Regular Meeting of the Board of Education School District of Bangor

700 10th Avenue South

Bangor, Wisconsin

608/486-2331

Bangor Elementary Multi-Purpose Room Wednesday, July 16, 2014 –7:30 p.m.

I. Board Appointee Oath of Office

Patty Gjertsen took oath of office to fill the school board member vacancy from the Village of Bangor. (until 2015 Spring election)

II. Call to Order

Meeting was called to order by President Dave Vetrano

III. Roll Call

Members present: Patty Gjertsen, Lori Horstman, Shelly Piske, Dave Vetrano,

Paul Wuensch

Administration present: Dave Laehn, Don Addington

Administration absent: Josh Chaplin, Jac Lyga Members absent: Tom Arentz, Julie Meyers

IV. Attest to Publication

Mary Schmidt

V. Approval of Agenda

Motion by Lori Horstman, second by Shelly Piske, to approve the agenda. Motion carried 5-0.

VI. Approval of Minutes

A. Open Session: Wednesday, June 18, 2014

Motion by Paul Wuensch, second by Lori Horstman, to approve minutes. Motion carried 4-0. Patty Gjertsen abstaining.

B. Closed Session: Wednesday, June 18, 2014

Motion by Lori Horstman, second by Paul Wuensch, to approve minutes. Motion carried 4-0. Patty Gjertsen abstaining.

VII. Approval of Vouchers

Motion by Paul Wuensch, second by Shelly Piske, to approve vouchers #79418 - #79579 totaling \$1,626,848.20. Motion carried 5-0.

VIII. Approval of Activity Account

Motion by Paul Wuensch, second by Lori Horstman, to approve the activity account report. Balance on hand 6/13/2014 \$66,033.14. Receipts \$3,739.90. Checks written \$7,705.22.

Balance on hand 7/11/2014 \$62,067.82 Motion carried 5-0.

IX. Financial Report

Motion by Shelly Piske, second by Lori Horstman, to approve the financial report. Balance on hand 6/13/2014 \$69,617.13. Revenue this period \$1,716,266.32. Expenditures this period \$1,371,470.51. Balance on hand 7/11/2014 \$414,412.94. Motion carried 5-0.

X. Old Business

No old business.

XI. Committee Reports:

No reports.

XII. Board President's Agenda

A. Mission and Vision Timelines

The following groups have been meeting with Kristy Walz on the vision and mission work.

Parent Focus Group
Alumni Focus Group
Parent Focus Group
Parent Focus Group
Board Meeting
Board Meeting
Tuesday, July 15th from 5:45 pm – 7:00 pm
Tuesday, July 15th from 7:30 – 8:30 pm
Tuesday, July 22nd from 5:45 – 7:00 pm
Monday, August 11th from 5-9 p.m.
Monday, August 18th from 5-9 pm

B. Approve revision of NEOLA policies

Mr. Laehn presented a brief description of each revision of NEOLA policies for approval. Motion by Paul Wuensch, second by Lori Horstman, to approve revision of NEOLA policies as presented. Motion carried 5-0.

C. Approve first reading of NEOLA Policy 8605-Use of Electronic Wireless Communication Devices

Motion by Shelly Piske, second by Lori Horstman, to approve first reading of NEOLA Policy 8605-Use of Electronic Wireless Communication Devices. Motion carried 5-0.

D. Approve 2014-15 Employee Handbook updates

Motion by Shelly Piske, second by Paul Wuensch, to approve 2014-2015 Employee Handbook updates:

- Under Schedule C-Extra Curricular Pay, eliminate the pay for 1st and 2nd mentoring and pay everyone that starts mentoring a flat \$500 per year. (*starting with this school year*)
- Add PBIS Coaches-paying \$500 per year.
- Under Appendix Salary Payroll Options-correct the number of pay periods from 19 and 24 to 21 and 26. (which it has always been)

Motion carried 5-0.

E. Approve 2014-15 athletic season pass prices

Motion by Patty Gjertsen, second by Shelly Piske, to keep athletic season pass prices the same. Motion carried 5-0.

F. Correspondence

Thank you letter from Karen Althoff, HS/MS secretary.

Thank you letter from Bangor Garden Club for use of the gym for plant sale.

