

A Special Meeting of the Board of Education
Nashville School District
April 30, 2021

A special meeting of the Board of Education of the Nashville School District was called to order at 12:08 by President Jerry Wilson. Other members present were: David Hilliard, Nick Britt, and Tem Gunter. Jamar Finley was absent.

Superintendent Douglas Graham recommended a \$500 increase to the Certified Salary Schedule. He explained to the board that it had been two years since the last increase. This will put the base salary at \$39,000. The raise will cost the district \$126,880. Nick Britt made a motion to approve the increase. Tem Gunter seconded. The motion passed 4-0.

Mr. Graham recommended a 3% raise for classified employees. The raise will cost the district around \$40,000. David Hilliard made a motion to approve the raise. Tem Gunter seconded. The motion passed 4-0.

Mr. Graham recommended the district not offer a virtual learning option next school year. The district will only offer face-to-face/onsite instruction for all K-12 students. Tem Gunter made a motion for all onsite instruction. Nick Britt seconded the motion. It passed 4-0.

Mr. Graham presented the ESSER Funds Additional Pay Proposal to the board. This is an approved expenditure for ESSER Funds and is to be used to compensate employees for extra duties they performed while working onsite during the COVID-19 Pandemic. The proposal will be based on 190 days and will pay \$17 per day onsite for certified staff, \$11 per day onsite for classified staff, and a prorated rate for those employees who are not full time. David Hilliard made a motion to approve the ESSER Funds Additional Pay Proposal and Tem Gunter seconded. The motion passed 4-0.

Mr. Graham recommended the board approve K-12 Elio as the Food Service Management Company. The committee reviewed bids from K-12 Elio, Chartwells, Aramark, and Taher. After consideration, the committee selected K-12 Elio based on employee benefits, meal costs, investments to the district, food presentation and selection, and guarantee. Tem Gunter made a motion to approve. Nick Britt seconded the motion. The motion passed 4-0.

Mr. Graham explained to the board that the district is having a hard time finding a company to do summer floor maintenance due to several companies going out of business and the others being booked. He told the board that Brian Brown, an employee of the district, and owner of Brian Brown LLC, does floors throughout the city of Nashville and has submitted a bid for \$84,902.40. However, in order to hire Mr. Brown there has to be a full disclosure and resolution signed by the board, and then be approved by the commissioner. David Hilliard made a motion to approve the Contract Disclosure with Brian Brown. Nick Britt seconded the motion. It passed 4-0.

Mr. Graham then read a Resolution to the board to enter into contract with Brian Brown, LLC. David Hilliard made the motion to adopt the Resolution. Nick Britt seconded the motion. It passed 4-0.

Mr. Graham recommend the board accept the resignations of Andre Woodruff, Primary Special Education and Gaye Graham, Bus driver. David Hilliard made a motion to approve the resignations. Nick Britt seconded the motion. The motion passed 4-0.

Mr. Graham recommended the employment of the following: Alayna Scott, Elementary teacher, Allison Crump, Elementary Secretary, Betsabe Mercado, ESL/Dyslexia Aide, Alyssa Harrison, Special Education Aide, Aubrie Combs, LLC Para, Karley Stapp, LLC Para, Haley Davis, LLC Para, Gayla Rowe, Special Education Aide, Kaylie Hignight, High School Secretary, Mikayla Clift, Junior High Special Education, Deidra Murphy, 6th Grade Language Arts, and Laura Curtis, Primary Special Education. David Hilliard made a motion to approve the recommendations. Nick Britt seconded the motion. The motion passed 4-0.

David Hilliard made a motion to adjourn, with Tem Gunter seconding the motion. The meeting adjourned at 1:02pm.

Jerry Wilson, President

David Hilliard, Vice President