

**CENTRAL COMMUNITY SCHOOL DISTRICT
ELKADER, IOWA
School Board Meeting
April 08, 2019
6:00 PM**

2019-2020 Budget Hearing

President Jered Finley called the public hearing for the 2019-2020 Budget to order at 6:00 pm

Board Present: Jered Finley, NiCole Dennler, Suzy Hilgerson, Michael Whittle, Taylor Alexie and Ed Hertrampf

Board Absent: Amy Pope

Staff: Nick Trenkamp, Aaron Reinhart, Trevor Hunt and Joyce Piorkowski

Guests: Tim Hansel, Danielle Weber, Adam Koresh, Lauren Schroeder, Natalie Schroeder, Mark Wiley, Allison Burkle and Amy Steffen

There were no comments on the budget

Adjournment

Michael Whittle made a motion to adjourn the budget hearing.

Taylor Alexie seconded. Motion carried. 6-0 The budget hearing adjourned at 6:02 pm.

2019-2020 Calendar Hearing

President Jered Finley called the public hearing for the 2019-2020 Calendar to order at 6:03 pm

Board Present: Jered Finley, NiCole Dennler, Suzy Hilgerson, Michael Whittle, Taylor Alexie and Ed Hertrampf

Board Absent: Amy Pope

Staff: Nick Trenkamp, Aaron Reinhart, Trevor Hunt and Joyce Piorkowski

Guests: Tim Hansel, Danielle Weber, Adam Koresh, Lauren Schroeder, Natalie Schroeder, Mark Wiley, Allison Burkle and Amy Steffen

There were no comments on the calendar

Adjournment

NiCole Dennler made a motion to adjourn the calendar hearing.

Ed Hertrampf seconded. Motion carried. 6-0 The calendar hearing adjourned at 6:04 pm

BOARD MEETING

President Jered Finley called the board meeting to order at 6:04 pm

Board Present: Jered Finley, NiCole Dennler, Suzy Hilgerson, Michael Whittle, Taylor Alexie and Ed Hertrampf

Board Absent: Amy Pope

Staff: Nick Trenkamp, Aaron Reinhart, Trevor Hunt and Joyce Piorkowski

Guests: Tim Hansel, Danielle Weber, Adam Koresh, Lauren Schroeder, Natalie Schroeder, Mark Wiley, Allison Burkle and Amy Steffen

Public Forum

Tim Hansel stated that Mr. Reinhart grabbed Cayden, knocked the juice out of his hand. He was going to shotgun it or whatever but he could have just said, hey, that's not okay to do. Anyway, I hear about these teachers getting suspended for little things here and there and I'm just wondering what your thoughts were on something like that.

The board listened to his concern and told Mr. Hansel that someone would get back to him.

Consent Items

Approval of Printed Minutes –March 18, 2019

Approval of Agenda

Approval of Bills – Michael Whittle/Taylor Alexie

Treasurer's Report

Pay Request – Larson Construction – Improvement Project – 03/31/2019

Michael Whittle made a motion to approve the Consent Items.

NiCole Dennler seconded. Motion carried. 6-0

Learning & Leadership

Remodel Update

Continued progress on building up the phase two area including the elevator shaft. The temporary roof will be removed with construction of the permanent roof. Working over the weekend tearing up sidewalk. The interior wall problem was solved with minimum costs.

Central Education Association Initial Proposal

The Central Education Association team presented the initial proposal which includes:

1. Proposal is based on 193 days of service
2. The CEA would like to grant step(s) and lane(s) movement for all certified staff
3. The CEA would like to increase the base wages from \$36,451 to \$36,851 for the 2019-2020 school year. A 3.08% total package increase.
4. The CEA would like to see the permissive language taken from the Central Handbook and inserted in the Central Community School District Master Contract.
5. The CEA would like to negotiate an increase of 3.0% for the 2020-2021 school year and negotiate 2.8% for the 2021-2022 school year. The CEA would like to extend the duration of the certified staff contracts through the 2022-2023 school year.

Approve 2019-2020 Budget

Michael Whittle made a motion to approve the 2019-2020 Budget.

