

Regular Meeting of the Board of Education
School District of Bangor
700 10th Avenue South
Bangor, Wisconsin
608/486-2331

Bangor Middle/High School Cafetorium
Wednesday, May 28, 2014 –7:30 p.m.

I. Call to Order

Meeting was called to order by President Dave Vetranò

II. Roll Call

Members present: Tom Arentz, Lori Horstman, Julie Meyers, Shelly Piske, Dave Vetranò, Paul Wuensch

Member absent: Scott Riley

Administration present: Don Addington, Dave Laehn, Jac Lyga

Administration absent: Josh Chaplin

III. Attest to Publication

Paul Wuensch

IV. Approval of Agenda

Motion by Julie Meyers, second by Lori Horstman, to approve the agenda. Motion carried 6- 0.

V. Election of Officers

President

Tom Arentz nominated Dave Vetranò for president. Julie Meyers made the motion to close nominations and cast an unanimous ballot for Dave Vetranò for president. Paul Wuensch seconded the motion. Motion carried 6-0.

Vice President

Tom Arentz nominated Julie Meyers for Vice-president. Paul Wuensch made the motion to close nominations and cast an unanimous ballot for Julie Meyers for vice-president. Shelly Piske seconded the motion. Motion carried 6-0.

Treasurer

Julie Meyers nominated Lori Horstman for treasurer. Paul Wuensch made the motion to close nominations and cast an unanimous ballot for Lori Horstman for treasurer. Julie Meyers seconded the motion. Motion carried 6-0.

Clerk

Paul Wuensch nominated Tom Arentz for clerk. Julie Meyers made the motion to close nominations and cast an unanimous ballot for Tom Arentz for clerk. Shelly Piske seconded the motion. Motion carried 6-0.

VI. Approval of Minutes

- A. Open Session: Wednesday, April 16, 2014
Motion by Julie Meyers, second by Paul Wuensch, to approve minutes. Motion carried 6-0.
- B. Closed Session: Wednesday, April 16, 2014
Motion by Paul Wuensch, second by Lori Horstman, to approve minutes. Motion carried 6-0.

VII. Approval of Vouchers

Motion by Tom Arentz, second by Lori Horstman, to approve vouchers #78988 - #79278 totaling \$506,443.11. Motion carried 6-0.

VIII. Approval of Activity Account

Motion by Shelly Piske, second by Julie Meyers, to approve the activity account report. Balance on hand 4/11/2014 \$71,346.27. Receipts \$18,909.71. Checks written \$21,709.16. Balance on hand 5/23/2014 \$68,546.82. Motion carried 6-0.

IX. Financial Report

Motion by Lori Horstman, second by Julie Meyers, to approve the financial report. Balance on hand 4/11/2014 \$695,975.75. Revenue this period \$142,449.71. Expenditures this period \$766,270.09. Balance on hand 5/23/2014 \$72,155.37. Motion carried 6-0.

X. Old Business

No old business.

XI. Committee Reports:

- A. Building and Grounds Committee Meeting
No report. Meeting scheduled for Monday, June 2, 2014 - 1 p.m

XII. Board President's Agenda

- A. Resignation of school board member
Motion by Tom Arentz, second by Shelly Piske, to approve resignation from Scott Riley, school board member, effective May 1, 2014. Motion carried 6-0.
- B. Discussion of appointment process for board vacancy
Motion by Paul Wuensch, second by Tom Arentz, to publicize in the newspaper for interested candidates to fill the vacancy on the school Board. Candidates must live in the Village of Bangor. Letter of interest deadline date – June 13. Candidate will be decided on during closed session at June 18th school board meeting. Motion carried 6-0.
- C. Appoint board member as delegate for CESA 4 Annual Convention.
Motion by Lori Horstman, second by Shelly Piske, to appoint Julie Meyers as delegate for CESA 4 annual convention. Motion carried 6-0.
- D. Mission and Vision timelines and process
Kristy Walz will meet with the Board for two evenings on August 11 and 18, 5-9 p.m. after she has done all of the focus groups in July.
- E. Correspondence
Sunshine Travel acknowledged the band and choir's spring trip to Nashville/Memphis. Students were outstanding representatives of Bangor High School and conducted themselves

with respect and decorum.

XIII. CESA #4 Report: Julie Meyers, CESA Board Representative

No report.

XIV. Administration Reports

A. School Psychologist Report: *Josh Chaplin absent/information presented by Dave Laehn*

1. Paraprofessional Appreciation Day/Secretary's Day

Recognition to all the great administrative assistant staff and paraprofessionals working in the Bangor school district.