XIII. CESA #4 Report: Julie Meyers, CESA Board Representative No report.

XIV. Administration Reports

- A. School Psychologist Report: Josh Chaplin (Dave Laehn presented)
 - 1. Improved Access for Students with Disabilities Grant
 The funds that were awarded to the District by the Improved Access for Students
 with Disabilities Grant have been used to help purchase routers to help become a
 classroom coverage model for the district network. Funds were also used to help pay
 for the technology trainings that were in June. The amount of the grant was \$15,975.
 - 2. Improving Students with Disabilities The district is looking at ways to continue to improve the state scores (reading and math) of students with disabilities. Additional scientific/researched based interventions have been purchased for our special education staff to use with these students.
 - 3. Cardinal Hall of Distinction Reminder to all that a new Cardinal Hall of Distinction has been established to acknowledge accomplishments and success of our alumni, staff, and community members. Nominations are due by July 31st to be considered for the initial class.
- B. Elementary School Report: Jac Lyga (Dave Laehn presented)
 - Summer school staffing and hire Motion by Lori Horstman, second by Paul Wuensch, to approve Nan Kember and Stephanie Steiner for summer school staff. Motion carried 5-0.
 - Approve hire of part-time Title I teacher
 Motion by Paul Wuensch, second by Shelly Piske, to approve Dena Banse for .75
 Title I teacher. Motion carried 5-0.
 - 3. Upcoming events Upcoming events announced.
- C. High School/Middle School:
 - 1. Approve resignation of technology education teacher Motion by Shelly Piske, second by Lori Horstman, to accept resignation from Mitch Lown, technology education teacher. Motion carried 5-0.
 - 2. Approve resignation of middle/high school guidance counselor Motion by Lori Horstman, second by Shelly Piske, to accept resignation from Kelli Korneta, middle/high school guidance counselor. Motion carried 5-0.
 - 3. Approve hire of middle/high school administrative assistant Motion by Shelly Piske, second by Patty Gjertsen, to approve hire of Melanie Horstman, middle/high school administrative assistant. Motion carried 5-0
 - 4. Approve hire of technology education teacher Motion by Paul Wuensch, second by Lori Horstman, to approve hire of Adam Kratochvill, technology education teacher. Motion carried 5-0.

- 5. Approve hire of middle/high school guidance counselor Interviews scheduled for Wednesday, July 23, 2014
- 6. Upcoming events
- 7. Plan ahead dates

Mr. Addington announced upcoming events and plan ahead dates.

- D. District Administrator Report: Dave Laehn
 - 1. Open enrollment alternative applications

Motion by Paul Wuensch, second by Shelly Piske, to approve 3 alternative applications. Two (2) into the district and one (1) out of the district. Motion carried 5-0.

2. HVAC and middle/high school roof projects

HVAC control replacements will be taken care of now/while the middle/high school roof will be looked at in the near future.

3. 2014-15 maintenance plan priorities

Dave Laehn presented the five-year maintenance plan that he and Mike Stange put together.

4. 2014-15 CESA 10 inventory software contract

Motion by Paul Wuensch, second by Lori Horstman to approve 2014-15 CESA 10 inventory software contract at the cost of \$430. Motion carried 5-0.

5. July 1 estimate of state aid

Dave Laehn presented information on the estimate of state aid on how it affects the mill rate and overall revenue.

6. 2014 Parent and Staff climate surveys

Survey results from parents and staff (sent at the end of May and the beginning of June) were shared and discussed.

7. Part-time art position

Motion by Patty Gjertsen, second by Paul Wuensch, to approve a half-time (50%) art position. Motion carried 5-0.

XV. Removal of Items from the Consent Agenda

N/A

XVI. Consent Agenda

N/A

XVII. Public Comments

None

XVIII. Miscellaneous as May Legally Come Before the Board

No miscellaneous.

XIX. Adjourn to Closed Session Under WI Statutes 19.85 (1)(c)

The Board will convene into closed session for the purpose of discussing employment or performance evaluation data of any public employee under the provisions of Wisconsin Statutes, Sec. 19.85 (1) (c) including personnel and 2014-15 staffing, and administrator compensation. The Board will reconvene into open session dialog session immediately following closed session, and following the open session, may reconvene again into closed

session if needed.

Motion by Shelly Piske, second by Lori Horstman, to adjourn to closed session. Roll call vote taken. Motion carried 5-0.

XX. Return to Open Session to Take Action, If Necessary

Motion by Patty Gjertsen, second by Paul Wuensch, to return to open session. Motion carried 5-0.

Action taken:

1. Motion by Paul Wuensch, second by Patty Gjertsen, to approve Emily Schmitz move from Lane 4, BA+23 to Lane 5 MA. Motion carried 5-0.

XXI. Adjourn

Motion by Lori Horstman, second by Patty Gjertsen, to adjourn meeting. Motion carried 5-0.