

The Regular Meeting of the Board of Education  
Nashville School District  
December 17, 2020

The regular meeting of the Board of Directors of the Nashville School Board was called to order by President Jerry Wilson at 12:16 PM. Other members present were David Hilliard, Nick Britt, and Tem Gunter. Jamar Finley was absent.

David Hilliard made a motion to approve minutes from the November meeting. Tem Gunter seconded the motion. It passed 4-0.

Superintendent Douglas Graham stated there was no old business to discuss.

With 41.7% of the budget spent and an operating balance of \$6,221,195.00, Mr. Graham recommended the payment of bills. Nick Britt made a motion to approve. David Hilliard seconded the motion. It passed 4-0.

Mr. Graham asked the board to consider purchasing a new bus. The last three years gas busses have been bought, which are route busses. The district is needing a bus for an Activity bus, these are rear engine, diesel busses. The last bus purchased for an Activity bus was in 2007 or 2008. This bus is the lead bus for every activity's travel. Mr. Graham stated he had received two bids from Central States Bus Sales. The first bid was for a 2022 Blue Bird Gas Powered 71 Passenger Bus for the amount of \$87,910.00. The second bid was for a 2022 Blue Bird Rear Engine Diesel 78 Passenger Bus for the amount of \$144,960.00. Mr. Graham recommended the 2022 Blue Bird Diesel 78 Passenger Bus for \$144,960.00. David Hilliard made a motion to approve the recommendation. Tem Gunter seconded the motion. The motion passed 4-0.

Mr. Graham asked the board to approve raising the pay to meet the new minimum wage. He stated that it is required by law, starting on January 1, 2021, that minimum wage has to be \$11 per hour. This will effect sub pay. Currently subs make \$65 per day for no degree, \$75 per day for a college degree, and \$85 per day for licensed teacher. The new sub pay rate would be \$75, \$85, and \$95 respectively. The change in minimum wage will also effect some custodians within the district who are not currently making \$11 or above per hour. Tem Gunter made a motion to accept the minimum pay raise. Nick Britt seconded the motion. It passed 4-0.

Weight Room-

During his Superintendent Report, Mr. Graham advised the board that Friday, December 18, 2020 had been transitioned into a Virtual Day due to the number of COVID cases. He stated that if a parent sends a student we will accommodate them but that anyone that can stay home to do so.

Mr. Graham informed the board that this was the last year on contract with Aramark.

Mr. Graham announced the January school board meeting would be moved to Tuesday, January 19, 2021 due to a holiday being on our regular scheduled date of Monday, January 18, 2021.

Mr. Graham asked the board to accept the resignations of Joe Kell, Assistant Superintendent, effective February 28, 2021, and Rachel Neeley, Elementary Math Teacher, effective December 31, 2020. Nick Britt made a motion to accept the resignations. Tem Gunter seconded the motion. The motion passed 4-0.

At 12:47, Tem Gunter made a motion to go into executive session and Nick Britt seconded the motion. At 1:29, the meeting resumed. Mr. Graham stated that during executive session, it was determined to advertise for the position of Assistant Superintendent when we return in January. The board wanted to accept applicants from within the district first. If a suitable prospect was not found within, the board would then advertise and accept applicants from outside the district.

Mr. Graham recommended the employment of William Cox, ½ time Elementary and ½ time Primary Custodian. David Hilliard made a motion to approve the hiring while Tem Gunter seconded the motion. It passed 5-0.

David Hilliard made a motion to adjourn the meeting. Nick Britt seconded the motion. It passed 4-0. The meeting adjourned at 1:35 PM.

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Jerry Wilson, President

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Jamar Finley, Secretary