

## THE POSITION

The Board of Trustees of the Kernville Union School District invites well-qualified educators with strong leadership abilities to apply for the position of Wallace Elementary School Principal, grades TK-5<sup>th</sup>. Wallace Elementary School has a current enrollment of 489 students with a strong tradition of positive school climate.

## THE SCHOOL DISTRICT

The Kernville Union School District is located in the Kern River Valley, approximately 50 miles east of Bakersfield, California.

The district educates approximately 900 students in grades TK-8<sup>th</sup> at three school sites: Kernville K-5<sup>th</sup>, Wallace Elementary TK-5<sup>th</sup>, and Wallace Middle School 6<sup>th</sup>-8<sup>th</sup>.

The district extends over an area of 295 square miles and serves the communities of Riverkern, Kernville, Lake Isabella, Wofford Heights, Squirrel Valley, Mt. Mesa, Bodfish and Havilah.

## THE COMMUNITY

The Kern River Valley is predominately a recreation and retirement area. It is the home of Isabella Lake, the largest man-made lake in Southern California which provides all types of boating and fishing activities. The Kern River provides trout fishing, rafting and kayaking year-round. Greenhorn Mountain, just 20 minutes from the valley, offers snow skiing, deer hunting and many other activities. The Kern Valley Golf Course, a 9-hole course, is popular with golfers.

## REQUIREMENTS

- Candidate must hold an appropriate California Administrative Credential and a Master's Degree is preferred.
- Several years of increasing responsibility and successful experience in the field of education as a teacher or administrator at the TK-5<sup>th</sup> level.
- Experience with the development and delivery of meaningful and ongoing professional growth opportunities for all district staff.
- Experience in the utilization of assessment data and professional learning communities to drive instructional practices.
- The ability to establish a climate for learning and to generate staff involvement and support.
- Demonstrated ability to work harmoniously with staff, board members and parents and to involve them in the planning, implementation, and evaluation of the educational program.
- Educational philosophy that embraces high standards for both achievement and behavior.
- Ability to communicate effectively with students, staff, school board, parents, and community members.
- Record as an effective, visible and accessible educational leader who recognizes the importance of teamwork and shared decision making.

- Demonstrated ability to supervise for the improvement of instruction.
- Monitors pupil attendance records and coordinates SARB program.
- The ability to effectively apply appropriate discipline strategies.

## DESIRED QUALIFICATIONS

- Masters Degree from an accredited college or university.
- Personal characteristics of self-confidence, openness, creativity, dependability, sensitivity, sense of humor, effective human relation and teamwork skills, and a high energy level.
- Advocate of PBIS and *The Leader In Me, 7 Habits of Highly Effective People* (Covey, 2015).
- Evidence of recent advance study and ongoing training in educational leadership and management.
- Able to assess effectiveness of programs, instructional strategies and techniques.
- Adjusts as needed, encourages creativity, supports risk taking and accountability.
- Recognizes the need for ongoing assessment of curriculum, teaching materials, and resources. Supports effective instruction through in-service, mentors, individual strengths, and sharing of expertise through professional learning communities.

## APPLICATION PROCEDURES

All applications will be held in strict confidence and are to be sent to:

Kernville Union School District  
Attention: Robin Shive  
3240 Erskine Creek Road  
Lake Isabella, CA 93240  
(760) 379-3651

The following must be received by April 24, 2019:

- A completed Kernville Union School District application form;
- Three letters of reference regarding work experience within the past five years.
- A personal letter of application giving reasons for being interested in the position; and,
- A resume including background information, educational experience and achievements, and community and professional involvement.

## SALARY AND CONTRACT

The salary range is from \$97,433-\$112,949. The final figure is dependent upon qualifications of the successful candidate. The contract is for 205 days. Prepaid medical, dental, vision, life, and prescription insurance provided for employee and family.

## SELECTION PROCEDURES

A screening committee will evaluate each applicant's letter of interest, application form, personal resume, three letters of reference regarding work experience within the past five years.

Those who are considered to be best qualified and most likely to succeed in the position will be scheduled for an interview.

The Superintendent reserves the right to contact selected individuals who are familiar with the accomplishments of the applicants.

It is anticipated that the new Principal will be selected by May 15, 2019 and will assume the position on July 1, 2019.

Any applicant who attempts to directly contact individual board members with the intent of influencing the decision of the board will be considered to have disqualified himself/herself from candidacy for this position.

## BOARD OF TRUSTEES

Lucian Whitman – President  
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Kernville Union School District  
is an equal opportunity/affirmative  
action employer.

## THE BOARD OF TRUSTEES OF THE

## KERVILLE UNION SCHOOL DISTRICT

LAKE ISABELLA, CALIFORNIA

## ANNOUNCES AN OPENING FOR

## WOODROW WALLACE ELEMENTARY SCHOOL PRINCIPAL

GRADES TK – 5<sup>th</sup>



Kernville Union School District  
3240 Erskine Creek Road  
Lake Isabella, California 93240

Robin Shive  
District Superintendent  
[www.kernvilleusd.org](http://www.kernvilleusd.org)  
(760) 379-3651