Goals:

- 1. Improve test scores in the area of reading at all levels PreK-12.
- 2. Develop and implement innovative approaches to personalized learning through collaboration.
- 3. Foster community efforts that pro-actively promote the Bangor School District.
- 4. Foster a school community and positive culture that promotes Bangor Pride.
- 5. Continue to sustain and expand our energy efficiency efforts.
- E. Approve second reading of NEOLA policies 1422, 1662, 5113.01, 5335, and 5451.02 Motion by Shelly Piske, second by Julie Meyers, to approve second reading of NEOLA policies 1422, 1662, 5113.01, 5335, and 5451.02. Motion carried 6-0.
- F. Success in the New Economy

Dave Laehn showed a video (*Success in the New Economy*) on the types of job skills that our economy will require now and in the future.

G. Correspondence

Letter presented regarding a donation made to the Boys and Girls Club on behalf of Dave Skogen, who spoke to staff about Servant Leadership/Customer Relations. List of questions presented from the School Administrators Alliance for gubernatorial candidates.

XII. CESA #4 Report: Julie Meyers, CESA Board Representative

Julie Meyers gave report on CESA #4 meeting.

XIII. Administration Reports

- A. School Psychologist Report: Josh Chaplin
 - 1. State Superintendent's Conference on Special Education Issues & Leadership Josh Chaplin will attend conference on Special Education Issues & Leadership on October 14th & 15th in Wisconsin Dells.
 - 2. Special Festers' Day

Special Ed students will attend Oktoberfest Special Festers' Day on Thursday, September 25th from 11am to 2pm. Expenses funded through the donation from the Knights of Columbus donation.

3. Cardinal Hall of Distinction

The Cardinal Hall of Distinction met and 5 inductees have been chosen for the initial class:

John Bosshard-Distinguished Alumni

Robert Costello- Distinguished Alumni

Warren "Chris" Kreunen-Educator/Staff

Ruth Amborn- Educator/Staff

John & Elaine Ranous- Educator/Staff

Formal induction ceremony will take place at the Bangor Middle/High School Cafetorium at 4pm on Sunday, September 28th, 2014. Everyone welcome to attend.

- B. Elementary School Report: Jac Lyga
 - 1. Enrollment

Bangor Elementary has 32 new students and approximately 6 students moved out of the district for an unofficial gain of 27 students.

2. First Day of School

A welcome back assembly and PBIS kick off was held to celebrate the first day of school.

3. Approval of student handbook

Motion by Lori Horstman, second by Patty Gjertsen, to approve the 2014-2015 Bangor Elementary School Handbook as presented. Motion carried 6-0.

4. Congratulations to the elementary school staff for receiving the DPI'S Title 1 School of Recognition Award

The award is considered "High Progress" which means the elementary fell within the top 10 percent of schools experiencing student growth in reading and mathematics and have achievement gaps that are less than three percentage points between students groups or show evidence of reducing gaps greater than three percentage points.

5. Reading Program Evaluation

Evaluation presented on the focus of the Bangor Literacy Program during the 2013/2014 school year.

- 6. Word for the month is "Respect" Informational.
- 7. "Cardinals Care" Program

Cardinals Care program will be done again this year. Students are given a "Cardinal Care" slip for being respectful, responsible, productive or safe (*or any other positive character trait*) acknowledging the act, and the slips get put in jar for a drawing.

8. PBIS Update

PBIS stations for students were held on the 2nd and 3rd days of school. This time was used to teach appropriate and positive behavior to students about the various places around school. Each staff member who is not a homeroom teacher had a station to teach. Mr. Laehn taught "whole body listening" to all of the elementary students.

9. Upcoming events

Mrs. Lyga announced upcoming events.

- C. High School/Middle School: Don Addington
 - 1. Staffing update (FFA Advisor)

Mr. Bierbrauer, MS/HS Ag-FFA Advisor, has been asked by the West Salem School District to lead/advise their FFA Chapter for the upcoming school year. Mr. Bierbrauer was in attendance for questions.

Motion by Lori Horstman, second by Shelly Piske, to approve a one (1) school year, 2014-2015, FFA advisor position for Rick Bierbrauer with the West Salem School District. Motion carried 6-0.

2. Band/Choir Trip summary-Approval

Mrs. Kinstler, Mrs. Lawson, and students reviewed highlights of last year's trip and presented an outline for a Band/Choir trip in 2015-2016.

Motion by Paul Wuensch, second by Julie Meyers, to approve Bangor High School, Band & Choir, 6 Day/5Night Motorcoach Tour, March 19-24, 2016 to New York City. Motion carried 6-0.

- 3 Student news from Mr. Schilling (District Art Teacher)
 Bangor Middle School 6th grade student took 2nd place this year for the Warrens
 Cranberry Festival button design contest.
- 4. MS/HS Friday Folders

Mr. Addington reviewed the implementation of Middle/High school digital Friday folders.

- 5. Upcoming events
- 6. Plan ahead dates

Mr. Addington announced upcoming events and plan ahead dates.

- D. District Administrator Report: Dave Laehn
 - 1. Open enrollment alternative applications

Motion by Paul Wuensch, second by Shelly Piske, to approve 3 alternative applications. Two (2) into our district from Sparta, one (1) going out of our district to Sparta. Motion carried 6-0.

2. Hire of limited term bus driver

Motion by Patty Gjertsen, second by Paul Wuensch, to approve Debra Johnson for a limited term bus driver. Motion carried 6-0. This hire is a result of a medical leave from a regular route bus driver.

- 3. Middle/High HVAC heating and cooling project Information presented that lists the projects and savings summary for the study that CESA 10 compiled. Will be on next month's agenda.
- 4. Revenue limit and local tax levy discussion

Revenue limit sheet and historical financial data sheet was presented and discussed.

5. Approval of preliminary 2014-15 budget for annual meeting

Mr. Laehn presented the proposed 2014-2015 preliminary budget.

Motion by Shelly Piske, second by Julie Meyers, to approve the proposed preliminary 2014-2015 budget totaling \$742,616. Motion carried 6-0.

6. DPI School Report Card

Bangor elementary and middle/high school are "Exceeding Expectations" based on DPI criteria.

7. Professional Learning Communities September 19th

First early release is scheduled for Friday, September 19th, 2014.

8. Celebrations

Paul Wuensch commented that all should commend the staff and be an ambassador for our district and spread the positive things taking place in the Bangor school district.

XIV. Removal of Items from the Consent Agenda

N/A

XV. Consent Agenda (Overnight Trip Approvals)

- 1. National Band Association Honors Band, January 23-24, 2015
- 2. Dorian Honors Band, February 22-23, 2015
- 3. Tri-State Honors Band, March 6-7, 2015

Motion by Paul Wuensch, second by Julie Meyers, to approve all items on the consent agenda. Motion carried 6-0.

XVI. Public Comments

None

XVII. Miscellaneous as May Legally Come Before the Board

No miscellaneous.

XIII. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)(e) and (f).

The Board will convene into closed session for the purpose of discussing employment, or performance evaluation data of any public employee under the provisions of Wisconsin Statutes, Sec. 19.85 (1) (c) including personnel and 2014-15 staffing. The Board will reconvene into open session dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

Motion by Lori Horstman, second by Julie Meyers, to adjourn to closed session. Roll call vote taken. Motion carried 6-0.

Return to Open Session to Take Action, If Necessary

Motion by Lori Horstman, second by Shelly Piske, to return to open session. Motion carried 6-0.

No Action taken.

XX. Adjourn

Motion by Paul Wuensch, second by Shelly Piske, to adjourn meeting. Motion carried 6-0.