2. Smarter Balanced Field Test

The students and staff in grades 4,5,6 and 7, have completed the Field Test for the SMARTER BALANCED assessment.

3. Maintenance of Effort (MOE)

The Bangor School District is now in compliance with state and federal special education requirements. Letter from the WI Department of Public Instruction (DPI) presented.

4. Improved Access for Students with Disabilities Grant

Bangor School District applied for a discretionary grant to help smaller districts improve students with disabilities achievement with the general education curriculum through hand-held technology and was awarded \$15,975. This grant money will be used to purchase more routers to help improve the network. Award letter presented.

5. Pre-school & IDEA Grant Budget Update

Each year the district receives grants from the Federal government to help offset some of the excess costs of Special Education. The Pre-School & IDEA allocations for the fiscal year 2014-2015 have been published. For Wisconsin, approximately 5% was increased for the IDEA allocation due to redistribution of federal funds restoring grants to almost pre-sequestration levels. There was not an increase or decrease to the Pre-School Grant Allocation.

6. Cardinal Hall of Distinction

A committee has been formed for the newly named Cardinal Hall of Distinction. Finalized guidelines and nomination forms were included in board packets. The Cardinal Hall of Distinction will be a way to showcase alumni, staff, and community members fit the Destination District/Community goals as well as our School goals of promoting and improving Bangor Pride.

7. Smarter Balanced Assessment

Feedback on the Smarter Balanced Field Test included in board packets for review.

B. Elementary School Report: Jac Lyga

1. Cardinal Care Theme for the Month "Kindness"

At the May assembly, "Kindness" was talked about and all of the character words for the year were reviewed.

2. Approve hire of elementary physical education/health teacher

Motion by Julie Meyers, second by Lori Horstman, to approve hiring Jacob Pederson as elementary physical education/health teacher. Motion carried 6-0.

3. Approve resignation of elementary Title 1 teacher

Motion by Julie Meyers, second by Lori Horstman, to accept resignation from Kate Olson, Title 1 teacher. Motion carried 6-0.

4. Summer school staffing

Motion by Shelly Piske, second by Julie Meyers, to approve summer school staffing as presented.

Motion carried 6-0.

5. 2014-2015 Elementary budget

Motion by Lori Horstman, second by Julie Meyers, to approve the 2014-15 elementary budget totaling \$42,434. Motion carried 6-0.

6. Elementary assembly

A new “Buddy Bench” was unveiled at the elementary assembly. The “Buddy Bench” is a bench for the playground that students can go sit on when they would like someone to come play with them. It was made possible with a donation from Charlotte Hoffmann.

The Little Free Library will be installed alongside the school and be available for community use. It is a chance for people to take and leave books for free. It was made by the students in Mitch Lown’s class. The materials needed and fees were paid for by the Harriet Meyer’s Estate donation.

7. Elementary summer library hours

This summer elementary teachers will open the elementary library one night per week so children have an opportunity to come to the library for story time and check out books. This will give children more chances to read and fall in love with books over the summer.

8. Correspondence - Fourth Grade Trip

E-mail shared from Kristin Gonia-Larkin regarding the positive comments to the Bangor students from the tour guides during their trip to Madison.

9. Upcoming events

Mrs. Lyga announced upcoming events.

C. High School/Middle School: Don Addington

1. Approve resignation of Middle/High School Secretary

Motion by Lori Horstman, second by Julie Meyers, to accept resignation from Karen Althoff, HS/MS secretary. Motion carried 6-0.

2. Approve 2014-15 WIAA Membership

Motion by Paul Wuensch, second by Tom Arentz, to approve 2014-15 WIAA membership. Motion carried 6-0.

3. Approve MS/HS 2014-15 Budget (Final)

Motion by Shelly Piske, second by Lori Horstman, to approve the 2014-15 HS/MS budget totaling \$178,476. Motion carried 6-0.

4. District 3-year Tech. plan approval

Not ready at this time.

5. 3D Printer Demo

Not available due to a malfunction.

6. Student Recognition (Kiwans Club)

This is the 35th year of the Kiwanis Club’s Middle School Recognition Program, recognizing an 8th grade student on the basis of character, academic achievement, and extra-curricular involvement. Recognition dinner was on May 14th.

7. State Solo and Ensemble Results

Congratulations to all the students that received 1st and 2nd ratings at State Solo & Ensemble in La Crosse on May 3, 2014.

8. Upcoming event

9. Plan ahead dates

Mr. Addington announced upcoming events and plan ahead dates.