Suzy Hilgersen seconded. Motion carried. 6-0

Approve 2019-2020 Calendar

Ed Hertrampf made a motion to approve the 2019-2020 Calendar

NiCole Dennler seconded. Motion carried. 6-0

Employment

Volunteer Softball Coach

Michael Whittle made a motion to table volunteer softball coach position

Taylor Alexie seconded. Motion carried. 6-0

PE Teacher Contract

NiCole Dennler made a motion to approve Colten Ledbeter for PE Teacher.

Suzy Hilgersen seconded. Motion carried. 6-0

Resignation

Suzy Hilgersen made a motion to approve the resignation of Trevor Hunt as PE Teacher and Activities Director at the end of the 2018-2019 school year.

NiCole Dennler seconded. Motion carried. 6-0

Approve Building and Grounds Projects

Suzy Hilgersen made a motion to approve the replacement of the old gym floor at a cost of \$59,929. Ed Hertrampf seconded. Motion carried. 6-0

NiCole Dennler made a motion to approve the budget for weight room equipment not to exceed \$60,000. Taylor Alexie seconded. Motion carried. 6-0

Approve Sharing Contract with Edgewood-Colesburg for Human Resources Director

Michael Whittle made a motion to approve the sharing contract with Edgewood-Colesburg for Human Resources Director. Suzy Hilgersen seconded. Motion carried. 6-0

Approve Sharing Contract with Edgewood-Colesburg for Director of Transportation

Ed Hertrampf made a motion to approve the sharing contract with Edgewood-Colesburg for Transportation Director. Michael Whittle seconded. Motion carried. 6-0

Approve Sharing Contract with Edgewood-Colesburg for Business Manager

NiCole Dennler made a motion to approve the sharing contract with Edgewood-Colesburg for Business Manager. Michael Whittle seconded. Motion carried. 6-0

Approve FY 2020 Technology Contract with Keystone AEA

Michael Whittle made a motion to approve the FY 2020 Technology Contract with Keystone AEA. Taylor Alexie seconded. Motion carried. 6-0

Approve 2019 Graduates

NiCole Dennler made a motion to approve the 2019 Graduates.

Suzu Hilgerson seconded. Motion carried. 6-0

Approve Early Graduation Request

Ed Hertrampf made a motion to approve the Early Graduation Request.

Suzu Hilgerson seconded. Motion carried. 6-0

Fundraising Requests

NiCole Dennler made a motion to approve the Track Fundraising Requests.

Ed Hertrampf seconded. Motion carried. 6-0

Approve Sunday Softball practices on July 7, 2019 and July 14, 2019

NiCole Dennler made a motion to approve the Sunday Softball practices on July 7, 2019 and July 14, 2019. Taylor Alexie seconded. Motion carried. 6-0

Approve AEA Purchasing Agreement

Ed Hertrampf made a motion to approve the AEA Purchasing Agreement.

Michael Whittle seconded. Motion carried. 6-0

Approve 5-on-5 Passing Tournament on July 7, 2019

NiCole Dennler made a motion to table approval of the 5-on-5 Passing Tournament on July 7, 2019. Ed Hertrampf seconded. Motion carried. 6-0

Communications and Reports

AD-Mr. Hunt

Solo and Ensemble Contest – 04-06-2019

Central took 31 students to compete in 33 events. Overall had fourteen superior ratings, thirteen excellent ratings, six good ratings, a perfect score in a vocal duet and outstanding performance for a flute solo and will perform in Ames on May 16, 2019 in the Outstanding Performance Recital.

The first golf meet was April 8, 2019.

Attended the Iowa High School Athletic Directors Association Conference in Coralville on March 24-26, 2019. Many changes to the activities calendars were discussed.

MS/HS Principal – Mr. Reinhart

Three focus areas:

1. Look and act professionally in everything we do.
 - a. Our physical education candidates were impressed with our remodel project. We were able to let the building sell Central for us and leave our applicants with a lasting positive impression of Central.
2. Connect with every student.
 - a. New students' open-enrolling next year will be registering for classes with the rest of the high school students.

