

The Regular Meeting of the Board of Education
Nashville School District
January 19, 2021

The regular meeting of the Board of Directors of the Nashville School Board was called to order by President Jerry Wilson at 5:32 PM. Other members present were David Hilliard, Jamar Finley, Nick Britt, and Tem Gunter.

Jamar Finley made a motion to approve minutes from the December meeting. David Hilliard seconded the motion. It passed 5-0.

Superintendent Douglas Graham stated there was no old business to discuss.

With 46.3% of the budget spent and an operating balance of \$5,929,381, Mr. Graham recommended the payment of bills. Jamar Finley made a motion to approve. David Hilliard seconded the motion. It passed 5-0.

The Scrapper Moment this month focused on Nashville Primary School. Mr. Graham told the board that Primary has received the 2020 National ESEA Distinguished Schools Award. Mr. Nathan Evans, Primary School Principal, explained that there were a couple of different categories that are looked at and that Primary received the award for Closing the Achievement Gap for the past 2 years. Mr. Evans continued to say that only 100 schools in the nation are recognized as a Distinguished School and for the primary to be one of them was very exciting. Mr. Evans and Mrs. Nichols will be attending a Virtual Conference in February to be recognized.

Mr. Graham recommended the approval of errors and omissions insurance from BXSInsurance. The premium is \$9,008.00 which includes General Liability Insurance. Nick Britt made a motion to approve and Tem Gunter seconded the motion. It passed 5-0.

Mr. Graham recommended the approval of the Proposed 2022-2023 Budget provided by Stephens. Mr. Graham stated that by law, on election year, a projected budget has to be published 60 days prior to an election. David Hilliard made a motion to approve the 2022-2023 Proposed Budget. Jamar Finley seconded the motion. The motion passed 5-0.

Mr. Graham asked the board to accept a bid from Legend Fitness for \$122,674.34 for new weight room equipment, which also comes with a new non-slip floor. This was discussed during the December meeting. Other bids received were from Sampson and Pro Maxima. Tem Gunter made a motion to accept the bid from Legend Fitness for \$122,674.34, with Jamar Finley seconding the motion. The motion passed 5-0.

Mr. Graham recommended the board adopt two personnel policies recommended by ASBA for COVID leave. Mr. Graham explained the policies would provide staff with (20) days of paid COVID leave. This leave would be a continuance of the COVID leave that expired December 18, 2020. Mr. Graham explained that if a teacher had already used 10 days prior to January 4, 2021 then they would only have

10 days left. The 20 days would be for all year long and not in addition to any taken before January 4, 2021. Mr. Graham asked that the policy be adopted retroactive to January 4, 2021. David Hilliard made a motion to adopt Personnel Policy 3.32.1 for Licensed Personnel and Personnel Policy 8.23.1 for Classified Personnel. Jamar Finley seconded the motion. The motion passed 5-0.

Mr. Graham reported on each board member's training hours as described in Act 589. Each member has the required six hours as of January 2021. Jerry Wilson- 24, David Hilliard- 6, Jamar Finley- 6, Nick Britt-16, and Tem Gunter- 32.5.

Mr. Graham acknowledged School Board Appreciation month to the board and gave all a certificate.

During his Superintendent Report, Mr. Graham advised the board that the district would be receiving funds from ESSER II in the amount of \$2.2 million. He also added that there was now an additional category for Facilities but was not sure what would be approved under that category.

Mr. Graham reported that Nashville School District staff would be receiving the Moderna COVID vaccine on Thursday, January, 21, 2021. Mr. Graham also added that about 50 percent of the staff had signed up for the vaccine and the 2nd shot would be administered on or around February 18, 2021.

At 6:07, Tem Gunter made a motion to go into executive session to discuss the Superintendent's contract and Nick Britt seconded the motion. At 7:00, the meeting resumed. Jerry Wilson stated that during executive session, Mr. Graham asked the board to not extend his contract for the 2023/2024 school year at this time.

Mr. Graham asked the board to accept the resignations of Fran Strawn, High School Media Specialist, Connie Echols, High School English Teacher, Patricia Stinson, High School Career/Financial Literacy, Susan Renfrow, Junior High FACS, Regina Ray, Junior High Media Specialist, Gaye Graham, Elementary Computer Lab, Janet McCullough, Elementary Special Education, Bernice Jamison, Elementary Computer Lab, and Alex Goff, Junior High Band Director. David Hilliard made a motion to accept the resignations. Jamar Finley seconded the motion. The motion passed 5-0.

Mr. Graham announced the February school board meeting would be moved to Tuesday, February 16, 2021 due to a holiday being on our regular scheduled date of Monday, February 15, 2021.

Jamar Finley made a motion to adjourn the meeting. David Hilliard seconded the motion. It passed 5-0. The meeting adjourned at 7:05 PM.

Jerry Wilson, President

Jamar Finley, Secretary