D. District Administrator Report: Dave Laehn

1. Approve hire of LMC Director
Motion by Paul Wuensch, second by Lori Horstman, to approve hire of Kate Olson as LMC director. Motion carried 6-0.
2. Approve resignation of bus driver
Motion by Julie Meyers, second by Shelly Piske, to accept resignation from George Wolf, bus driver. Motion carried 6-0.
3. Approve hire of Wellness Coordinator
Motion by Julie Meyers, second by Shelly Piske, to approve Brooke Lueck as Wellness Coordinator (*Schedule C position*). Motion carried 6-0.
4. Summer help-student mowing
Motion by Paul Wuensch, second by Lori Horstman, to post a student lawn mowing position for the summer, for 10-12 hours a week at minimum wage (*approximate cost of \$1200 to the district*). Motion carried 6-0.
5. Approve iPad three-year lease with Apple
Motion by Shelly Piske, second by Julie Meyers, to approve a three year iPad lease with Apple replacing all student and staff used iPads with new ones at a total lease cost of \$252,000. Paying the lease over a three year period with each year's approximate cost of \$85,000. Motion carried 5-1. Paul Wuensch voting no.
6. Approve/deny 2014-15 open enrollment applications
Motion by Paul Wuensch, second by Tom Arentz, to approve 32 outgoing applications (*exception of one student*). Motion carried 6-0.
Motion by Tom Arentz, second by Paul Wuensch, to approve 19 incoming applications. Motion carried 6-0.
This is a preliminary list and the numbers may change as the parents and students can change their mind up to the beginning of school.
7. Alternative compensation salary schedule and committee
Guidelines discussed that will guide committee through alternative compensation/salary schedule models.

XV. Removal of Items from the Consent Agenda

N/A

XVI. Consent Agenda

- A. Overnight trip approvals (FCCLA)
 1. State Officer Workshop-June 15-18, 2014, Edgewood College, Madison, WI
 2. State Officer Planning-August 5-6, 2014, Wausau, WI
 3. TEAM Trainings – Oct. 13-14, UW Stout, Oct. 19-20-UW Stevens Point, Oct. 26-27, Madison
 4. CTSO Government Day and SLC Planning-Feb. 11-12, 2015
 5. State Leadership Conference-April 12-15, 2015

Motion by Paul Wuensch, second by Tom Arentz, to approve consent agenda. Motion carried 6-0.

XVII. Public Comments

None

XVIII. Miscellaneous as May Legally Come Before the Board

No miscellaneous.

XIX. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)

The Board will convene into closed session for the purpose of discussing employment, or performance evaluation data of any public employee under the provisions of Wisconsin Statutes, Sec. 19.85 (1) (c) including personnel and 2014-15 staffing, teacher negotiation, staff and administrator compensation, school psychologist contract, district administrator contract and athletic director position. The Board will reconvene into open dialog session immediately following closed session, and following the open session, may reconvene again into closed session if needed.

Motion by Paul Wuensch, second by Shelly Piske, to adjourn to closed session under WI Statutes 19.85 (1)(c). Roll call vote taken. Motion carried 6-0.

XX. Return to Open Session to Take Action, If Necessary

Motion by Shelly Piske, second by Julie Meyers, to return to open session. Motion carried 6-0.

Action taken:

Motion by Paul Wuensch, second by Julie Meyers, to approve a two percent salary increase for the teachers and support staff. Motion carried 6-0.

Motion by Paul Wuensch, second by Shelly Piske, to approve a two percent salary increase for the elementary school principal, Jac Lyga. Motion carried 6-0.

Motion by Shelly Piske, second by Paul Wuensch, to approve a two percent salary increase for the middle/high school principal, Don Addington. Motion carried 6-0.

Motion by Lori Horstman, second by Julie Meyers, to approve a two percent salary increase for superintendent, Dave Laehn. Also to shift the current \$74 monthly payment for life insurance to salary. Motion carried 6-0.

Motion by Julie Meyers, second by Paul Wuensch, to approve a two percent salary increase to confidential staff (*Jody Kotek, Mary Schmidt, Mike Stange, and Anjie Whiteaker*). Motion carried 6-0.

Motion by Shelly Piske, second by Julie Meyers, to increase elementary contract of Lisa Waldenberger, from half-time to full-time for 2014-2015 school year. Motion carried 6-0.

XXI. Adjourn

Motion by Lori Horstman, second by Paul Wuensch, to adjourn meeting. Motion carried 6-0.