

School District of Bangor

700 10th Avenue South
Bangor, Wisconsin
608/486-2331

Bangor Elementary Multi-Purpose Room

Wednesday, November 19, 2014 – Closed Session 6:30 p.m., Open Session 7:30 p.m.

I. Call to Order

Meeting was called to order by President Dave Vetrano.

II. Roll Call

Members present: Tom Arentz, Julie Meyers, Shelly Piske, Dave Vetrano, Paul Wuensch

Members absent: Lori Horstman

Member tardy: Patty Gjertsen

Administration present: Don Addington, Dave Laehn, Jac Lyga

Administration absent: Josh Chaplin

III. Attest to Publication

Paul Wuensch

IV. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)

The Board will convene into closed session for the purpose of discussing employment or performance evaluation data of any public employee under the provisions of Wisconsin Statutes, Sec. 19.85 (1)(c), and personnel and 2014-15 staffing. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

Motion by Paul Wuensch, second by ShJulie Meyers to adjourn to closed session. Roll call vote taken. Motion carried 5-0.

Motion by Shelly Piske, second by Julie Meyers, to return to open session. Motion carried 5-0.

V. Approval of Agenda

Motion by Julie Meyers, second by Tom Arentz, to approve the agenda. Motion carried 6-0.

VI. Approval of Minutes

- A. Open Session: Wednesday, October 15, 2014
Motion by Shelly Piske, second by Tom Arentz, to approve. Motion carried 6-0.
- B. Closed Session: Wednesday, October 15, 2014
Motion by Paul Wuensch, second by Tom Arentz, to approve. Motion carried 6-0.

VII. Approval of Vouchers

Motion by Tom Arentz, second by Paul Wuensch, to approve vouchers #80155 - #80385 totaling \$342,628.51. Motion carried 6-0.

VIII. Approval of Activity Account

Motion by Tom Arentz, second by Shelly Piske, to approve the activity account report. Balance on hand 10/10/14 \$64,777.85. Receipts \$33,341.33. Checks written \$12,243.74. Balance on hand 11/14/14 \$85,875.44. Motion carried 6-0.

IX. Approval of Financial Report

Motion by Tom Arentz, second by Julie Meyers, to approve the financial report. Balance on hand 10/10/14 \$513,084.01. Revenue this period \$580,849.09. Expenditures this period \$573,554.03. Balance on hand 11/14/14 \$520,379.07. Motion carried 6-0.

X. Old Business

- A. None

XI. Committee Reports:

- A. Building and Grounds meeting date
Meeting date will be set when bids are received.

XII. Board President's Agenda

- A. Reminder to Incumbent Board Members of Declaration of Candidacy Requirements
Patty Gjertsen – Village of Bangor
Lori Horstman – Village of Rockland
- B. Board representation change procedure
Information presented on board representation change that was brought up at the annual meeting.
- C. School Board Convention, January 21-23, 2015
Informational.
- D. La Crosse Tribune Celebration ads
List of the ads published and submitted were presented along with four more to consider. All were encouraged to seek feedback from people as to the value of

the ads and consider whether or not to continue.

E. Destination District meetings

At this point, there is not an additional meeting scheduled.

F. Correspondence

Mr. Laehn sent a thank you letter to Jim's Grocery Bag for their donation of \$350.00 to be used to help students with their breakfast/lunch accounts.

XIII. CESA #4 Report: Julie Meyers, CESA Board Representative

Julie Meyers gave report.

XIV. Administration Reports

1. School Psychologist Report: Josh Chaplin (*presented by Dave Laehn*)

a. Wisconsin Knowledge and Concepts Exam (WKCE) & State Assessments

The students and staff in grades 4,8, and 10 completed the WKCE for Science and Social Studies on October 28th and November 4th. The Kindergarten and 4K teachers are finishing up entering their Phonological Awareness Literacy Screening (PALS) data.

b. Wisconsin Athletic Directors Association (WADA) Conference

Josh Chaplin and Don Addington attended the WADA conference and learned about how to better help administration of athletic/activities programs.

c. Booster Club Donation & Football/Track Press Box/Concession Stand

We continue to be in the developmental stages of looking into a renovation of the football/track press box/concession stand.

2. Elementary School Report: Jac Lyga

a. Character words for the month are "good sportsmanship".