Core Values

1. Student first - student centered, with an emphasis on the whole child.
 - a. Mrs. Lechtenberg is heading up our efforts to organize a mentoring program. The vision for this is community members working with young people during the school day, and possibly outside of the school day, providing guidance, new experiences, and general mentoring. A lot of details to work out still.
2. Inclusive environment to promote school pride.
 - a. The Program Committee has worked with us on the language used in the registration Handbook. A key point for me is wording around special education and the courses we provide, along with graduation requirements.
3. Promote a positive team and family spirit.
 - a. The softball team is planning a 50th reunion for the 1969 State Championship Team. If you have contact information for any of these team members please pass it along to me.
4. Be adventurous! Embrace and drive change through a Growth Mindset.
 - a. Students are beginning to take the new state test - Iowa Statewide Assessment of Student Progress (ISASP). The change in our state test is long overdue. It won't be perfect, but we are moving in the right direction in terms of how we assess student learning in Iowa.
5. Provide opportunities to achieve success.
 - a. Central's Senior class attended Reality Check at Prairie du Chien High School. Students picked an occupation and were assigned a character related to life choices - marriage, kids, smoking, health, etc. Students then took their annual salary (based on occupation) and made financial decisions for all aspects of life - vehicles, housing, insurance, clothing, entertainment, utilities, etc. This was a great event!

Superintendent & Elementary Principal – Mr. Trenkamp

Public Forum Comments

Mr. Hansel was not completely honest in his public comments. I met with Mr. Hansel, Cayden, and Mr. Reinhart on 12/12/2018 to hear Mr. Hansel's concerns. During that meeting it was shared that Cayden was shot gunning an energy drink when Mr. Reinhart stopped him from being disruptive in the commons area. There was a crowd around Cayden and Mr. Reinhart did grab Cayden's shoulder to see what was going on. Policy 503.1 addresses student conduct and states how students will conduct themselves while on school grounds and can be disciplined for disruptive behavior. The meeting ended positively with all parties involved agreeing to honest and open communication going forward.

Mr. Hansel did not share in his public comments that he made a threat on social media recently stating we will get rid of Mr. Reinhart.

These issues started when we asked all staff and students to not park in front of the school, as we wanted to reserve those spots for visitors. Cayden was the only student not to comply with this request, resulting in the city changing the ordinance for street parking.

No teacher has been suspended in the 2018/2019 school year.

Emergency Plan

Mr. Robinson, Mrs. Walch and I have created a Plan on a Page for each room to address emergencies, this will also contain an updated roster. Working on updating emergency routes. Mrs. Walch is cleaning up the format for the entire plan.

PE Interviews

Interviewed four candidates for our PE position with three very good candidates.

Social Studies and English vacancies

Will be setting up interviews for these positions. Have a fair number of applications for each position.

Committee Reports**Program Committee**

The Program Committee met and worked on the registration handbook and the policy on graduation requirements

Buildings & Grounds Committee

The Buildings & Grounds Committee met on April 1, 2019 and compiled a list of projects and set priorities and timelines for the projects. Boosters were included in the meeting and are interested in partnering with some of the projects.

Through Board Members

Ed Hertrampf – Concerns about school vehicles parked around the school.

Suzy Hilgerson – Standards Based Grading – does everyone know what is expected.

Definition of Valedictorian?

Exempt Session for Preparation for Collective Bargaining per Iowa Code 20.17(3)

Ed Hertrampf made a motion to go into exempt session to prepare for Collective Bargaining per Iowa Code 20.17(3). Michael Whittle seconded. Motion carried. 6-0

The board started the Exempt Session at 7:45 pm

NiCole Dennler made a motion to end the exempt session. Ed Hertrampf seconded. Motion carried. 6-0 The exempt session ended at 8:45 pm

Adjournment

NiCole Dennler made a motion to adjourn.

Michael Whittle seconded. Meeting adjourned at 8:46 pm. Motion carried. 6-0

Respectively Submitted,

Joyce M. Piorkowski
Board Secretary

Jered Finley
Board President