Seven high school senior football players talked to the elementary students about being a good sport on and off the field.

b. Pumpkin Night

PTO held a successful Pumpkin night on Friday, October 24th.

c. Elementary music program and Veterans' Day

Thank you to Mrs. Wunsch for the elementary portion of the Veteran's Day program.

d. Christmas music programs

The first Christmas music program is scheduled for Monday, December 8th at 6:30pm for grades K-2 and the second one is scheduled for Tuesday, December 9th at 6:30pm for the 3rd – 5th graders.

e. Upcoming Events

Mrs. Lyga announced the upcoming events.

3. High School/Middle School: Don Addington

a. SBC Leadership Summit summary

Three of the students who attended the Scenic Bluffs Conference Leadership Seminar in Cashton on November 6th summarized their experience.

- b. FFA National Convention summary
Mr. Bierbrauer, FFA advisor, and students were in attendance to discuss highlights of the FFA National Convention that they attended in Louisville on October 28th – November 1.
 - c. West Salem/Bangor FFA agreement approval
Motion by Patty Gjertsen, second by Shelly Piske, to approve West Salem/Bangor FFA agreement as presented for the purpose of providing FFA experiences and opportunities to students of both schools. Motion carried 6-0.
 - d. MS Wrestling agreement approval
Motion by Paul Wuensch, second by Julie Meyers, to approve reimbursing West Salem Middle School \$1000, for part of the cost of hiring an additional MS wrestling coach, due to an extremely high turnout. Motion carried 6-0.
 - e. PBIS update
Don Addington presented updates and statistics regarding MS/HS Positive Behavior Intervention & Supports initiative.
 - f. Fall sports/activities summary
Accomplishments of this fall's HS sports and activities were summarized.
 - g. Upcoming Events
 - h. Plan ahead dates
Don Addington announced upcoming events and plan ahead dates.
4. District Administrator Report: Dave Laehn
- a. Open enrollment alternative applications
Motion by Julie Meyers, second by Shelly Piske, to approve open enrollment alternative applications.
 - b. District tax levy and valuation summary
Dave Laehn reviewed the final total tax levy and valuation summary from the annual meeting.
 - c. Hire of bus driver
Not at this time.
 - d. MS/HS HVAC project
Notes presented from meeting with CESA 10 including target dates for bidding the project, general contracting terms, water heater replacement parameters, and temperature controls and HVAC upgrades.
 - e. 2013-14 Audit

2013-14 audit reports handed out to all Board members.

- f. Small Rural Schools Conference
Dave Laehn gave report.
- g. Veterans' Day program
Program held Monday, November 17th in the Middle/High School gymnasium.
- h. CESA 6 Evaluation Model
Descriptive information presented on the model to be used to evaluate teachers, education specialists and administrators, including the six performance standards and the rating scale used under each performance standard.
- i. Professional Compensation Model
Information given on the rationale and guidelines of discussing a performance model which is different from the lanes and steps salary schedule that has been used for many years. Mr. Laehn gave an update on the few previous meetings held with the compensation committee that was set up at the end of last year.
- j. October 17 inservice/Professional Learning Communities, November 7
Update on the positive things happening with the start of the PLCs and a review of the October 7th inservice.
- k. Celebrations
One of the components of PLCs that is vitally important is celebrating successes. Every PLC ends with staff telling about success with a student or an event or anything positive that contributes to the continued work of the PLC.

XV. Removal of Items from the Consent Agenda

No items removed.

XVI. Consent Agenda

- 1. Co-Curricular Staffing:
 - a. Deon Michels-Bowe as staff mentor for Steve Kurschner (1st year)
Motion by Paul Wuensch, second by Julie Meyers, to approve consent agenda. Motion carried 6-0.

XVII. Public Comments

No comments.

XVIII. Miscellaneous as May Legally Come Before the Board

No miscellaneous.

XIX. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)

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Motion by Paul Wuensch, second by Shelly Piske, to adjourn to closed session. Roll call vote taken. Motion carried 6-0.

XX. Return to Open Session to Take Action, If Necessary

Motion by Shelly Piske, second by Paul Wuensch, to return to open session. Motion carried 6-0.

No action taken.

XXI. Adjourn

Motion by Paul Wuensch, second by Julie Meyers, to adjourn meeting. Motion carried 6-0.